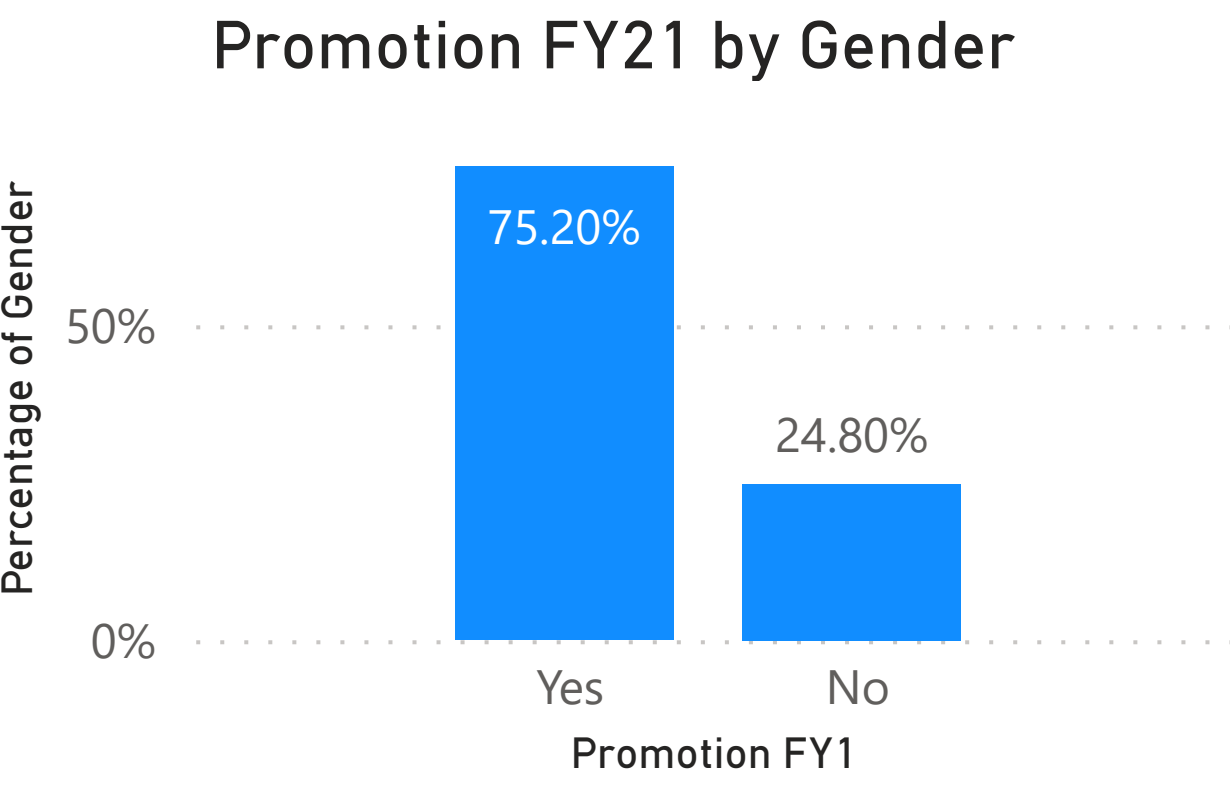
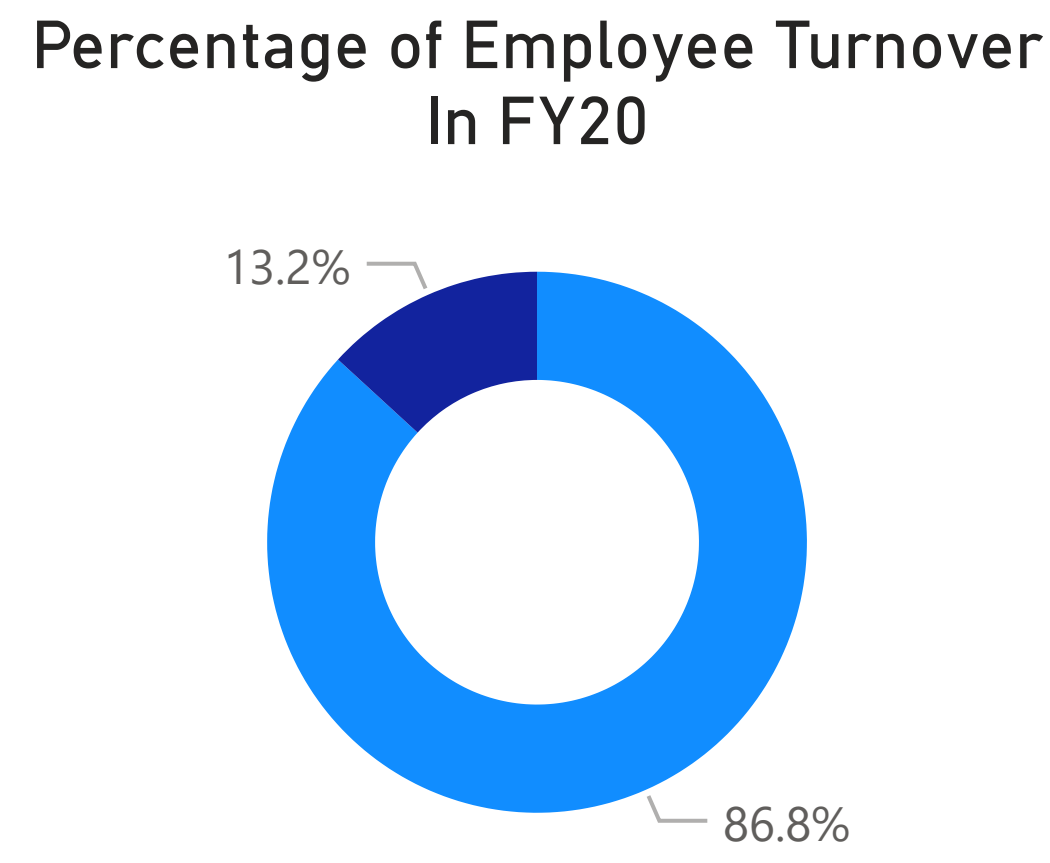
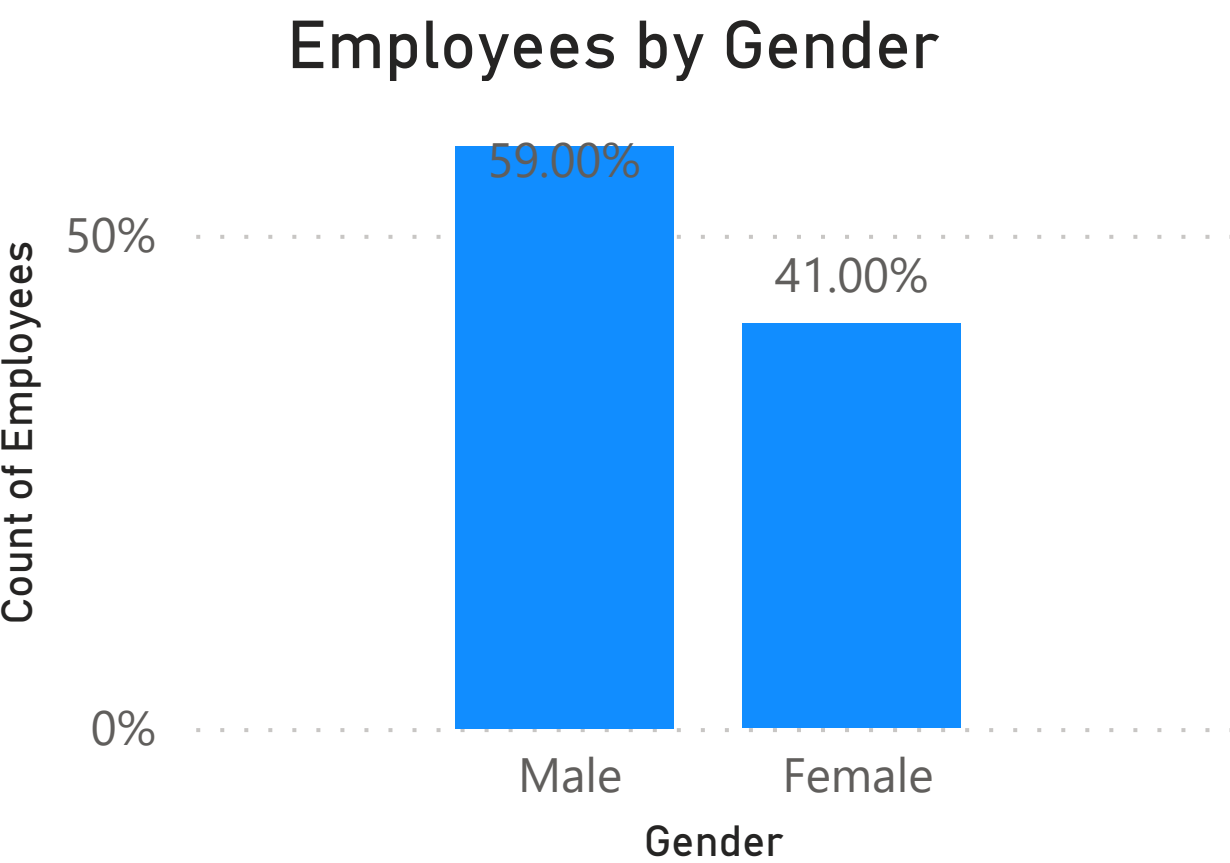
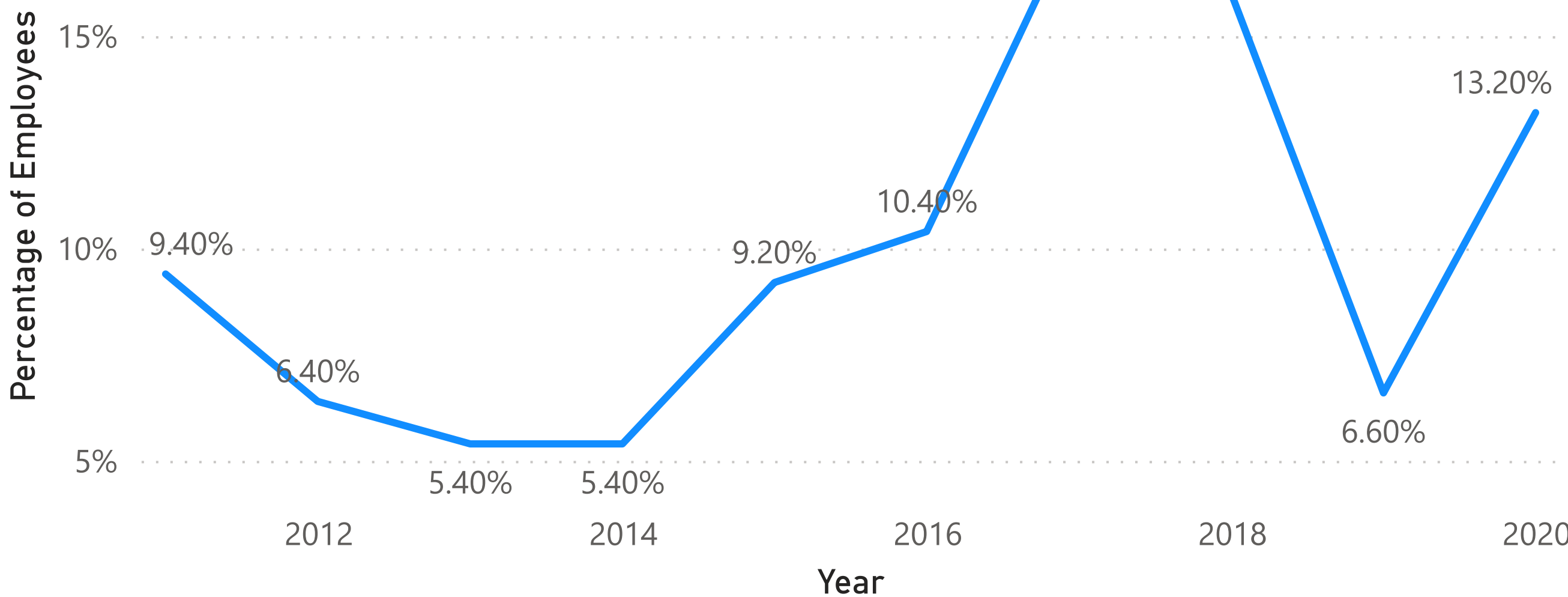


Dashboard

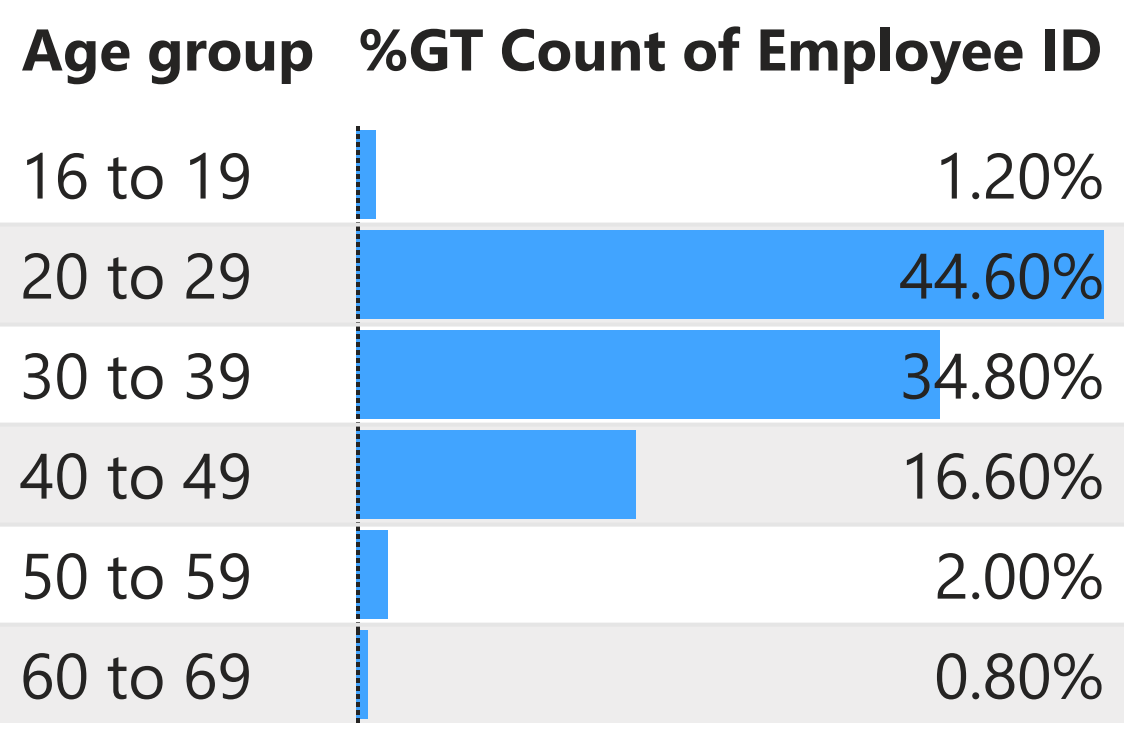
Leave FY20
47

Avg Target Hire Balance
0.50

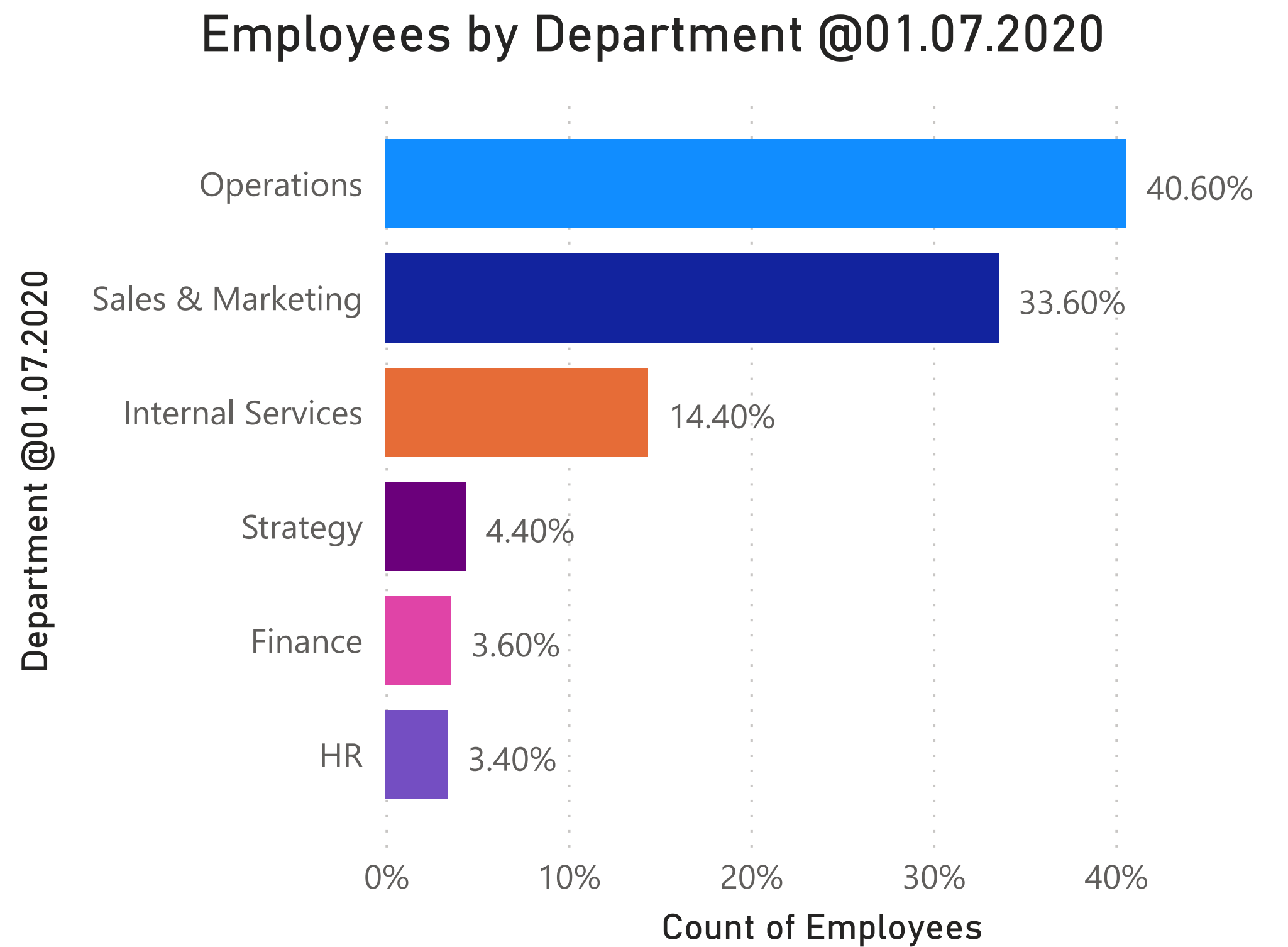
Percentage of Hiring Employees by Year



Job Level after FY20 promotions	%GT Count of Employee ID
1 - Executive	3.20%
2 - Director	7.40%
3 - Senior Manager	11.20%
4 - Manager	16.40%
5 - Senior Officer	21.00%
6 - Junior Officer	40.80%



Job Level after FY21 promotions	%GT Count of Employee ID
1 - Executive	9.40%
2 - Director	3.80%
3 - Senior Manager	6.60%
4 - Manager	11.40%
5 - Senior Officer	15.80%
6 - Junior Officer	19.20%
7 - Junior Officer	33.80%



Sum of Rand

Average of Rand

248.77

0.50

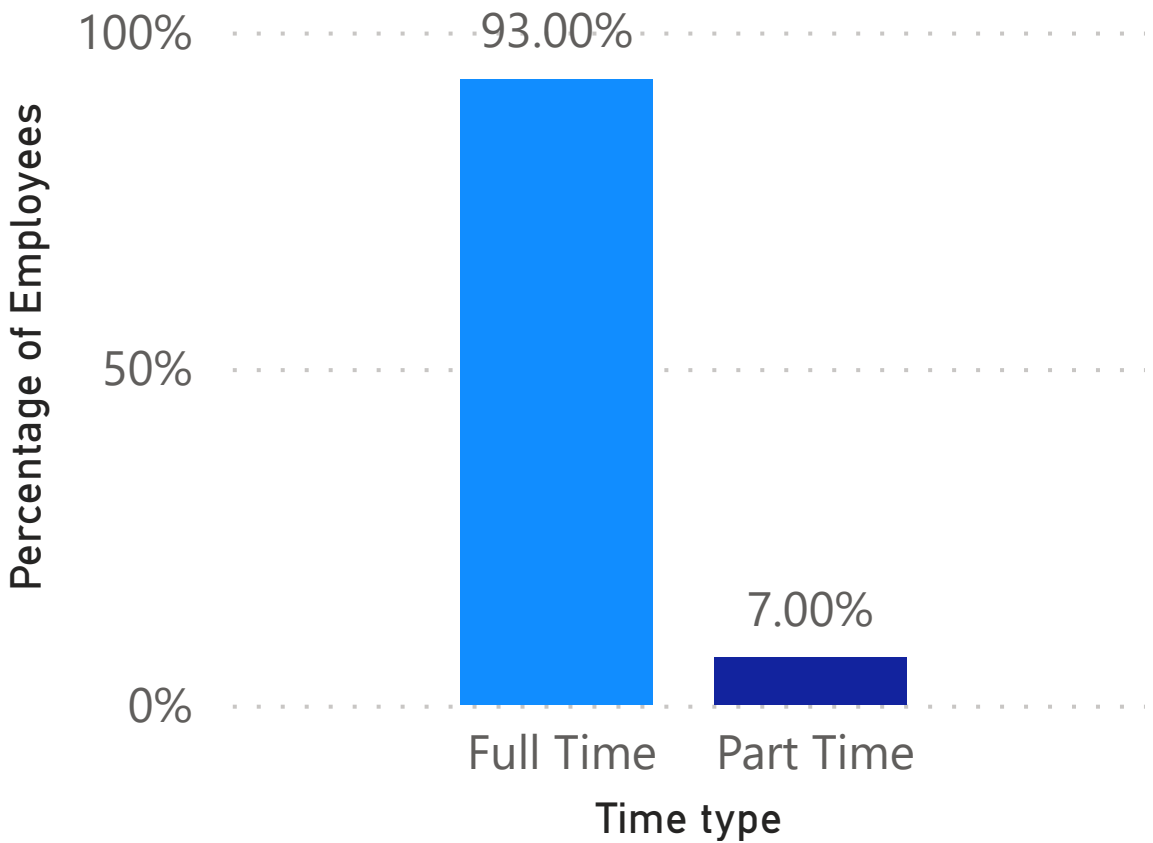
Time in Job Level @01.07.2020 %GT Count of Employee ID

	0	13.20%
	1	13.80%
	2	25.40%
	3	32.40%
	4	7.60%
	5	4.80%
	6	1.60%
	7	0.80%
	9	0.40%

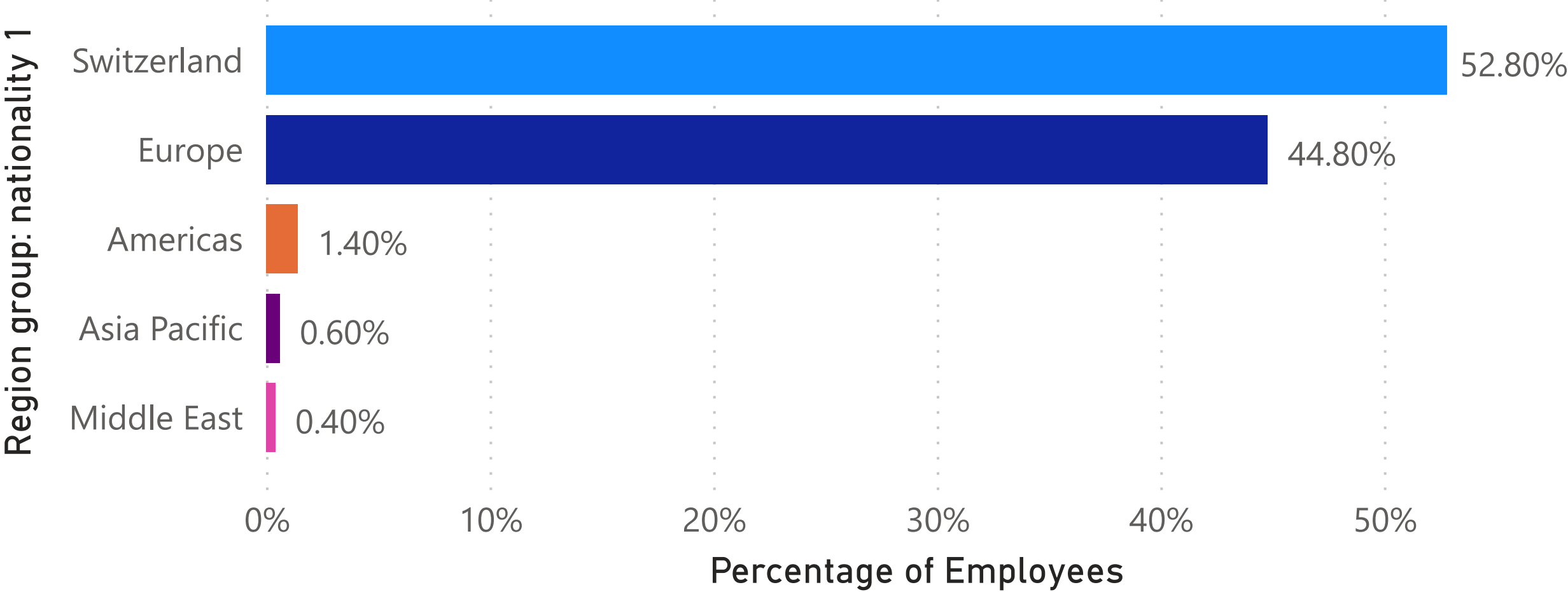
Years since last hire %GT Count of Employee ID

	0	13.20%
	1	6.60%
	2	16.00%
	3	18.00%
	4	10.40%
	5	9.20%
	6	5.40%
	7	5.40%
	8	6.40%
	9	9.40%

Time Type by Percentage of Employees



Percentage of Employees by Region group: Nationality 1



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Sum of OC_RATE

491.60

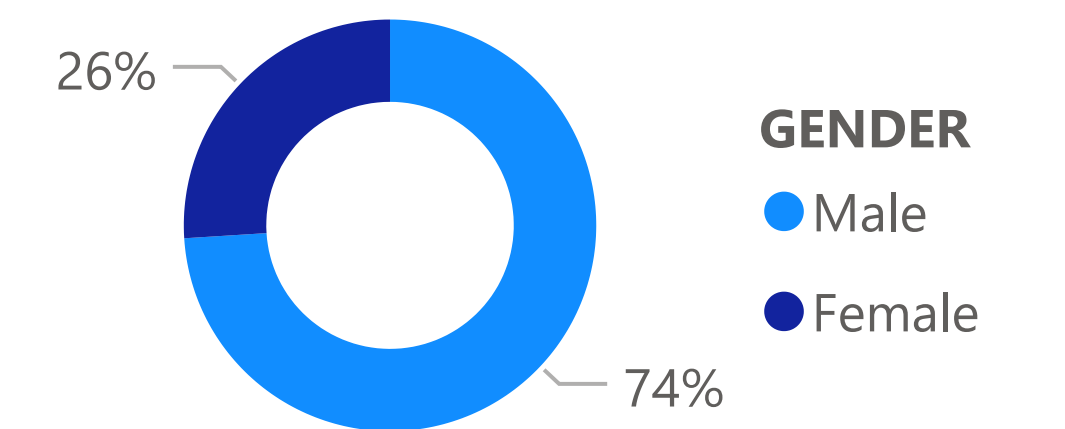
Sum of RAND

251.27

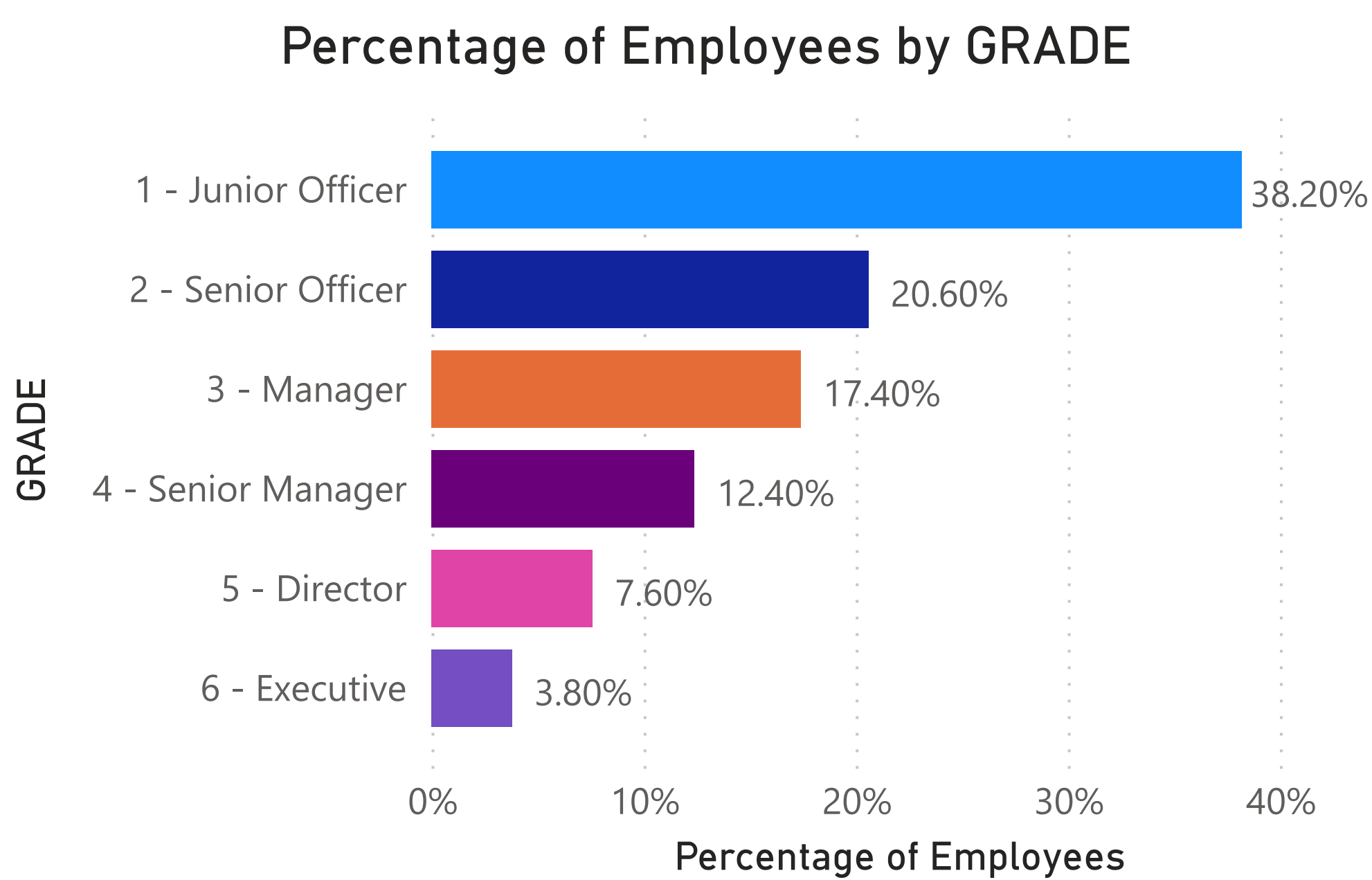
Avg OC_RATE

0.98

Percentage of Employees by GENDER

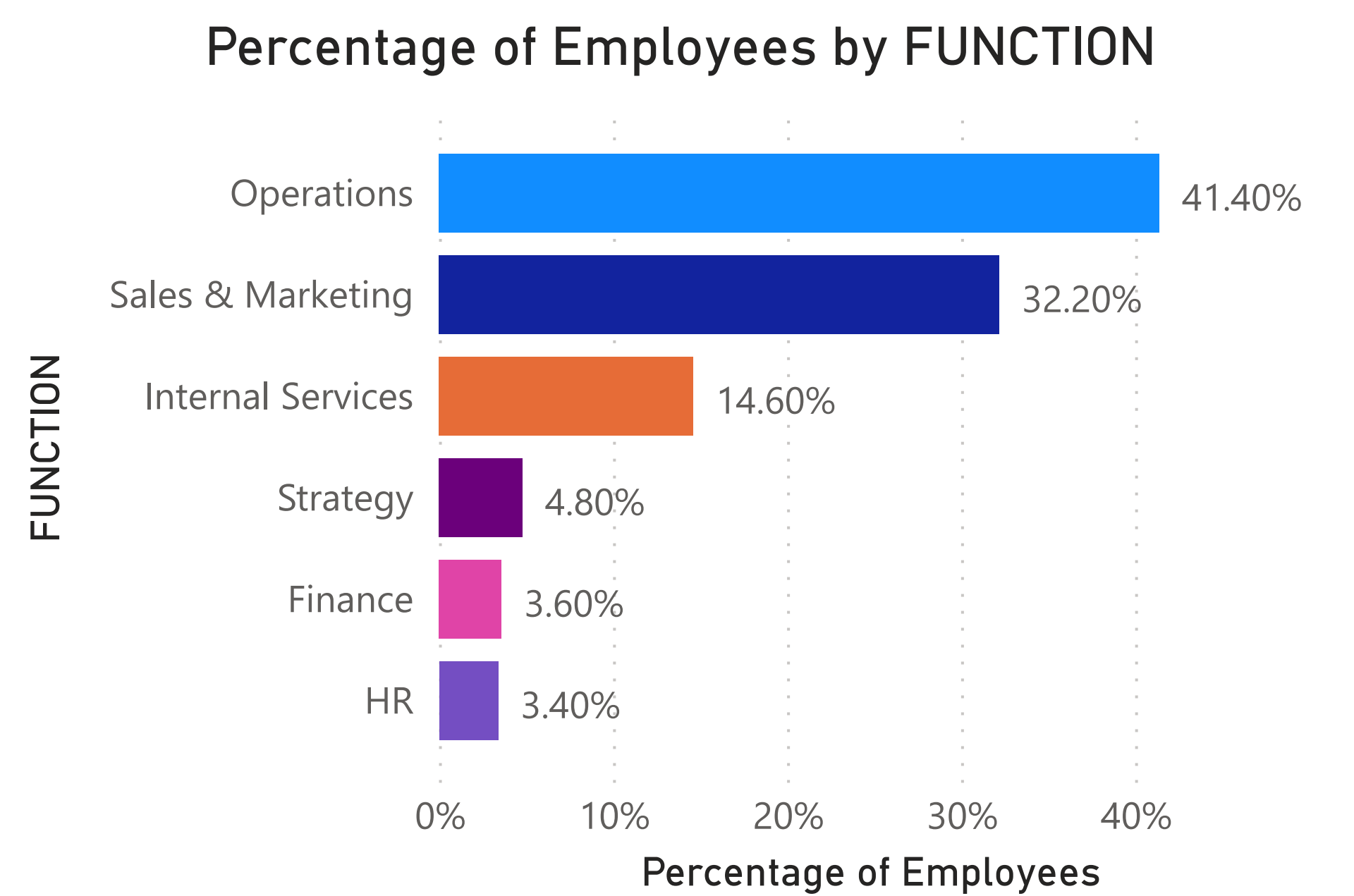


Y_SERVIC	%GT Count of Employee ID
0	13.20%
1	8.40%
2	4.80%
3	6.80%
4	11.60%
5	10.20%
6	8.80%
7	9.20%
8	10.00%
9	17.00%



PERFORM	%GT Count of Employee ID
1	3.20%
2	59.80%
3	34.60%
4	2.40%

Y_GRADE	%GT Count of Employee ID
0	10.00%
1	22.00%
2	17.00%
3	35.00%
4	8.00%
5	5.00%
6	1.00%
7	0.60%
8	0.40%
9	1.00%



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