

Compensation Update

This project explores compensation review program and their impact on grades and project groups. We analyze average salary increases, total bonus allocations, additional base expenditures, and more post the review.

Avg Rating

7.98

Avg % Hike

9.21%

Previous Base Spent

1207M

New Base Spent

1312M

Additional Base Spent

105M

Total Bonus Spent

117.65M

Filter BY: Percentile

- ☐ Above 75th
- ☐ Below 25th
- ☐ Between 25th to 50th
- ☐ Between 50th to 75th

Grade

Software Engineer

Senior Software Engineer

Lead Engineer

Associate

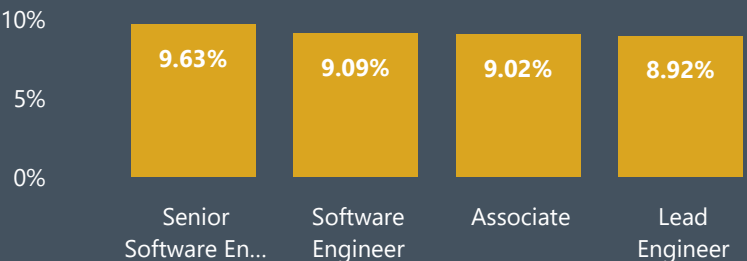
Project Name

Gemcon

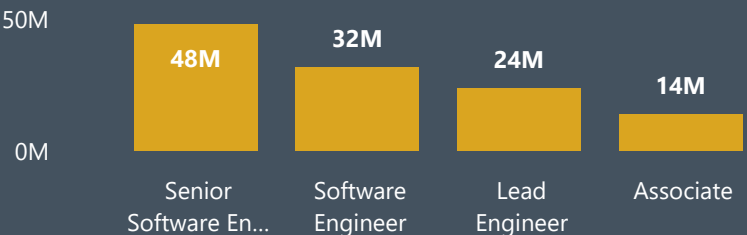
Tokyo

Venice

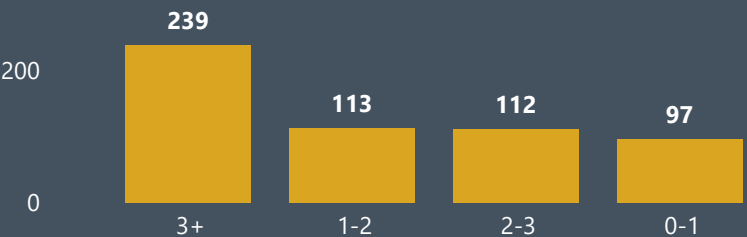
Avg Hike in % by grade



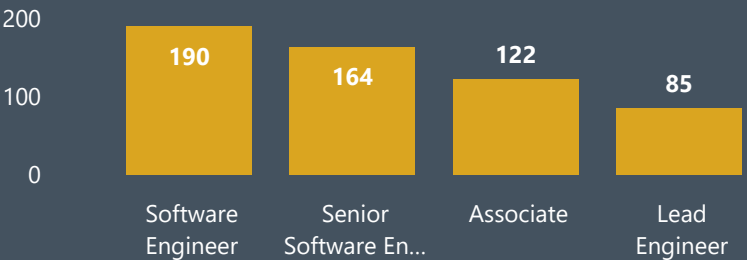
Total Bonus Spent by grade



Employees by Tenure



Employees by Grade



Project ● Gemcon ● Venice ● Tokyo

