

## Performance Incentive advice for the year 2021

PRIVATE & CONFIDENTIAL

Name	Sumit Ingale	Location	Mumbai
ID	2042379	PAN	AKxxxxxx8D
Designation	Programmer Analyst Trainee	Bank A/C	xxxxxxx1732
Gender	Male	PF A/C	TN/MAS/31309/1900264
ESI	-	UAN	101717470437
Date Of Joining	10-Aug-2021	Status	Incentive Credited

Incentive Amount	7,279
Deduction:	
Estimated Taxes	0
Net Amount (Incentive Amount - Deduction)	

## Note:

The incentive amount shown above is inclusive of Statutory Bonus paid in lieu of bonus payable under Section 11 of "The Payment of Bonus Act, 1965".

Estimated taxes mentioned above are provisional workings for the incentive payout. The actual amount of taxes on total income for the year would be re-computed based on the final investment approvals, if any, and adjustments to taxes would be done in the March 20211 Payroll.

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