

Productivity Incentive Report as of 07/31/2020																
Provider:	Anx, Terminate Tiered			Payroll ID:	399929			Compensation Model:	Tiered RVU Bonus							
Period:	01/01/2020 - 12/31/2020			Cost Center:	ANX1001-Cost Center- ANX1001			Specialty:	Emergency Medicine							
				Position:	Provider			Payment Frequency:	Quarterly							
Weighing Value %:	90			Solo Qualified %:	90			Shared Qualified %:	25		Assisting Qualified %:	75				
											Base Hourly Rate:	\$75.00				

LOA:05/05/2020-05/10/2020

Termination Date:09/20/2020

	Jan-20	Feb-20	Mar-20	Q1	Apr-20	May-20	Jun-20	Q2	Jul-20	Aug-20	Sep-20	Q3	Oct-20	Nov-20	Dec-20	Q4	Final YTD
Clinical FTE	0.750	0.750	0.750		0.750	0.750	0.750		0.750								
Actual Hours	78.00	78.00	79.00	235.00	79.50	72.50	73.00	225.00	71.50			71.50					531.50
Total Hours	78.00	78.00	79.00	235.00	79.50	72.50	73.00	225.00	71.50			71.50					531.50
Total Visits	2.00	1.00	1.00	4.00	1.00	2.00	2.00	5.00	2.00			2.00					11.00
wRVUs- Billing/Pay or Attribution																	
Primary- Solo	708.65	609.96	778.42	2,097.03	864.05	1,009.55	1,000.00	2,873.60	800.00			800.00					5,770.63
Primary- Shared	8.00			8.00		18.00	28.00	46.00	14.00			14.00					68.00
Total wRVUs	716.65	609.96	778.42	2,105.03	864.05	1,027.55	1,028.00	2,919.60	814.00			814.00					5,838.63
Qualified wRVUs																	
Primary - Solo	574.01	494.07	630.52	1,698.59	699.88	817.74	810.00	2,327.62	648.00			648.00					4,674.21
Primary - Shared	1.80			1.80		4.05	6.30	10.35	3.15			3.15					15.30
Total Qualified wRVUs	575.81	494.07	630.52	1,700.39	699.88	821.79	816.30	2,337.97	651.15			651.15					4,689.51
Total YTD Qualified wRVUs	575.81	1,069.87	1,700.39	1,700.39	2,400.27	3,222.06	4,038.36	4,038.36	4,689.51			4,689.51					10,428.26
Tier 1 (0.00 - 4000.00)	575.81	1,069.87	1,700.39	1,700.39	2,400.27	3,222.06	4,000.00	4,000.00	4,000.00			4,000.00					4,000.00
Tier 2 (4000.01 - 5000.00)							38.36	38.36	689.51			689.51					689.51
Tier 2 Rate - \$60.00							2,301.62	2,301.62	41,370.62			41,370.62					41,370.62
Total Visits/Hour	0.03	0.01	0.01	0.05	0.01	0.03	0.03	0.07	0.03			0.03					0.15
Total wRVUs/Visits	287.90	494.07	630.52	425.10	699.88	410.89	408.15	467.59	325.58			325.58					426.32
Total wRVUs/Hour	9.19	7.82	9.85	8.96	10.87	14.17	14.08	12.98	11.38			11.38					10.99
wRVUs Compensation							2,301.62	2,301.62	41,370.62			41,370.62					41,370.62
Base Compensation	5,850.00	5,850.00	5,925.00	17,625.00	5,962.50	5,437.50	5,475.00	16,875.00	5,362.50			5,362.50					39,862.50
Bonus due/(Deficit)							2,301.62	2,301.62	39,069.00			39,069.00					41,370.62
wRVU\$/Hour							31.53		578.61								

LOA Comments: 05/05/2020-05/10/2020 - Personal Leave

Under your compensation agreement, you may earn additional compensation based on RVUs generated when you provide medical procedures or services to patients. TeamHealth determines whether particular RVUs are attributable to you based on information in the patient chart, your attestation, applicable regulations, payer guidelines, and coding guidelines in accordance with its customary accounting and payroll procedures. When you are coded as the 'Primary' provider for a particular service or procedure, the RVUs generated will be credited to you based on the terms of your agreement. These Primary Billed RVUs are generally categorized as "solo" when you see the patient by yourself, or "shared" when you see the patient with another physician or APC, but are determined to be the Primary billing provider under the required billing and payer guidelines. When you are billed as the Secondary provider and someone else is billed as the Primary provider due to required billing and payer guidelines, you do not receive RVU credit for compensation unless there is a specific provision for "assisted" RVUs in your agreement.