

October 18, 2019

Private & Confidential

Sumanth Govinde
EID:108515

Dear Sumanth,

Congratulations!!!

You have been a valuable member in SLK's incredible journey of 19 years and we value your performance during the year 2019-20.

We appreciate and thank you for your contribution during the last year and are happy to inform that in recognition of your contribution, you have been promoted to **Associate Engineer - Testing, Grade - T2** and your compensation has been revised with effect from October 01, 2019.

We are undergoing organizational transformation journey to drive our future course. We encourage you to take on the various opportunities this journey offers to further enhance your career at SLK. We believe that you will continue to learn, innovate and win at SLK and also contribute to take our organization to greater heights of success.

Wishing you the freedom to succeed!

A handwritten signature in dark ink, reading 'Dhirendra Nath'.

Warm Regards,

Dhirendra Nath
Chief Human Resource Officer