TCS NQT-Psychometric

Name: **Utsav singh**

Test Date: **Jul 2023**

About NQT Attitudinal report

NQT Attitudinal alignment comprises of two sections, Personality trait test and Motivation test. The personality trait test is created based on Big 5 model theory which is widely used in the pre-hire assessment to identify job fitment of aspiring candidates. NQT Motivation test is developed based on motivation need theory. This test helps candidates to understand the professional needs and motivates them to work optimally and generate consistent outcomes at the workplace.

How to read this report
The report starts with an executive summary table of 5 personality traits and 3 motivation traits of a candidate with their respective score. The legend tables above help a candidate to understand the score. Based on the legend table **and candidates'** personality and motivation trait scores, the report gives an interpretation of the score. As the candidate reads the report, he/she may develop insights & suggestive action points that he/she may wish to consider for the best outcomes.

Legend for score

Level	High	Moderate	Low
Percentage Score	100 - 70 >	70 - 30 >	30 - 1
Raw Score Range	72 - 48 >	48 - 24 >	24 - 1

Personality Traits	Your Score in %	Interpretation for score
Open-mindedness	80.56	You have an appreciation for beauty in whatever you see. You use unconventional methods while approaching errands. You have a variety of ways to solve complex problems. You look for every opportunity to know about different things. You often draw understanding from past experience while dealing with a situation.
Thoroughness	75.00	You are able to hold your thoughts together even at the most challenging and testing times. You produce consistent results over a period of time. Handling last-minute fixes at any given point in time come easy for you. You always ensure to put things back into their respective place. Others are able to readily rely on you for things and be assured of completion in time.
Sociableness	76.39	You engage actively with your surroundings to pursue satisfying rewards, mainly in a social gathering. You get thrilled going after rewards and attention from others. You sustain high enthusiasm in every activity and you do not mind involving with the same on a regular basis. Responding to people boldly when required is absolutely fine with you. Gathering various data points before drawing conclusions comes easy for you.
Amiableness	76.39	You feel good when you keep helping people around you and enjoy the fulfilment of the same. You rarely expect people to recognize your achievements or avoid demanding your importance in order to stand out. Most people find you comforting when they are around you. Following rules and abiding by the same comes easy to you. You readily relate to others' pain and suffering, and you are sure enough that other people have good intentions and mean well.
Compulsiveness	54.17	At times you like to depend on others for certain work and also would mind to carry out tasks that you can handle by yourself. You tend to get worried when you feel things getting out of your hands. You may have a fair understanding of the difficult situation and its consequence. You evaluate some of your past mistakes and try not to blame yourself for the same, however certain thoughts still may hinder your progress.

tcs | NQT
NATIONAL QUALIFIER TEST

Legend for score

Level	High	High-Moderate	Low-Moderate	Low
Percentage Score	100 - 75 >	75 - 50 >	50 - 25 >	25 - 1
Raw Score Range	60 - 45 >	45 - 30 >	30 - 15 >	15 - 1

Motivation Traits	Your Score in %	Interpretation for score
Accomplishment	0.00	
Authority	0.00	
Association	0.00	