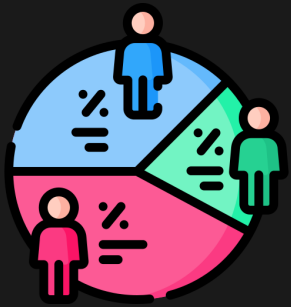




HR ATTRITION DASHBOARD



A demographic report summarizes employee statistics, including age groups, gender, distance from home, and marital status, providing insights into workforce diversity and commuting patterns for informed decision making.



A turnover analysis report consolidates employee data, featuring attrition by job level, overtime performance ratings, monthly income, and attrition increase levels, offering critical insights for effective HR strategies and decision making.



The Turnover Analysis report provides insights into employee attrition, including departures by department, job roles affected, business travel impact, and total years in the current role, aiding in workforce management and retention strategies.



A employee wellness report consolidates total attrition by environment satisfaction, job involvement, performance rating, relation satisfaction and work life balance.

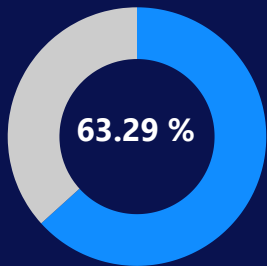


DEMOGRAPHICS

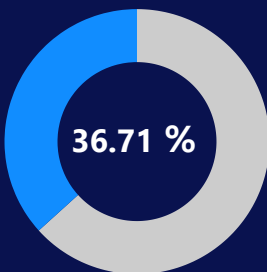
Total Employees

1470

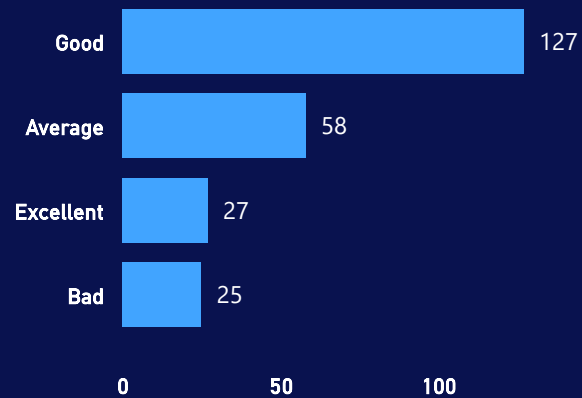
Male Employee
Attrition



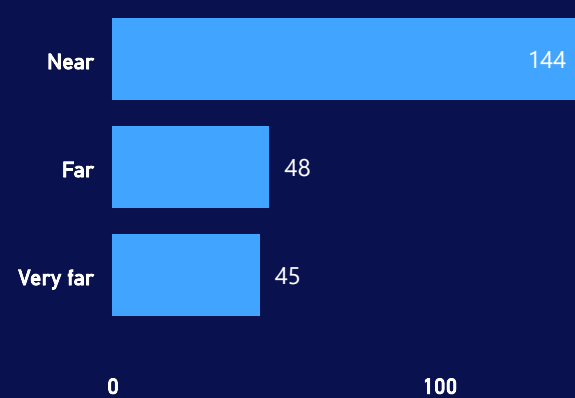
Female Employee
Attrition



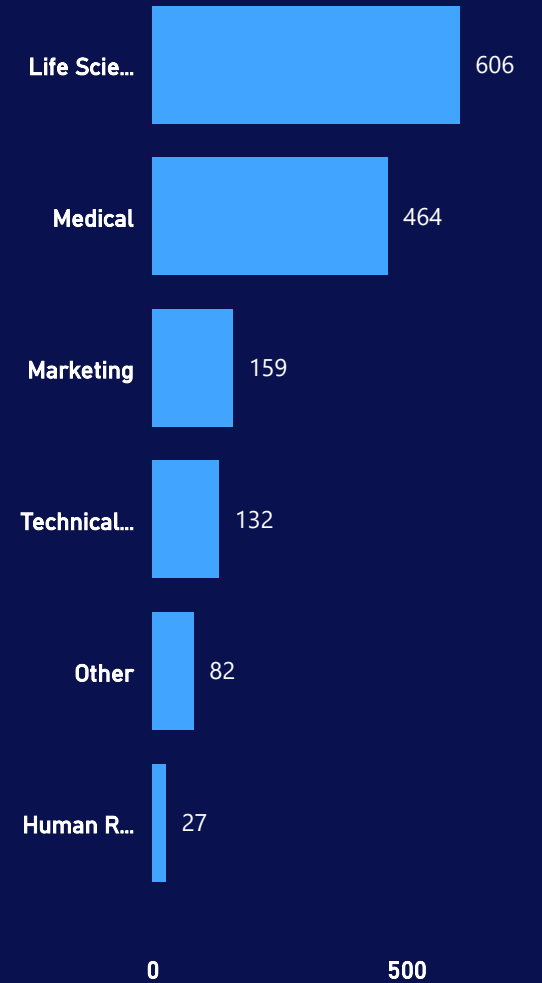
Total Attrition by Work life balance



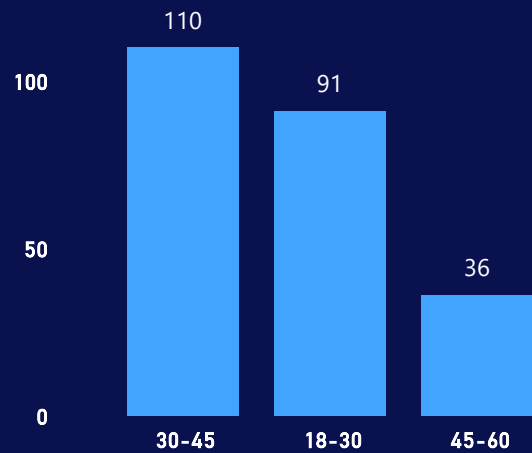
Total Attrition by Distance from home



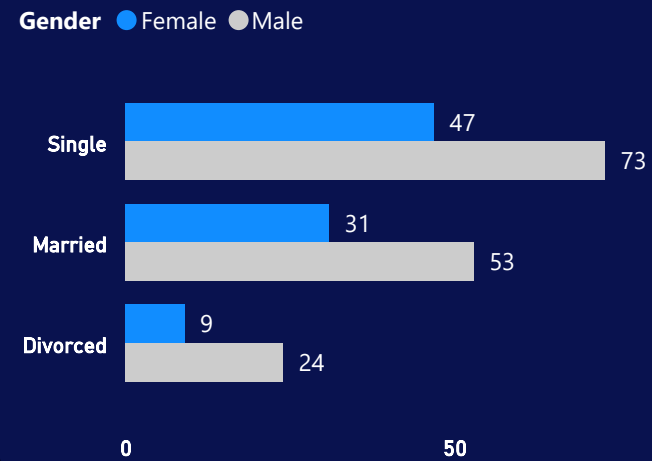
Total Attrition by Education Field



Total Attrition by Age groups



Total Attrition by Martial Status

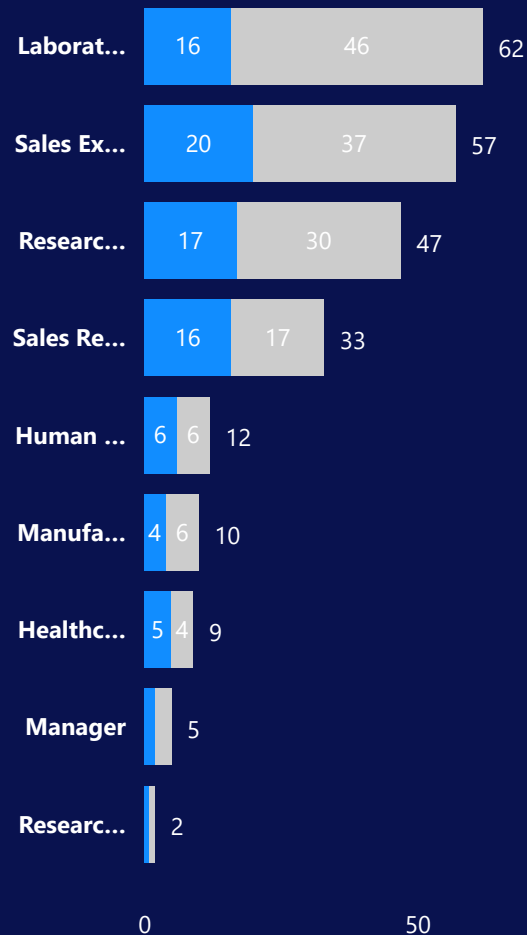




TURNOVER ANALYSIS - 1

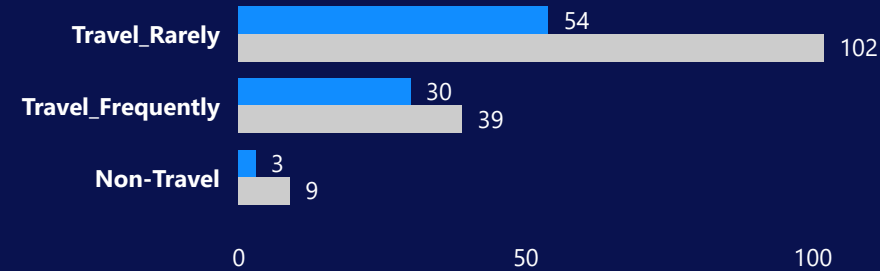
Total Attrition by Job Role

Gender ● Female ● Male

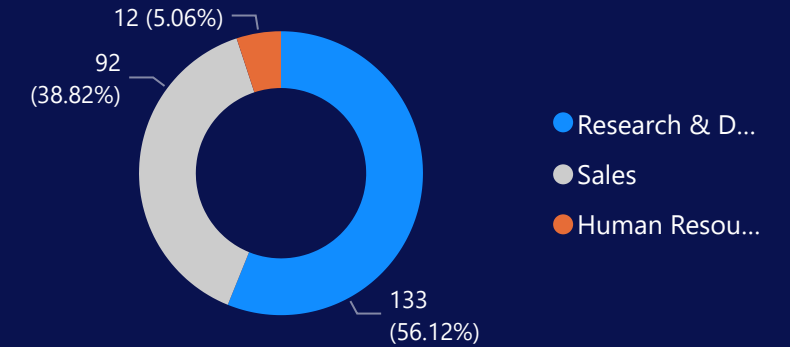


Total Attrition by Business Travel

Gender ● Female ● Male

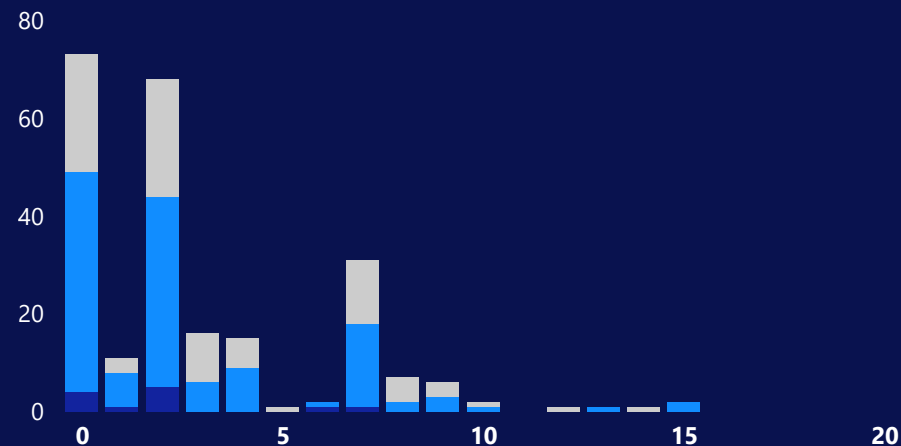


Total Attrition by Department



Total Attrition by Years in current role

Department ● Human Resources ● Research & Development ● Sales



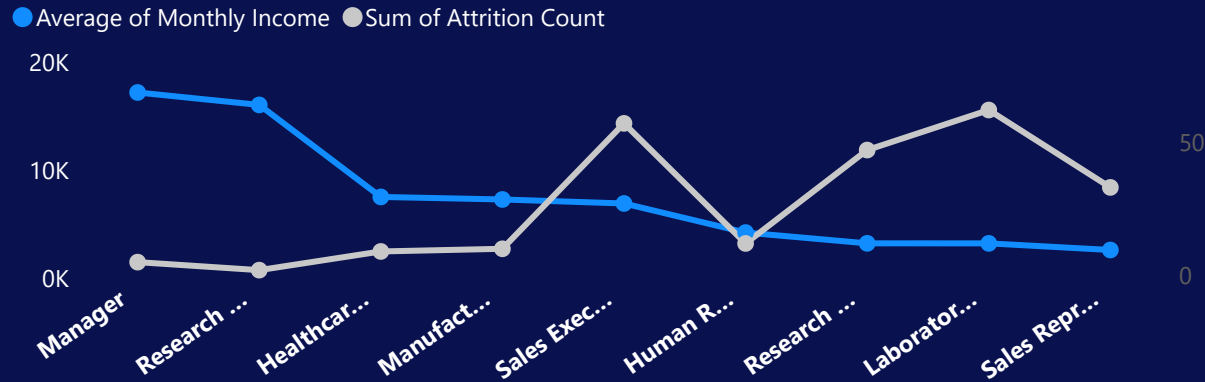
Total Attrition by Job Role

Job Role	Sum of Attrition Count
Healthcare Representative	9
Human Resources	12
Laboratory Technician	62
Manager	5
Manufacturing Director	10
Research Director	2
Research Scientist	47
Total	237

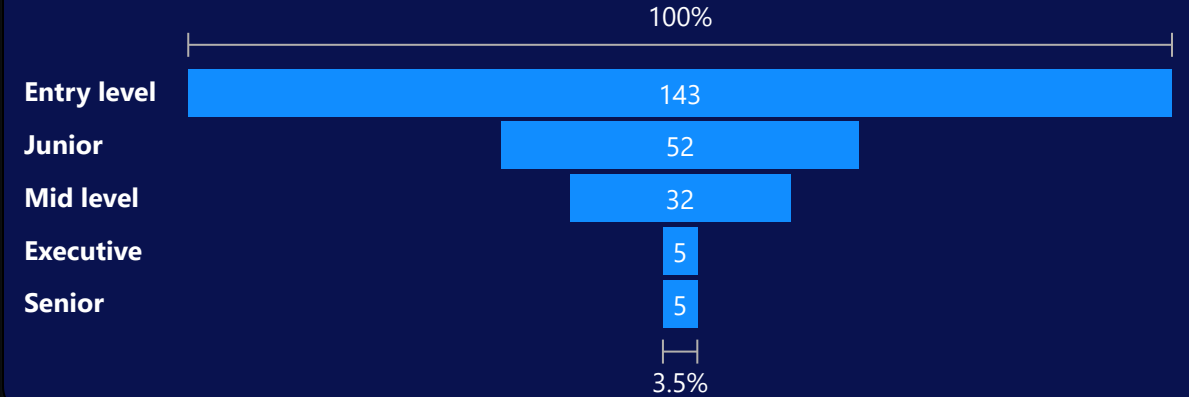


TURNOVER ANALYSIS - 2

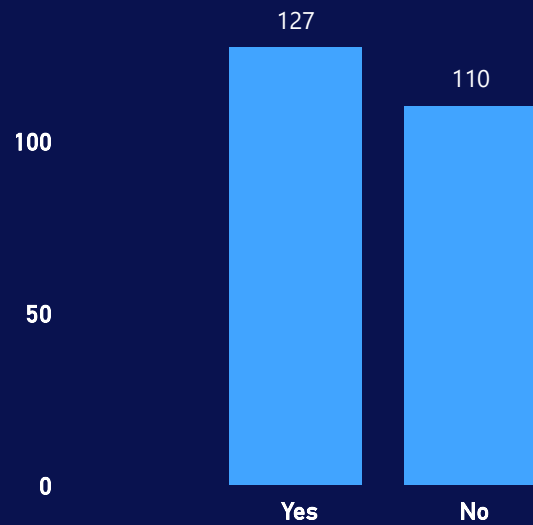
Monthly income & Attrition Job role



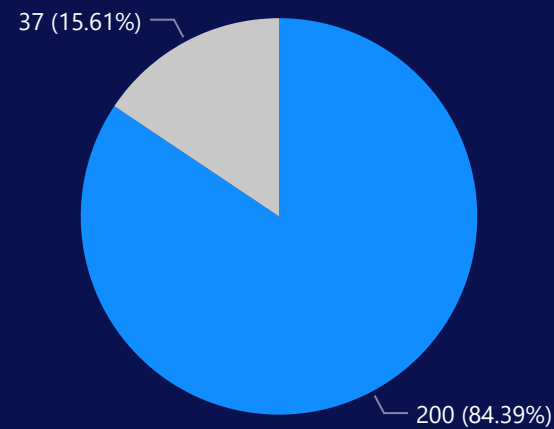
Total Attrition by job role



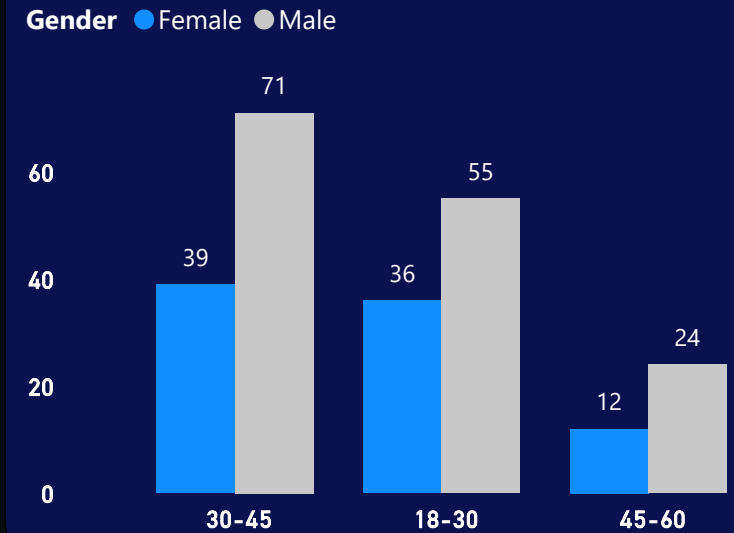
Total Attrition by Overtime



Total Attrition by performance Rating



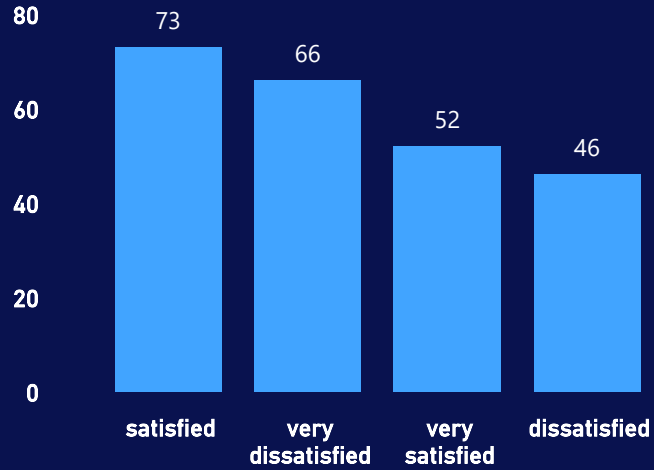
Total Attrition by Age group & Gender



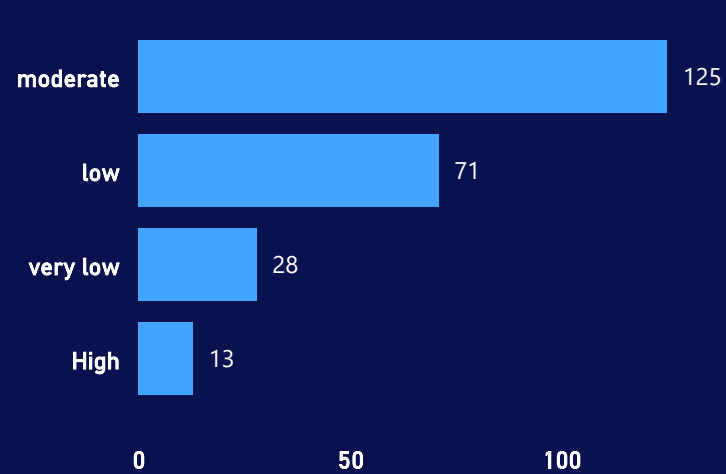


EMPLOYEE WELLNESS

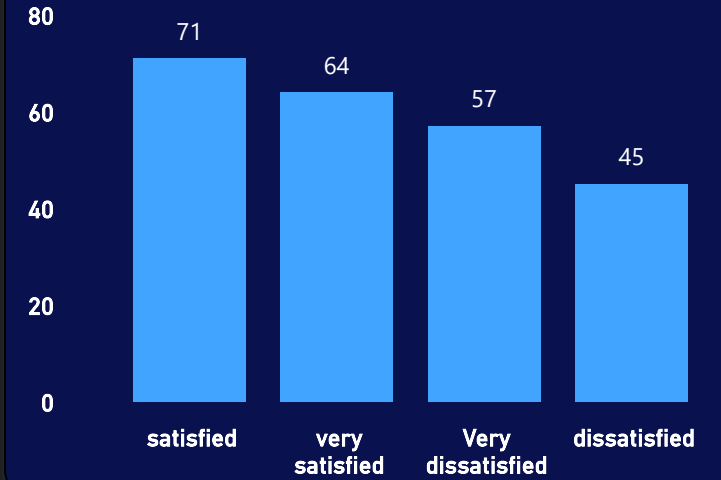
Total Attrition by Job satisfaction



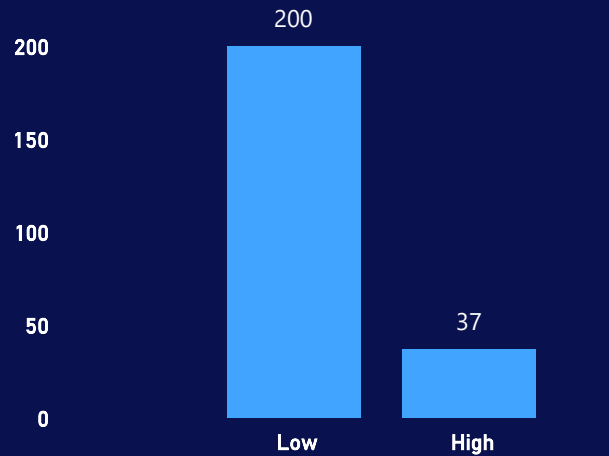
Total Attrition by Job involvement



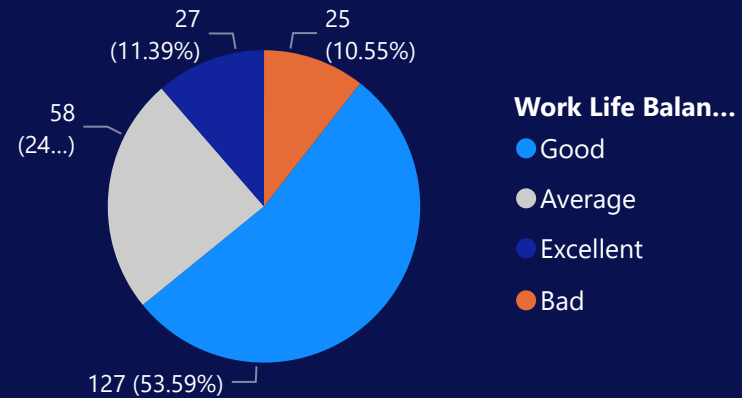
Total Attrition by Relationship satisfaction



Total Attrition by performance rating



Total Attrition by Work life balance



Total Attrition by Environment satisfaction

