

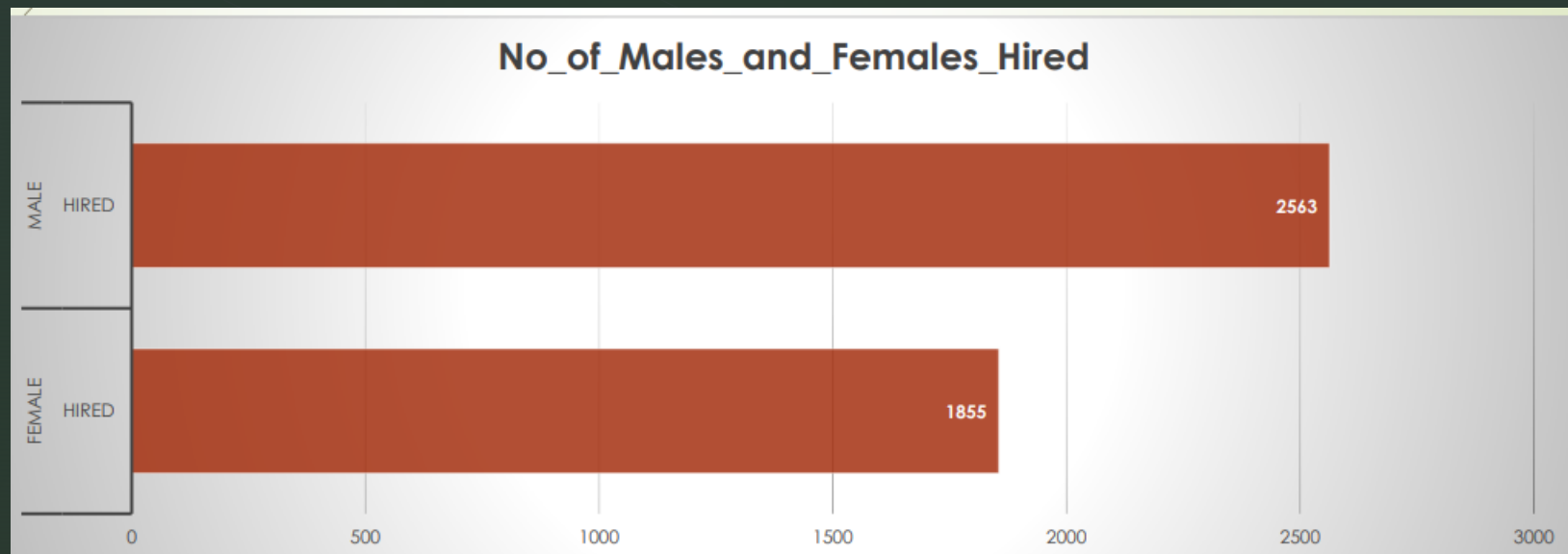
By Sujal Verma

# Hiring Process Analytics

## Q.1 How many males and females are Hired ?

**Output/Result:**

| event_name | Status | No_of_males_and_females_hired |
|------------|--------|-------------------------------|
| Female     | Hired  | 1855                          |
| Male       | Hired  | 2563                          |



## Q.2 What is the average salary offered in this company ?

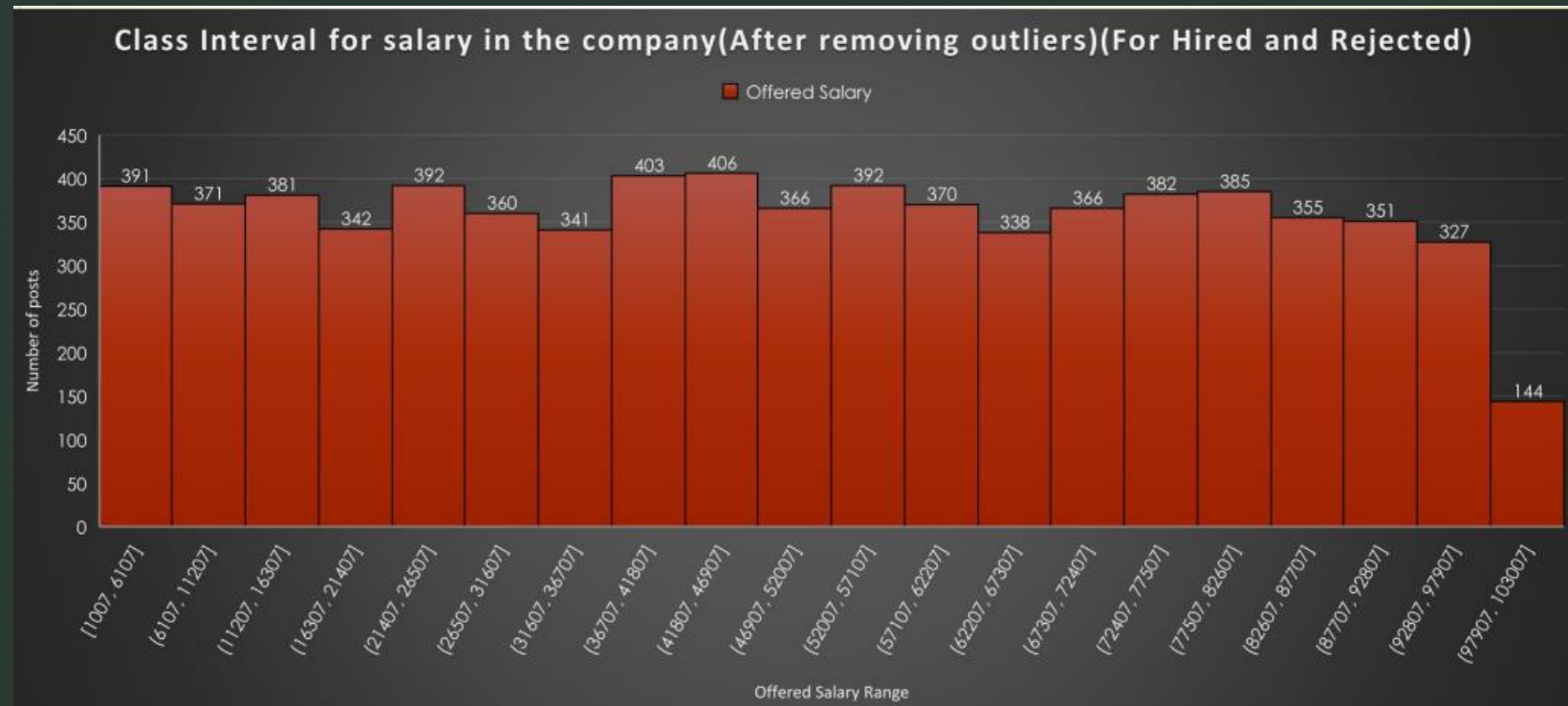
- To find the average salary offered in this company:-
- 1. First, we need to remove the outliers i.e. to remove the salaries below 1000 and above 100000 2. Then using the formula  
`=AVERAGE(entire_column_of_salary_after_removing_outliers)`

**Formula Used:-** `=AVERAGE(G:G)`

**Output/Result :** 49983.03223

### Q.3 Draw the class intervals for salary in the company ?

Output/Result:



### Q.3 Draw the class intervals for salary in the company ?

Output/Result:



Q.4 Draw Pie Chart / Bar Graph ( or any other graph ) to show proportion of people working different department ?

**Output/Result:**

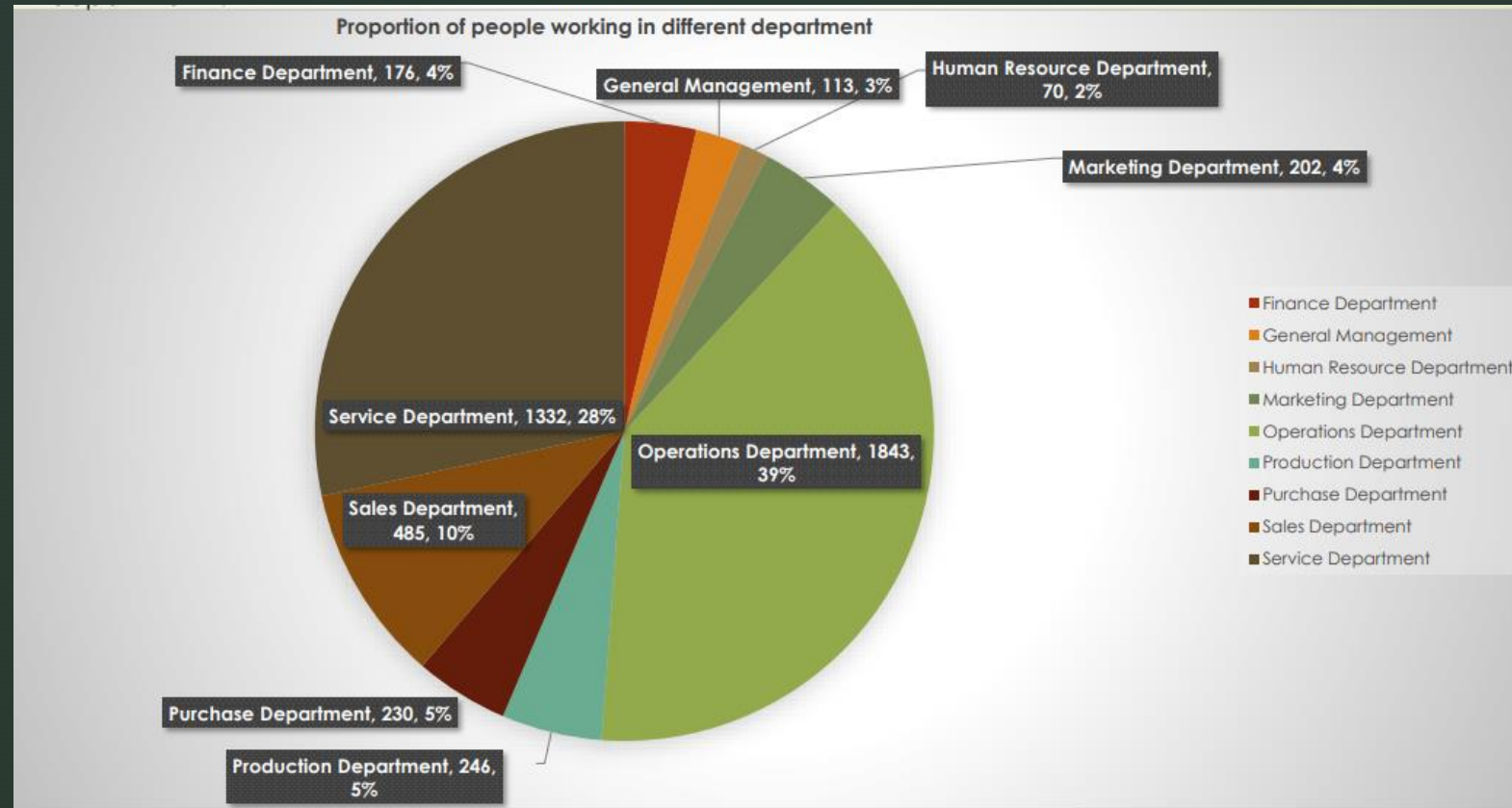
| Department                | Status | Count of Department |
|---------------------------|--------|---------------------|
| Finance Department        |        | 176                 |
| General Management        |        | 113                 |
| Human Resource Department |        | 70                  |
| Marketing Department      |        | 202                 |
| Operations Department     |        | 1843                |
| Production Department     |        | 246                 |
| Purchase Department       |        | 230                 |
| Sales Department          |        | 485                 |
| Service Department        |        | 1332                |



## PIE CHART

Q.4 Draw Pie Chart / Bar Graph ( or any other graph ) to show proportion of people working different department ?

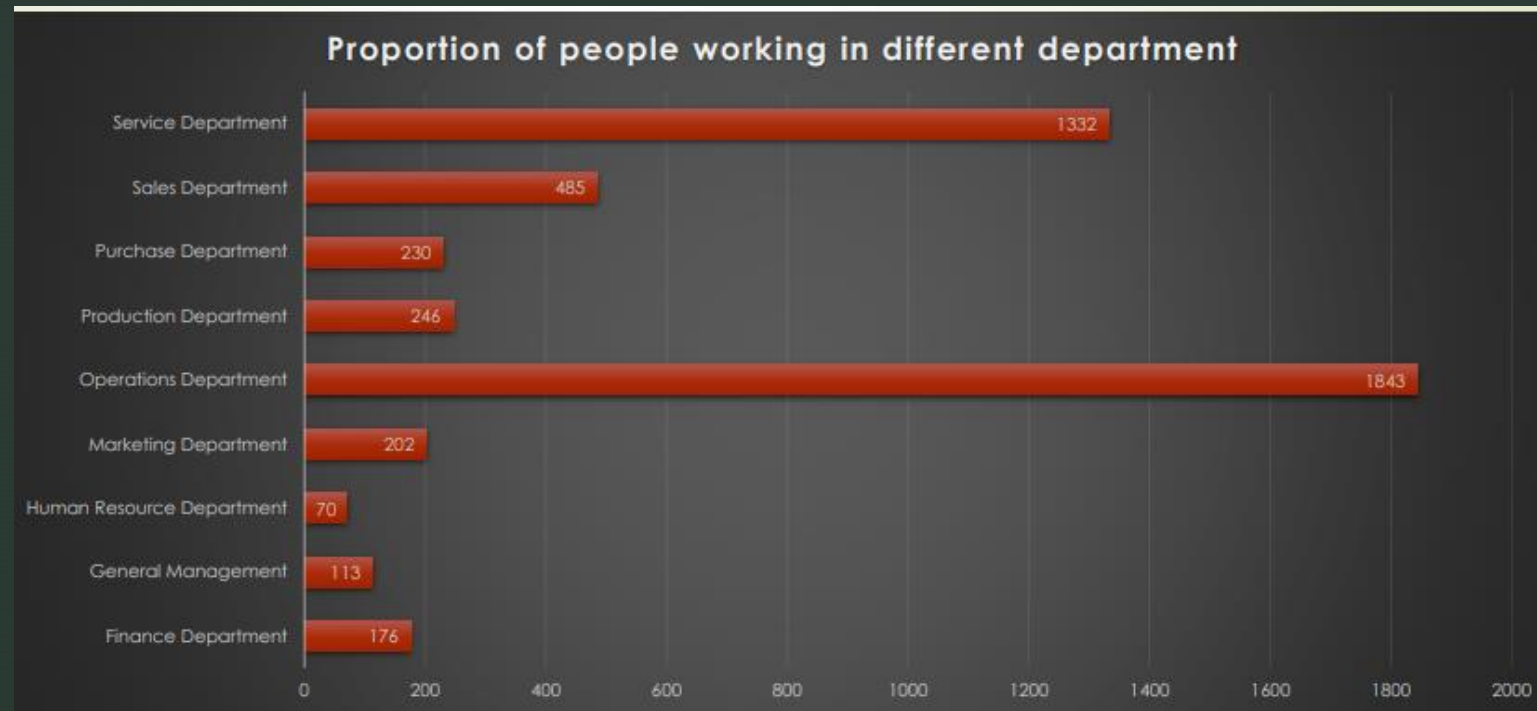
Output/Result:



## COLUMN CHART

Q.5 Represent different post tiers using chart/graph.

**Output/Result:**





Q.5 Represent different post tiers using chart/graph.

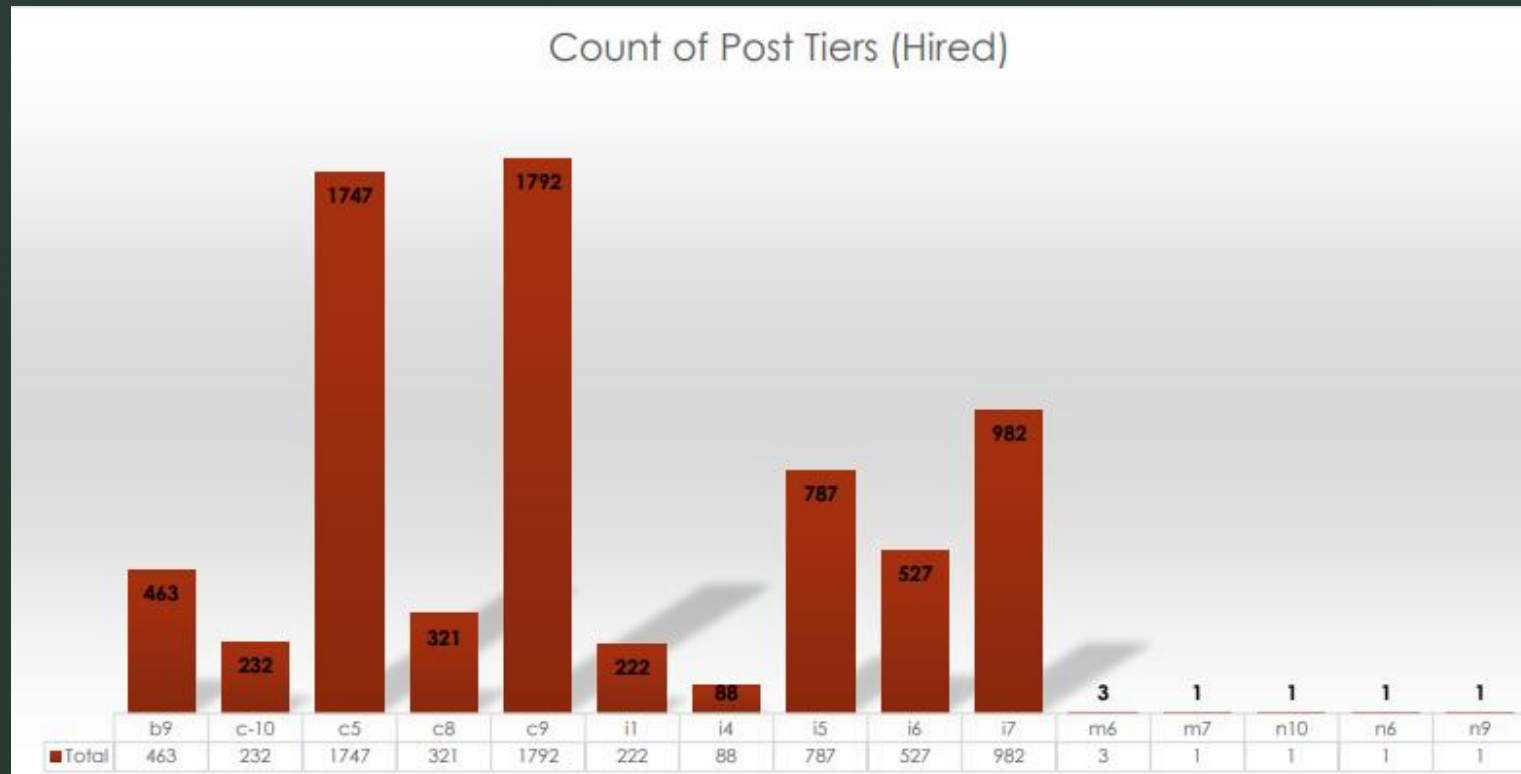
Output/Result:

| Post Name | Status | Count of Post Tiers (Hired) |
|-----------|--------|-----------------------------|
| b9        |        | 308                         |
| c-10      |        | 105                         |
| c5        |        | 1182                        |
| c8        |        | 194                         |
| c9        |        | 1239                        |
| i1        |        | 151                         |
| i4        |        | 32                          |
| i5        |        | 511                         |
| i6        |        | 337                         |
| i7        |        | 635                         |
| m6        |        | 2                           |
| n6        |        | 1                           |

## COLUMN CHART

- Q.5 Represent different post tiers using chart/graph.

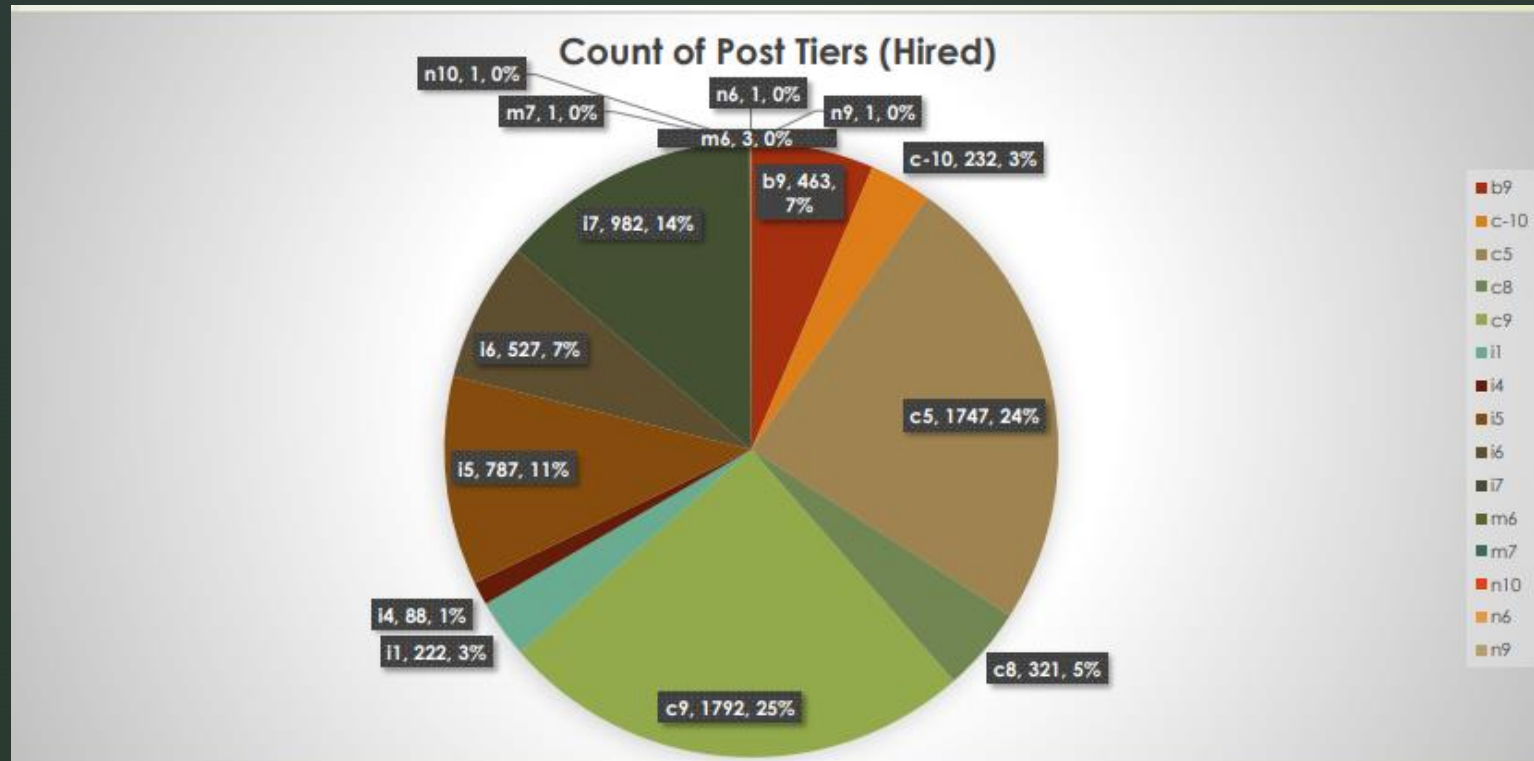
Output/Result:



## PIE CHART

- Q.5 Represent different post tiers using chart/graph.

Output/Result:



## Q.5 Represent different post tiers using chart/graph.

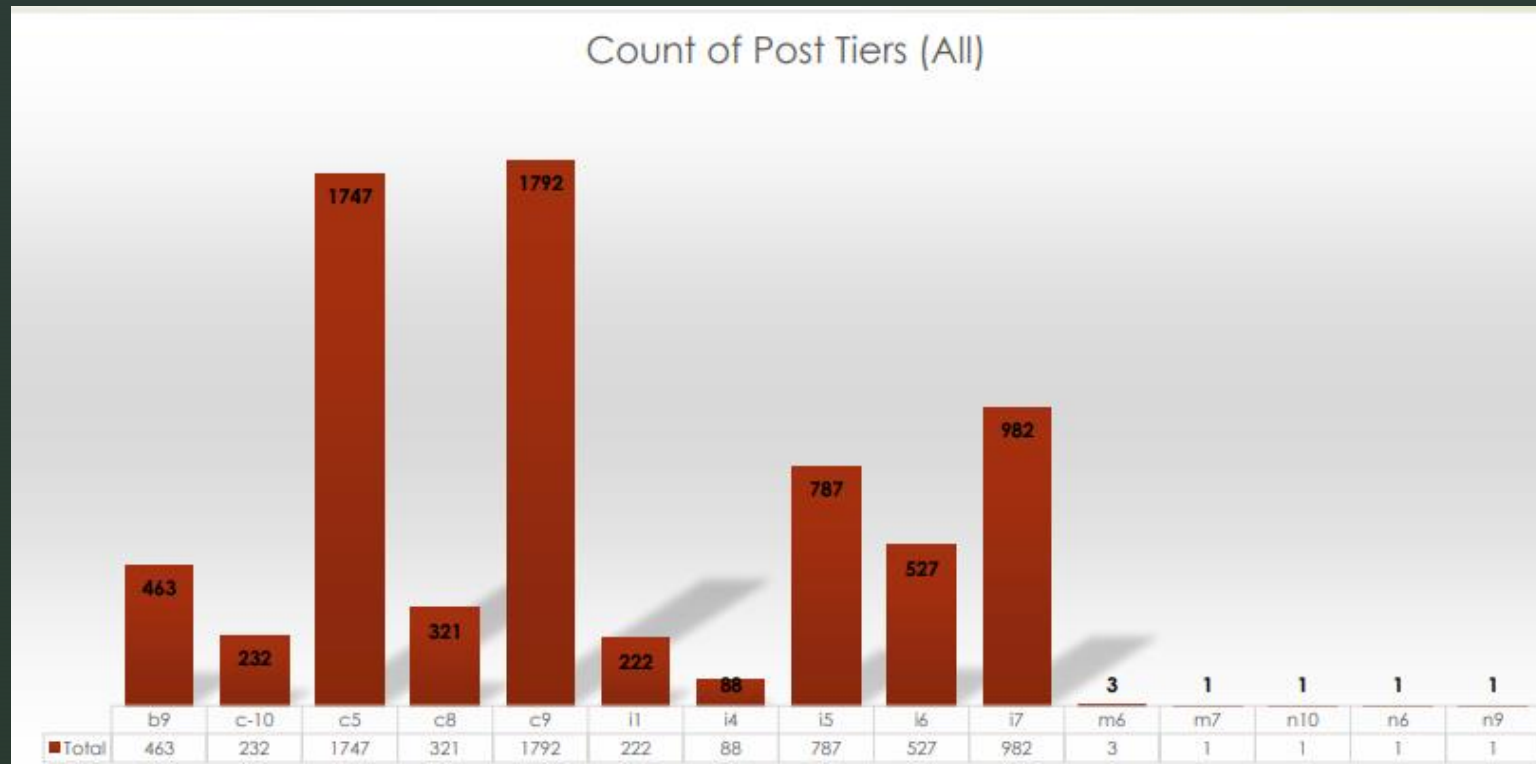
### Output/Result:

| Post Name | Status | Count of Post Tiers (All) |
|-----------|--------|---------------------------|
| b9        |        | 463                       |
| c-10      |        | 232                       |
| c5        |        | 1747                      |
| c8        |        | 321                       |
| c9        |        | 1792                      |
| i1        |        | 222                       |
| i4        |        | 88                        |
| i5        |        | 787                       |
| i6        |        | 527                       |
| i7        |        | 982                       |
| m6        |        | 3                         |
| m7        |        | 1                         |
| n10       |        | 1                         |
| n6        |        | 1                         |
| n9        |        | 1                         |

## COLUMN CHART

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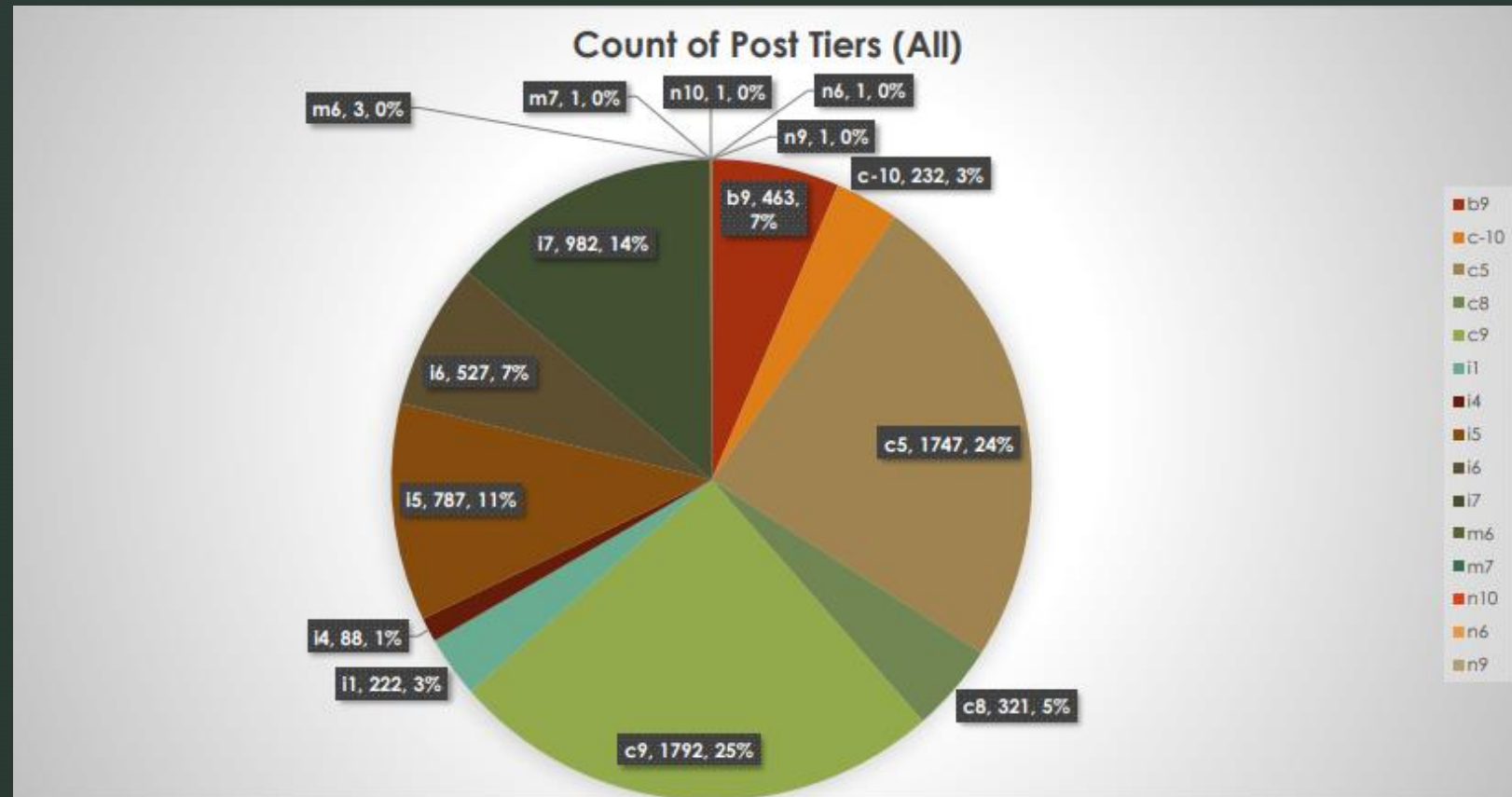
Output/Result:



## PIE CHART

- Q.5 Represent different post tiers using chart/graph.

Output/Result:







- Hence, all the questions given as a part of Data Analytics Trainee Task 4: Hiring Process Analytics have been provided with answers along with graphs In this task all the concepts regarding to Excel and statistics have been implemented using **Microsoft Excel**

Google Drive Link for the Updated and edited Excel sheet;

[https://docs.google.com/spreadsheets/d/1TGstjS691ghu\\_J58mdJ\\_KKg8R\\_pDgeVf/edit?usp=sharing&ouid=112551872580189129915&rtpof=true&sd=true](https://docs.google.com/spreadsheets/d/1TGstjS691ghu_J58mdJ_KKg8R_pDgeVf/edit?usp=sharing&ouid=112551872580189129915&rtpof=true&sd=true)