



Xoriant Solutions Pvt Ltd

Regd Off : 7th Floor, Time Square Bldg, Mittal Estate, Marol Naka, Mumbai - 400059

Pay Slip for the period September 2024

Employee Code : 76441		Designation : Senior Software Engineer		Bank Name : HDFC	
Name : Sujit Tibe		Grade : G3		Date of Joining : 04-04-2024	
Pan No :		Location : Pune		PF No. : KDMAL00448930000021874	
LOP Days : 0.00		Department : Delivery		UAN : 101546820033	

Earnings	Current	Arrears	Total	Deductions	Total
BASIC	55,000.00	0.00	55,000.00	PF - EMPLOYEE	6,600.00
HOUSE RENT ALLOWANCE	27,500.00	0.00	27,500.00	PROF TAX - EMPLOYEE	200.00
CONVEYANCE	1,600.00	0.00	1,600.00	INCOME TAX	30,013.00
FIXED ALLOWANCE	78,322.00	0.00	78,322.00		
MEAL COUPON TAXABLE	2,200.00	0.00	2,200.00		
GIFT CARD TAXABLE	417.00	0.00	417.00		
LTA - TAXABLE	3,000.00	0.00	3,000.00		
Books & Periodicals	3,000.00	0.00	3,000.00		
Child Education Allowance	200.00	0.00	200.00		
Health Club Membership	1,000.00	0.00	1,000.00		
Hostel Allowance	600.00	0.00	600.00		
MEDICAL ALLOW. TAXABLE	1,250.00	0.00	1,250.00		
Total Gross Earning			174,089.00	Gross Deductions	36,813.00
Net Salary Payable / recoverable			137,276.00		
Net Salary Payable (In Words)			Rupees One Lakh Thirty Seven Thousand Two Hundred Seventy Six Only		
Income Tax Calculation for the Financial Year					

Income Tax Calculation					Details of Exemption / Investments	
Particulars	Current Month	Cummulative(Till Current Month)	Projected (For Balance Month(s))	Annual	HRA Exemption	0.00
ARREAR	0.00	194.00	0.00	194.00	80C Life Insurance Premium	23,200.00
ARREAR CHILD EDU ALLOW	0.00	13.00	0.00	13.00	80C Mutual Fund	31,800.00
Arrear Health Club Member	0.00	65.00	0.00	65.00	80C Provident Fund through Payroll	78,540.00
Arrear Hostel Allowance	0.00	39.00	0.00	39.00	80C Public Provident Fund	45,000.00
ARREAR HRA	0.00	1,774.00	0.00	1,774.00	80CCD (1B) NPS	50,000.00
ARREAR LTA TAXABLE	0.00	194.00	0.00	194.00	80D Mediclaim Policy through Company	15,000.00
BASIC	55,000.00	320,952.0	330,000.00	650,952.00	80D Parents Medical Insurance	25,000.00
BASIC ARREARS	0.00	3,548.00	0.00	3,548.00		
Books & Periodicals	3,000.00	17,506.00	18,000.00	35,506.00		
Child Education Allowance	200.00	1,167.00	1,200.00	2,367.00		
CONVEYANCE	1,600.00	9,337.00	9,600.00	18,937.00		
CONVEYANCE ARREARS	0.00	103.00	0.00	103.00		
FIXED ALLOWANCE	78,322.00	457,047.0	469,932.00	926,979.00		
FIXED ALLOWANCE	0.00	5,053.00	0.00	5,053.00		
GIFT CARD TAXABLE	417.00	2,460.00	2,502.00	4,962.00		
Health Club Membership	1,000.00	5,835.00	6,000.00	11,835.00		
Hostel Allowance	600.00	3,501.00	3,600.00	7,101.00		
HOUSE RENT ALLOWANCE	27,500.00	160,476.0	165,000.00	325,476.00		
JOINING BONUS	0.00	100,000.0	0.00	100,000.00		
LTA - TAXABLE	3,000.00	17,506.00	18,000.00	35,506.00		
MEAL COUPON TAXABLE	2,200.00	12,980.00	13,200.00	26,180.00		
MEDICAL ALLOW. TAXABLE	1,250.00	7,375.00	7,500.00	14,875.00		
Salary for the Year					HRA Details	
Add : Income received from Previous Employer Salary					HRA amount per month	
Add : Taxable Perquisite					0.00	Start date : 01-09-2024
Add : Other Taxable income reported by employee					0.00	End date : 30-09-2024
Total Taxable Income					2,171,659.00	
Less : Deduction U/S 10					0.00	
Less : Prof. Tax recovered by Previous Employer					0.00	
Less : Prof. Tax recovered by Current Employer					52,400.00	
Less : Loss from House Property					0.00	
Gross Taxable Income					2,119,259.00	
Less : Deduction U/S 80CCE					0.00	
Less : Deductions U/S 80D, 80DD, 80DDB, 80E, 80G, 80U, Chapter VIA					240,000.00	
Income Chargable to Tax (Rounded off)					1,879,260.00	



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Income Tax Calculation for the Financial Year					
Income Tax Deduction					
Net Income Tax Payable		376,278.00			
Total Income Tax & S/C Payable		387,566.00			
I Tax & S/C to be recovered		387,566.00			
Marginal Tax to be recovered for this month		0.00			
I. Tax & S/C Recovered till date		211,251.00			
Avg. Monthly I. Tax & S/C to be recovered		29,385.00			
You can reach us at: India-Payroll@Xoriant.com					