Evaluation of Internship by Organization

Exam Roll No:

Name of the Student:

College:

Duration of the Internship (Hrs.):

Evaluation Indicators

Indicators	Marks (circle)
Projects, a developer worked on/Results.	10 / 9 / 8 / 7 / 6 / 5 / 4 / 3 / 2 / 1
Industry Readiness.	10 / 9 / 8 / 7 / 6 / 5 / 4 / 3 / 2 / 1
Code readability/Documentation	10 / 9 / 8 / 7 / 6 / 5 / 4 / 3 / 2 / 1
Teamwork	10 / 9 / 8 / 7 / 6 / 5 / 4 / 3 / 2 / 1
Ability to review code / Artifacts	10 / 9 / 8 / 7 / 6 / 5 / 4 / 3 / 2 / 1
Speed of work, efficiency and punctuality	10 / 9 / 8 / 7 / 6 / 5 / 4 / 3 / 2 / 1
Sustainability of product	10 / 9 / 8 / 7 / 6 / 5 / 4 / 3 / 2 / 1
Leadership Abilities	10 / 9 / 8 / 7 / 6 / 5 / 4 / 3 / 2 / 1
Communication skills	10 / 9 / 8 / 7 / 6 / 5 / 4 / 3 / 2 / 1
Responsibility	10 / 9 / 8 / 7 / 6 / 5 / 4 / 3 / 2 / 1

The total marks allocated to the candidate is _____ out of 100.

Signature of the Evaluator _____

Name of the Organization _____

Organization Seal_____

Date: _____

ANNEX

- **Projects, a developer worked on/Results.** The projects that candidate has worked on. How well they have worked on the task assigned?

- **Industry Readiness.** The quality or usability of the finished work product or artifacts. How do you grade them in terms of industry readiness?

- **Code readability/Documentation.** Ease of code/artifacts readability is vital. Since changes or modifications in the work product might be needed, an artifact that other candidates can easily read is much appreciated. How did they perform on documentation apart from the task assigned?

- **Teamwork.** Software engineers never work alone. An indicator of a good team player is one that can easily relate with his/her team members. How do you grade them as a key role player in a team?

- **Ability to review code / Artifacts:** A candidate who is proficient at reviewing code/ Artifact/is always an invaluable addition to every team. Can they provide review of the code or artifacts produced by the team?

- **Speed of work, efficiency and punctuality.** High-speed candidates finish projects on time, thus leading to a higher number of completed tasks within a short period. How well did they maintain their efficiency and punctuality?

- **Sustainability of product.** The long-term value of the developed product/artifacts. How well will the internship help the candidate fulfill their career goal?

- **Communication skills.** Candidates who are good at giving and receiving information, both within the team and their superiors, usually perform better. How well did s/he communicate, during formal and informal meetings?

- **Responsibility.** High-performing candidates are also willing to take up and carry out responsibilities effectively. How well did s/he shoulder up responsibilities?

- **Leadership abilities.** Candidates should be able to organize themselves as a good fit among team members and make accurate decisions without the help or input of the managers. Does the candidate show traits of good managers?