(A) * Employee - Role master

(C) Employee-competency master (with duplicates) ←

(B) * Role - Competency master

(E) * Form 1 (employee name / code selection)

Remove duplicates

↓

Show list of applicable Roles (static) v1 | Skill matrix | v2 ← from H

(D) Employee-Test master (unique)

Show list of applicable Tests (unique) (S links) v1 | Score / link | v2 ← from G3

(F) * Form 2: Questionnaire of a topic
10 questions

Same structure (same structure)

(G) * Test results data saved on Google sheet
(raw + question-wise marking + Employee-Test score)
Sheet1   Sheet2   Sheet 3

(H) * Employee competency master (with duplicates) pass/fail ← - - - - - - - - -