Candidate Assessment Summary

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Candidate Name: | | Suman Sekar | | PAN Number | CMIPS7074J |
| Candidate’s Primary Joining  Location | | Bangalore | | Availability for interview on weekends / weekdays | Both |
| Talent Acquisition Consultant: | | IBridge Techsoft PVT LTD | | Date of Assessment: |  |
|  General Information | | | | | |
| 1 | Registrar of Companies (ROC) Check done (Current or Previous organization of the resource, as applicable) | | YES | | |
| 2 | Has the candidate been selected for any position in IBM before? If yes, please provide the details. | | NO | | |
| 3 | Has the candidate worked for IBM before(as SSP or IBMer or both)? | | if Yes, Specify the previous employee id() with Last Working date () | | |
| 4 | If the answer to Section 3 is “YES” Please answer below | | NO | | |
|  | a) What is the date of joining of the resource in your organization | | Specify the date (12-02-2024) | | |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | b) Which client the resource has been deployed through your organization | Client 1  Client 2 | | | | |
| 5 | Willing to relocate? If yes, please mention the locations. | Yes | | | | |
| 6 | Willingness to work in Shifts – Under 24/7 working environment (with rotating shifts) | Yes | | | | |
| 7 | Location | Current Location CHENNAI | | Home Town  CHENNAI | | |
|  |  |  | |  | | |
| 8 | Role applied for | Data Scientist Advanced Analytics | | | | |
| 9 | Total Years of experience | 9 YEARS 3 MONTHS | | | | |
| 10 | Relevant Years of experience | 3 YEARS 3 MONTHS | | | | |
| 11 | Certification if any:s | Master Data Analytics , Tableau ,Data Science , Data Visualization , etc | | | | |
| 12 | Reason for changing the Current job / Previous Job | For my carrier growth and to learn new people culture. | | | | |
| 13 | Current Role | Senior Business Associate (Data Analyst) | | | | |
| 14 | Notice Period / Negotiable / Compensated payout | Immediate Joiner | | | | |
| 15 | Education History: | X (SSLC) | XII (HSC) | | Grad / Dip. | P. Grad. |
|  | Percentage scored | 46% | 43% | | C | - |
|  | Year of Completion | 2007-2008 | 2008-2009 | | 2014 | 2024 |
|  |  |  |  | |  |  |
| 16 | Have you authenticated resource’s education history with fake list of universities published by UGC  [http://www.ugc.ac.in/page/fake-](http://www.ugc.ac.in/page/fake-universities.aspx) [universities.aspx](http://www.ugc.ac.in/page/fake-universities.aspx) | YES | | | | |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| 17 | Pay-rolling company name | Smartshift Logistics Pvt Lmet | | | |
|  General Assessment | | | | | |
| 1 | Assessment of candidate’s general attitude (team player, willing to learn, positive attitude, responsive etc.): (score 1 to 4) | | | 1. -Below Average - Candidate attitude is not acceptable 2. Average - Candidate attitude is acceptable 3. - Good - Candidate is good team player with Positive attitude. 4. - Excellent - Candidate is outstanding Team player with positive attitude and responsive in   all prospective | |
| 2 | Assessment of the candidate’s oral communication skills: (score 1  to 4) | | | 1 -Below Average - Candidate skill | |
| level is not acceptable   1. Average - Candidate skill level is acceptable 2. - Good - Candidate having good knowledge in the skill 3. - Excellent - Candidate is having in   depth & outstanding knowledge in skill from all prospective | |
|  SME Declaration Details | | | | | |
| 1. I know the candidate. Please certify with YES. 2. I have evaluated resume with respect to the Job Description shared. Yes 3. I have personally spoken to the candidate, assessed the candidates' skills with respect to the job description & find the candidate is suitable. I have filled the assessment accordingly. Yes 4. I am available for a clarification on any technical aspect of the profile. Below are the details:    * SME Name: Bharathy V    * SME Email id: <mailto:bharathy.v@ibridgetechsoft.com>    * SME Mobile Number: 8123680320 | | | | | |
|  Others | | | | | |
| Have you verified last 3 months of salary slip of candidates current company | | | Yes | |  |
| Have you verified current company offer letter / revised offer letter | | | Yes | |
| Have you sent test mail to the resources current organization | | | Yes | |

Sumanji.ssumanji05@gmail.com

official email ID to check the authenticity

#### CV Format:

Identification

1. Name : Suman Sekar
2. Title/Position: Senior Business Associate
3. PAN Number: CMIPS7074J
4. Passport No. (blank if unavailable) : NA
5. Contact
   * Mobile : 8825674102
     + Email : sumanji.ssumanji05@gmail.com
     + LinkedIn profile : https://www.linkedin.com/in/suman-sekar-532a0897/

### Experience and Skill Summary

* 1. Overall years of experience :

### Skill level experience: Top 5 skills relevant to job description

|  |  |  |  |
| --- | --- | --- | --- |
| **Skills** | **Years of Experienc e (Only Numeric Value)** | **Last Used in Year (Only Nume ric** | **\*\*Vendor SME**  **Assessmen t (Score 1**  **to 4)** |
| SQL | 5 | Feb\_2024 | 3.5 |
| Power Bi | 3 | Feb\_2024 | 2.8 |
| Excel | 8 | Feb\_2024 | 3.5 |
| Machine Learning | 1 | Feb\_2024 | 1 |
| PPT | 3 | Feb\_2024 | 3 |

\*\* Vendor SME Assessment (Score 1 to 4)

1. - Good - Candidate having good knowledge in the skill
2. - Excellent - Candidate is having in depth & outstanding knowledge in skill from all prospective

### Education

* 1. Highest Qualification
     1. Degree: University of Madras
     2. Duration: 3 years
     3. College/University : University Of Madras
     4. Year of Completion: 2018
     5. Additional information (certifications) : NA

**Work Experience:**

# Project : 1

* + - * End Client:
      * Project:
      * Start month &year :
      * End month &year:
      * Technology : FMCG
      * Role/Designation : Senior Business Associate

## Responsibilities:

**Previous Company : Genisys Information Systems Pvt Ltd**

# Project : 2

## End Client:

* + - * Project:
      * Start month &year :
      * End month &year:
      * Technology :
      * Software Technologies :
      * Role/Designation :

## Description:

## Responsibilities:

# Project : 3

## End Client:

* + - * Project: IBM Curam –
      * Start month &year :

## End month &year:

* + - * Technology :
      * Software Technologies :
      * Role/Designation :

## Description:

## Responsibilities:

# Project : 4

## End Client:

* + - * Project:
      * Start month &year :

## End month &year:

* + - * Technology :
      * Software Technologies
      * Role/Designation :

## Responsibilities: