

Employee Data Analysis using Excel



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PROJECT TITLE

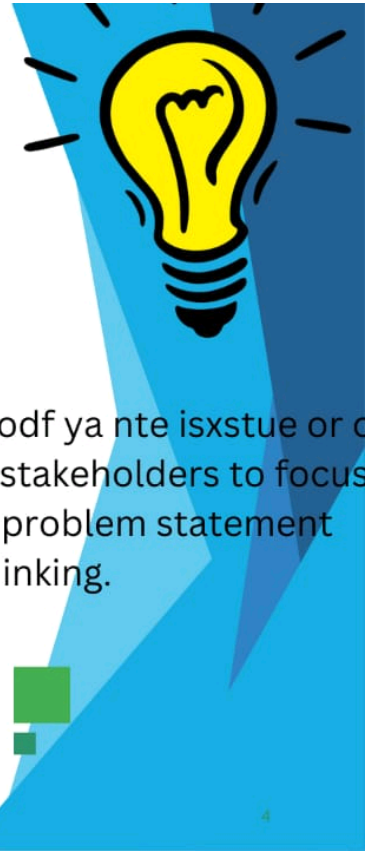
**Employee Performance Analysis
using Excel**

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



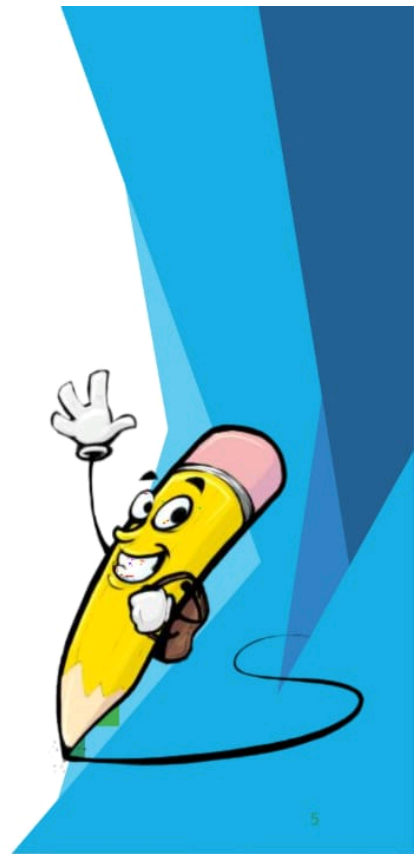
PROBLEM STATEMENT



A problem statement is a short, clear statement of the problem you want to solve or what you want to change. It helps you, team members, and other stakeholders to focus on the problem, why it's important, and who it impacts. A good problem statement should create awareness and stimulate creative thinking.

PROJECT OVERVIEW

- A project overview is a detailed description of a project's goals and objectives, the steps to achieve these goals, and the expected outcomes. In addition, a project overview enables you to outline the project schedule, budget, necessary resources, and



WHO ARE THE END USERS?

end user is a person who will use a good or service. End users are consumers. They do not produce, sell, support, or maintain the

OUR SOLUTION AND ITS VALUE PROPOSITION



product's unique value proposition can be defined as “a clear statement of the benefits the solution will provide to customers that are different from and superior to the benefits provided by competing products.”

Dataset Description

A data set (or dataset) is a collection of data. In the case of tabular data, a data set corresponds to one or more database tables, where every column of a table represents a particular variable, and each row corresponds to a given record of the data set in

THE "WOW" IN OUR SOLUTION



These are experiences that customers have when they are amazed by the quality of a product or service. They can be created by exceeding customer expectations, going the extra mile, and providing more than customers expect. WOW experiences can help build customer loyalty and engagement.



WOW factor

This is a feature that improves a user's daily workflow in a noticeable way, even if they didn't think of it themselves. Design Thinking is a creative method that

MODELLING

Modeling involves making a representation of something. Creating a tiny, functioning volcano is an example of modeling. Teachers use modeling when they have a class election that represents a larger one, like a presidential election. Modeling is anything that represents something else, usually on a smaller scale.

RESULTS

Add a little bit of body textFor each parameter we have a drop-down (✓and ✗) list for each employee. If you select ✓ for any parameter of any employee that employee will get the related score for that parameter. we have given these score on Grid Sheet tab.

In the last two columns, we are calculating Performance Score and Performance Rating.t

conclusion

Here's how to analyze data in Excel:

Select a cell in a data range

Select the Analyze Data button on the Home tab

The Analyze Data pane will appear, showing different visual and analysis types

Choose an option and select Insert PivotChart