Template

# Empathy map canvas

Use this framework to empathize with a customer, user, or any person who is affected by a team's work. Document and discuss your observations and note your assumptions to gain more empathy for the people you serve.

Originally created by Dave Gray at

XPLANE®

## Develop shared understanding and empathy

Summarize the data you have gathered related to the people that are impacted by your work. It will help you generate ideas, prioritize features, or discuss decisions.

**WHO are we empathizing with?**

Who is the person we want to understand?
What is the situation they are in?
What is their role in the situation?

**GOAL**

**What do they need to DO?**

What do they need to do differently?
What job(s) do they want or need to get done?
What decision(s) do they need to make?
How will we know they were successful?

Scoping the Project

Job Profile Clustering and Job Seeker Behavior

Communication skills

Learning/adaptability skills

**What do they HEAR?**

What are they hearing others say?
What are they hearing from friends?
What are they hearing from colleagues?
What are they hearing second-hand?

**What do they THINK and FEEL?**

**PAINS**

What are their fears, frustrations, and anxieties?

**GAINS**

What are their wants, needs, hopes, and dreams?

Reading makes you smarter

attribute in the job database

Exercises: which ones are worth trying, for which patients,

Locality Sensitive Hashing (LSH)

Job recommender systems

candidate preferences

provide or suggest items to users

Honest ask to forward recommendations

**What do they SEE?**

What do they see in the marketplace?
What do they see in their immediate environment?
What do they see others saying and doing?
What are they watching and reading?

**What do they SAY?**

What have we heard them say?
What can we magine them saying?

Nail email subject and title

What other thoughts and feelings might influence their behavior?

Thoughts, feelings and behaviours

content-based technique

technical skills

Methodology

Skill Extraction

**What do they DO?**

What do they do today?
What behavior have we observed?
What can we imagine them doing?

Experimental Result

Problem-solving skills

Open-mindedness

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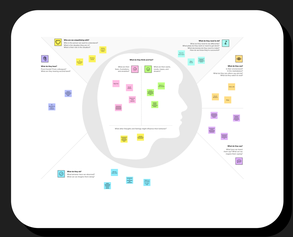

**Need some inspiration?**

See a finished version of this template to kickstart your work.

Open example