

THE RISE OF GLOBAL DIGITAL JOBS



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J O B S A N D W O R K F O R C E I N T R A N S F O R M A T I O N

- **Tech & Job Evolution:** Technology, green transition, and economic shifts will drive job growth in tech and green sectors, while automatable jobs decline, requiring worker adaptability.
- **Demographic Workforce Shift:** Lower-income countries will see a rise in working-age population, offering growth potential, while high-income countries face labor shortages.
- **Talent Gaps in High-Income Nations:** Labor shortages, especially in Europe and the U.S., make talent acquisition a primary barrier to transformation in high-income countries.

THE RISE OF REMOTE WORK TECHNOLOGIES

- **Accelerated Remote Work Adoption:** The COVID-19 pandemic accelerated the use of digital tools, making remote and hybrid work models widely accepted and increasingly feasible.
- **Emerging Technologies for Remote Work:** Advanced tools like AI, metaverse, and DAOs are shaping the future of remote collaboration, offering global talent access and enhancing diversity in teams.
- **Global Talent Access:** Remote work technologies allow businesses to tap into a global talent pool, benefiting advanced economies with labor shortages and emerging markets with high youth populations.

THE GLOBALIZATION OF TALENT AND DIGITAL JOBS

- **Wide Spectrum of Global Digital Jobs:** Digital jobs span across the wage spectrum and are likely to grow significantly by 2030, with diverse roles adaptable to remote work.
- **Technologies Enabling Remote Tasks:** Tools like video conferencing, cloud solutions, and data analysis technologies make it possible for many tasks to be performed globally, breaking down geographic barriers.
- **Physical vs. Remote Job Requirements:** While many tasks can now be done remotely, some roles, like in-store client advising and food preparation, still require physical presence.

- **Accountants and Auditors:** Nearly all tasks, from advising on tax strategies to analyzing financial records and preparing budgets, are highly suited for remote work due to their reliance on data analysis and digital tools.
- **Dental Nurses:** Most tasks, such as administering anesthetics, cleaning teeth, and examining patients, require physical presence and cannot be done remotely.
- **Patient Representatives:** Many tasks, like coordinating patient communications and managing administrative issues, are highly conducive to remote work, though some roles, like in-person patient inquiries, still require physical presence.