



# Diversity and Inclusion - HR Dashboard

## Department

All

## Job Level

All

## Age group

All

## Region group

All

14%

% employees promoted (FY21)

59%

of hires Male

41%

of hires Female

295

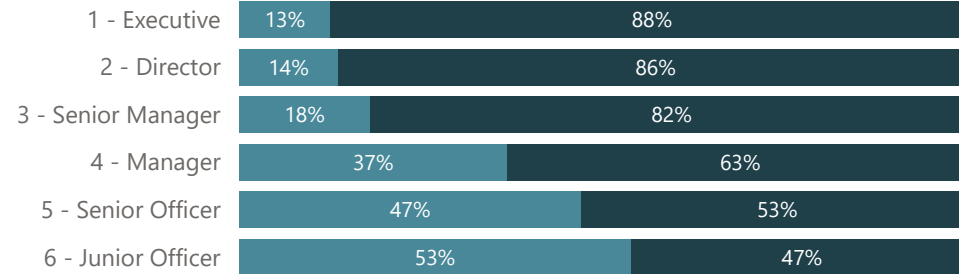
# of male

205

# of Female

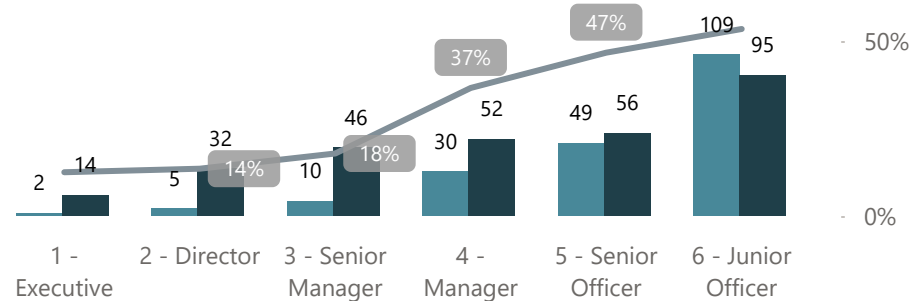
## KPI 1: Hiring

Gender ● Female ● Male



## KPI 2 : Promotion

Gender ● Female ● Male ● % Promotees who women

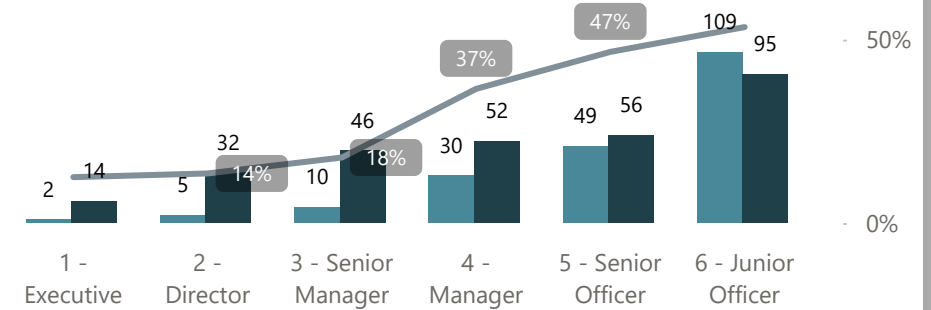


## KPI 3 : Turnover Rate

### Turnover by Department



Gender ● Female ● Male ● % of hires women

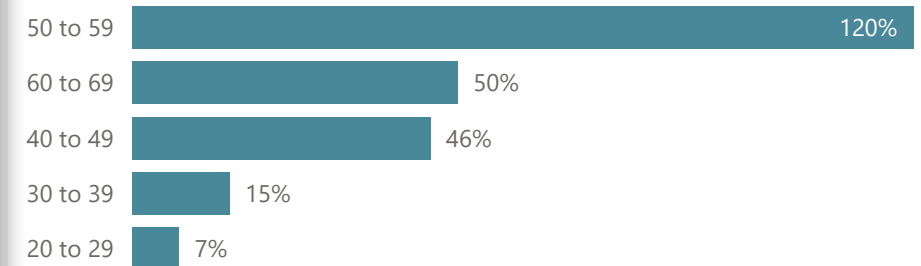


### Avg. time of job level employee promoted in this year

Gender ● Female ● Male



### Turnover by Age group





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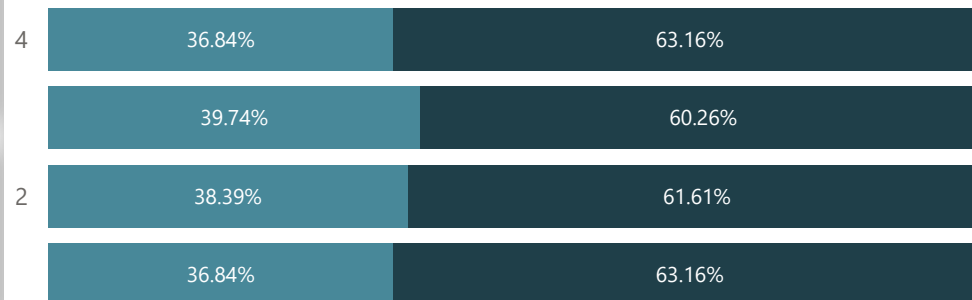
All

## Region group

All

## KPI 4 : Performance Rating

Gender ● Female ● Male

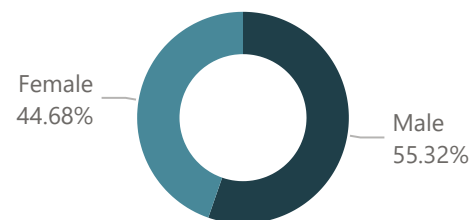


FY20 Perf. Rating: ● 1 ● 2 ● 3 ● 4



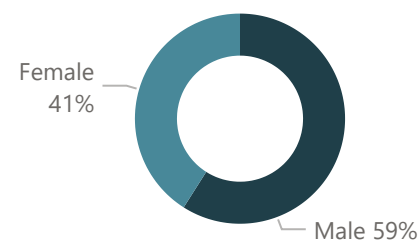
## Leaver in FY 2020

Gender ● Male ● Female



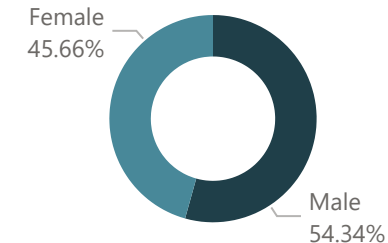
## Hires in FY 2020

Gender ● Male ● Female



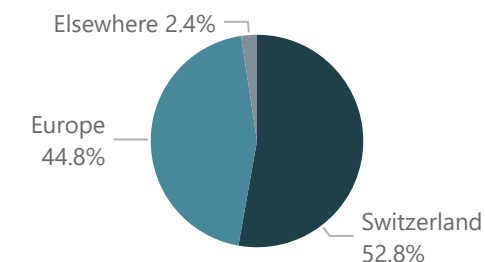
## Employees promoted (FY21)

Gen... ● Male ● Female



## Region group

Broad r... ● Switzerland... ● Europe ● Elsewhere



59%

of hires Male

41%

of hires Female

2.41

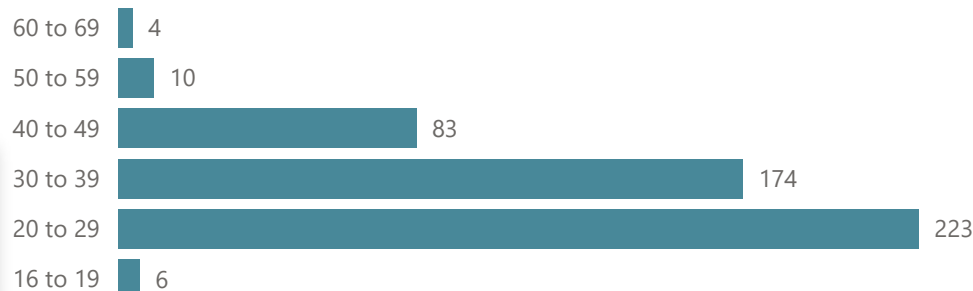
Avg Rating Male

2.42

Avg Rating Female

## KPI 5 : Age Group

## Employee by Age Group



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39 ● 40 to 49 ● 50 to 59 ● 60 to 69

