

Rewarding Performance

HCL



COST TO COMPANY(CTC) FOR SUJJITH SUKUMARAN (51783023)

BAND: E1
DESIGNATION: MEMBER TECHNICAL STAFF
WEF: 01-10-2020

Monthly Components (In Rs.)

Basic Salary	10417
House Rent Allowance/Company Leased Accommodation	5631
Advance Statutory Bonus	3063
TOTAL: Monthly (A)	19111
TOTAL: Monthly : Annualised (B)	229332

Annual Components(In Rs.)

Provident Fund	15000
ESIC Contribution	6259
Gratuity **	6010
TOTAL: Annual : (C)	27269
Cost to Company (B) + (C) [Annual]	256601

* SOCIAL SECURITY & HEALTH BENEFITS [As Per Schemes]

 MAX SUB-LIMITS
(per annum) in Rs.

Term life Insurance Cover##	2000000
Disability cover due to accident (upto)	1800000

##The EDLI coverage of INR 602,000 is over & above the Term Life Insurance coverage defined above.

** Gratuity payable as per rules

For details on any of the above, please refer "Guidelines on your compensation structure"
Note: Any Personal Tax liability arising out of compensation will be borne solely by the employee.

Your compensation details are personal and strictly confidential only to you. This should not be shared with any person other than your reporting manager and HR.


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