

Performance Incentive advice for the year 2023

PRIVATE & CONFIDENTIAL

| | | | |
|------------------------|--------------|-----------------|----------------------|
| Name | Sumit Ingale | Location | Bangalore |
| ID | 2042379 | PAN | AKxxxxxx8D |
| Designation | Associate | Bank A/C | xxxxxxx1732 |
| Gender | Male | PF A/C | TN/MAS/31309/1900264 |
| ESI | - | UAN | 101717470437 |
| Date Of Joining | 10-Aug-2021 | Status | Incentive Credited |

| | |
|--|--------|
| Incentive Amount | 21,128 |
| Deduction : | |
| Estimated Taxes | 0 |
| Net Amount (Incentive Amount - Deduction) | 21,128 |

Note:

The incentive amount shown above is inclusive of Statutory Bonus paid in lieu of bonus payable under Section 11 of "The Payment of Bonus Act, 1965".

Estimated taxes mentioned above are provisional workings for the incentive payout. The actual amount of taxes on total income for the year would be re-computed based on the final investment approvals, if any, and adjustments to taxes would be done in the March 20231 Payroll.

This is for internal use only. Not valid for any external statutory purposes unless duly authorized.