



Come work at the heart of change



ASSESSMENT GUIDELINES:

- Candidates are not allowed to have other people or family members sit beside them during the test
- Two candidates are not allowed to sit together and attend the Accenture assessment
- Candidates are not allowed to take calls during the test. In case you are facing any technical challenges, please stay in front of the camera and call the helpline number for support.
- Candidates are not allowed to move away or sit very close to the camera during the test. The entire face till the shoulder level of the candidate should be visible in the camera throughout the test.
- Candidates are not allowed to use their mobile phones/electronic device during the test. In case you are using your mobile hotspot, the phone should be kept at a 2-metre distance
- The use of online communication applications during the test is strictly prohibited. Close all programs and applications, including communication applications like Skype, Microsoft Teams, etc. before you begin to take the test
- Do not switch out of the test screen. Switching out of the test screen to another window will be treated as a violation of the code of conduct for the test and is automatically tracked
- Candidates are not allowed to wear a mask and give the test
- The desk or the walls around you must not have any writing or pictures of people on them
- Candidates are not allowed to block or hide the camera during the test
- Candidates themselves or their friends/family members are not allowed to take pictures or screenshots of the assessments
- Candidates are not allowed to let someone else participate in the assessment on behalf of them.

BEHAVIORAL GUIDELINES:

- You must dress as though you are in a public setting
- You must not communicate with any other person by any means
- You must not leave the video frame during the exam for any reason
- You must not use headphones, earphones, or any other type of external audio equipment.
- Ensure that there are no people around you. If anyone else apart from you is detected in the frame of the video captured, you will be disqualified from Accenture Recruitment Process.

PLEASE NOTE: If you fail to participate in any of these assessments or are found to be engaged in any act of fraudulent, misrepresentation or any use of unfair means in any of the stages across the process, you will be disqualified from the recruitment process.