



DUBAI CONSTRUCTION WORKFORCE ANALYTICS

Executive Overview Dashboard | Last Updated: November 2025

50,000

Total Employees

46,124

Active Employees

10.49%

Emiratization Rate

7.75%

Attrition Rate

1,153

Total Safety Incidents

15

Active Projects

Date Range

1/1/2022



12/31/2025



Department

All

Project

All

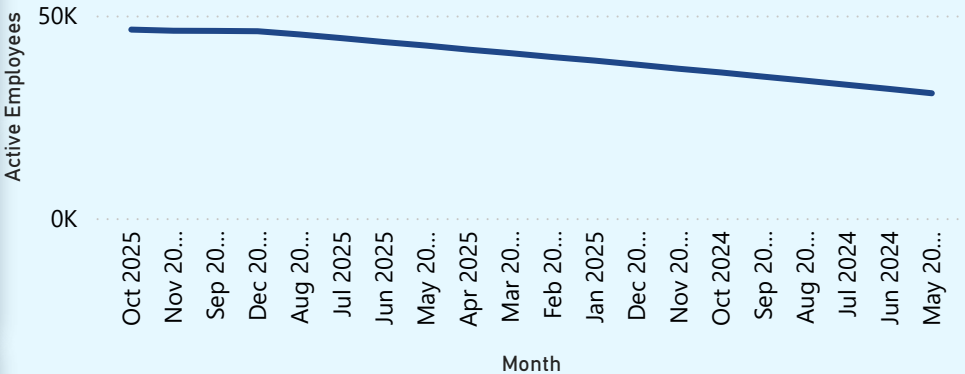
Nationality

All

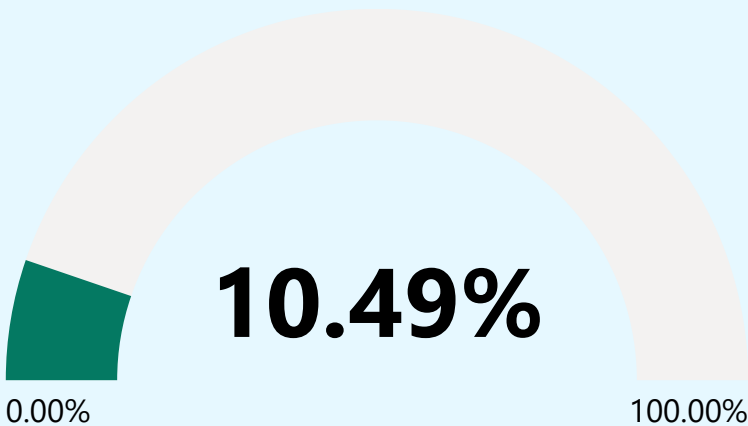


Reset Filters

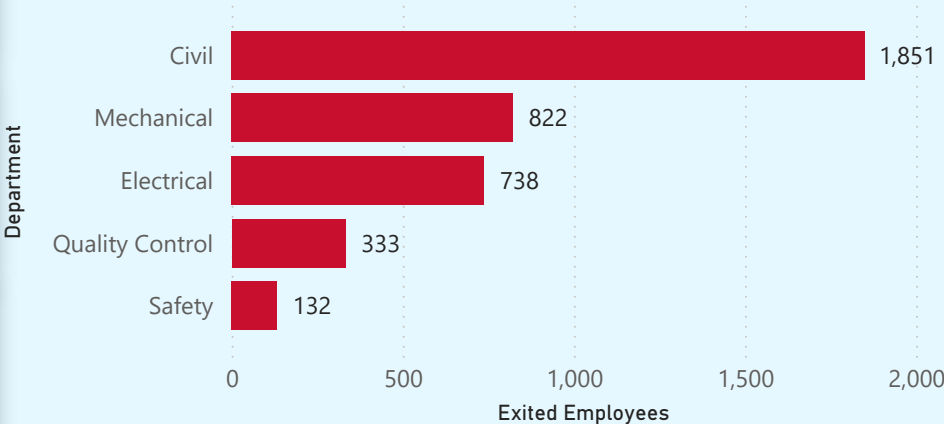
Workforce Trend



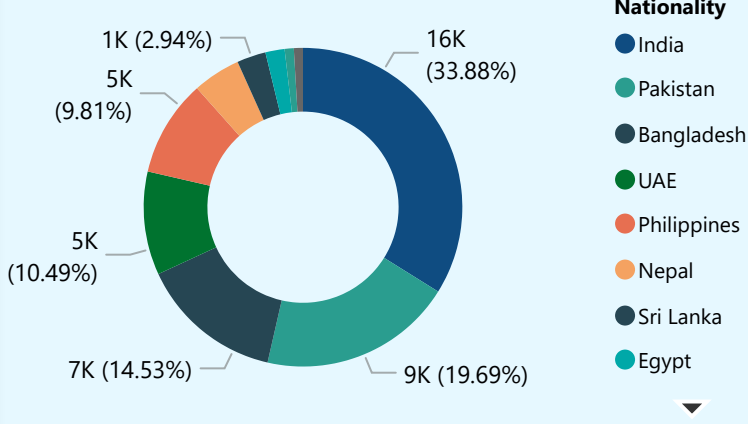
Emiratization Compliance



Exits by Department



Workforce by Nationality



AE EMIRATIZATION COMPLIANCE DASHBOARD

Ministry of Human Resources & Emiratisation (MOHRE) Target: 10%

10.49%

Current Rate

10

Target Rate

49%

Gap from Target

4,840

UAE Nationals

0.00

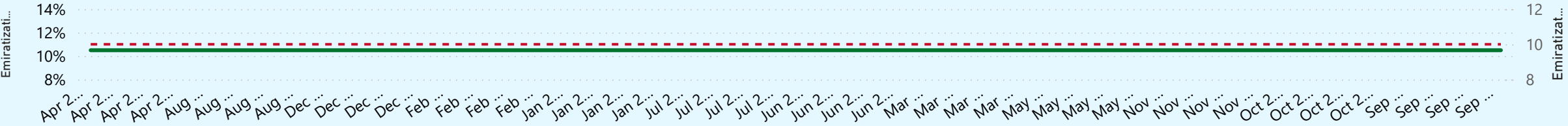
Additional Needed

COMPLIANT

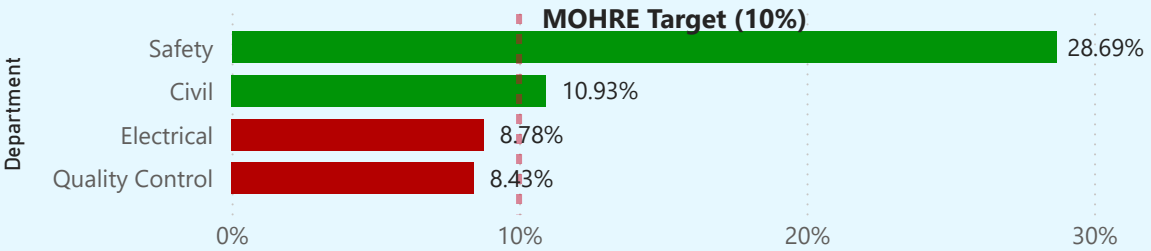
Status

Emiratization Trend vs Target

Emiratization Rate Emiratization Target

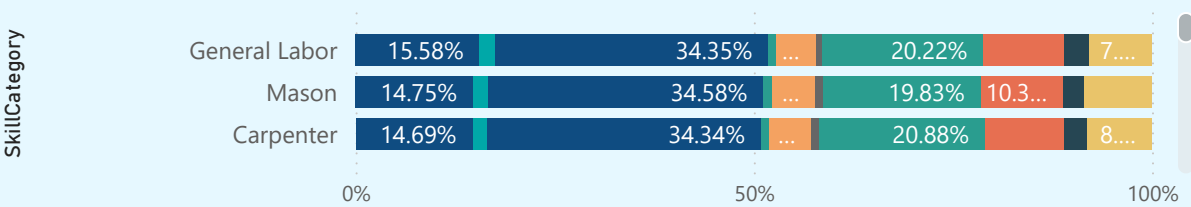


Emiratization by Department



Workforce Composition by Skill Level

Nationality Bangladesh Egypt India Jordan Nepal Others Pakistan Philippines



Department Compliance Details

Department	Active Employees	UAE Nationals	Dept Emiratization Rate	Compliance Status
Safety	1,868	536	28.69%	COMPLIANT
Civil	21,802	2,384	10.93%	COMPLIANT
Electrical	9,318	818	8.78%	NEAR TARGET
Quality Control	3,951	333	8.43%	NEAR TARGET



WORKFORCE DEMOGRAPHICS DASHBOARD

Diversity, Skills & Talent Composition Analysis

46,124

Total Workforce

39

Average Age (Years)

43,898

Male Employees

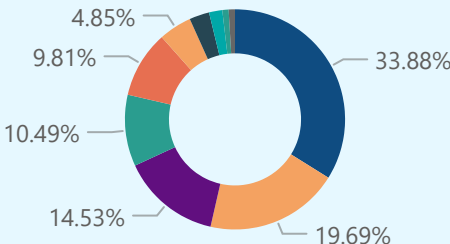
2,226

Female Employees

11.23

Average Experience

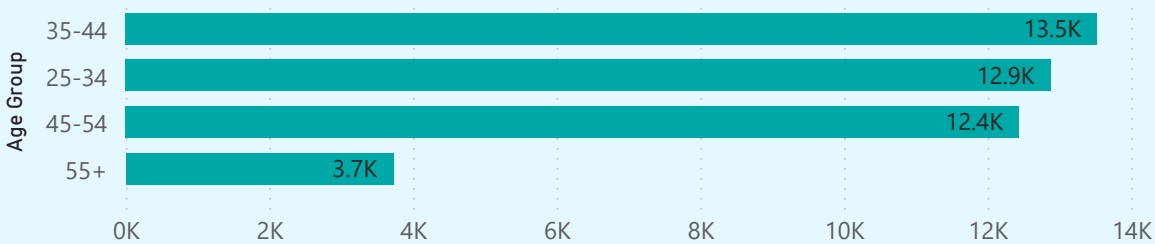
Age Distribution



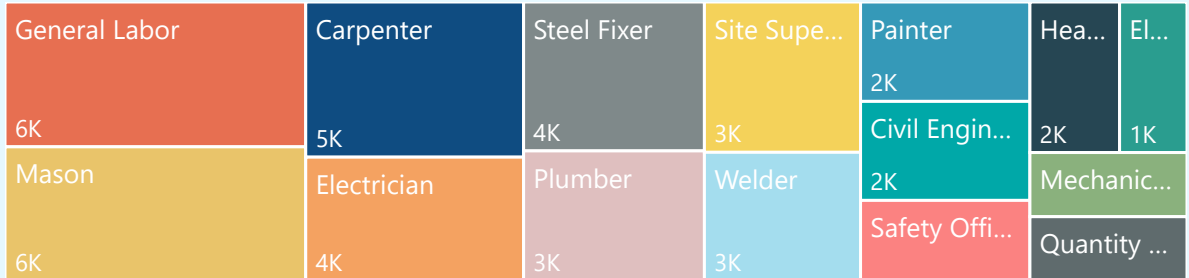
Nationality

- India
- Pakistan
- Bangladesh
- UAE

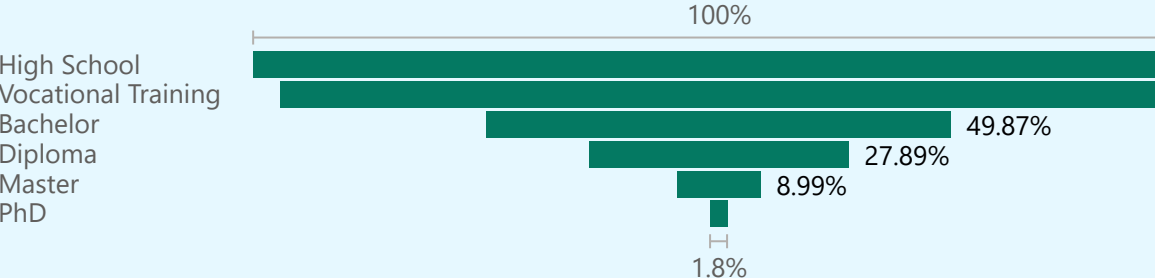
Emiratization by Department



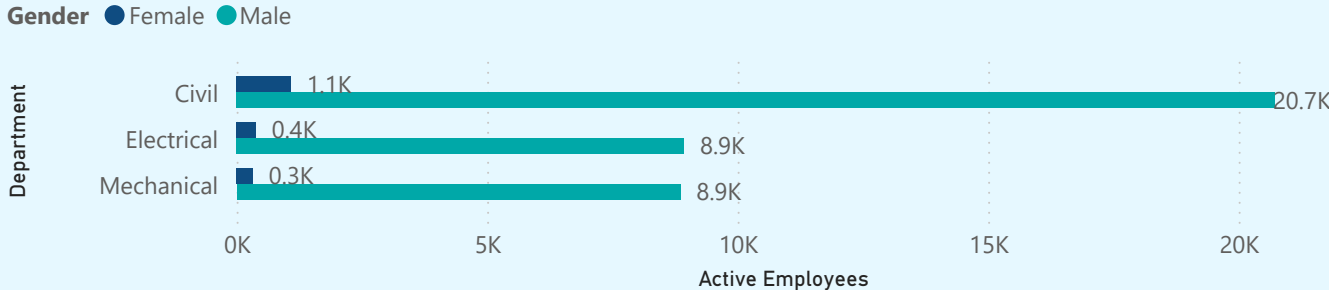
Workforce by Skill Category



Education Levels



Department Compliance Details



Experience Matrix by Skill

SkillCategory	0-2 years	10+ years	3-5 years	6-10 years
Carpenter	685	1,987	878	1,086
Civil Engineer	252	1,150	315	583
Electrical Engineer	147	736	213	296
Electrician	520	1,664	680	831
General Labor	878	2,569	1,178	1,349
Heavy Equipment Operator	268	800	355	428
Mason	825	2,440	1,051	1,201



ATTRITION & RETENTION ANALYSIS DASHBOARD

Employee Turnover Analysis & Cost Impact | Retention Strategies

7.75%

Attrition Rate

58M AED

Cost of Attrition (AED)

3,876

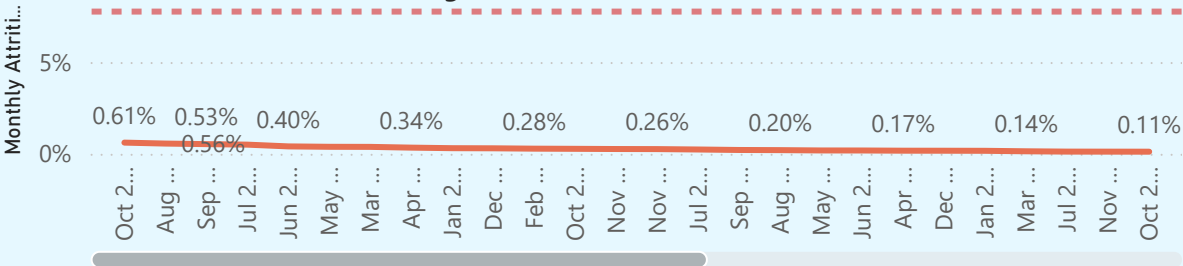
Total Exits

23.50

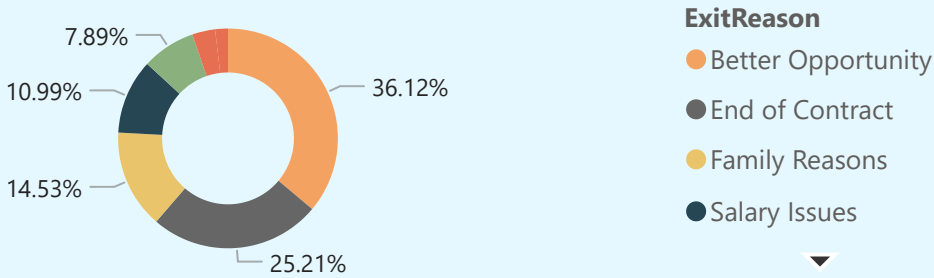
Avg Tenure (Months)

Attrition Trend Over Time

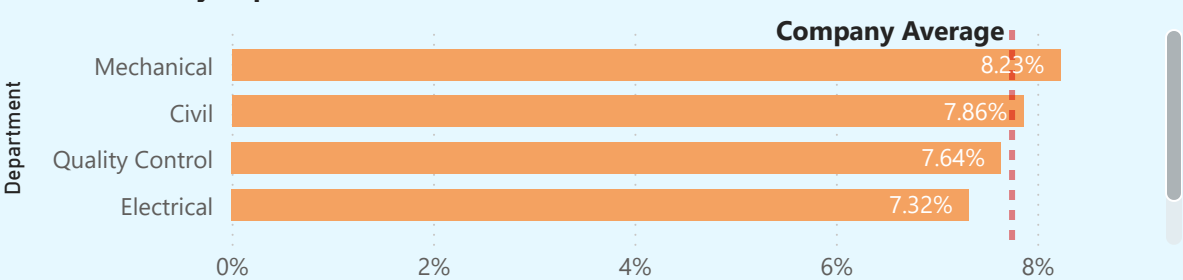
Average Attrition



Exit Reasons Breakdown



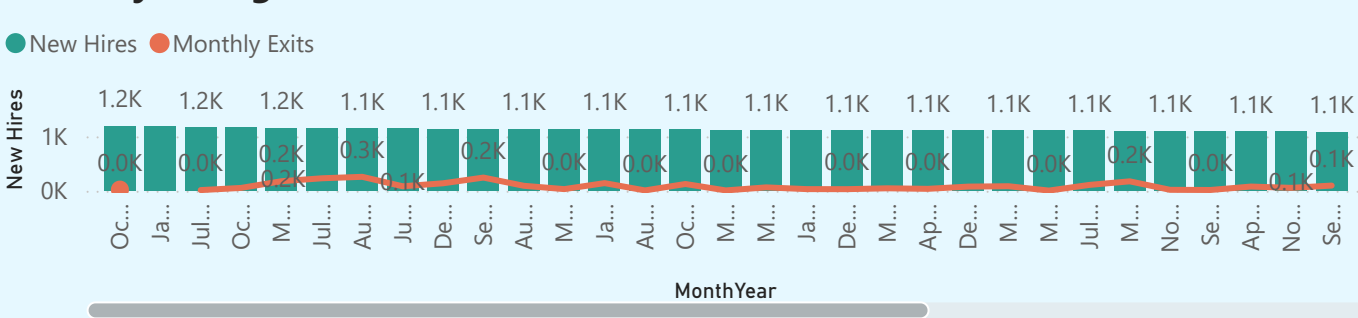
Attrition Rate by Department



Tenure Distribution



Monthly Hiring vs Attrition





SAFETY & COMPLIANCE DASHBOARD

Workplace Safety Monitoring | Incident Prevention | Training Compliance

1,153

Total Safety Incidents

3.11

LTIFR (per 1M hours)

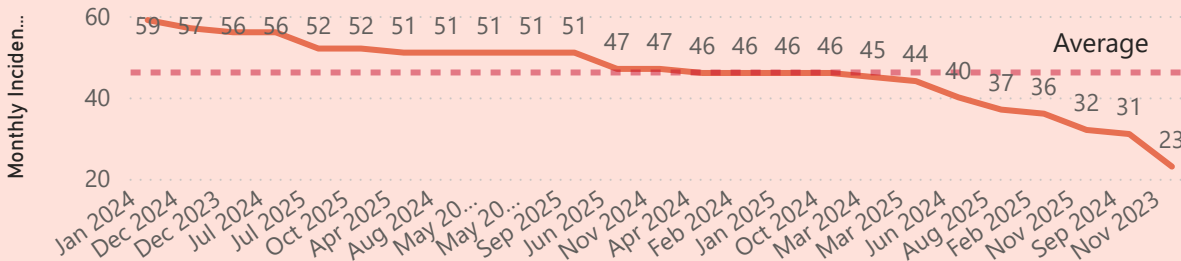
17,494

Total Days Lost

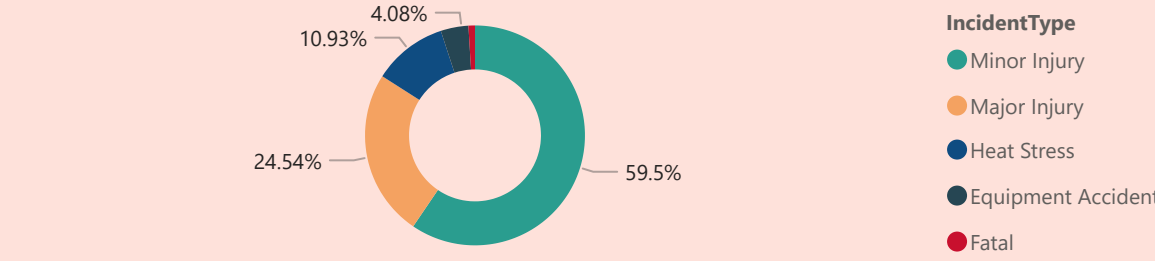
92.06%

Training Compliance

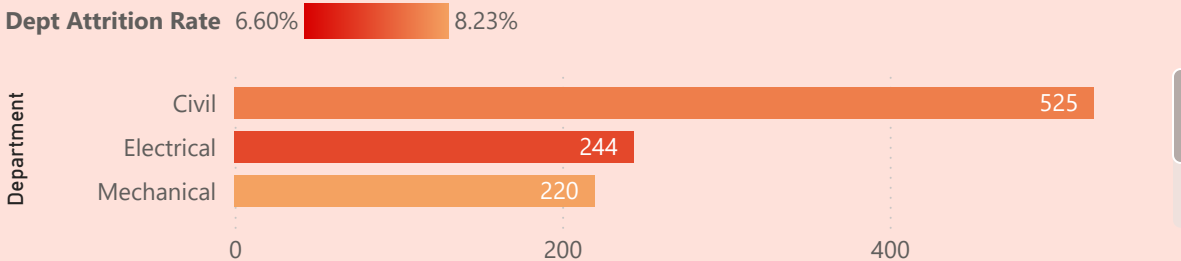
Safety Incidents Trend



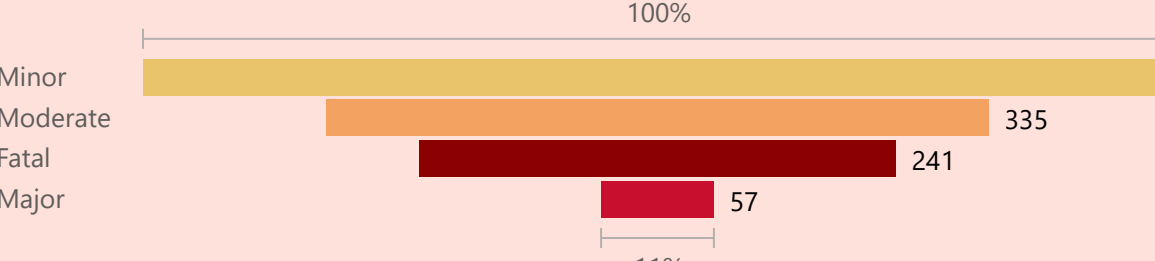
Incidents by Type



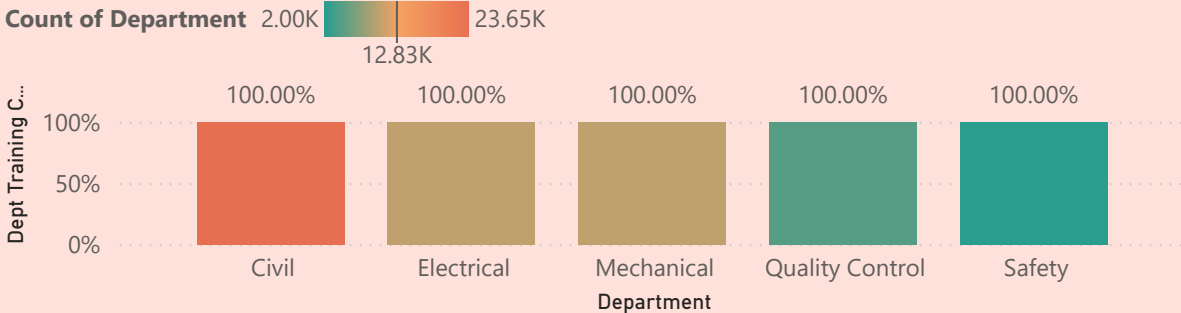
Safety Incidents by Department



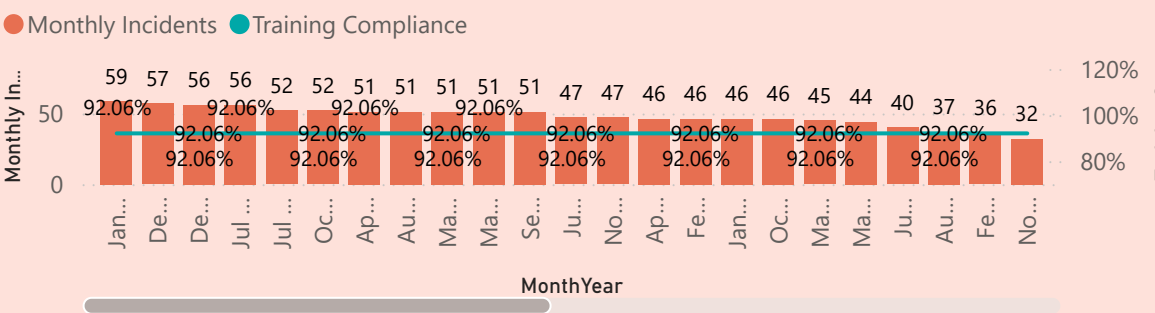
Incident Severity Distribution



Training Compliance by Department



Safety Performance: Incidents vs Training





PRODUCTIVITY & PERFORMANCE DASHBOARD

Workforce Output Analysis | Performance Metrics | Efficiency Tracking

789.71

Avg Output per Employee

3.53

Avg Performance (out of 5)

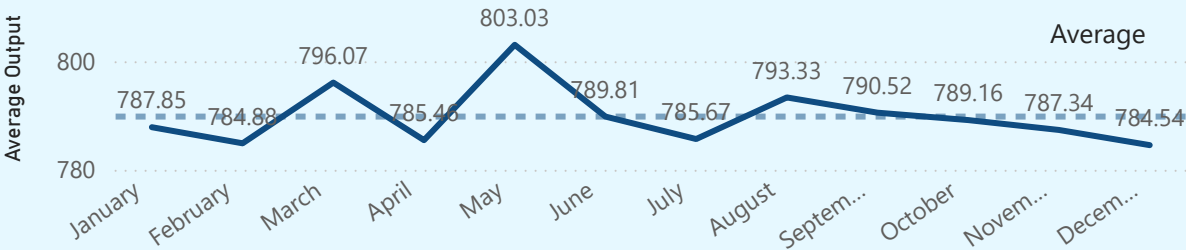
14845

High Performers (4+ Rating)

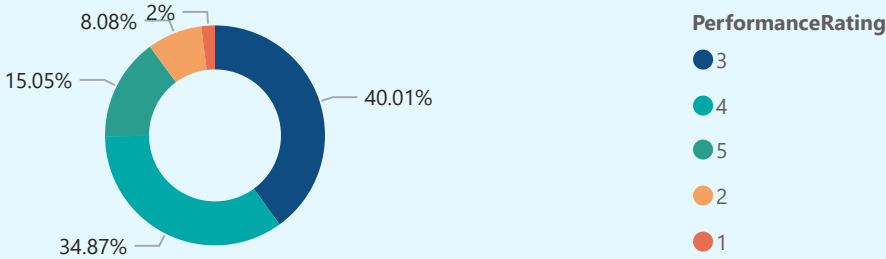
70.58%

Efficiency Rate

Productivity Trend Over Time

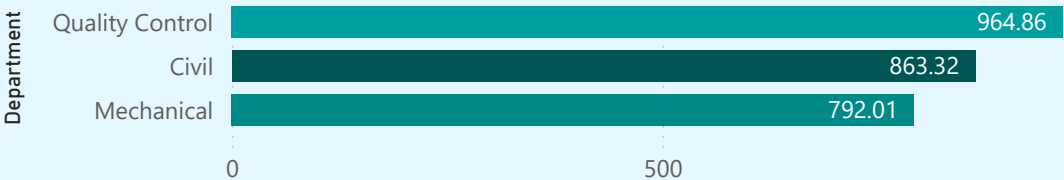


Performance Rating Distribution

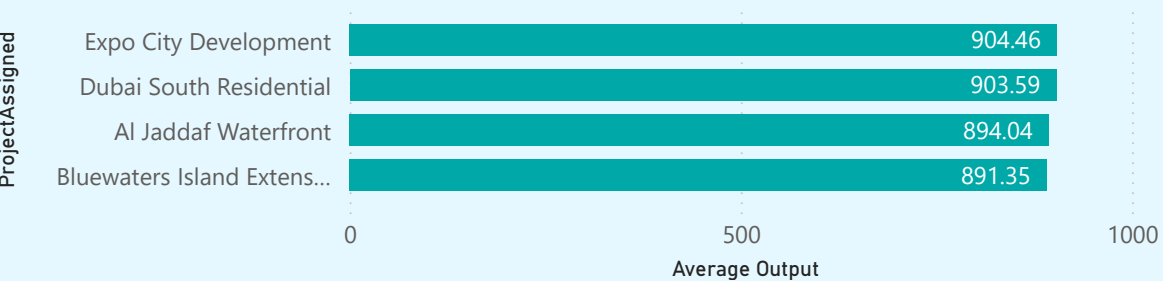


Average Output by Department

Count of Department 2.00K 23.18K



Average Output by Project



Top Performers

EmployeeID	ProjectAssigned	Average Output	Average Performance Rating
EMP10006	Nad Al Sheba Sports Complex	23.60	4.20
EMP10007	Al Furjan Community Center	22.62	3.31
EMP1001	Bluewaters Island Extension	23.31	3.69
EMP10015	Sustainable City Phase 2	22.38	3.15
Total		789.71	3.53



PROJECT ANALYTICS DASHBOARD

Dubai Mega-Projects | Budget Tracking | Resource Allocation

22

Total Projects

15

Active Projects

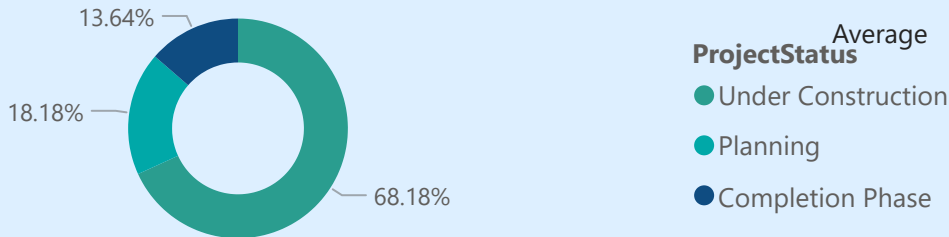
7,754 M AED

Total Budget (M AED)

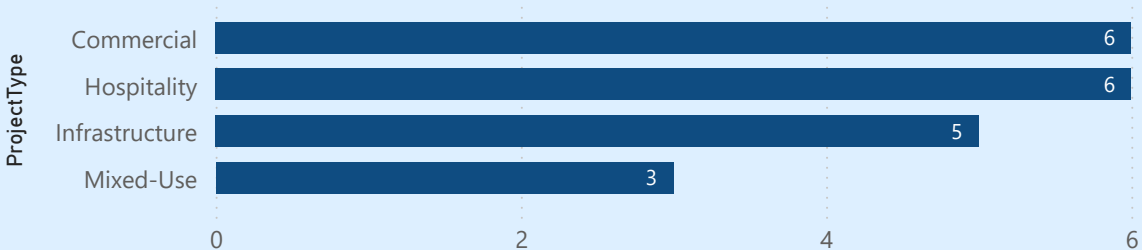
3.07K

Avg Workers per Project

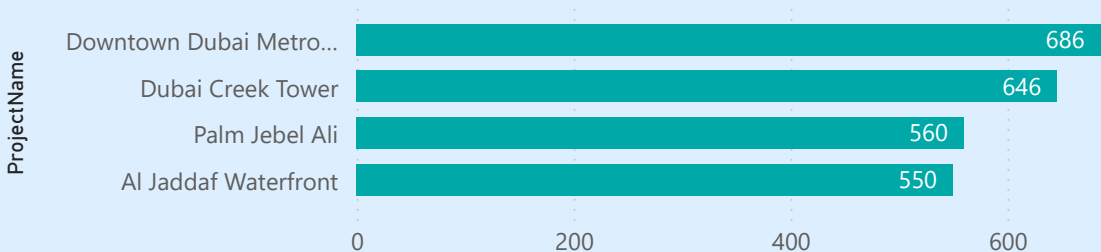
Productivity Trend Over Time



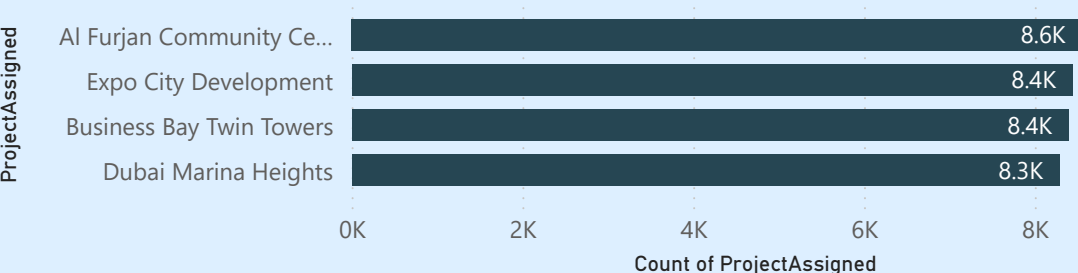
Projects by Type



Budget by Project (M AED)



Workers by Project



Project Details

ProjectName	ProjectType	Location	ProjectStatus	Sum of BudgetAED_Millions	Year	Month	Day	Year	Month
Al Furjan Community Center	Infrastructure	Business Bay	Under Construction	354	2022	September	16	2023	November
Al Jaddaf Waterfront	Commercial	Dubai South	Under Construction	550	2022	September	22	2025	June
Al Maktoum International Expansion	Infrastructure	Dubai South	Completion Phase	179	2022	June	30	2024	June
Arabian Ranches III	Mixed-Use	Downtown Dubai	Under Construction	498	2022	May	6	2025	February
Bluewaters Island Extension	Commercial	Dubai Marina	Under Construction	394	2022	August	16	2025	April



FINANCIAL OVERVIEW DASHBOARD

Payroll Analysis | Cost Management | Budget Tracking

278M AED

Monthly Payroll (M AED)

3bn AED

Annual Payroll (B AED)

6,018 AED

Avg Salary (AED)

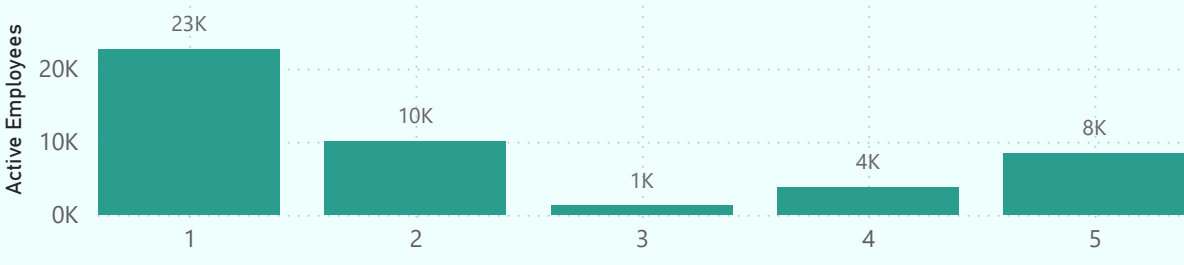
58M AED

Attrition Cost (M AED)

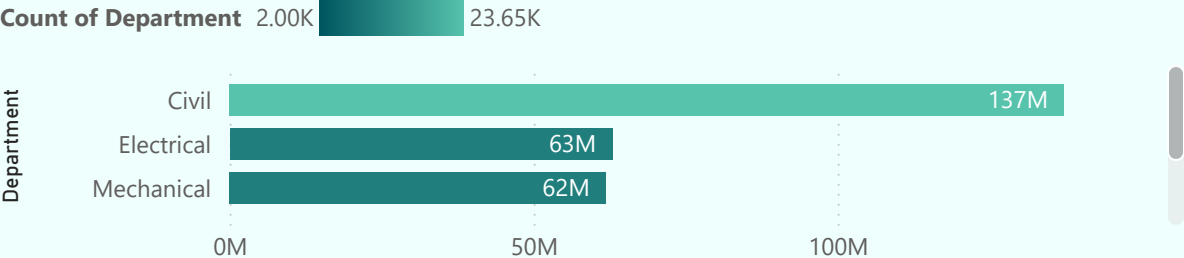
Monthly Payroll Trend



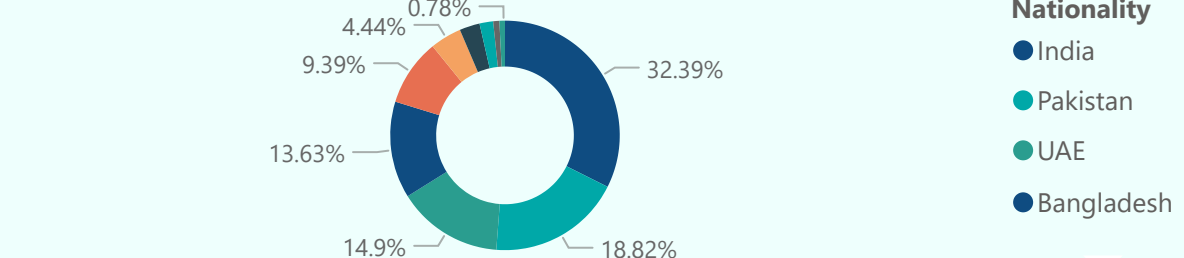
Salary Distribution



Monthly Payroll by Department (M AED)



Payroll by Nationality



Financial Summary by Department

Department	Active Employees	Average Salary	Dept Monthly Payroll	Dept Attrition Rate	Cost of Attrition
Safety	1,868	10,032 AED	20064478	6.60%	1,980,000 AED
Quality Control	3,951	4,301 AED	18525400	7.77%	4,995,000 AED
Mechanical	9,185	6,193 AED	61899010	8.21%	12,330,000 AED
Electrical	9,318	6,254 AED	62961650	7.34%	11,070,000 AED
Civil	21,802	5,810 AED	137268845	7.83%	27,765,000 AED