



Xoriant Solutions Pvt Ltd

Regd Off : 7th Floor, Time Square Bldg, Mittal Estate, Marol Naka, Mumbai - 400059

Pay Slip for the period January 2025

|               |              |             |                            |                 |                          |
|---------------|--------------|-------------|----------------------------|-----------------|--------------------------|
| Employee Code | : 76441      | Designation | : Senior Software Engineer | Bank Name       | : HDFC                   |
| Name          | : Sujit Tibe | Grade       | : G3                       | Date of Joining | : 04-04-2024             |
| Pan No        | :            | Location    | : Pune                     | PF No.          | : KDMAL00448930000021874 |
| LOP Days      | : 0.00       | Department  | : Delivery                 | UAN             | : 101546820033           |

| Earnings                                      | Current   | Arrears | Total   | Deductions          | Total     |
|---|-----------|---------|---|---------------------|-----------|
| BASIC   | 55,000.00 | 0.00    | 55,000.00   | PF - EMPLOYEE       | 6,600.00  |
| HOUSE RENT ALLOWANCE                          | 27,500.00 | 0.00    | 27,500.00   | PROF TAX - EMPLOYEE | 200.00    |
| CONVEYANCE                                    | 1,600.00  | 0.00    | 1,600.00  | INCOME TAX          | 46,805.00 |
| FIXED ALLOWANCE                               | 78,322.00 | 0.00    | 78,322.00   |                     |           |
| MEAL COUPON TAXABLE                           | 2,200.00  | 0.00    | 2,200.00  |                     |           |
| GIFT CARD TAXABLE                             | 417.00    | 0.00    | 417.00  |                     |           |
| LTA - TAXABLE                                 | 3,000.00  | 0.00    | 3,000.00  |                     |           |
| Books & Periodicals                           | 3,000.00  | 0.00    | 3,000.00  |                     |           |
| Child Education Allowance                     | 200.00    | 0.00    | 200.00  |                     |           |
| Health Club Membership                        | 1,000.00  | 0.00    | 1,000.00  |                     |           |
| Hostel Allowance                              | 600.00    | 0.00    | 600.00  |                     |           |
| MEDICAL ALLOW. TAXABLE                        | 1,250.00  | 0.00    | 1,250.00  |                     |           |
| Total Gross Earning                           |           |         | 174,089.00  | Gross Deductions    | 53,605.00 |
| Net Salary Payable / recoverable              |           |         | 120,484.00  |                     |           |
| Net Salary Payable (In Words)                 |           |         | Rupees One Lakh Twenty Thousand Four Hundred Eighty Four Only |                     |           |
| Income Tax Calculation for the Financial Year |           |         |   |                     |           |

| Income Tax Calculation   |               |                                 |                                  |            | Details of Exemption / Investments           |   |            |
|--|---------------|---------------------------------|----------------------------------|------------|--|---|------------|
| Particulars  | Current Month | Cummulative(Till Current Month) | Projected (For Balance Month(s)) | Annual     | HRA Exemption 0.00                           |   |            |
|  |               |                                 |                                  |            | 80C Provident Fund through Payroll 78,540.00 |   |            |
| <b>Salary for the Year</b><br><br>Add : Income received from Previous Employer Salary<br><br>Add : Taxable Perquisite 0.00<br><br>Add : Other Taxable income reported by employee 0.00<br><b>Total Taxable Income</b> 2,171,659.00<br><br>Less : Deduction U/S 10 0.00<br>Less : Prof. Tax recovered by Previous Employer 0.00<br>Less : Prof. Tax recovered by Current Employer 52,400.00<br>Less : Loss from House Property 0.00<br><b>Gross Taxable Income</b> 2,119,259.00<br><br>Less : Deduction U/S 80CCE 0.00<br><br>Less : Deductions U/S 80D, 80DD, 80DDB, 80E, 80G, 80U, Chapter VIA 78,540.00<br><b>Income Chargable to Tax (Rounded off)</b> 2,040,720.00 |               |                                 |                                  |            | HRA Details                                  |   |            |
|  |               |                                 |                                  |            | HRA amount per month                         |   |            |
|  |               |                                 |                                  |            | Start date                                   | : | 01-01-2025 |
|  |               |                                 |                                  |            | End date                                     | : | 31-01-2025 |
|  |               |                                 |                                  |            |  |   |            |
|  |               |                                 |                                  |            |  |   |            |
| <b>Income Tax Deduction</b>  |               |                                 |                                  |            |  |   |            |
| Net Income Tax Payable   |               |                                 |                                  | 424,716.00 |  |   |            |
| <b>Total Income Tax &amp; S/C Payable</b>  |               |                                 |                                  | 437,457.00 |  |   |            |
| I Tax & S/C to be recovered  |               |                                 |                                  | 437,457.00 |  |   |            |
| Marginal Tax to be recovered for this month  |               |                                 |                                  | 0.00       |  |   |            |
| I. Tax & S/C Recovered till date   |               |                                 |                                  | 348,095.00 |  |   |            |
| <b>Avg. Monthly I. Tax &amp; S/C to be recovered</b>   |               |                                 |                                  | 44,681.00  |  |   |            |

You can reach us at: India-Payroll@Xoriant.com