

# AE UAE WORKFORCE ANALYTICS DASHBOARD

**50,000**

Total Workforce

**84.9%**

Expat %

**14,268 AED**

Average Salary

**7,533**

Emirati Count

**42,467**

Expat Count

**34,956**

Male Count

Select Year

All

Select Emirate

Abu Dhabi

Ajman

Dubai

Fujairah

Ras Al Khaimah

Sharjah

Umm Al Quwain

Select Industry

Construction & Real E...

Education

Finance & Insurance

Healthcare

Manufacturing

Oil & Gas

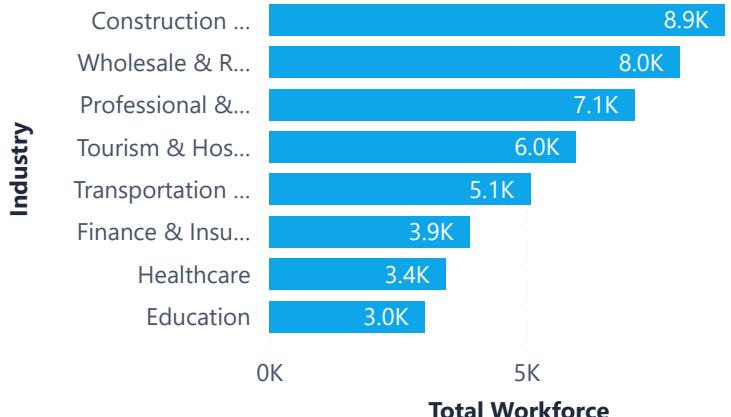
Professional & Techni...

Tourism & Hospitality

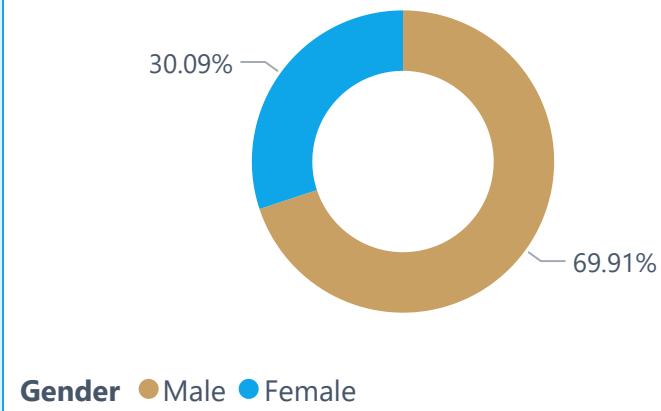
Transportation & Logi...

Wholesale & Retail Tr...

## Employment by Industry



## Gender Distribution



## Workforce Growth Trend (2020-2025)

Nationality

Bangladeshi

Egyptian

Filipino

Indian

Jordanian

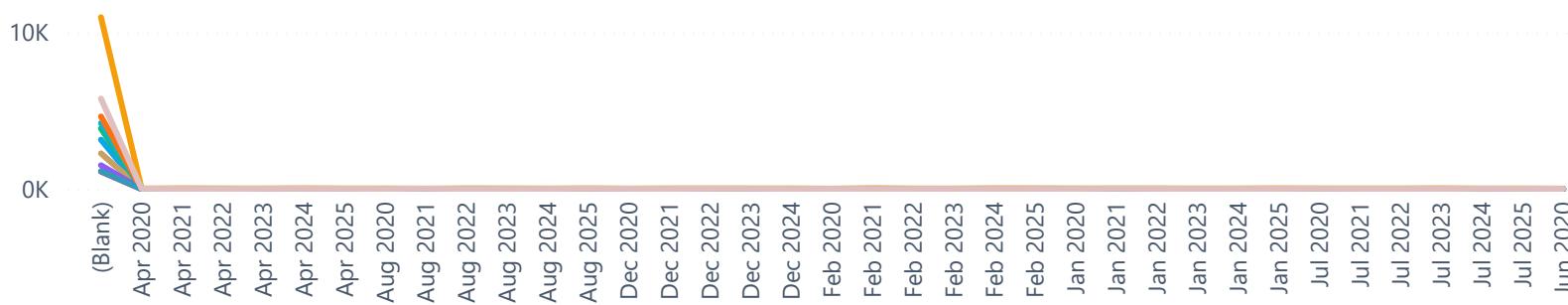
Lebanese

Other

Pakistani

Syrian

UAE National



## Button Navigation

Executive Overview

Salary Intelligence

Workforce Demographics

Hiring Trends

Industry Analysis

Compliance & Insights



# WORKFORCE DEMOGRAPHICS

Select Year

Select Emirate

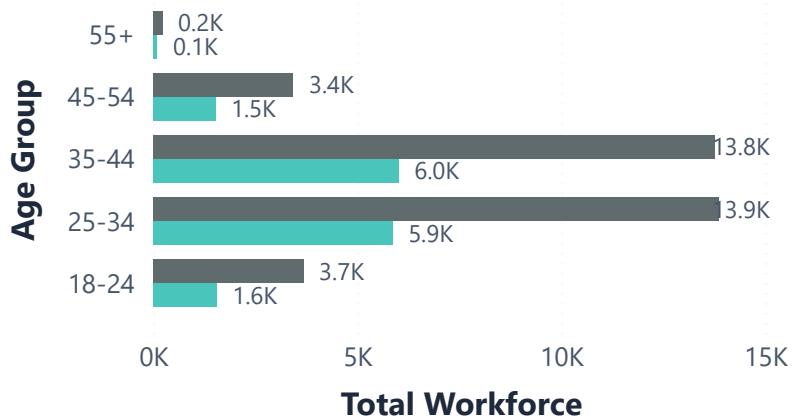
 Abu Dhabi
  Ajman
  Dubai
  Fujairah
  Ras Al Khaimah
  Sharjah
  Umm Al Quwain

Select Industry

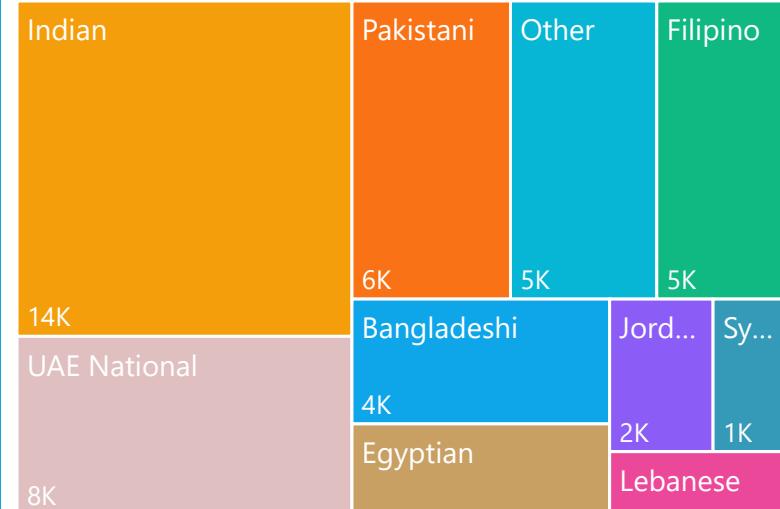
- Construction & Real E...
- Education
- Finance & Insurance
- Healthcare
- Manufacturing
- Oil & Gas
- Professional & Techni...
- Tourism & Hospitality
- Transportation & Logi...
- Wholesale & Retail Tr...

## Age Distribution by Gender

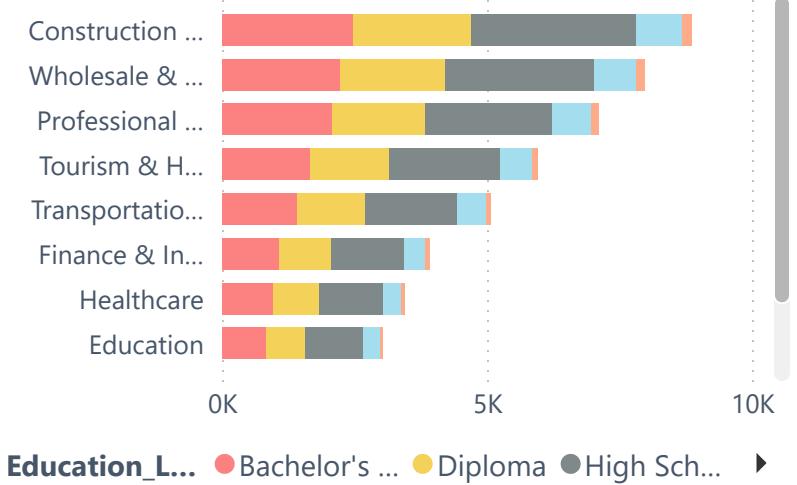
Gender ● Female ● Male



## Workforce by Nationality

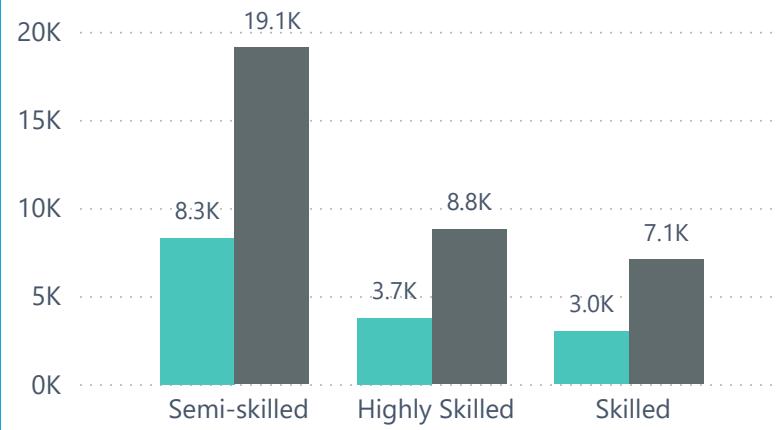


## Education Level Distribution by Industry



## Skill Level by Gender

Gender ● Female ● Male



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# INDUSTRY ANALYSIS

Select Year

All

Select Emirate

Abu Dhabi

Ajman

Dubai

Fujairah

Ras Al Khaimah

Sharjah

Umm Al Quwain

10

Industries Tracked

- Select Industry
- Construction & Real Est...
  - Education
  - Finance & Insurance
  - Healthcare
  - Manufacturing
  - Oil & Gas
  - Professional & Technical...
  - Tourism & Hospitality
  - Transportation & Logisti...
  - Wholesale & Retail Trade

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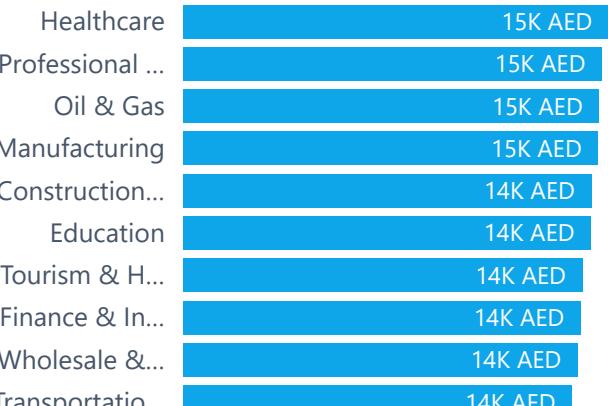
Hiring Trends

Industry Analysis

Compliance & Insights

Industry	Total Workforce	Average Salary	Average Age	Male %	Female %
Healthcare	3,441	14,972 AED	34.9	69.0%	31.0%
Education	3,027	14,350 AED	34.7	69.0%	31.0%
Tourism & Hospitality	5,964	14,049 AED	34.9	69.3%	30.7%
Professional & Technical Services	7,108	14,731 AED	34.7	69.8%	30.2%
Wholesale & Retail Trade	7,989	13,884 AED	34.7	70.0%	30.0%
Transportation & Logistics	5,082	13,684 AED	34.7	70.2%	29.8%
Finance & Insurance	3,907	13,990 AED	34.6	70.3%	29.7%
Construction & Real Estate	8,868	14,360 AED	34.7	70.4%	29.6%
Oil & Gas	2,144	14,637 AED	34.6	70.6%	29.4%
Manufacturing	2,470	14,603 AED	34.8	70.6%	29.4%

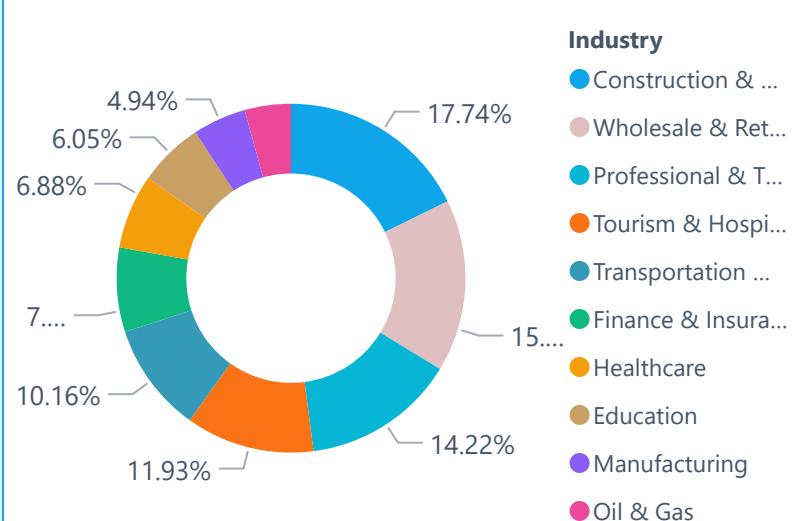
## Average Monthly Salary by Industry



OK AED

10K AED

## Workforce Distribution by Sector





# SALARY INTELLIGENCE

Select Year

All

Select Emirate

Abu Dhabi  
Ajman  
Dubai  
Fujairah  
Ras Al Khaimah  
Sharjah  
Umm Al Quwain

Select Industry

Construction & Real E...  
Education  
Finance & Insurance  
Healthcare  
Manufacturing  
Oil & Gas  
Professional & Techni...  
Tourism & Hospitality  
Transportation & Logi...  
Wholesale & Retail Tr...

## 7,685 AED

Median Salary (P50)

## 4,057 AED

25th Percentile (P25)

## 15,212 AED

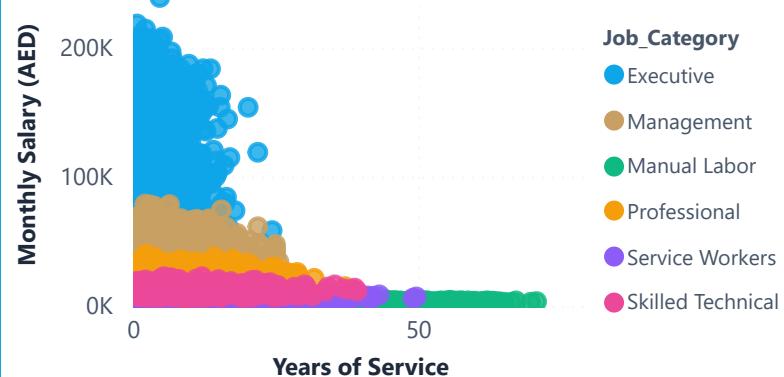
75th Percentile (P75)

### Salary Distribution Across Workforce

Total Workforce 2.13K

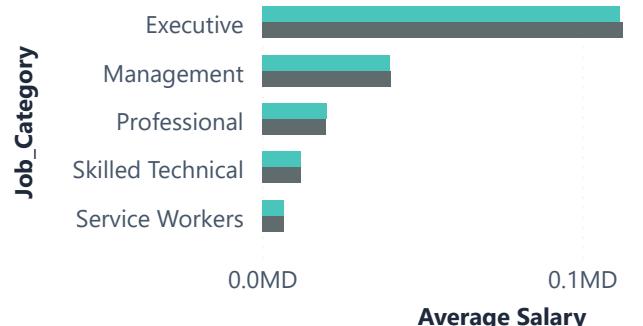


### Salary vs. Years of Service

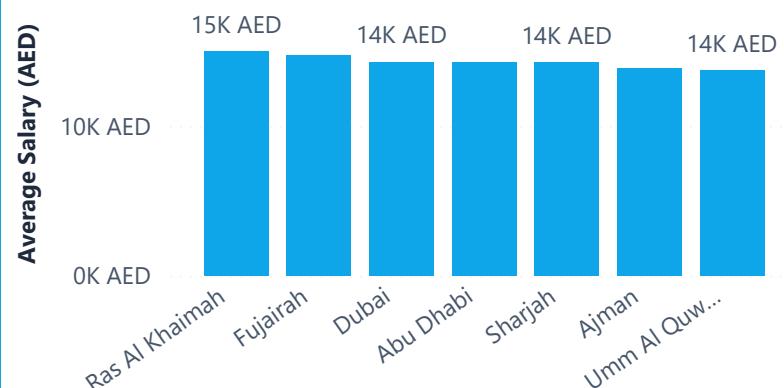


### Average Salary by Job Category & Gender

Gender ● Female ● Male



### Average Salary by Emirate



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# HIRING TRENDS & WORKFORCE PLANNING

Select Year

All

Select Emirate

Abu Dhabi  
Ajman  
Dubai  
Fujairah  
Ras Al Khaimah  
Sharjah  
Umm Al Quwain

Select Industry

Construction & Real E...  
Education  
Finance & Insurance  
Healthcare  
Manufacturing  
Oil & Gas  
Professional & Techni...  
Tourism & Hospitality  
Transportation & Logi...  
Wholesale & Retail Tr...

## 1,16,684

New Hires

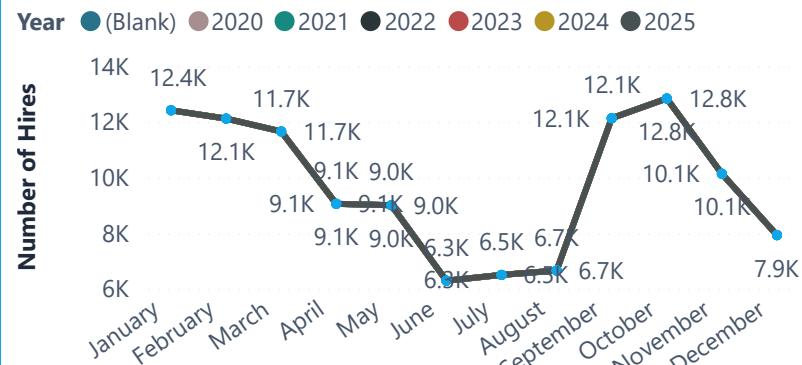
## 92,580

Resignations

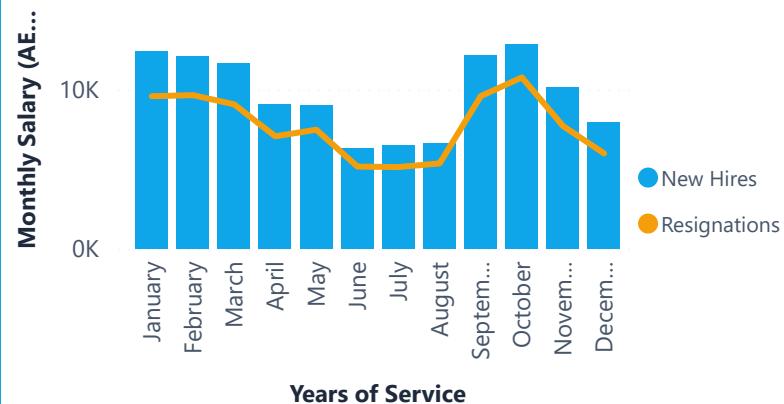
## +24,104

Net Workforce Change

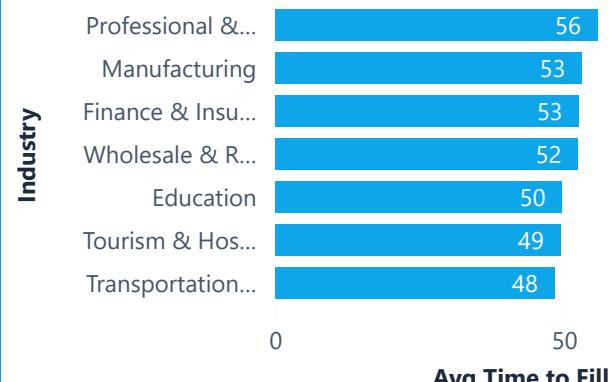
### Monthly Hiring Pattern (2020-2025)



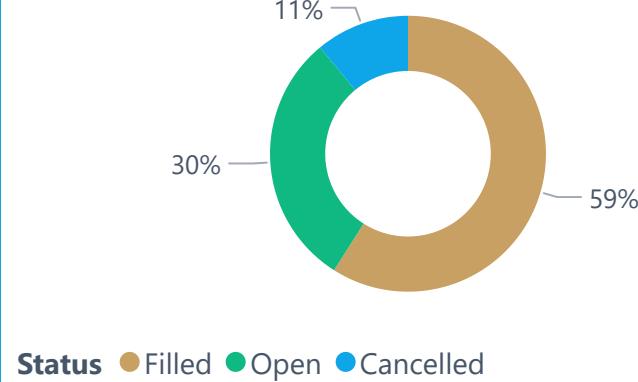
### Hiring vs. Turnover Trend



### Average Time to Fill Position (Days)



### Current Vacancy Status



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# ✓ COMPLIANCE & WORKFORCE INSIGHTS

Select Year

All

Select Emirate

Abu Dhabi  
Ajman  
Dubai  
Fujairah  
Ras Al Khaimah  
Sharjah  
Umm Al Quwain

Select Industry

Construction & Real E...  
Education  
Finance & Insurance  
Healthcare  
Manufacturing  
Oil & Gas  
Professional & Techni...  
Tourism & Hospitality  
Transportation & Logi...  
Wholesale & Retail Tr...

## Emiratization Progress

5% 15% 100%

95.0%

WPS Compliance Rate

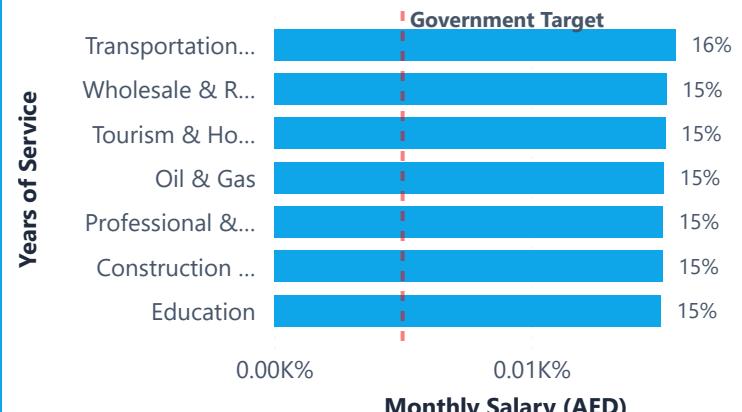
-5,033

Emirati Hires Needed to Meet Target

## Compliance Scorecard by Industry

Industry	Emiratization %	WPS Compliance %	Total Workforce
Construction & Real Estate	15%	95.1%	8,868
Education	15%	95.2%	3,027
Finance & Insurance	15%	95.1%	3,907
Healthcare	15%	94.9%	3,441
Manufacturing	14%	95.1%	2,470
Oil & Gas	15%	94.8%	2,144
Professional & Technical Services	15%	95.4%	7,108
Tourism & Hospitality	15%	94.8%	5,964

## Emiratization Rate by Industry



## KEY FINDINGS & RECOMMENDATIONS

### EMIRATIZATION STATUS

- Current Rate: 15.1% (above 5% target) ✓
- Gap: Surplus of 5,033 Emirati employees
- Compliance: Exceeding government requirements

### WPS COMPLIANCE

- Current Rate: 95% (above 90% threshold) ✓
- Action: Monitor 5% non-compliant cases

### TOP PERFORMING SECTORS

✓ Oil & Gas: Highest Emiratization (Need actual %)