

Job Profile: **Software Developer**

Nicola Wealth Management is a Vancouver-based financial planning and investment management firm serving the needs of high net worth incorporated professionals and business owners. We have a passion for providing clients with sophisticated planning and portfolio management expertise, along with outstanding client service. We strive to continue being among the top performing wealth advisors and money managers in the country – and we know our people help us deliver on that objective. NWM is a growing firm with a bright future, and we look forward to working with individuals who share our passion.

At Nicola Wealth Management, we believe our most valuable asset is our people and demonstrate that in the finer details, our interactions and shared success. Our people make this an exciting and rewarding place to work bringing energy, experience and expertise. We welcome you to explore new possibilities and provide opportunities to develop. Our uniqueness fosters a creative, entrepreneurial and collegial atmosphere that attracts outstanding people.

Working at NWM:

- Competitive Compensation Package
- Robust Benefit plan including an Employee Assistance Program
- Participation in the company profit sharing program after 6 months
- Group RRSP contributions after 1 year
- Close to transit, bike-commuter facilities, centrally located to shopping and restaurants
- Support wellness by providing healthy snacks
- Support personal development with Tuition reimbursement and study days for approved programs
- Volunteer day to give back to our community
- Personal leave days
- Team building events
- Flexible, respectful and thoughtful environment

Team and Position Overview:

We have big plans to re-architect our IT framework and we want you to be part of it. Our team of fifteen n is a dynamic group of professionals that has a passion for learning and delivering high-quality results that provide long-term value to the business.

You will play a key role in the development process and will have the opportunity to work with an innovative, energetic and supportive team of people who are dedicated to creating smart technical solutions, challenging the status quo and solving complex requirements. If you seek challenges, and are passionate about technology and finance, and dedicated to continuous learning and improvement, we want to hear from you.

Job Responsibilities:

- Work closely with Solution Analyst and Development Lead to put together application, system and database designs and development plan
- Provide technical analysis, design, programming, unit and system testing expertise
- Provide technical input, assessment, realistic estimates to project team for planning, risk analysis, schedule and change management
- Provide quality documentation of work and be proactive in sharing expertise and knowledge to assist other team members
- Proactively acquire and maintain an effective level of working knowledge of current systems, business domain and associated subject matters
- Identify system and design deficiencies and recommend solutions
- Maintain current and develop greater expertise in core platform technologies
- Maintenance, enhancement and support of current systems and development of new systems
- Provide technical expertise to assist the solution support team in issue investigation, analysis and resolution
- Stay abreast of industry trends

Qualifications and Experience:

- Degree in Computer Science, MIS, Software Engineering or related technical discipline or equivalent background; additional education in business or related areas would be an asset
- Six years application development experience in commercial software and/or a corporate IT environment
- Good understanding of SDLC using both traditional and agile approach to application development, maintenance, and support.
- A solid understanding of development technologies such as C#, SQL, ASP.NET, MVC, Web Services, NUnit, WCF and WPF with at least 6 years of hands-on experience
- Solid working knowledge of SQL with at least 6 years of hands-on experience
- Familiar with database design concepts at the conceptual, logical, and physical level
- Proven track record in delivering complex enterprise class systems
- Process-oriented, pay close attention to details and have superb analytical thinking skills
- Very capable problem solver who follows rigorous logic to bring effective solutions to complex customer problems (considering technical and business process)
- Ability to communicate effectively with business stakeholders as well as the technical team is a must
- Previous experience working with data warehouse solutions is a definite asset

- Experience with SSIS, SSAS and SSRS or similar ETL, OLAP and reporting tools would be an asset
- Proven ability to multi-task and handle complex issues in a dynamic environment is a definite asset
- Experience in financial services would be an asset
- Must be legally eligible to work in Canada

Soft Skills:

- Essential to be fluent in English both written and spoken
- Analytical, organizational and prioritization skills
- Able to provide solutions in a considerate, fast-paced and professional environment
- Ability to work autonomously and collaboratively in an entrepreneurial environment
- Willing to roll up your sleeves to provide solutions
- Self-starter, performance oriented and considerate

Contacts:

Interacts effectively with all Teams and/or Clients

TO APPLY:

Application closing date is April 4, 2015.

Include your cover letter and resume in your application with "Software Developer" in the subject line of your email to careers@nicolawealth.com

Thank you for your interest in this position. Only candidates considered for an interview will be contacted. More information about this and other roles at www.nicolawealth.com

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