

Monthly
Income
↓
10M

HR Dashboard

full Insight

Total Employees

1470



Total Male

882
60%

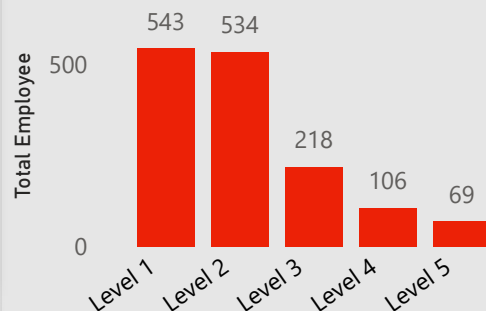


Total Female

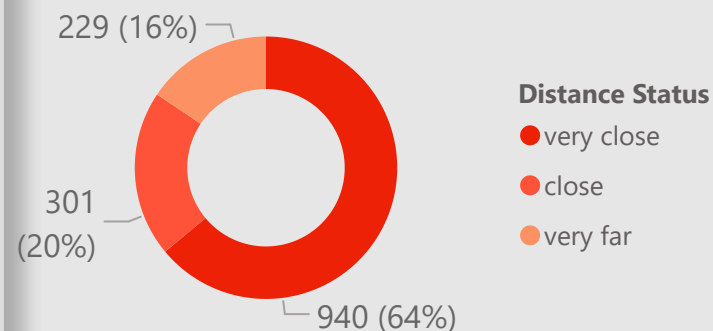
588
40%

Department
count
↓
3

Total Employee by Job Levels



Distance Status



On services

1353

Retreanch

0

Due for promotion

72

Not Due for promotion

1398

Education
Field count
↓
6

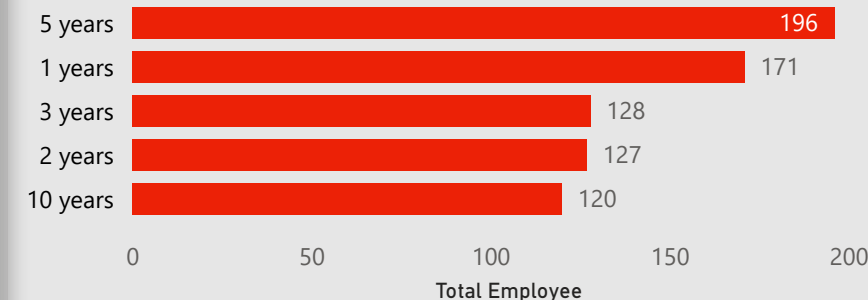
Total Employee	EducationField	Sum of DailyRate	Sum of HourlyRate	Performance Rating
510	Life Sciences	409164	34110	high Rating
389	Medical	322380	25456	high Rating
138	Marketing	99312	9089	high Rating
115	Technical Degree	98783	7623	high Rating
96	Life Sciences	78318	6390	Low
75	Medical	59399	4834	Low
68	Other	53760	4259	high Rating
24	Human Resources	14792	1455	high Rating
21	Marketing	16414	1429	Low
17	Technical Degree	12378	1171	Low
14	Other	11514	855	Low
3	Human Resources	3440	189	Low
1470		1179654	96860	

4.9%

95.1%

Job Role
count
↓
9

Service Year



HR Dashboard

Full Insight

Total Employees

1470



Total Male

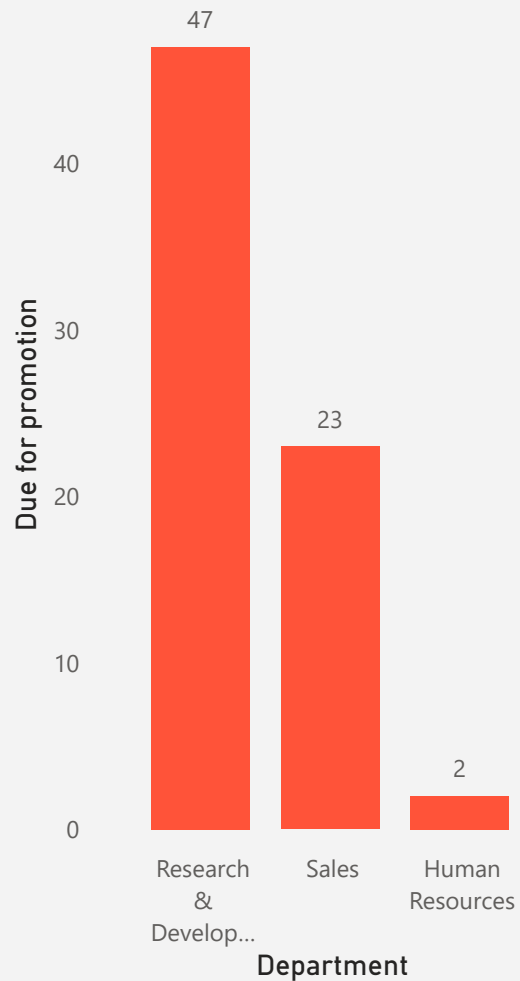
882
60%



Total Female

588
40%

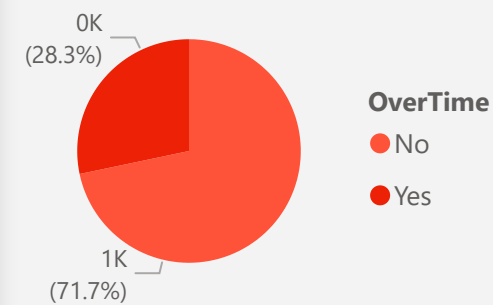
Due for promotion



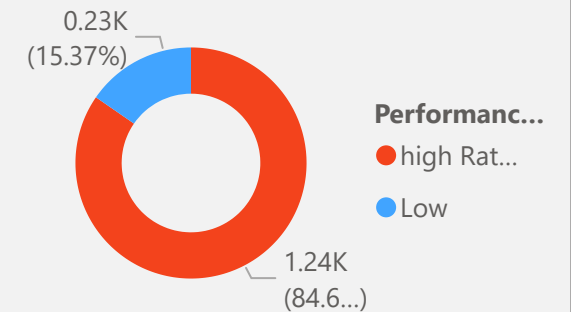
Job satisfaction survey



OverTime

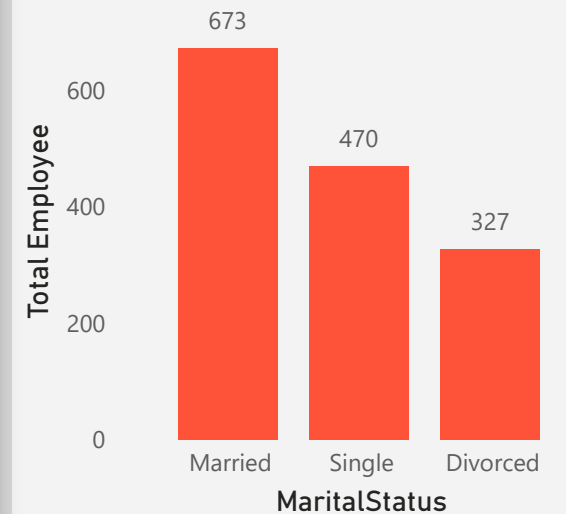


Performance Rating



JobRole	Total Employee	Due for promotion	% Percent due for promotion
Human Resources	52		
Research Director	80	8	10.0%
Sales Representative	83		
Manager	102	22	21.6%
Healthcare Representative	131	16	12.2%
Manufacturing Director	145	4	2.8%
Laboratory Technician	259	3	1.2%
Research Scientist	292	3	1.0%
Sales Executive	326	16	4.9%
Total	1470	72	4.9%

Marital Status





Full
Insight

HR Dashboard

Total Employees

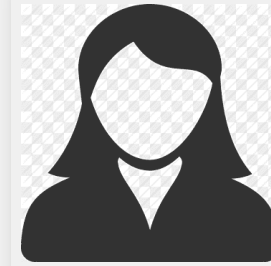
1470



Total Male

882

60%



Total Female

588

40%

1 = on Service / 0 = Not in service

Employee Number	Employee name	Employee On service
1	Barak Sali	1
2	Mumin Yusha	1
4	Cordia M Knopp	1
5	Burton C Jin	1
7	Femi Grek	1
8	Hugh N Chavira	1
10	Lucius C Moorhead	1
11	Deane I Keown	1
12	Joannie E Wolters	1
13	Christene L Mccaleb	1
14	Alline V Kushner	1
15	Lala C Marquez	1
16	David A M	1
Total		1353

Employee name

Due for promotion

Adelaide L Harrop	1
Aiko Blossom	1
Alexis Q Grose	1
Aliza X Sammons	1
America V Lobel	1
Amiee Z Chaffins	1
Andrew Detweiler	1
Brendon E Mone	1
Buck H Rancourt	1
Candelaria Zajicek	1
Carlotta T Ryles	1
Carmelia E Bergeron	1
Carolin T Loya	1

Total 72

Those are the set of employees that would either need to be promoted or retired.



Project Insights :-

- :- Monthly Income is 10 Millions.
- :- Total Employees are 1470 , Male are 882 and Female are 588.
- :- Employees count 1398 are promoted and 72 Employee are remaining for promotions.
- :- Distance from home are very close for 940 Employees.
- :- 1353 Employees are on services ,117 Employees are on retrenchment.
- :- Male Employees 60% are contributing more than Female.
- :- Employees count 569 submitted as High Rating and 459 Employees submitted as Low Rating and 442 Employees submitted as Medium Rating in job satisfaction survey.
- :- 28.3 % Employees worked as Overtime.
- :- Mostly Married Employees are working, 673 are married Employees out of 1470 Employees.
- :- Performance Rating of Employees are 1240 as high 226 as Low.

