

September 15, 2025

Dear Ritika Vishwakarma,

We are pleased to offer you the opportunity to join NullClass as an Web Development Intern.

This offer is conditional upon Annexure A: Terms and Conditions attached below and your successful completion of the required training program. Upon fulfilling the training criteria, you will embark on a journey of professional growth and real-world experience with us.

Congratulations!



Elavarasi Kumar,
COO



Annexure A: Terms and Conditions

You shall be governed by the following terms and conditions of service during your internship with NullClass, and those may be amended from time to time:-

1. **Start Date:** Your internship will begin after the completion of our training program. Understanding the need for flexibility, we are prepared to accommodate a start date that suits your schedule following acceptance of this offer.

2. **Stipend & Deduction Policy:**

Stipend Structure:

- ₹3,000 for successful completion of 6 tasks
- ₹500-₹1,000 for completion of 3-5 tasks

Deduction Clause: ₹500 will be deducted from your earned stipend towards training, evaluation, and certification costs.

Net Payout Example:

- If you earn ₹3,000 → Net payout = ₹2,500
- If you earn ₹1,000 → Net payout = ₹500

3. **Certification & Benefits:**

If Stipend Earned:

- Internship Certificate (1-Month)
- Training Certificate
- Letter of Recommendation (LoR)
- Experience Letter
- Internship Report + Evaluation Report

If No Stipend Earned:

To receive the above documents (Training Certificate, Internship Certificate, LoR, Experience Letter, Internship Report, Evaluation Report), a fee of ₹500 must be paid separately.

4. **General Conditions:**

- This is a performance-based internship. Stipend is payable only on successful completion of assigned tasks.
- Nullclass reserves the right to evaluate performance and determine stipend eligibility.
- Training materials are licensed for personal learning use only.
- Plagiarism or copied submissions will result in termination without stipend or certificate.
- Timely completion of assigned projects.
- Minimum 90% daily report submission via the portal.
- Compliance with professional, ethical, and originality standards.

5. **Remote Work and Flexibility:** Engage in real-time projects for a minimum of 3 hours daily, five days a week, with the option to work remotely. The internship period can vary from 1 to 6 months, including regular mentor

catch-ups to guide your progress.

6. **Professionalism:** Demonstrate professionalism in all interactions with team members, clients, and stakeholders.
7. **Integrity and Originality:** Originality in your work is paramount. Any form of plagiarism or unauthorized copying will lead to immediate internship termination.
8. **Data Privacy and Security:** Adherence to our data privacy and security policies is essential. Any violation will face strict consequences.
9. **Creativity and Initiative:** Your innovative ideas and proactive efforts are encouraged and will be recognized.
10. **Ethical Standards and Enjoyment:** Adhering to ethical standards while finding joy in your work is vital. Daily reporting of your activities is required and will be used as a key component of your evaluation. Document your work daily at <https://dailyreport.nullclass.com> to ensure compliance and to facilitate your professional development.
11. **Training Resources:** Access comprehensive mentor support and resources, including live sessions, videos, and training materials, for a successful training period.
12. **Feedback Culture:** Engage in a culture of ongoing feedback with your mentor and peers to support mutual growth and improvement.
13. **Termination Policy:** The internship can be terminated by either party with a 10-day notice.

Signature with date