

## EMPLOYMENT OFFER

Nilesh Rajapaksha,

10/11/2024,

Dear Mr. Nilesh,

Following your interview with us on the 4<sup>th</sup> of Nov 2024 we would like to offer you employment for

**COMI II Baker** at DOLCETTO Bakery, commencing on the 20<sup>th</sup> of Jan 2025 This is a **Two-year** contract-based position.

As explained during your interview, this employment offer is made subject to satisfactory results of the pre-employment background checks. It is also subject to the completion of a successful probationary period of **Three Months**.

You may also be eligible for the following benefits, upon company expenses:

- Health Insurance
- Accommodation
- Transportation
- Return air ticket upon completion of 2 years of Contract

As per Saudi Labor law, employee is eligible to obtain one day duty off. Company working hours might be changed according to company requirements. Employees will receive overtime benefits for deployed additional working hours. duty hours are as below,

<b>Duty Hours:</b>	<b>9 Hours per Day</b>
<b>Working days per week:</b>	<b>6 Days</b>
<b>Off Days per week:</b>	<b>1 Day</b>

Employees will be entitled to 21 of paid annual leave per year in accordance with your employment terms and our employment policies.

Employee role as **COMI II Baker** will be beneficial to below salary,

<b>Basic Salary</b>	<b>Food Allowances</b>	<b>Other Allowances</b>	<b>Total Salary</b>
1300.00 SAR	500.00 SAR	500.00 SAR	2300.00 SAR

For full details of the employment offer terms and position please see your employment contract. If you would like to accept this position, please Sign & revert the offer letter to confirm your acceptance and we will be in touch with your employment contract to formalize the acceptance.

If you have any questions regarding the content of this letter or regarding the employment position, please do not hesitate to contact us.