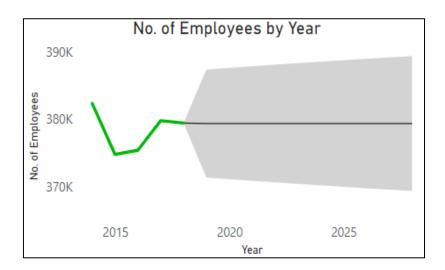
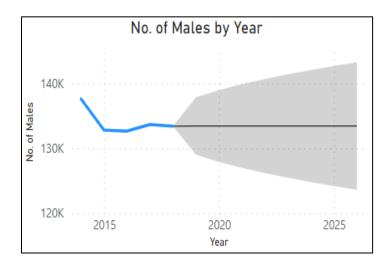
Insights for Workforce Diversity Steering

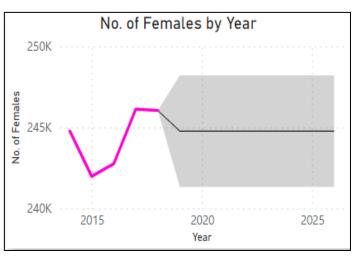
Workforce trends between 2014 - 2018

Year	Total Employees	Male	Female	% of Male	% of Female
2014	382385	137609	244706	35.99%	63.99%
2015	374787	132806	241981	35.44%	64.56%
2016	375407	132654	242753	35.34%	64.66%
2017	379797	133668	246129	35.19%	64.81%
2018	379460	133411	246049	35.16%	64.84%

- 1. Overall Female employees hold nearly 65% of the workforce whereas male employees only hold 35% of the workforce.
- 2. Number of employees decreased from 2014 to 2018 that's of total 2925 employees which is 0.76% of employees as compared to 2014.
- 3. From 2014 and 2018 the percentage of male employees is dropped from 35.99% to 35.16% that's a total decrease of 0.83%.
- 4. From 2014 and 2018 the percentage of female employees is increased from 63.99% to 64.84% that's a total increase of 0.85%.



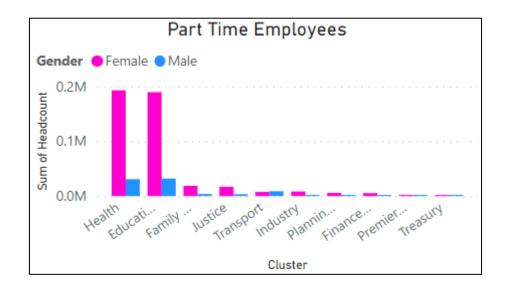




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Part Time Employees Analysis

- 1. 29% employees are working as Part Time whereas 71% are Full Time Employees in the year 2018.
- 2. From 2014 to 2018 the proportion of employees in the sector who work part-time increased from 26.6% to 29.5%
- 3. For male employees, the figure increased from 10.1% to 16.5%
- 4. For female employees the figure increased from 35.6% to 36.6%
- 5. Education and Health Cluster have highest number of female employees working as a part time employee.



If the changes over the past four years are maintained, by 2025:

- the proportion of employees in the sector who work part-time will increase to almost 35%
- For male employees, the figure will increase to 27.6%
- For female employees the figure will increase to 37.9%

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Dashboard

