

SUMMARY

The researcher studied and analysed in the area of information technology (IT) women employees' job satisfaction due to raised cost of living caused by inflation has imposed both men and women to work in current era. Both are rationally ready to work with efficient time management and sacrifice to lead an efficient life. In Chennai many information technology (IT) industries have offered employment to women in large digits, it is the exact time to study the job satisfaction of women employees in IT, Chennai city. This research prepared by the responses obtained through a well-structured questionnaire. The main intention of the survey is to study the job satisfaction among women employees in IT industry in Chennai. The Sample size was determined Five hundred through pilot study. The structured questionnaire distributed on purposive sampling method of selected women IT employees among five top blue chips companies Tcs, Infosys, Wipro, Hcl, Tech Mahindra in Chennai. The responses received analyzed using statistical package for social science (spss) software. General descriptive statistics including mean and standard deviation along with one sample t-test, ANOVA, Pearson's correlation and chi-square test, Duncan multiple range tests SEM model, Independent t _test etc.. used for analyzing the overall job satisfaction. Results of the analysis indicate that the women IT employees experience job satisfaction. Regression analysis identifies a statistical significance of the relationship between the job satisfaction and the job performance. Overall the findings of this study lead to the suggestion and conclusion with the aim of the factors result in job satisfaction among women IT employees in Chennai. Therefore, the five-factor model recommended for Chennai IT industries to keep the job satisfaction within manageable limit among women IT employees and sort the women issues in the Industry. This, in turn, would go a long way in enabling women to perform better at the job, be more entrusted to the organization, and eventually contribute to the growth of the nation and on the whole, there is an efficient impact on the society.