

Vodafone India Services Pvt Ltd															
Employee	Sumit Sudam Nikam (26152570)				DOB	11/08/1995	PAN	BSBPN0661G		YTD for the Period 01-Apr-2025 to 31-Jul-2025					VOIS
Department	DAIS_VOIS				DOJ	04/10/2021				Bank A/c No		50100294174008			
Designation	Assistant Manager				DOL	31/07/2025	1Grade	8		PF No.		PUPUN03041980000029246			
Location	Pune				Cost Centre		IN50B80414		UAN		101412046855				
Particulars		April Actual	May Actual	June Actual	July Actual	August Projected	September Projected	October Projected	November Projected	December Projected	January Projected	February Projected	March Projected	Total	
BASIC SALARY		34,026.00	34,026.00	34,026.00	34,026.00	34,026.00	34,026.00	34,026.00	34,026.00	34,026.00	34,026.00	34,026.00	34,026.00	408,312.00	
HRA		17,013.00	17,013.00	17,013.00	17,013.00	17,013.00	17,013.00	17,013.00	17,013.00	17,013.00	17,013.00	17,013.00	17,013.00	204,156.00	
BROADBAND ALLOWANCE		800.00	800.00	800.00	800.00	800.00	800.00	800.00	800.00	800.00	800.00	800.00	800.00	9,600.00	
MGT ALLOW		33,966.00	33,966.00	33,966.00	33,966.00	33,966.00	33,966.00	33,966.00	33,966.00	33,966.00	33,966.00	33,966.00	33,966.00	407,592.00	
LTA		3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	42,000.00	
BONUS		0.00	0.00	67,164.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	67,164.00	
Total		89,305.00	89,305.00	156,469.00	89,305.00	89,305.00	89,305.00	89,305.00	89,305.00	89,305.00	89,305.00	89,305.00	89,305.00	1,138,824.00	
PF		4,083.00	4,083.00	4,083.00	4,083.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,332.00	
LABOUR WELFARE FUND (EMPLOYEE)		0.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00	
PROFESSIONAL TAX		200.00	200.00	200.00	200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	800.00	
Tax Calculations (TAX APPLIED AS PER NEW REGIME)				Deduction Under Chapter VI-A						HRA Calculation					
Total Earning		424384		Investment u/s 80C											
ADD : PERKS & OTHERS				PF+VPF				16,332.00		Rent Paid					
TOTAL GROSS		424,384		Mutual Fund				150,000.00		From					
LESS : DEDUCTION U/S 10/17										To					
LESS : Professional Tax		800								1. Actual HRA					
LESS : Standard Deduction		75,000								2. 40% or 50% of Basic					
LESS : Under Chapter VI-A										3. Rent > 10% Basic					
Any Other Income										Least of above is exempt					
Taxable Income		349,384								Taxable HRA					
Total Tax										Tax Calculations (TAX APPLIED AS PER NEW REGIME)					
Tax Rebate				Total of Investment u/s 80C				166,332.00		0 To 349,384 349384* 0%=					
Surcharge				80D - Medical Insurance Premium for Self & Dependent (for I				50,000.00							
Tax Due															
Educational Cess		0													
Net Tax		0													
Tax Deducted (Previous Employer)															
Tax Deducted Till Previous Month															
Balance Tax to be Deducted										Total (Rounded)					
Tax / Month										Surcharge					
Tax on Non-Recurring Earnings Current Month				Total of Ded Under Chapter VI-A				50,000		Cess					
Tax Deduction for this month										Total Tax					
Tax Borne by the Employer on Perk Till Date															

Note: Surcharge Rate on Net Taxable Income <50L @0%,>50L @10%, >1 Cr @15%, >2Cr @25%, (Only for New Regime)>5Cr @37%. Education Cess @4%.

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