

AGREEMENT FOR EMPLOYMENT BASED PERMANENT RESIDENCY

THIS AGREEMENT is made effective this 5th day of April, 2018 by and between Sudhanshu Chib residing at 221 Bergen Street, Apt 319, Harrison, NJ 07209 ("Employee") and CRISIL Irevna US LLC ("Employer").

Employee acknowledges that the Employer has agreed to sponsor him/her for employment based permanent residency (hereinafter referred to as "green card"). Employee further agrees that execution of this agreement in no way guarantees the receipt of a green card or a successful outcome of the underlying sponsorship.

In consideration of the Employer's sponsorship of the Employee for a green card, the Employee agrees to the following:

- Employee agrees to and understands that the Employer will pay for the applicable attorneys' fees and costs associated with its employer-based petitions (i.e. labor certification, I-140 immigrant visa petitions and adjustment of status fees) related with green card sponsorship. Employer will NOT pay for attorneys' fees, costs associated with the adjustment of status application and any other costs related to family members who are eligible to be included in the green card process. These fees and costs must be paid by the Employee who agrees to enter into a separate agreement with the Employer's designated law firm, Goel & Anderson, LLC, to handle the matters for him/herself and his/her applicable family members. Employee will be invoiced directly by the Goel & Anderson, LLC for these matters.
- In the event Employee leaves the Employer's employment for any reason after the filing of the I-140 Petition on his/her behalf or within 12 months after obtaining his/her green card, the Employee shall be obligated to reimburse the cost of processing the Green Card based (i.e. Attorney fees & USCIS fees), the cost will be on actual and communicated to the employee at the time of filing the application

Employee authorizes the Employer to apply any wages or other money due to the Employee from the Employer to the discharge of this and any other financial obligation due from the Employee.

The Employee understands and acknowledges that the Employer is not seeking payment or reimbursement for any fees and costs associated with the labor certification process.

EMPLOYER:



04/06/2018

Date:

EMPLOYEE:

Date: