

MINERAL COUNTY SCHOOL DISTRICT
MINUTES
Thursday, March 8, 2018

The Mineral County School District held a public meeting on Thursday, March 8, 2018 beginning 5:30 p.m. in the Board Room located at the Arlo K. Funk District Services Center in Hawthorne, Nevada.

CALL TO ORDER: The regular meeting of the Mineral County Board of School Trustees was called to order at 5:30 p.m. by the Board President, Keith Neville.

<u>MEMBERS PRESENT:</u>	Keith Neville Sheryl Samson Tyler Viani Schyler Hagen Kathryn Castagnola	<u>MEMBERS ABSENT:</u>
--------------------------------	--	-------------------------------

ADMINISTRATORS: Mike Domagala, Principal SES, Jeff Wales, Principal MCHS, Stephanie Keuhey, Principal HES

OTHERS PRESENT: Garth Price, Tom Shanks, Patsy Shanks, Alicia Dalton, Summer Kay, Hope Blinco, Ann Kee

Secretary Crystal Sasser stated that the agenda had been posted appropriately. The Pledge of Allegiance was recited.

ACTION ITEMS: (FOR POSSIBLE ACTION)

There will be an opportunity for public comment on each **Action Item** following Board discussion on the item and before the Board makes a motion on the item. You may request to speak by raising your hand during the Public Comment period or by completing a **Request to Address the MCSD Board** form prior to the Public Comment period. Those who submit the form will normally be called on first. Speaking time will be limited to a maximum of 3 minutes. The President may allow additional time to a given speaker as time allows and in his/her discretion.

1. Discussion relative to the performance review of Walt P. Hackford, Superintendent, for possible action including, but not limited to, termination, suspension, demotion, reduction in pay, reprimand, promotion, endorsement, engagement, retention, or "no action." Pursuant to NRS 241.031(1) (b) discussion may ensue which considers the character, alleged misconduct, professional competence, or physical or mental health of Mr. Hackford in relation to his performance as Superintendent. **(Discussion/For Possible Action)**

Had been considering retirement for the past year and had decided this weekend that this was going to be his last year. Has put in his letter of resignation as of Tuesday, March 6, 2018. Job evaluation does not need to be reviewed now. No interest in renewing the contract. Forgo the evaluation.

2. Possible action to renew or not renew Superintendent Position. **(Discussion/For Possible Action)**

No action needed.
3. Possible action to advertise for the Superintendent position. **(Discussion/For Possible Action)**

MINERAL COUNTY SCHOOL DISTRICT
MINUTES
Thursday, March 8, 2018

Propose a new contract. Max \$3,000 for advertisement.

Job needs to open immediately until filled no later than 1st of May.

Who is going to be doing what? Next meeting in March we will have more information.

Encourage the board to help out with process of picking a new super. Will be available to help out with recruiting.

Ann Kee – Mineral County classified would like to be involved also.

Tyler Viani made the Motion to authorize pool pact to start the process of looking for a Superintendent. Sheryl Samson seconded the motion. 5-0-0

4. Review policies (**Discussion/For Possible Action**)

a. CA – Administration Goals

Add (e. Safety of the staff and students, NRS 348)

b. CB – Superintendent

Add – Evaluation Tool – How is the superintendent doing? Feedback every 2 months.

c. CBA - Qualifications, Duties and Job Description of the Superintendent
Table item

d. CBB – Recruitment and Appointment of the Superintendent

e. DA - Fiscal Management Goals

Add – More involvement from the financial personnel more often than annually.

f. DB - District Budget

Budget committee meetings should be quarterly.

g. DBA - Budgeting System

Updated with legislative reviews as necessary.

h. DBC - Budget Calendar

i. DBD - Budget Priorities

j. DBDA - General Operation Contingencies

k. DBE - Budget Preparation

l. DBDB - Fund Balance

These changes will have to be reviewed by the District Attorney before being approved.

GENERAL PUBLIC COMMENT:

It is the School Board's intention to listen and be responsive to the general public's concerns. Comments from the public regarding topics not on the agenda are invited at this time. You may request to speak by raising your hand during the General Public comment period or by completing a Request to Address the MCSD Board form prior to the General Public Comment period. The Board will answer questions or discuss to the best of their ability items that are introduced. However, by law, the Board cannot take any action, reach a consensus or hear personal attacks at this time. Those who submit the form will normally be called on first. Speaking time will be limited to a maximum of 3 minutes. The President may allow additional time to a given speaker as time allows and in his/her discretion.

Alicia Dalton talked about breach of confidentiality. Staff is bullying kids at the high school. Kids are being bullied because of issues with the teachers. No apology to the child or the mother. The State has been contacted by the mother. Tyler will be in contact with the mother to discuss the issue.

ADJOURNMENT: 6:47 pm

Respectfully submitted;


Sheryl Samson, Clerk