

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**
**Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P**

Certificate No. FRNJJGA		Last updated on 17-May-2025	
Name and address of the Employer/Specified Bank		Name and address of the Employee/Specified senior citizen	
VODAFONE INDIA SERVICES PRIVATE LIMITED VODAFONE HOUSE, CORPORATE ROAD, PRAHLADNAGAR, OFF. S.G.HIGHWAY, AHMEDABAD - 380051 Gujarat +(91)79-8411885478 AMIT.AHUJA2@VODAFONE.COM		SUMIT SUDAM NIKAM 15, AT UNDIRKHEDE, PO UNDIRKHEDE, PAROLA, JALGAON - 425111 Maharashtra	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen	Employee Reference No. provided by the Employer/Pension Payment order no. provided by the Employer (If available)
AAACZ1849D	AHMV04160C	BSBPN0661G	
CIT (TDS)		Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 201, 2nd Floor, Navjivan Trust Building, B/h Gujarat Vidhyapith, Ashram Road, Ahmedabad - 380014		2025-26	From 01-Apr-2024 To 31-Mar-2025

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QVSVRLQB	302660.00	18032.00	18032.00
Q2	QVUMMLTG	267915.00	11049.00	11049.00
Q3	QVWKZYPA	292915.00	16249.00	16249.00
Q4	QVZGZWBE	267915.00	16727.00	16727.00
<b>Total (Rs.)</b>		<b>1131405.00</b>	<b>62057.00</b>	<b>62057.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	1484.00	6939001	06-05-2024	14642	F
2	1484.00	6939001	07-06-2024	05683	F
3	15064.00	6939001	06-07-2024	03242	F
4	3683.00	6939001	06-08-2024	29231	F

07.06.2025

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	3683.00	6939001	06-09-2024	02918	F
6	3683.00	6939001	04-10-2024	02215	F
7	3683.00	6939001	06-11-2024	22886	F
8	3683.00	6939001	06-12-2024	06996	F
9	8883.00	6939001	06-01-2025	04380	F
10	3683.00	6939001	06-02-2025	37229	F
11	6522.00	6939001	07-03-2025	12892	F
12	6522.00	6939001	04-04-2025	03666	F
<b>Total (Rs.)</b>	<b>62057.00</b>				

## Verification

I, **MANISH KUMAR BAJPAI**, son / daughter of **BIMAL KUMAR BAJPAI** working in the capacity of **VICE PRESIDENT** (designation) do hereby certify that a sum of **Rs. 62057.00 [Rs. Sixty Two Thousand and Fifty Seven Only (in words)]** has been deducted and a sum of **Rs. 62057.00 [Rs. Sixty Two Thousand and Fifty Seven Only]** has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	AHMEDABAD	
Date	03-Jun-2025	
Designation: VICE PRESIDENT		Full Name:MANISH KUMAR BAJPAI

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

Signature Not Verified

Manish Kumar Bajpai

07.06.2025



**FORM NO. 16**
**PART B**

**Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P**

<b>Certificate No.</b> FRNJGA		<b>Last updated on</b> 17-May-2025	
<b>Name and address of the Employer/Specified Bank</b>		<b>Name and address of the Employee/Specified senior citizen</b>	
VODAFONE INDIA SERVICES PRIVATE LIMITED VODAFONE HOUSE, CORPORATE ROAD, PRAHLLADNAGAR, OFF. S.G.HIGHWAY, AHMEDABAD - 380051 Gujarat +(91)79-8411885478 AMIT.AHUJA2@VODAFONE.COM		SUMIT SUDAM NIKAM 15, AT UNDIRKHEDE, PO UNDIRKHEDE, PAROLA, JALGAON - 425111 Maharashtra	
<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee/Specified senior citizen</b>	
AAACZ1849D	AHMOV04160C	BSBPN0661G	
<b>CIT (TDS)</b>		<b>Assessment Year</b>	<b>Period with the Employer</b>
The Commissioner of Income Tax (TDS) Room No. 201, 2nd Floor, Navjivan Trust Building, B/h Gujarat Vidhyapith, Ashram Road, Ahmedabad - 380014		2025-26	<b>From</b> 01-Apr-2024 <b>To</b> 31-Mar-2025

Annexure - I

Details of Salary Paid and any other income and tax deducted			
A	Whether opting out of taxation u/s 115BAC(1A)?	Yes	
1.	Gross Salary	Rs.	Rs.
(a)	Salary as per provisions contained in section 17(1)	1131405.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		1131405.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	158628.00	
(f)	Other special allowances under section 10(14)	0.00	

 Signature Not Verified  
 Manish Kumar Bajpai  
 07.06.2025

(g)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(h)	Total amount of any other exemption under section 10	0.00	
(i)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(f)+2(h)]		158628.00
3.	Total amount of salary received from current employer [1(d)-2(i)]		972777.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	50000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	2500.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		52500.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		920277.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	<b>Gross total income (6+8)</b>		<b>920277.00</b>
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	190896.00	150000.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	190896.00	150000.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00
(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D	34425.00	34425.00

(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00
(i)	Deduction in respect of contribution by the employee to Agnipath Scheme under section 80CCH	0.00	0.00
(j)	Deduction in respect of contribution by the Central Government to Agnipath Scheme under section 80CCH	0.00	0.00
		Gross Amount	Qualifying Amount
(k)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00
(l)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00
(m)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(n)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(k)+10(l)+10(n)]		184425.00
12.	<b>Total taxable income (9-11)</b>		<b>735852.00</b>
13.	Tax on total income		59670.00
14.	Rebate under section 87A, if applicable		0.00
15.	Surcharge, wherever applicable		0.00
16.	Health and education cess		2387.00
17.	Tax payable (13+15+16-14)		62057.00
18.	Less: Relief under section 89 (attach details)		0.00
19.	Less: Tax deducted at source as per Form No. 12BAA submitted under provisions of section 192(2B)		0.00
20.	Less: Tax collected at source as per Form No. 12BAA submitted under provisions of section 192(2B)		0.00
21.	<b>Net tax payable (17-18-19-20)</b>		<b>62057.00</b>
Verification			
I, <u>MANISH KUMAR BAJPAI</u> , son/daughter of <u>BIMAL KUMAR BAJPAI</u> .Working in the capacity of <u>VICE PRESIDENT</u> (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.			
Place	AHMEDABAD	(Signature of person responsible for deduction of tax)	
Date	03-Jun-2025	Full Name:	MANISH KUMAR BAJPAI

## 2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below

Sl. No.	Particular's of Amount for any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2..				
3.				
4.				
5.				
6.				

## 10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below

Sl. No.	Particular's of Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

Place	AHMEDABAD	(Signature of person responsible for deduction of tax)	
Date	03-Jun-2025	Full Name:	MANISH KUMAR BAJPAI

# FORM NO. 12BA

{See Rule 26A(2)(b)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name & Address of the Employer	Vodafone India Services Pvt Ltd
2. TAN	Mumbai-400013
3. TDS Assessment Range of the employer	AHMOV04160C
4. Name, designation and PAN of employee	Sumit Sudam Nikam Assistant Manager BSBPN0661G
5. Is the employee a director or a person with a substantial interest in the company (where the employer is a company)	
6. Income under the head "Salaries" of the employee (other than from perquisites)	11,31,405
7. Financial Year	2024-2025
8. Valuation of Perquisites	

S.No.	Nature of perquisites (see rule 3)	Value of perquisites as per rules (Rs.)	Amount, if any recovered from the employee (Rs.)	Amount of perquisite chargeable to tax Col.(3) - Col.(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0	0	0
2	Cars/Other automotive	0	0	0
3	Sweeper, gardener, watchman or personal attendant	0	0	0
4	Gas, electricity, water	0	0	0
5	Interest free or concessional loans	0	0	0
6	Holiday expenses	0	0	0
7	Free or concessional travel	0	0	0
8	Free meals	0	0	0
9	Free education	0	0	0
10	Gifts, vouchers, etc.	0	0	0
11	Credit card expenses	0	0	0
12	Club expenses	0	0	0
13	Use of movable assets by employees	0	0	0
14	Transfer of assets to employees	0	0	0
15	Value of any other benefit/amenity/service/privilege	0	0	0
16	Stock options (non qualified options)	0	0	0
17	Other Benefits or Amenities	0	0	0
18	Total value of perquisites	0	0	0
19	Total value of profits in lieu of salary as per section 17(3)	0	0	0

## 9. Details of Tax :

(a) Tax Deducted from salary of the employee under section 192(1)	62,057
(b) Tax paid by employer on behalf of the employee under section 192(1A)	0
(c) Total tax paid	62,057
(d) Date of payment into Government treasury	As per Form 16

## DECLARATION BY EMPLOYER

I MANISH KUMAR BAJPAI son of BIMAL KUMAR BAJPAI working as VICE PRESIDENT do hereby declare on behalf of Vodafone India Services Pvt Ltd that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed there under and that such information is true and correct.

Signature of the Person Responsible for  
Deduction of Tax

Place : AHMEDABAD  
Date : 03/06/2025

Full Name : MANISH KUMAR BAJPAI  
Designation : VICE PRESIDENT