

# ***Bata*** Certificate of Ethics Acknowledgement



1. I have read and understood the Bata Code of Ethics.
2. I have no conflict of interest with any company within the Bata India Ltd. and I do not otherwise contravene the Code of Ethics.
3. In any situation in which I am uncertain whether I am in a conflict of interest with any company within Bata India Ltd. or if I am uncertain whether I otherwise contravene the Code of Ethics, I will immediately notify my manager or HR about the same.
4. I realize that adherence to the Code of Ethics is a condition of my employment.

Name - **Abhimanyusuta Mallikarjun**

Region - **Pune**

Designation -

Date - **2023-11-26**

Department - **India**

Conducted by bata Training academy

## ***Bata***

