PROJECT REPORT TEMPLATE

JOB APPLICATION TRACKING SYSTEM USING SALESFORCE

1. INRODUCTION:

1.1 Overview:

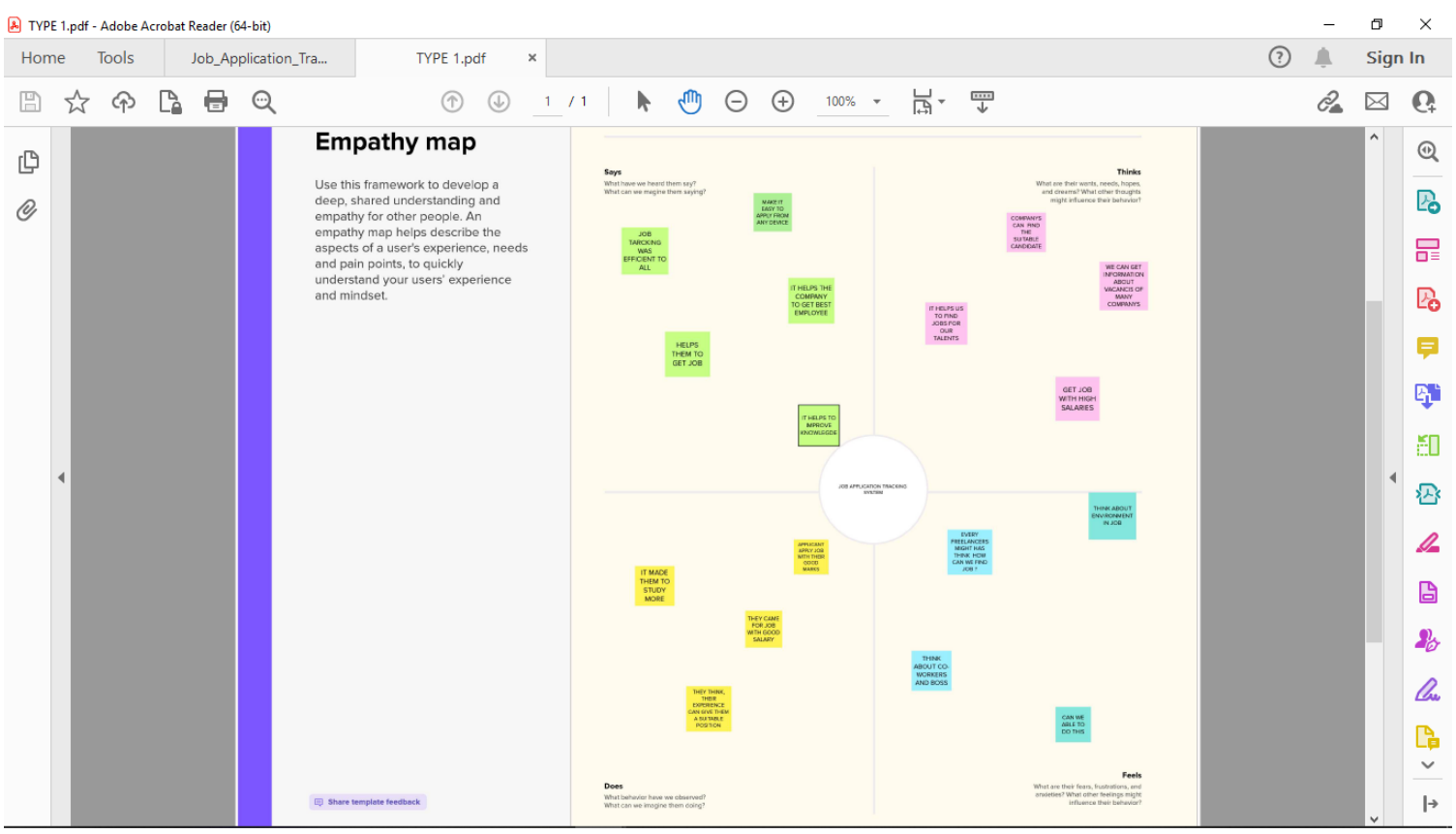
An Job applicant tracking system is software that was created to manages the recruiting and hiring process, including job postings and job applications. It organizes information about job seekers and makes it searchable.

1.2 Purpose:

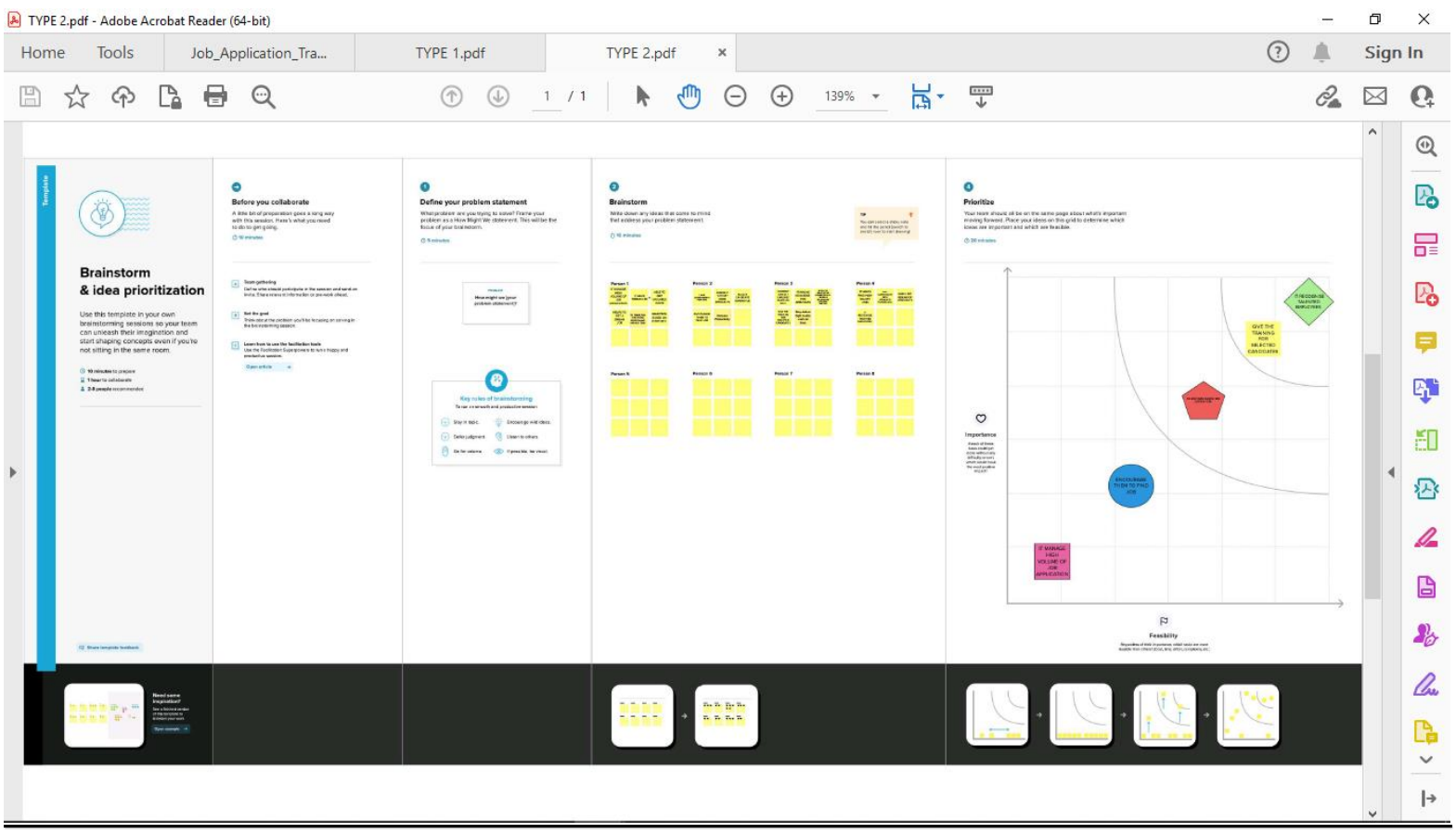
- It helps to track candidates through the hiring process.
- It helps with interview scheduling, issues notifications and alerts.
- It send emails for candidates whom apply for jobs.
- It may conduct a preliminary analysis of the applicants to find the best fits for a job.
- The goal is to speed HR's review of job applications and resumes.

2. PROBLEM DEFINITION & DESIGN THINKING

2.1 EMPATHY MAP:



2.2 IDEATION & BRAINSTROMING MAP :



3. RESULT :

3.1 Data Model :

Object name	Fields in the object
recruiters	

Fields label	Data type
Recruiter number	Auto number
Job tittle	Text

<table>
<tr><td>jobs</td><td>
<table>
<tr><th>Fields label</th><th>Data type</th></tr>
<tr><td>Recruiter</td><td>Master detail relationship</td></tr>
<tr><td>Description</td><td>Text</td></tr>
<tr><td>Location</td><td>Text</td></tr>
<tr><td>Job application</td><td>Master detail relationship</td></tr>
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<table>
<tr><td>Object name</td><td>Fields in the object</td></tr>
<tr><td>Candidate</td><td>
<table>
<tr><th>Fields label</th><th>Data type</th></tr>
<tr><td>Candidate name</td><td>Text</td></tr>
<tr><td>Candidate number</td><td>Auto number</td></tr>
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</td></tr>
<tr><td>Job application</td><td>
<table>
<tr><th>Fields label</th><th>Data type</th></tr>
<tr><td>Job application number</td><td>Auto number</td></tr>
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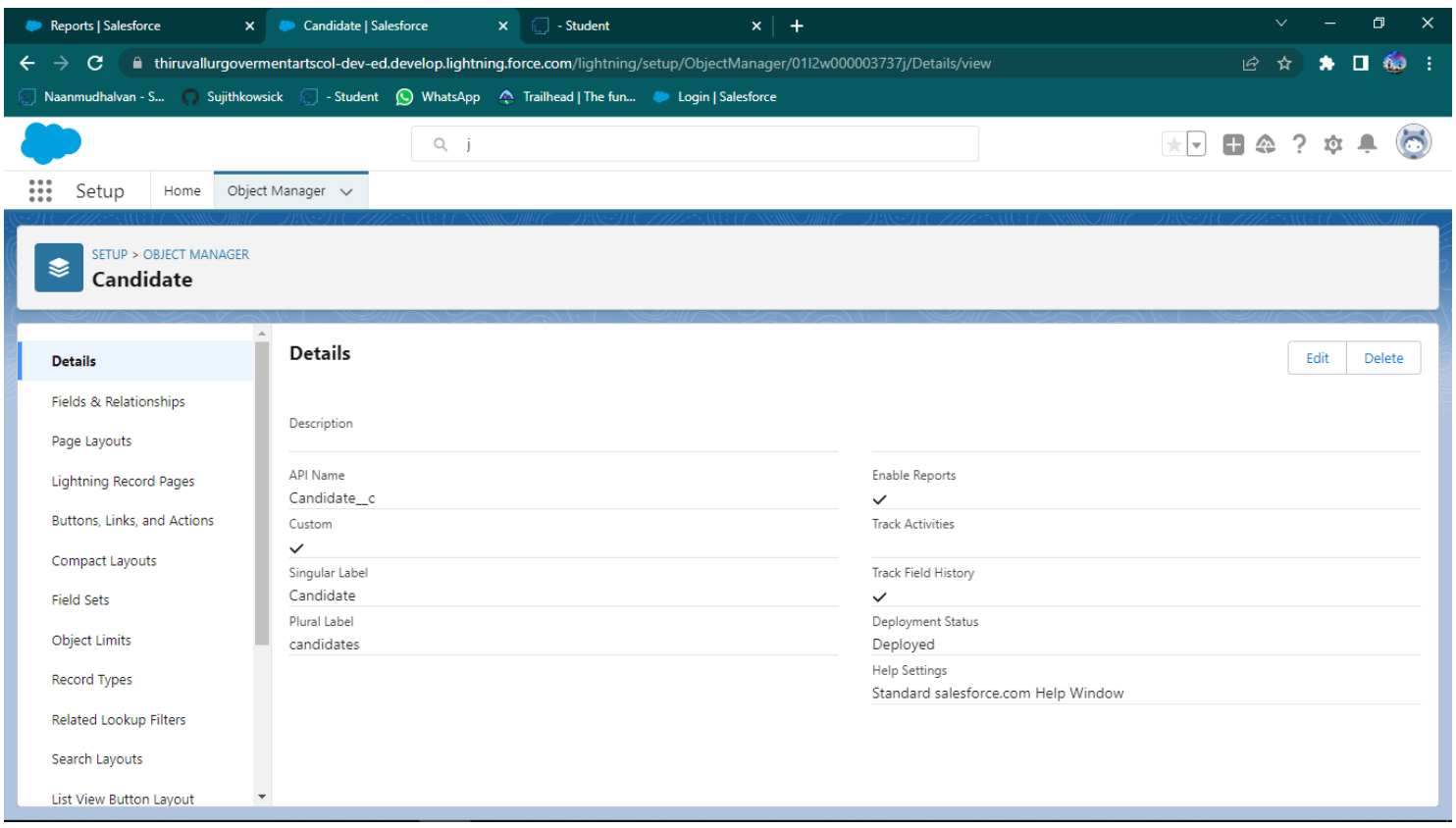
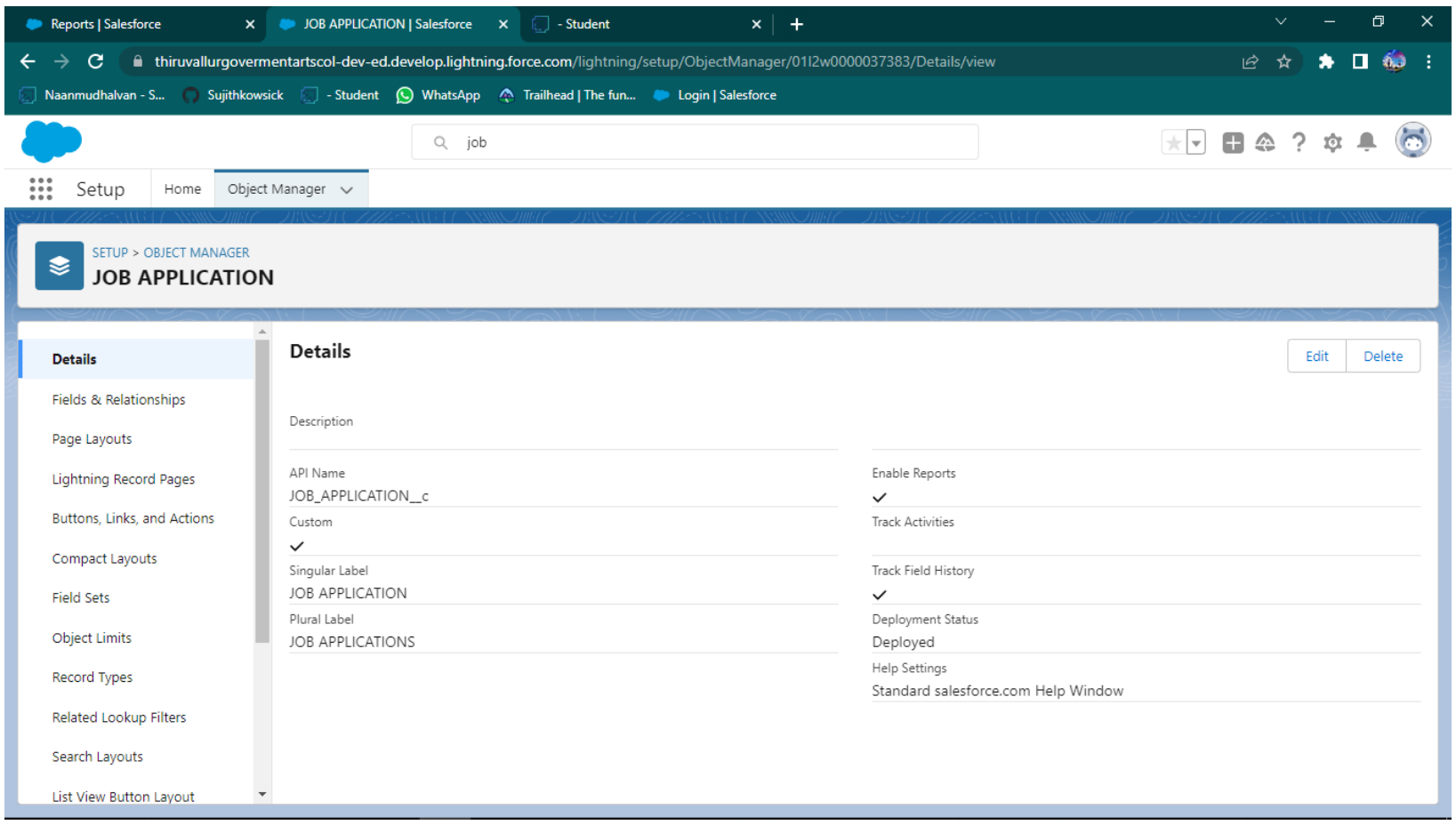
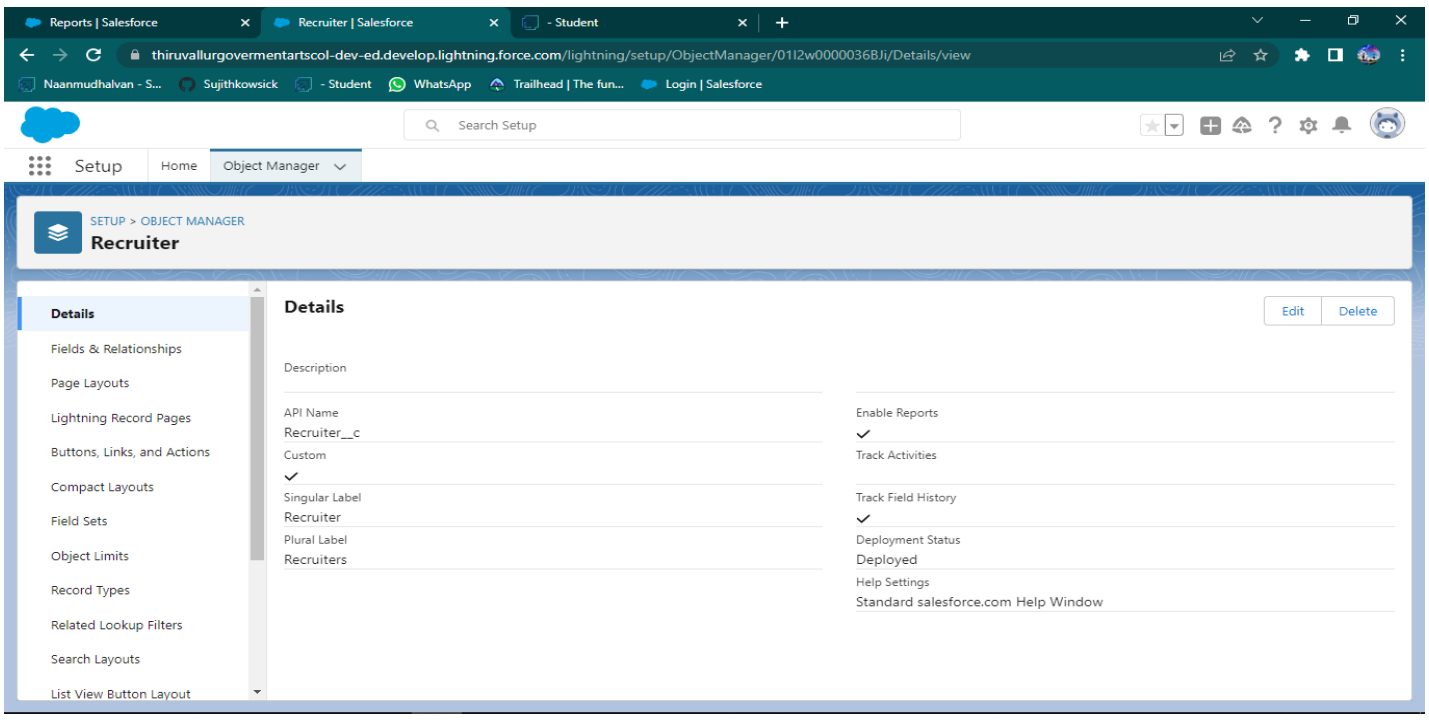
3.2 ACTIVITY & SCREENSHOT

- First we have to create the object that we have to add






Reports | Salesforce
Recruiter | Salesforce
- Student
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Sujithkowsick
- Student
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Trailhead | The fun...
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SETUP > OBJECT MANAGER
Recruiter
Details
Fields & Relationships
Page Layouts
Lightning Record Pages
Buttons, Links, and Actions
Compact Layouts
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Record Types
Related Lookup Filters
Search Layouts
List View Button Layout
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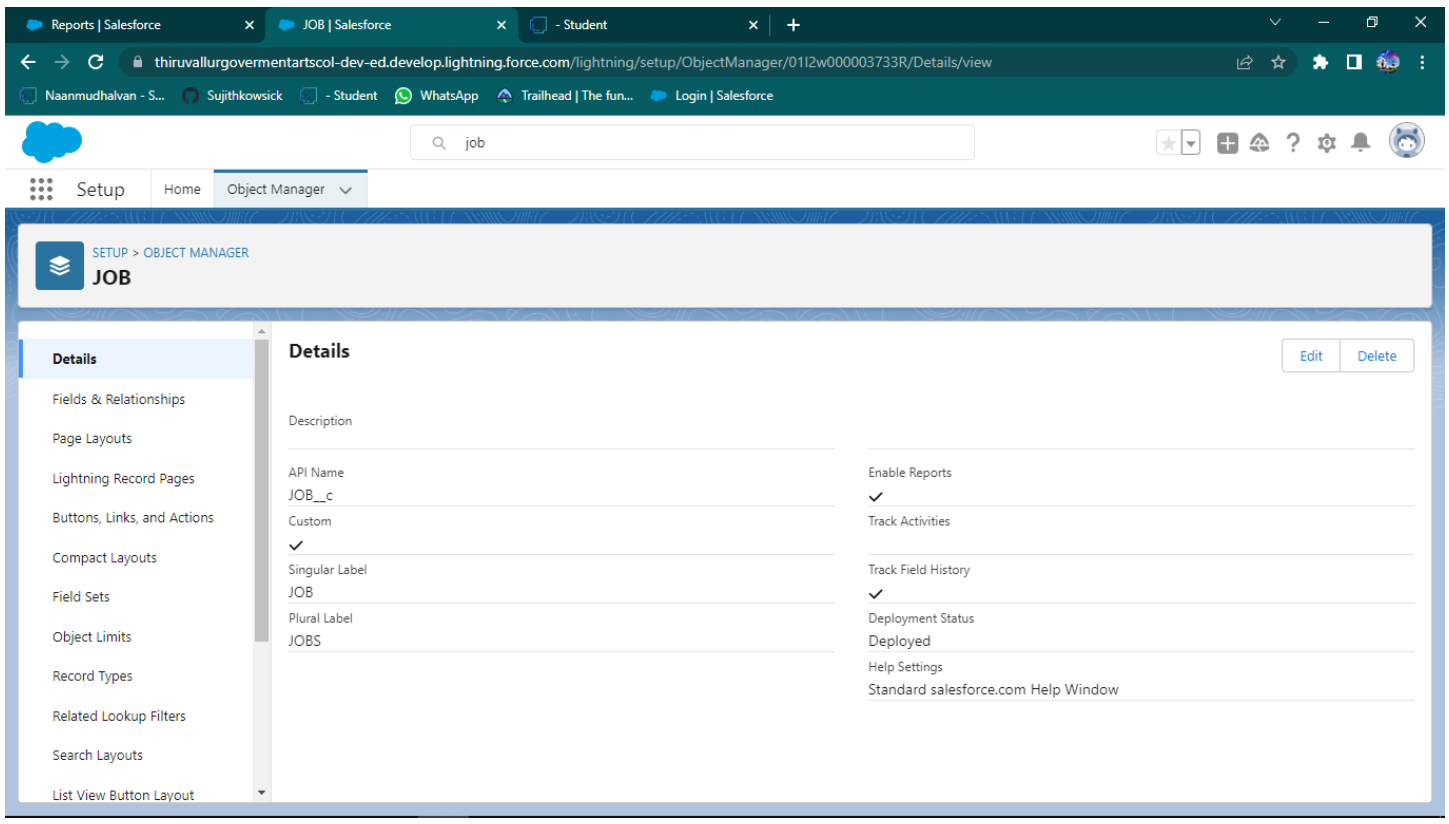
Plural Label
Recruiters
Enable Reports
Track Activities
Track Field History
Deployment Status
Deployed
Help Settings
Standard salesforce.com Help Window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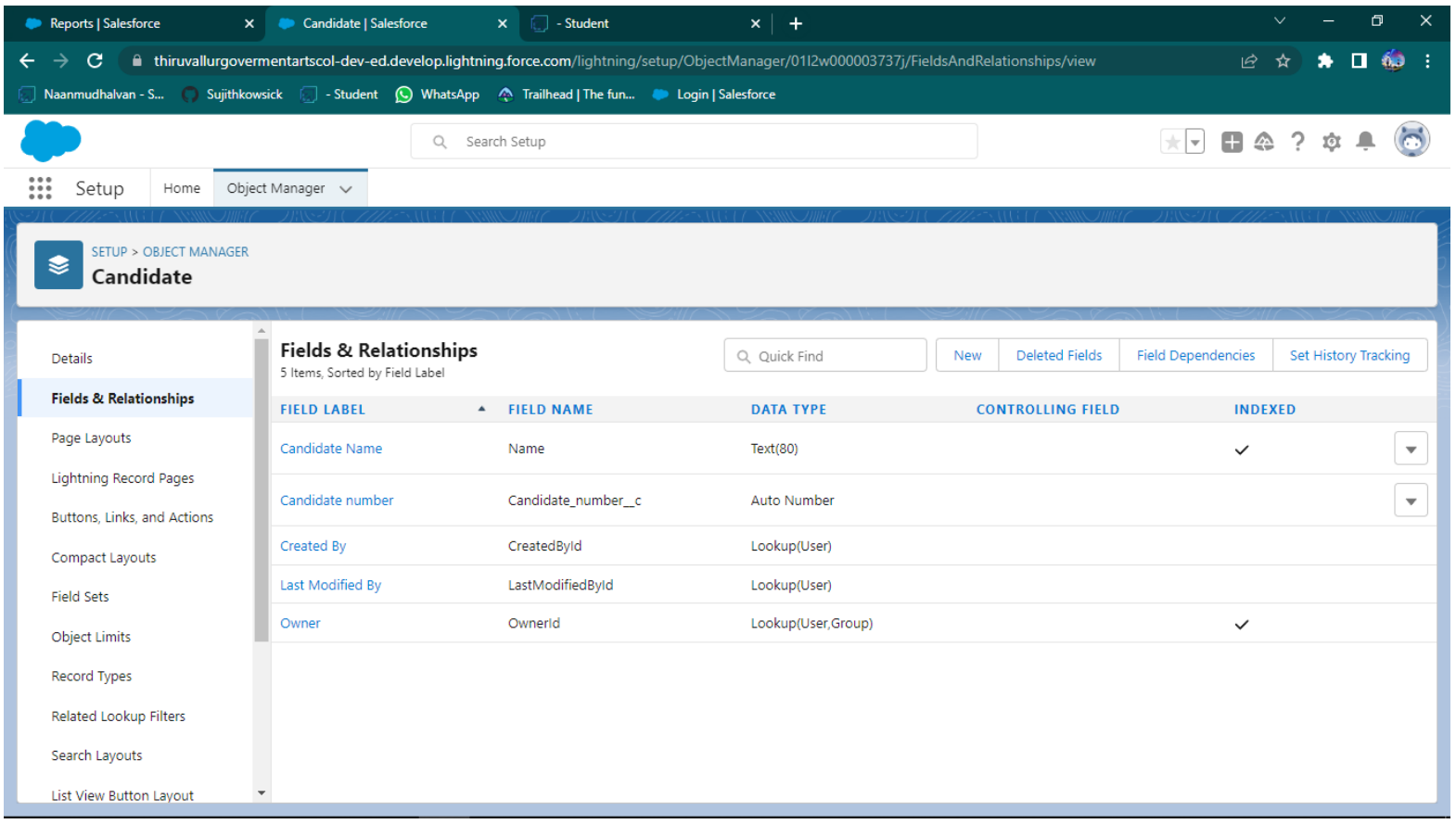
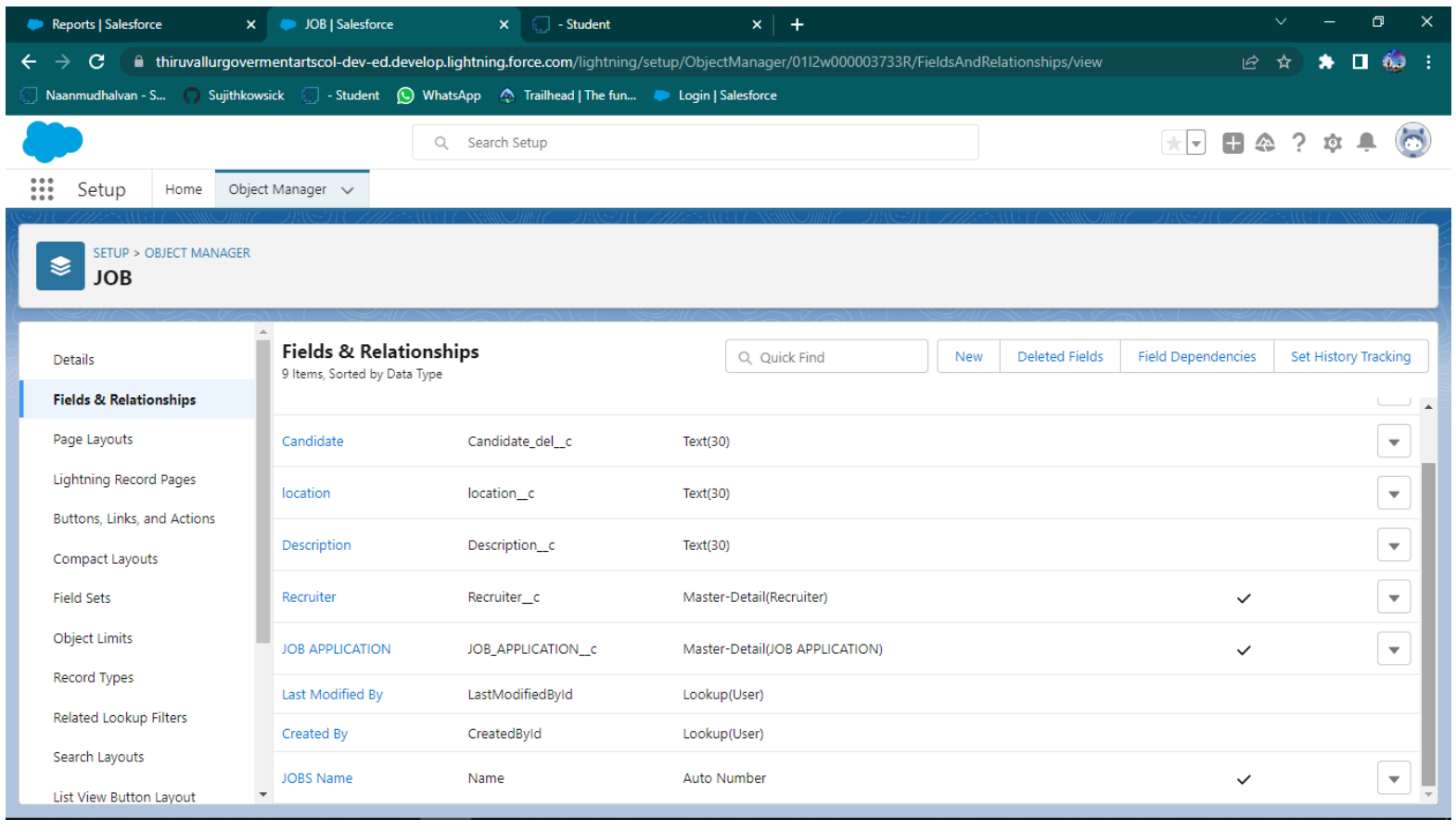
- Second we have to add what field with different data type for each objects





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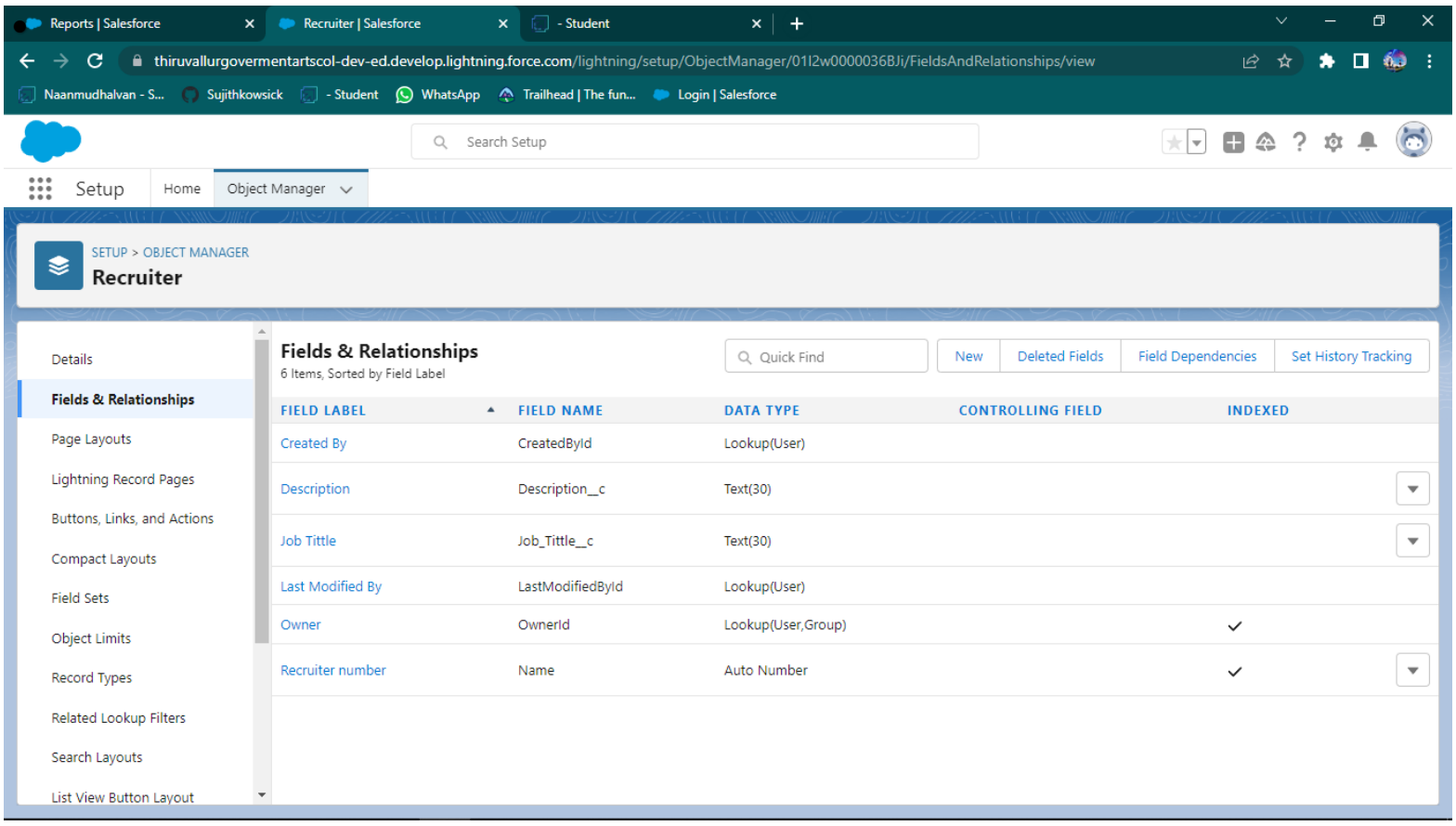
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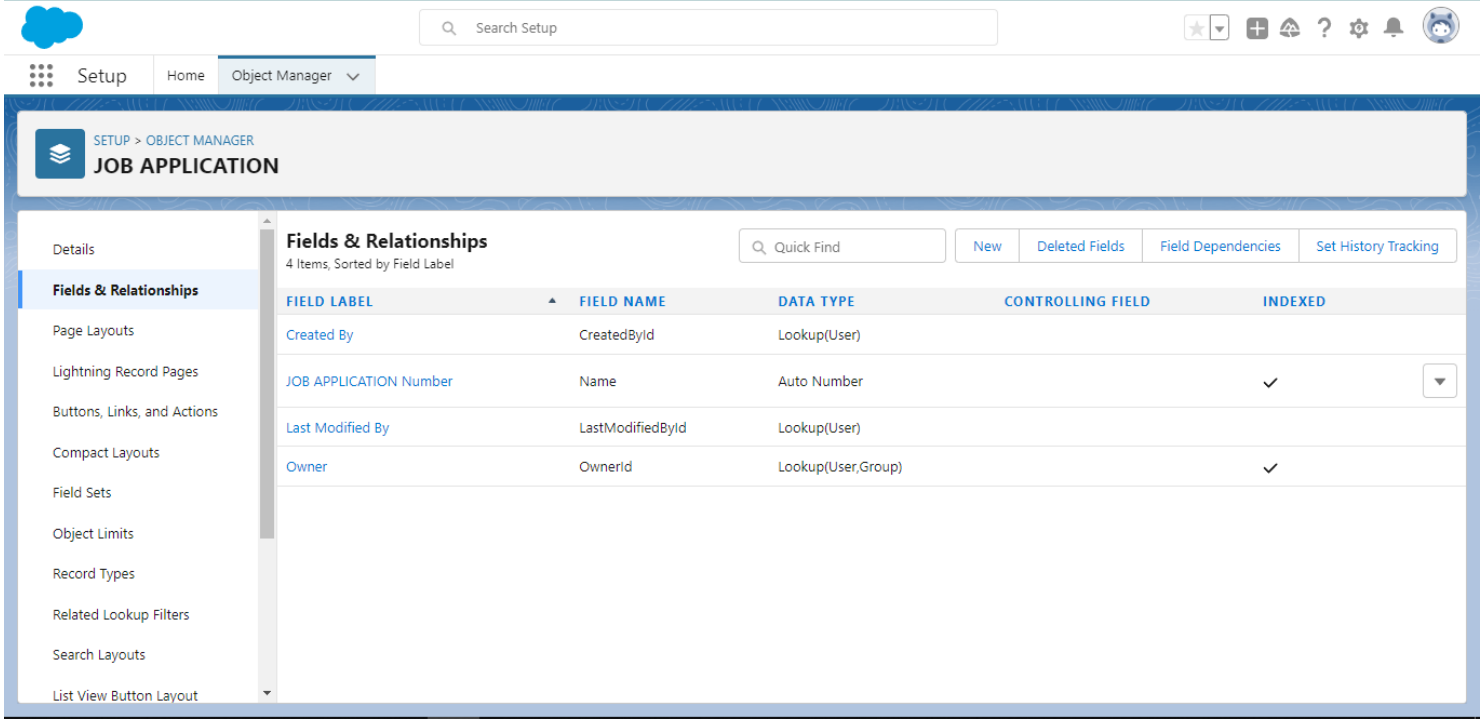
Search Layouts
List View Button Layout
Fields & Relationships
6 Items, Sorted by Field Label
Quick Find
New
Deleted Fields
Field Dependencies
Set History Tracking
FIELD LABEL
FIELD NAME
DATA TYPE
CONTROLLING FIELD
INDEXED
Created By
CreatedById
Lookup(User)
Description
Description__c
Text(30)
Job Tittle
Job_Tittle__c
Text(30)
Last Modified By
LastModifiedById
Lookup(User)
Owner
OwnerId
Lookup(User,Group)
Recruiter number
Name
Auto Number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FIELD LABEL
FIELD NAME
DATA TYPE
CONTROLLING FIELD
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CreatedById
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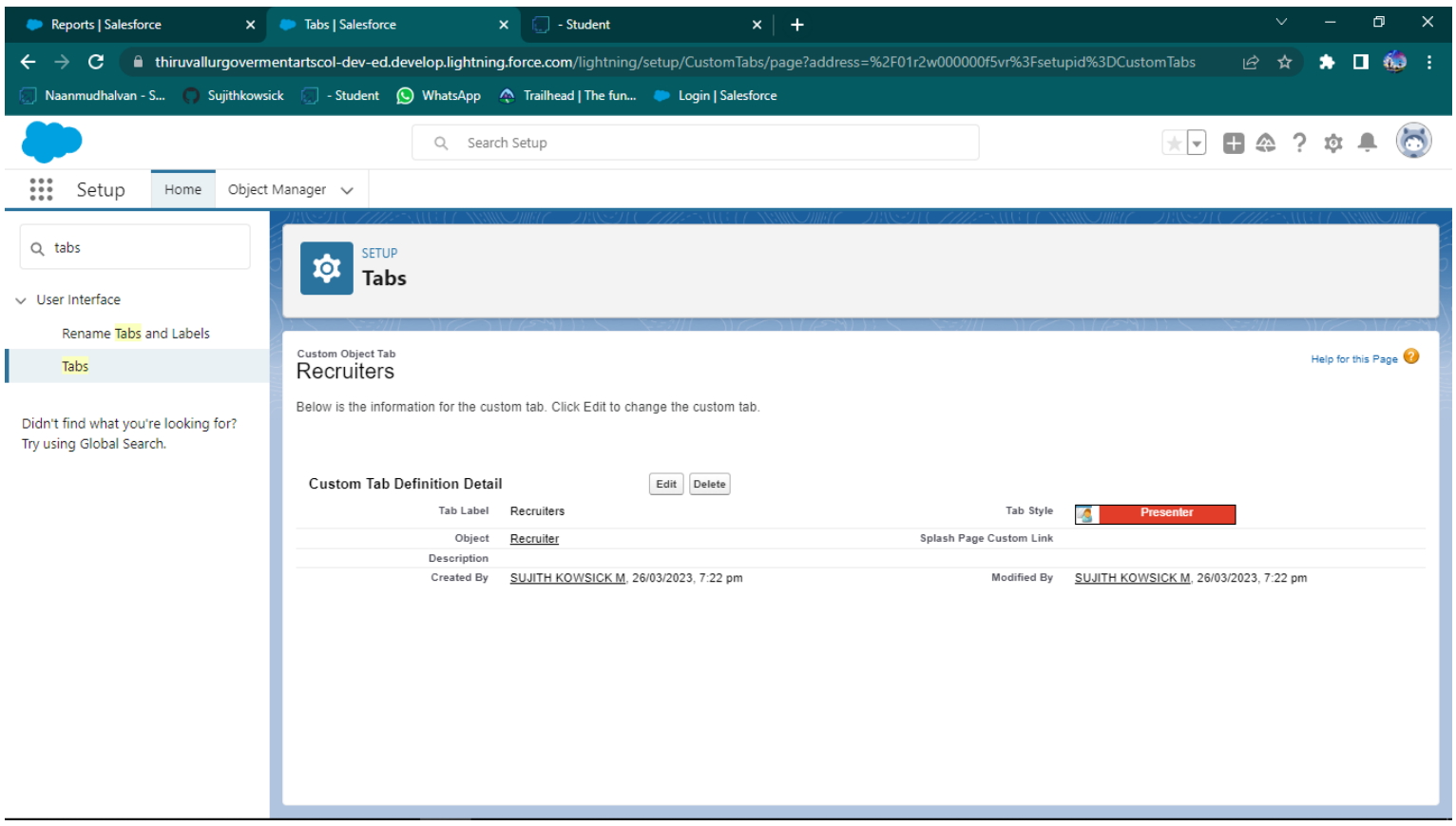
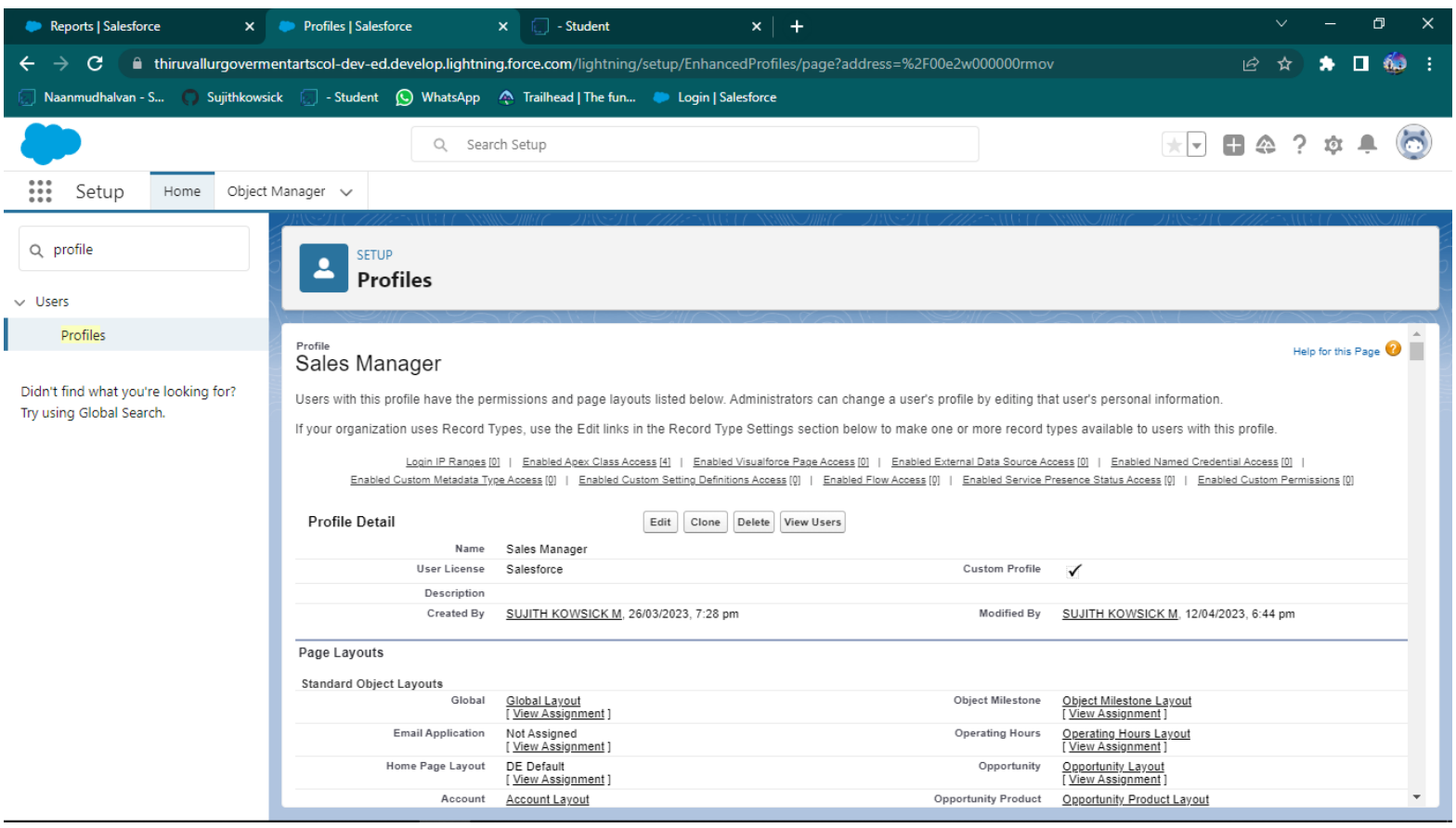
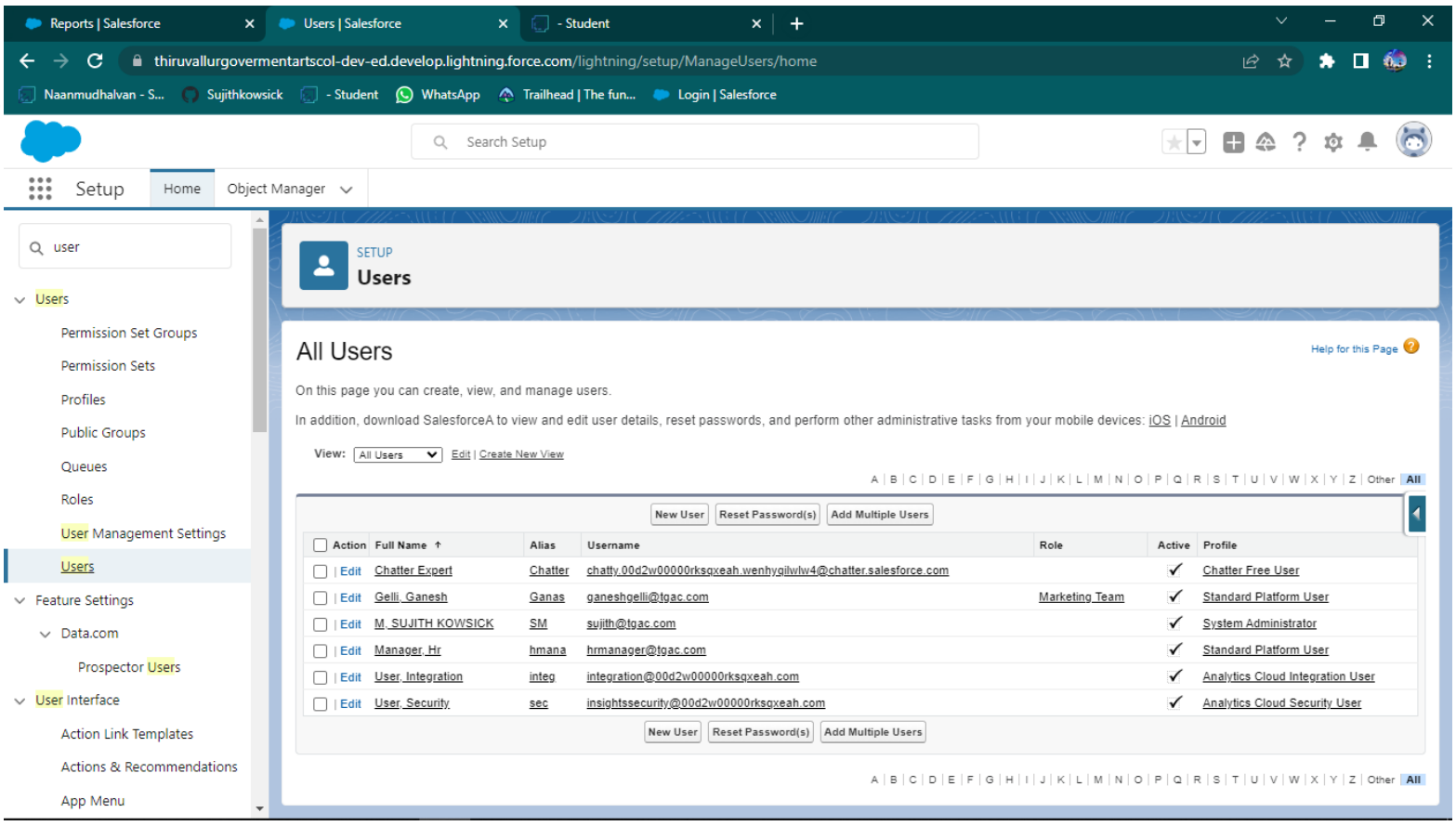
JOB APPLICATION Number
Name
Auto Number
Last Modified By
LastModifiedById
Lookup(User)
Owner
OwnerId
Lookup(User,Group)

We can create a custom tabs and profile

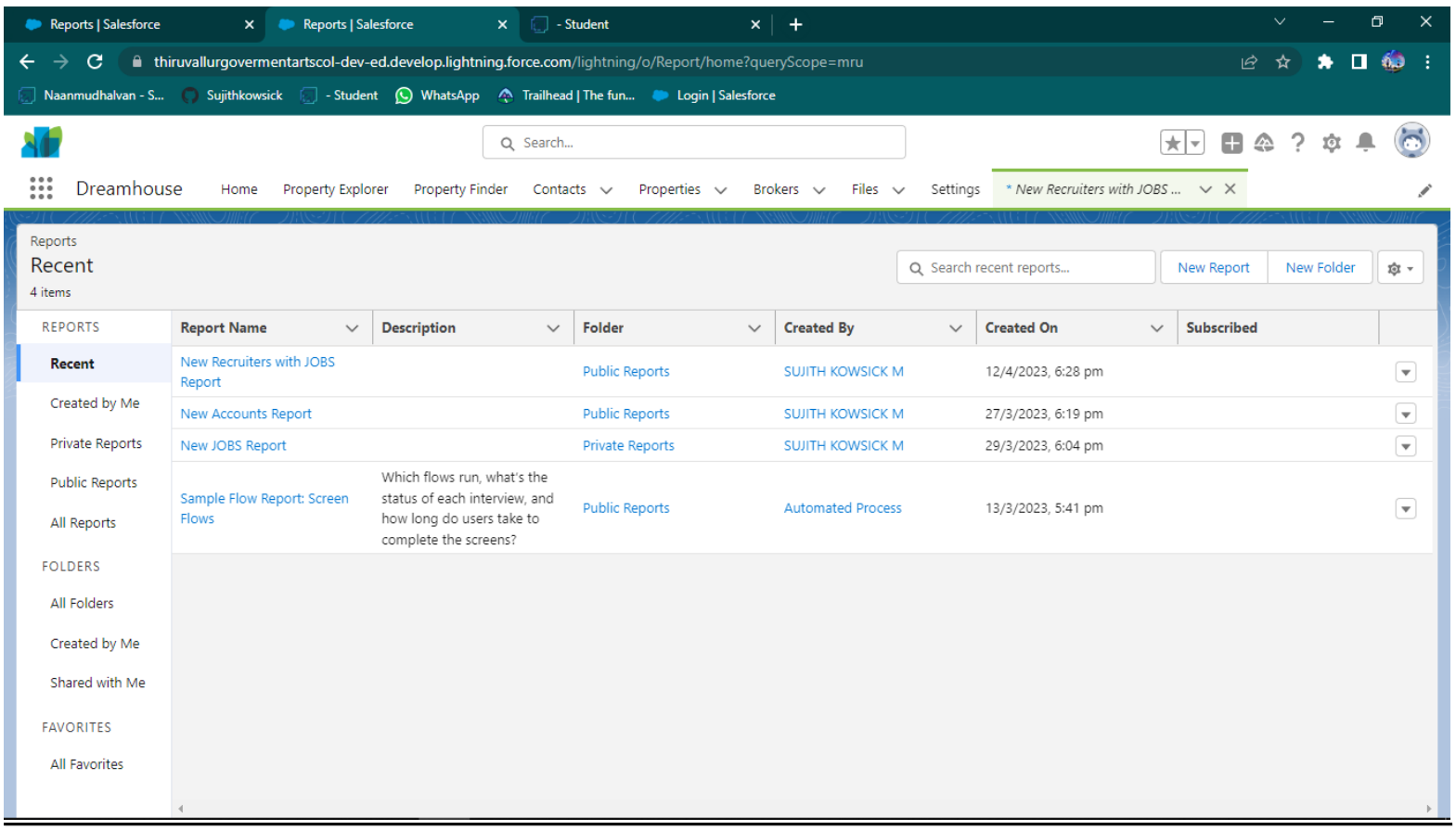




- We can create the user id for employee of company in salesforce.



- We can create reports using the objects we create .



4 TRAILHEAD PROFILE PUBLIC URL:

- TEAM LEADER- https://trailblazer.me/id/sujith30
- TEAM LEADER 1- https://trailblazer.me/id/jayar113
- TEAM LEADER 2- https://trailblazer.me/id/balak138
- TEAM LEADER 3- https://trailblazer.me/id/raves11

5 ADVANTAGES & DIS ADVANTAGES:

- Automatic elimination of evey resume (even great works) that the system can't read and interpret.
- The disadvantage of job application tracking system is that they are open to manipulation.
- It help to find suitable job .
- It reduce the work of the recruiters.

6 APPLICATION:

An job application tracking system is software for recruiters and employers to track candidates throughout the recruiting and hiring process.

7 CONCLUTION:

Job Application Tracking System for recruiters is a very effective hiring solution that most of the successful recruiters utilize. Because without it, there is a good chance that your process of moving applicants through different stages can become very difficult.

8 FUTURE SCOPE:

A job application tracking system creates opportunities to automate manual processes, increase visibility into the hiring cycle for the entire recruiting team, and increase opportunities for communication throughout the candidate journey. 78% of recruiters using an application tracking system to report that it has improved the quality of the candidates they hire.