

AE UAE WORKFORCE ANALYTICS DASHBOARD

50,000

Total Workforce

84.9%

Expat %

14,268 AED

Average Salary

7,533

Emirati Count

42,467

Expat Count

34,956

Male Count

Select Year

All

Select Emirate

- ☐ Abu Dhabi
- ☐ Ajman
- ☐ Dubai
- ☐ Fujairah
- ☐ Ras Al Khaimah
- ☐ Sharjah
- ☐ Umm Al Quwain

Select Industry

- ☐ Construction & Real E...
- ☐ Education
- ☐ Finance & Insurance
- ☐ Healthcare
- ☐ Manufacturing
- ☐ Oil & Gas
- ☐ Professional & Techni...
- ☐ Tourism & Hospitality
- ☐ Transportation & Logi...
- ☐ Wholesale & Retail Tr...

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Executive Overview

Salary Intelligence

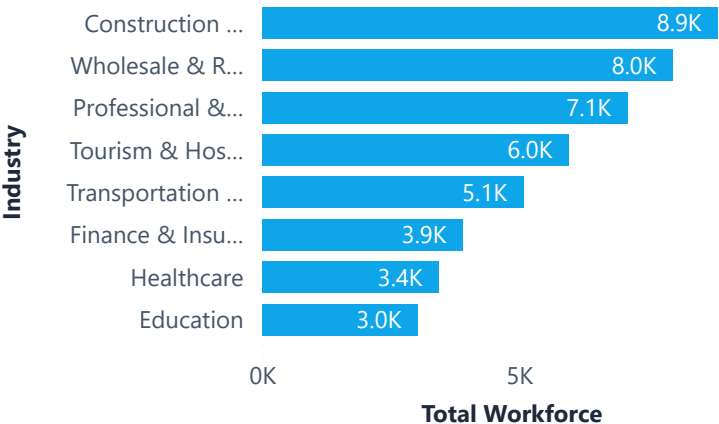
Workforce Demographics

Hiring Trends

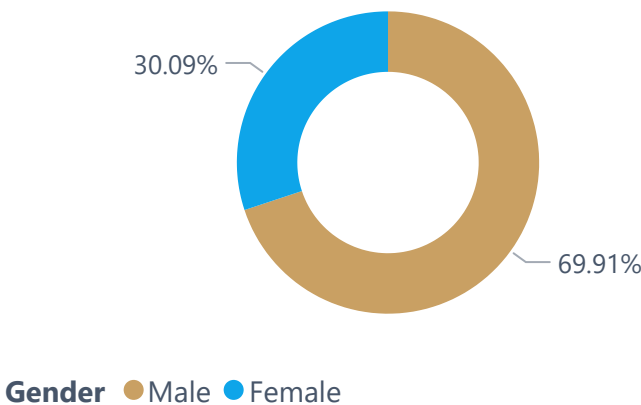
Industry Analysis

Compliance & Insights

Employment by Industry

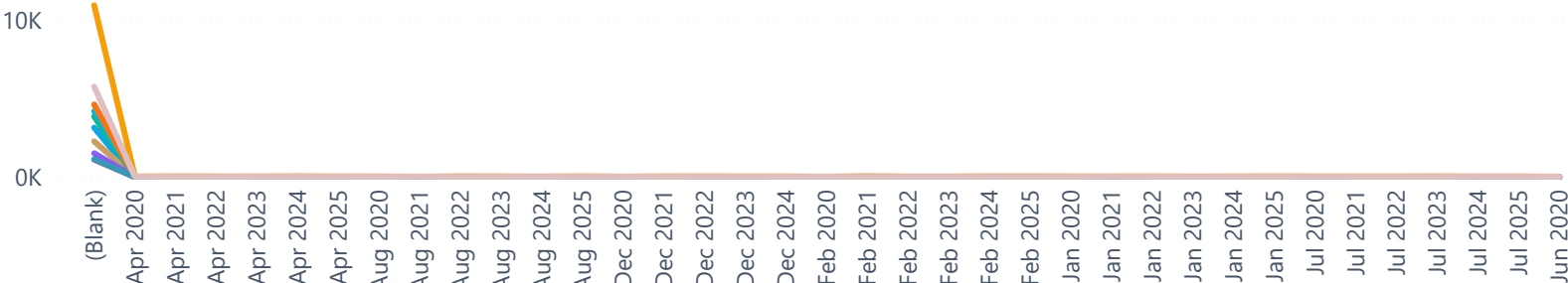


Gender Distribution



Workforce Growth Trend (2020-2025)

Nationality: Bangladeshi, Egyptian, Filipino, Indian, Jordanian, Lebanese, Other, Pakistani, Syrian, UAE National





WORKFORCE DEMOGRAPHICS

Select Year

All

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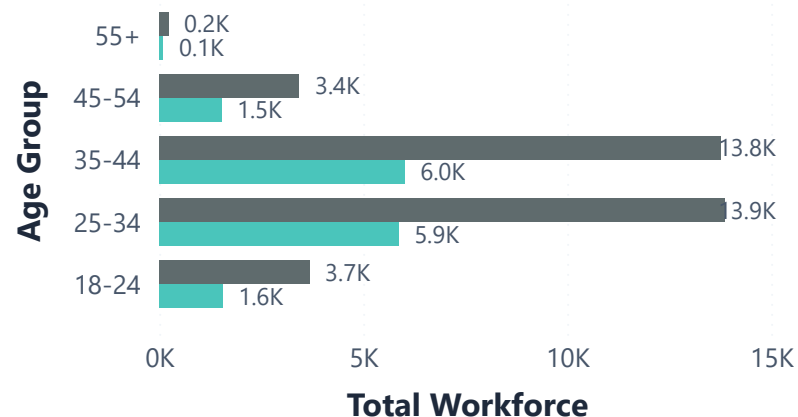
Hiring Trends

Industry Analysis

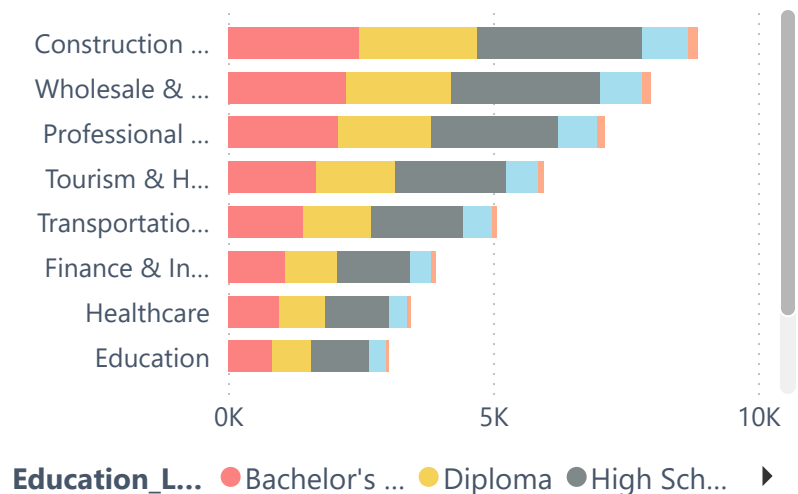
Compliance & Insights

Age Distribution by Gender

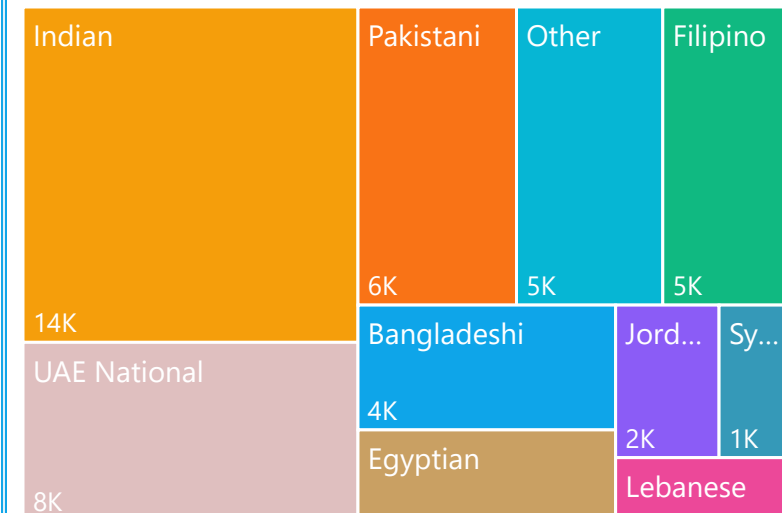
Gender ● Female ● Male



Education Level Distribution by Industry

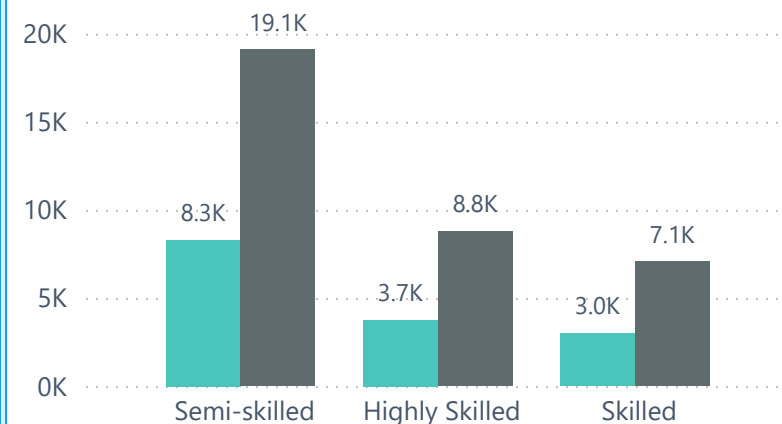


Workforce by Nationality



Skill Level by Gender

Gender ● Female ● Male





INDUSTRY ANALYSIS

Select Year

All

10

Industries Tracked

Select Emirate

- ☐ Abu Dhabi
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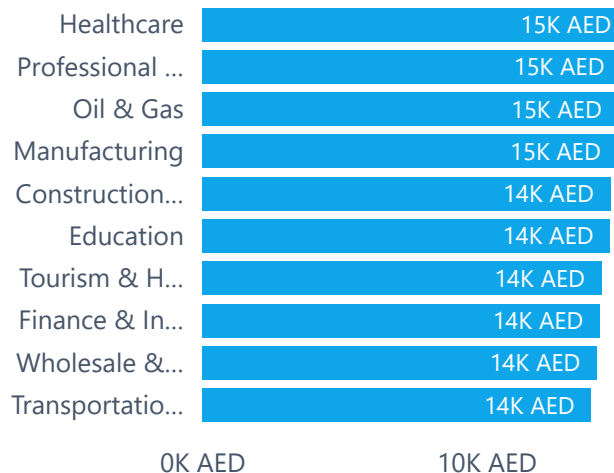
Hiring Trends

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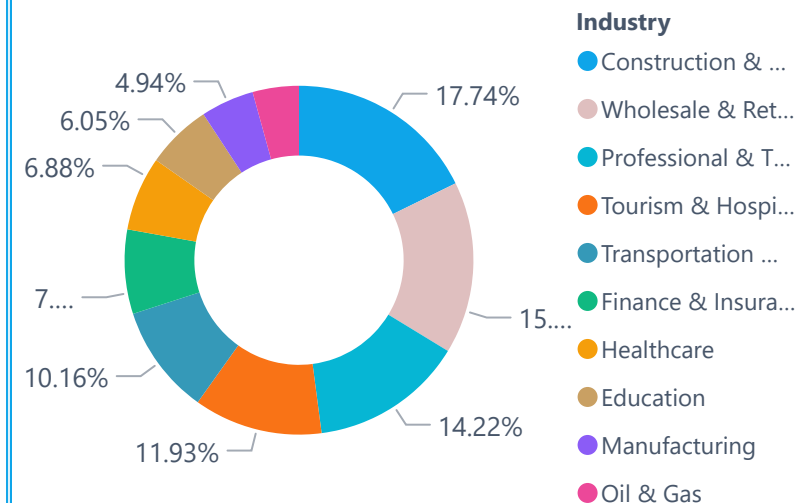
Compliance & Insights

Industry	Total Workforce	Average Salary	Average Age	Male %	Female %
Healthcare	3,441	14,972 AED	34.9	69.0%	31.0%
Education	3,027	14,350 AED	34.7	69.0%	31.0%
Tourism & Hospitality	5,964	14,049 AED	34.9	69.3%	30.7%
Professional & Technical Services	7,108	14,731 AED	34.7	69.8%	30.2%
Wholesale & Retail Trade	7,989	13,884 AED	34.7	70.0%	30.0%
Transportation & Logistics	5,082	13,684 AED	34.7	70.2%	29.8%
Finance & Insurance	3,907	13,990 AED	34.6	70.3%	29.7%
Construction & Real Estate	8,868	14,360 AED	34.7	70.4%	29.6%
Oil & Gas	2,144	14,637 AED	34.6	70.6%	29.4%
Manufacturing	2,470	14,603 AED	34.8	70.6%	29.4%

Average Monthly Salary by Industry



Workforce Distribution by Sector





SALARY INTELLIGENCE

Select Year

All

Select Industry

- ☐ Construction & Real Estate
- ☐ Education
- ☐ Finance & Insurance
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7,685 AED

Median Salary (P50)

4,057 AED

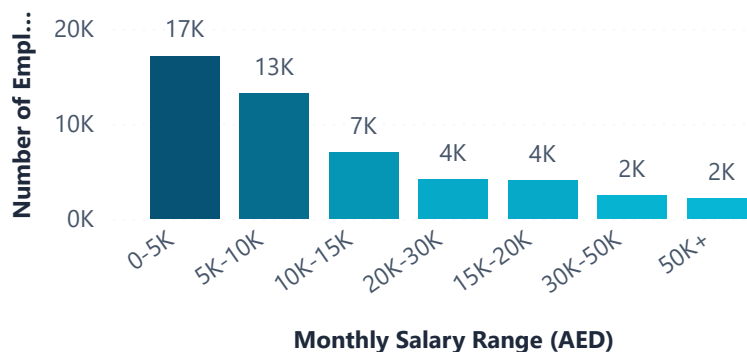
25th Percentile (P25)

15,212 AED

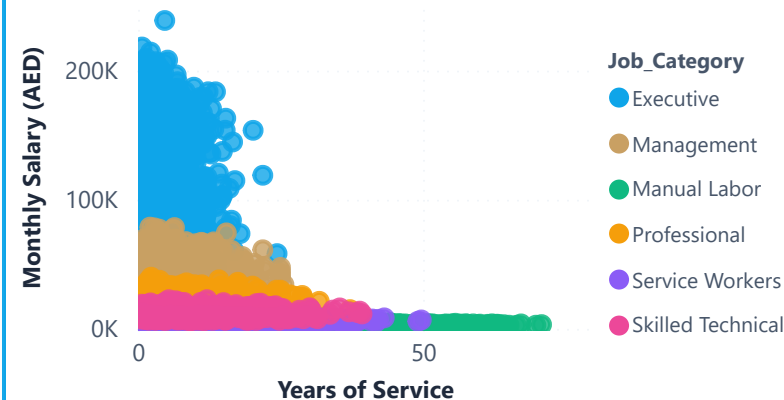
75th Percentile (P75)

Salary Distribution Across Workforce

Total Workforce 2.13K 17.12K

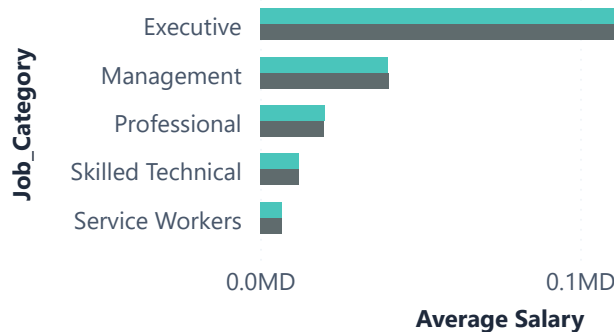


Salary vs. Years of Service

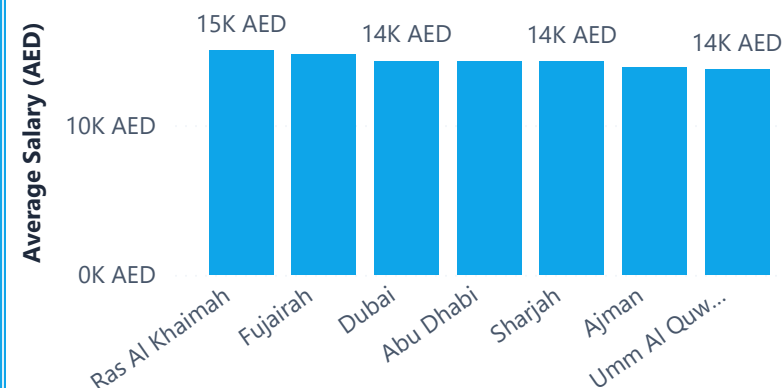


Average Salary by Job Category & Gender

Gender Female Male



Average Salary by Emirate





HIRING TRENDS & WORKFORCE PLANNING

Select Year

All

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1,16,684

New Hires

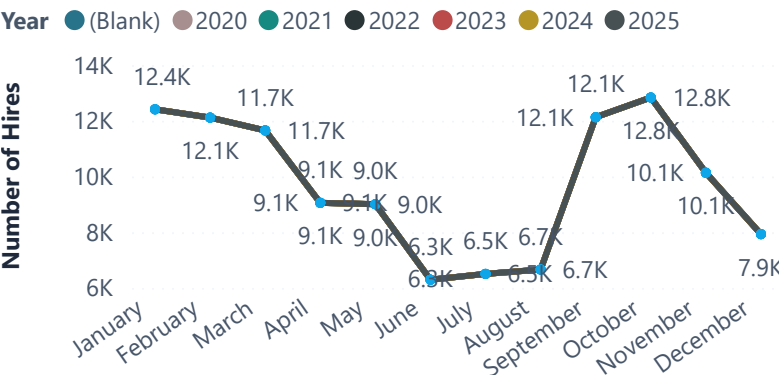
92,580

Resignations

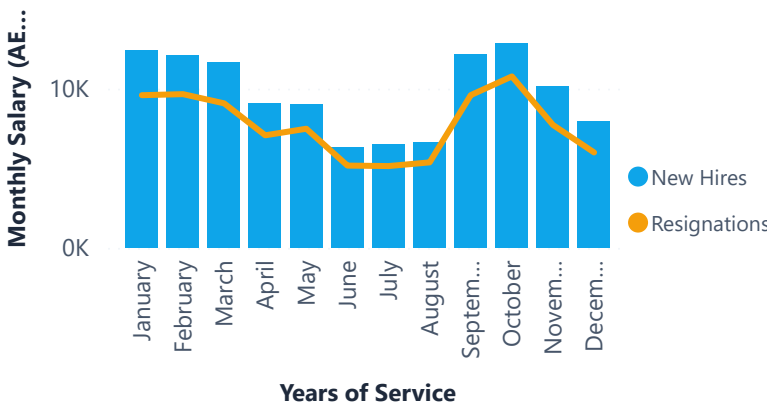
+24,104

Net Workforce Change

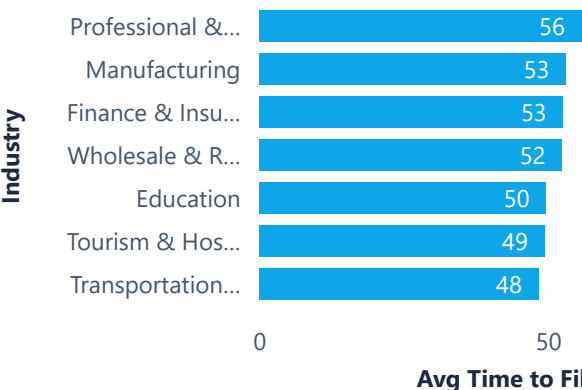
Monthly Hiring Pattern (2020-2025)



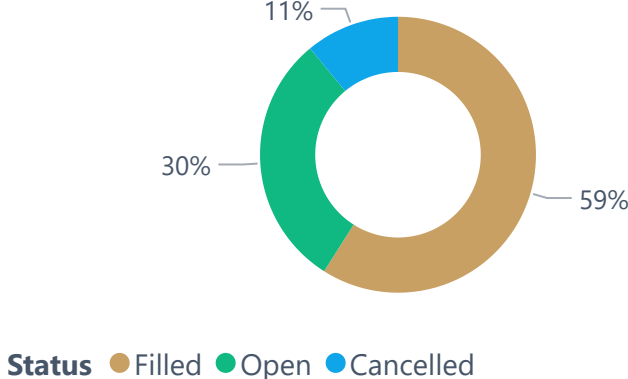
Hiring vs. Turnover Trend



Average Time to Fill Position (Days)



Current Vacancy Status



✓ COMPLIANCE & WORKFORCE INSIGHTS

Select Year

All

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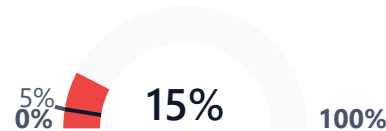
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Compliance & Insights

Emiratization Progress



95.0%

WPS Compliance Rate

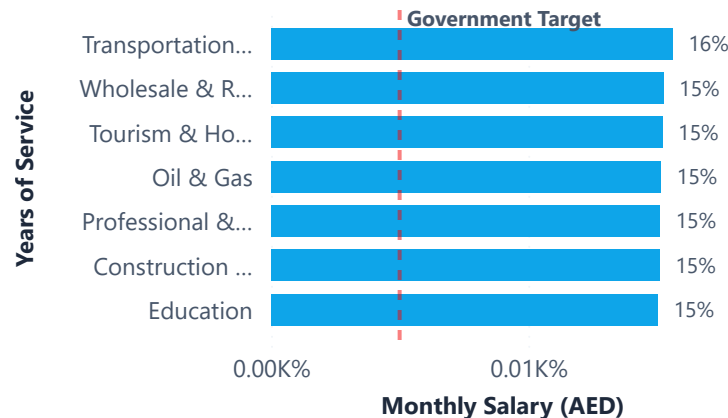
-5,033

Emirati Hires Needed to Meet Target

Compliance Scorecard by Industry

Industry	Emiratization %	WPS Compliance %	Total Workforce
Construction & Real Estate	15%	95.1%	8,868
Education	15%	95.2%	3,027
Finance & Insurance	15%	95.1%	3,907
Healthcare	15%	94.9%	3,441
Manufacturing	14%	95.1%	2,470
Oil & Gas	15%	94.8%	2,144
Professional & Technical Services	15%	95.4%	7,108
Tourism & Hospitality	15%	94.8%	5,964

Emiratization Rate by Industry



KEY FINDINGS & RECOMMENDATIONS

EMIRATIZATION STATUS

- Current Rate: 15.1% (above 5% target) ✓
- Gap: Surplus of 5,033 Emirati employees
- Compliance: Exceeding government requirements

WPS COMPLIANCE

- Current Rate: 95% (above 90% threshold) ✓
- Action: Monitor 5% non-compliant cases

TOP PERFORMING SECTORS

✓ Oil & Gas: Highest Emiratization (Need actual %)