

Employee Data Analysis using Excel



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PROJECT
TITLE

Employee Performance Analysis using
Excel

AGEND

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1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



PROBLEM STATEMENT

1. Inconsistent employee performance data
2. Identifying patterns
3. Employee metrics
4. decision making
5. actionable insights



PROJECT OVERVIEW



- CONTENT

- AIM; To streamline employee data analysis using excel tools
- OBJECTIVES; Identify key metrics, analyse trends & provide
- data - driven insight



WHO ARE THE END USERS?

- HR managers
 - team leads & departments heads
 - company executives
- company manage

OUR SOLUTION AND ITS VALUE PROPOSITION



CONTENT:

Implement excel- based
data analysis techniques.

Generate automated reports
and dashboards.

Enable easy data
manipulation and visualization



Dataset Description

CONTENT:

Data collected from employee records, including
performance, attendance, & demographics
Number of records, time span, & key variables

THE "WOW" IN OUR SOLUTION



- CONTENT:

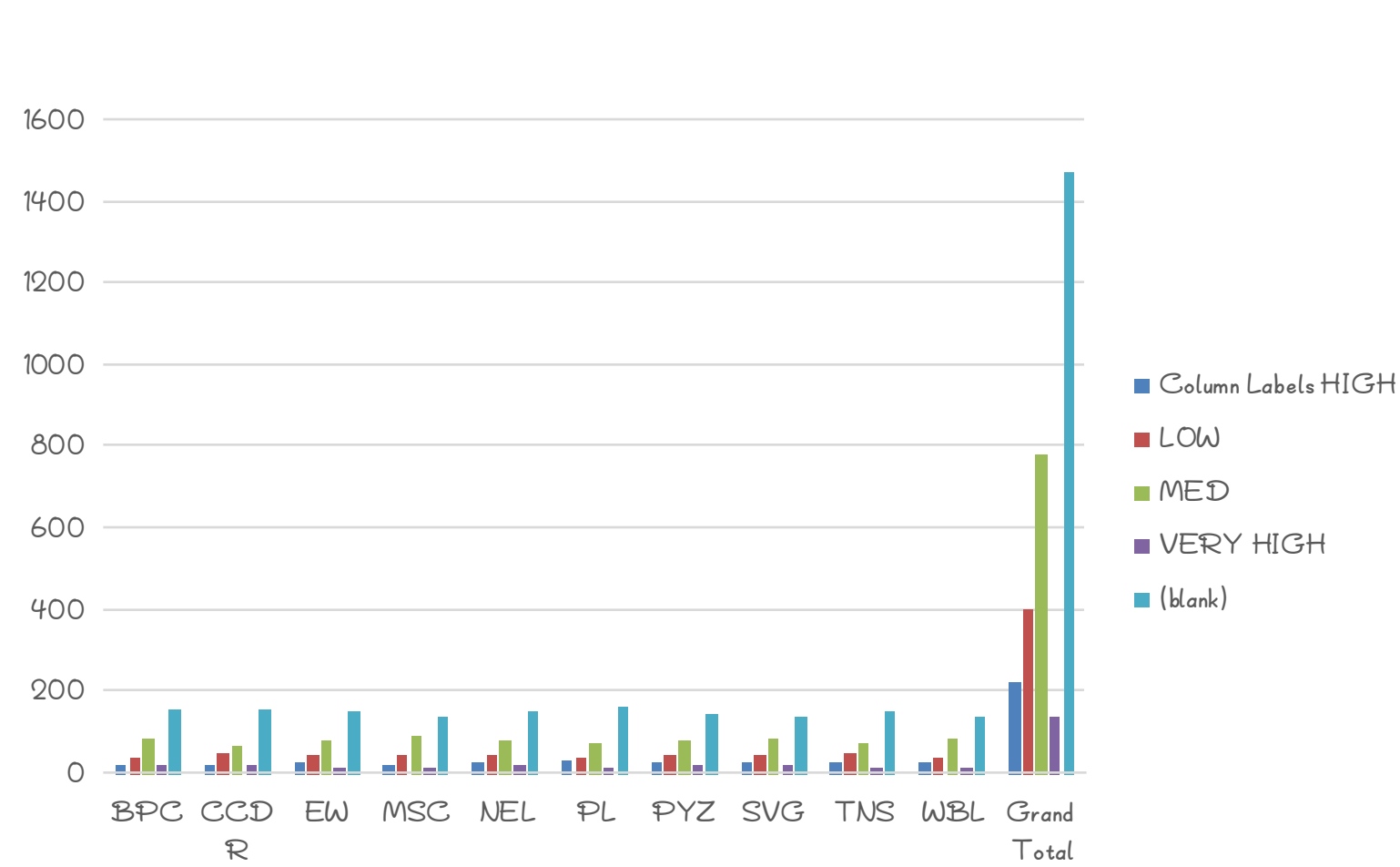
- automated reporting : our excel based
- system automates complex reporting tasks, saving
- HR managers hours of manual work. Tise enables
- quick access to insightful data without the need for
- extensive excel expertise



MODELLING

CONTENT: Data cleaning and preprocessing
Using excel functions for statistical
analysis
Visualization using excel charts and pivot
tables

RESULT S



conclusion

CONTENT:

Summary of insights gained
impact on decision- making and
empolyee management

Future steps for futher analysis or
implementatio