		IOWMS Integrated Outsource Workforce Management System							Doc. No.: BPCL/HRS/kOWMS/R05 Rev. No.: 00 Effective Date: 01.01.2025		
Bherat Petroleum energising lives									Location: Wadi Lu ben PO No.: Stabilization Period: 30 days Start Date: 6 2 2 5 End Date: 7 3 26		
S.No.	STABILIZATION CRITERIA		SUB- CRITERIA						Report No. :	31.13	
	Access Control System	Α.	Activity						Average Count/day during stabilization period	Associate Types	
1		ASSOCIATE ACCESS through Access Control System					ugh IOWMS Access Control System RS and turnstil/barrier)		176	1.Full Time Employees 2.Contract Labour 3.Apprentices 4.Vendor SPOC 5.Transporter Crew 6.Transporter SPOC 7.OMC	
	IOWMS Platform	Α.		Workflows/Platform Activities				Total Data Avi. on platform	Data Added during stabilization period	Accessible Through	
2		ACCESS MANAGEMENT	u. Vendor Creation					64	0	Currently through Backend untill SAP integration	
			b.	PO/Contract As	signment		58	2	Location In charge		
			c.	c. Vendor SPOC Onboarding/Assignment					. 1	Enganeer In Charge	
			d.	d. Contract Labour profile creation/onboarding					33	Vendor SPOC	
			e.	Transporter Cre	ew Onboarding	K		57	22	Engineer In Charge/Vendor SPOC	
			ť.	f. Transporter SPOC Onboarding				29	٥	Engineer In Charge	
			g	OMC onboarding	ng			2_	0	Engineer In Charge	
			h.	Apprentice Onboarding				20	2	Engineer In Charge	
			L	Associate Enrolment				480	7	Secutity SPOC	
		VISITOR MANAGEMENT	a.	Visitor Approvals				20	19	Security SPOC, EIC, LI	
		B.	Platform Reports						Available/Not Available	Accessible Through	
		Reports Accessibility with min. 30 days data wherever applicable	n. Headcount Summary						Availab		
			b. Headcount Logs						Available	Platform Admin.,EIC, LI	
			c. Access Logs						Available		
			d. Contract Labour report						Arailabl		
			c. Visitor Logs						Available		
		Α.	Activities					Count			
3	Troubleshooting	Issue/ Ticket raised through platform or email	a. Ticket raised b. Ticket Closed					12			
							completed		SAT Report No./Date:		
		SAT (Compl	eted/Not-Completed)					PICHA	SAT Date (From-To):		
		hat the IOWMS System inc have been used by the rele							are functional. The	workflows and	
			VENDOR SPOC				BPCL LOCATION INCHARGE				
SIGN	ATURE & STAMP										
NAME & DESIGNATION											
DATE											
4	4 IOWMS Platform Development			a. UAT Sign Off Document			Report No / Date				
5	SUPPORTING DOCUMENTS			a. Stabilization Document Checklist				/ Date			
Conf			firm Successful Stabilization (YES/NO)								
			BPCL(CO-HRS)								
SIGN	ATURE & STAMP										
	& DESIGNATION									,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
DATE											