### Firm and Labor Adjustments to FDI Liberalization<sup>†</sup>

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## Motivation

#### Motivation

- Foreign direct investments (FDI) and multinational productions are crucial components of international trade and global value chains
  - ► Flows of FDI over global GDP increase from 0.5% in 1970s to over 5% in mid-2000s (The Economist, 2022)
  - ▶ Over 90% of US trade is intrafirm (Antràs and Yeaple, 2014)
- FDI liberalization can have a significant impact on domestic manufacturers and their workers
  - Domestic manufacturers: invest and reallocate resource abroad
    - ⇒ Positive effects from theory
  - Domestic workers: enjoy higher wages due to firm growth or be replaced by foreign workers
    - ⇒ Unclear effects from theory

#### Research Question and Preview

- Object: Electronic manufacturers and their workers in Taiwan (TW)
- Policy: Permission of 122 electronic products to be produced in China (CN) by the TW government in 2001
- Data:
  - Firm level: Matched parent-affiliate production data in TW and CN
  - ► Individual level: Matched employer-employee taxation data in TW

#### Research Question and Preview (continue)

- Findings:
  - 1 Firm level: For TW electronic manufacturers affected by the policy,
    - Extensive margin: More likely to start outward FDI into CN
    - Intensive margin: More (less) workers in CN (TW), higher (lower) wages per worker in CN (TW), higher sales in TW & CN

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    - Less likely to stay employed
    - Have less cumulated wages
    - Large heterogeneity: larger effects for low-wage and female workers

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  - 2 Individual level: For incumbent workers employed by the FDI firms,
    - More likely to change jobs
    - Less likely to stay employed
    - Have less cumulated wages
    - Large heterogeneity: larger effects for low-wage and female workers
- FDI liberalization leads to **resource reallocation** of the TW electronic manufacturers and **income redistribution** for their workers in TW

#### Background: Taiwanese FDI in China

1980s-2000s

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- ▶ Prohibit 316 manufacturing products to produce in China
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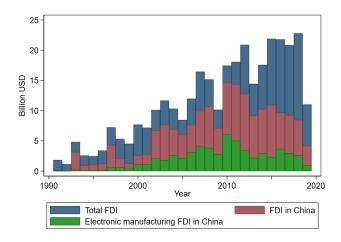
1996-2000 ("no haste, be patient"):

- ▶ Prohibit 316 manufacturing products to produce in China
- ► Impose a maximum investment cap of 50 million USD on any single investment project

2001-2007 ("active opening, effective management"):

- ► Remove the 50 million USD investment cap
- ▶ Remove 122 high-tech projects from the list of "prohibited categories," including laptops, mobile phones, digital optical drives, computer hardware and software, communication products, and consumer electronics

### Rising Taiwanese FDI into China Since 1990s



#### Related Literature

- Regional effect of import competition: regions facing higher import competition suffer from lower wages, and adjustment time is long (Topalova, 2010; Kovak, 2013; Autor et al., 2013; Dix-Carneiro, 2014; Dix-Carneiro and Kovak, 2017)
- FDI impact on the local economy:
  - ► Host country: diverse effect (positive: Setzler and Tintelnot, 2019; Alfaro-Urena et al., 2019; negative: Aitken and Harrison, 1999)
  - ► Home country: positive effect (Kovak et al., 2017)
- Offshoring: increase (decrease) wages for high-skilled (low-skilled) workers (Tsou et al., 2013; Hummels et al., 2014)

### Data

#### Data

#### Annual Survey of Industrial Firms, CN + Taiwan Economic Journal, TW

- Period: 1998-2007
- Sample: Taiwanese electronic manufacturers and their Chinese affiliates
- # employees, total wage bills, fixed assets, total sales, export sales etc.

#### Admin. Data from Fiscal Information Agency, TW

- Period: 2001-2007
- Matched employer-employee data on different income sources
- Caveat: no info on length of work or skill level of workers; firm id missing from 1998 to 2000

# Firm-level Analysis

#### **Empirical Strategy**

Matched difference-in-differences exploiting a policy change in Taiwan in 2001.

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  - 2 have invested in China for at most one year over 1998-2000

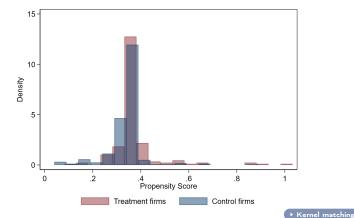
#### **Empirical Strategy**

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- Treatment firms: TW electronic manufacturers that
  - 1 have produced products related to the 122 products over 1998-2000
  - 2 have invested in China for at most one year over 1998-2000
- Control firms: TW electronic manufacturers that
  - 1 have never produced products related to the 122 products over 1998-2000
  - 2 have invested in China for at most one year over 1998-2000
  - 3 have similar characteristics to the treatment firms by one-to-one matching

#### Matching Result

- One-to-one propensity score matching based on # workers, wage bills, sales, export sales over 1998-2000
- Common support is satisfied



### Summary of Matched Firm Sample

Mean outcomes over 1998-2000

	All	Treatment firm	Control firm	Difference
CN FDI	0.33	0.35	0.31	-0.04
CN FDI SIC3	0.03	0.04	0.02	-0.02
# affiliates	1.22	1.28	1.14	-0.14
Parent # workers	394.73	440.70	348.76	-91.94
Parent average wage bills	4.68	5.19	4.17	-1.02
Parent total sales	51.82	64.14	39.49	-24.65
Parent export sales	39.96	51.51	28.41	-23.10
Affiliate # workers	770.16	764.50	779.16	14.66
Affiliate average wage bills	1.36	1.35	1.38	0.03
Affiliate total sales	51.99	53.08	50.25	-2.83
Affiliate export sales	32.61	28.94	38.44	9.50
Observations	348	174	174	348

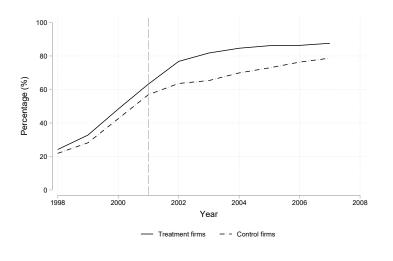
The unit of sales and wages is 1000 USD.





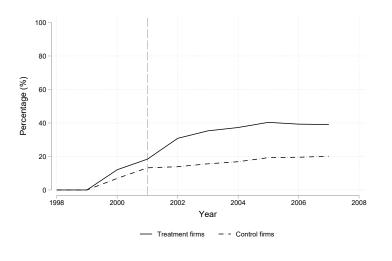
### Treatment Firms More Likely to Invest in China

Outcome: Have CN Affiliates



### Treatment Firms More Likely to Invest in China

Outcome: Have CN Affiliates in the Same 3-digit Industry



#### **Empirical Specification**

#### DID and Event Study of the 2001 Policy Treatment

For firm j in industry k and year t:

$$\begin{split} Y_{jkt} &= \alpha_0 + \frac{\alpha_1}{\alpha_1} \textit{Treatment}_j \times \textit{Post}_t + \textit{Year}_t + \textit{Firm}_j + \epsilon_{jkt} \\ Y_{jkt} &= \alpha_0 + \sum_{t'=1998}^{2007} \frac{\alpha_{t'}}{\alpha_{t'}} \textit{Treatment}_j \times \textit{Year}_{t'} + \textit{Year}_t + \textit{Firm}_j + \epsilon_{jkt} \end{split}$$

#### Y<sub>ikt</sub> includes:

- Extensive margins: 1(Exit the market), 1(FDI in CN), 1(FDI in the same 3-digit industry in CN)
- Intensive margins: affiliate/parent # employees, affiliate/parent wage bill, affiliate/parent total sales, affiliate/parent export sales.

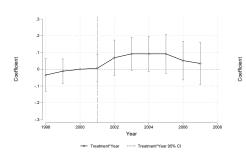
### **DID: Extensive Margins**

	(1)	(2)	(3)
	Exit	CN FDI	CN FDI
			SIC3
Treatment*Post	0.002	0.082**	0.163**
	(0.004)	(0.037)	(0.070)
Year FE	Yes	Yes	Yes
Firm FE	Yes	Yes	Yes
Pre-policy control mean	0	0.308	0.023
Observations	3480	3480	3480

Standard errors are clustered at the 3-digit industry level.

<sup>\*</sup> p < 0.10, \*\* p < 0.05, \*\*\* p < 0.01

### **Event Study: Extensive Margins**



3
2
1
1
0
1
1
988 2000 2002 2004 2006 2008

Year

Treatment\*Year Year S5% CI

Figure: CN FDI

Figure: CNFDI SIC3

#### **DID: Intensive Margins**

#### Outcomes in Log

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	TW	CN	TW	CN	TW	CN	TW	CN
Outcome	# W	orkers	Wage Bil	ls Per Worker	Total	Sales	Expor	t Sales
Treatment*Post	-0.313*	0.511	-0.228	0.507*	0.380	0.481	-0.025	0.770**
	(0.172)	(0.287)	(0.164)	(0.244)	(0.201)	(0.288)	(0.475)	(0.284)
Year FE	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Firm FE	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
N	300	280	250	300	150	290	150	230

Standard errors are clustered at the 3-digit industry level.

<sup>\*</sup> p < 0.10, \*\* p < 0.05, \*\*\* p < 0.01

## Worker-level Analysis

#### **Summary of Incumbent Workers**

2001 vs. 2007

	Treated worker	Untreated worker
Male (%)	54.2	52.7
Age in 2001	32.7	32.0
Wage in 2001 (1000 USD)	17.7	17.6
Wage in 2007 (1000 USD)	18.9	20.3
Left initial firm by 2007 (%)	67.7	53.7
Number of workers	61,468	49,958

- Treated workers: Workers employed by the treatment firms in 2001
- Untreated workers: Workers employed by the control firms in 2001

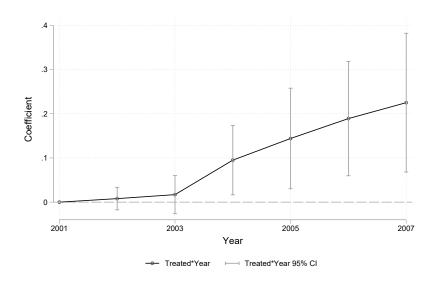
#### **Empirical specification**

Incumbent worker i employed by firm j, industry k in 2001:

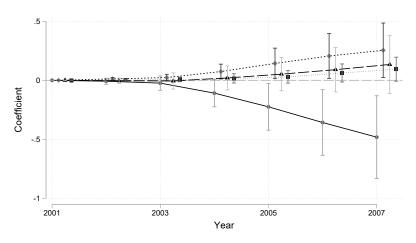
$$Y_{ijkt} = \alpha_t Treated_j + Industry_k + X_{ijk2001} + \zeta_{ijkt}$$

- $Y_{ijkt}$ : Cumulative outcomes from 2001 up to year  $t \in [2002, 2007]$ 
  - Job transitions
  - ► Years w/ positive wages by worker destination
  - Normalized wage (w.r.t wage in 2001) by worker destination
- Treated<sub>i</sub>: whether main employer in 2001 is a treatment firm
- $X_{iik2001}$ : age, age<sup>2</sup>, gender, & marital status in 2001

#### **Cumulative Job transitions**

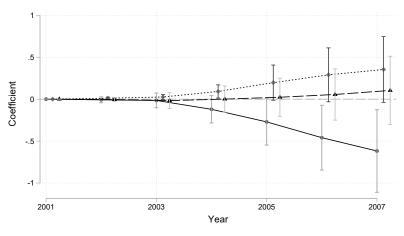


## **Employment Years By Destination**



- Years in initial firm
- → Years outside initial firm, different industry
- · Years outside initial firm, same industry
- · · · · Years unemployed

### **Cumulative Wage By Destination**



Wage in initial firm

- · · · Wage outside initial firm, same industry
- → Wage outside initial firm, different industry

## Heterogeneity by Initial Wages

	Job transition	Years employed				Years unemployed
		Overall	Initial firm	Initial industry	Other industries	
Treated* <p25< td=""><td>0.251**</td><td>-0.098</td><td>-0.687**</td><td>0.182*</td><td>0.408*</td><td>0.098</td></p25<>	0.251**	-0.098	-0.687**	0.182*	0.408*	0.098
	(0.079)	(0.059)	(0.224)	(0.072)	(0.182)	(0.059)
Treated*p25-p50	0.305***	-0.226***	-0.802***	0.198*	0.379*	0.226***
	(0.073)	(0.061)	(0.172)	(0.091)	(0.144)	(0.061)
Treated*p50-p75	0.229***	-0.250***	-0.544***	0.053	0.241**	0.250***
	(0.053)	(0.070)	(0.125)	(0.062)	(0.082)	(0.070)
Treated*p75-p90	0.000	-0.069	0.046	-0.106	-0.010	0.069
	(0.074)	(0.043)	(0.151)	(0.071)	(0.100)	(0.043)
Treated	0.051	0.019	-0.040	0.154*	-0.096	-0.019
	(0.072)	(0.046)	(0.182)	(0.062)	(0.193)	(0.046)
Control mean in 2007	0.950	6.385	4.755	0.474	1.157	0.615
Observations	111,426	111,426	111,426	111,426	111,426	111,426

## Heterogeneity by Initial Wages

	Wages earned						
	Overall	Initial firm	Initial industry	Other industries			
Treated* <p25< td=""><td>-0.692*</td><td>-1.317***</td><td>0.106</td><td>0.519**</td></p25<>	-0.692*	-1.317***	0.106	0.519**			
	(0.276)	(0.260)	(0.165)	(0.188)			
Treated*p25-p50	-0.974***	-1.463***	0.148	0.341*			
	(0.240)	(0.273)	(0.145)	(0.141)			
Treated*p50-p75	-1.138***	-1.248***	-0.054	0.164			
	(0.235)	(0.253)	(0.101)	(0.098)			
Treated*p75-p90	-0.986***	-0.656*	-0.226	-0.104			
	(0.213)	(0.255)	(0.141)	(0.108)			
Treated	0.707*	0.455	0.341**	-0.089			
	(0.314)	(0.250)	(0.107)	(0.280)			
Control mean in 2007	7.136	5.304	0.583	1.249			
Observations	111,426	111,426	111,426	111,426			

## Heterogeneity by Worker Gender

	Job transitions	Years employed				Years unemployed
		Overall	Initial firm	Initial industry	Other industries	
Treated*Male	-0.186***	0.182***	0.547***	-0.190*	-0.175*	-0.182***
	(0.037)	(0.045)	(0.091)	(0.081)	(0.076)	(0.045)
Treated	0.320***	-0.187	-0.763***	0.352**	0.224*	0.187*
	(0.084)	(0.072)	(0.197)	(0.129)	(0.110)	(0.072)
Control mean in 2007	0.950	6.385	4.755	0.474	1.157	0.615
Observations	111,426	111,426	111,426	111,426	111,426	111,426

## Heterogeneity by Worker Gender

	Wage earned						
	Overall	Initial firm	Initial industry	Other industries			
Treated*Male	0.259*	0.523***	-0.205	-0.058			
	(0.120)	(0.138)	(0.110)	(0.103)			
Treated	-0.294	-0.887**	0.459*	0.134			
	(0.247)	(0.255)	(0.210)	(0.168)			
Control mean in 2007	7.136	5.304	0.583	1.249			
Observations	111,426	111,426	111,426	111,426			

### Conclusion

- The effect of FDI liberalization is potentially substantial but less studied
- The liberalization policy in Taiwan provides a great natural experiment to study the effect
- Treatment firms increased FDI in China at extensive and intensive margins
- Incumbent workers of the treatment firms were more likely to change jobs, became unemployed, and accumulated less wages
- Larger negative effects for low-wage and female workers
- Rising FDI into China could have substantial aggregate effects

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# Summary of firm outcomes, 1998-2000

#### **Full sample**

	All	Treatment firm	Control firm	Difference
CN FDI	0.33	0.39	0.29	-0.10**
CN FDI SIC3	0.06	0.09	0.04	-0.06***
# affiliates	1.25	1.28	1.23	-0.05
Parent # workers	472.64	474.15	471.78	-2.37
Parent average wage bills	5.22	5.61	5.01	-0.59
Parent total sales	53.67	71.89	43.30	-28.58*
Parent export sales	39.47	58.44	28.68	-29.76*
Affiliate # workers	851.17	866.23	837.98	-28.25
Affiliate average wage bills	1.43	1.53	1.35	-0.17
Affiliate total sales	49.29	67.94	32.97	-34.97
Affiliate export sales	34.41	43.65	26.32	-17.33
Observations	533	190	343	533

The unit of sales and wages is 1000 USD.



### Summary of Firm Outcomes, 1998-2000

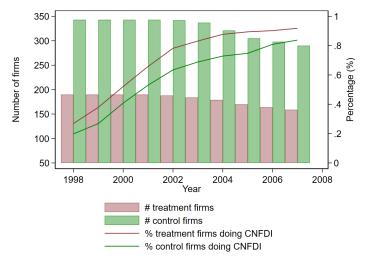
#### Kernel matching sample

	All	Treatment firm	Control firm	Difference
CN FDI	0.30	0.35	0.28	-0.07
CN FDI SIC3	0.03	0.04	0.02	-0.02
# affiliates	1.22	1.28	1.19	-0.09
Parent # workers	462.38	440.70	474.10	33.40
Parent average wage bills	5.04	5.17	4.97	-0.20
Parent total sales	47.31	63.89	38.43	-25.46*
Parent export sales	33.68	51.26	24.27	-26.99*
Affiliate # workers	698.66	764.50	647.46	-117.04
Affiliate average wage bills	1.23	1.35	1.13	-0.21
Affiliate total sales	40.88	53.08	31.38	-21.70
Affiliate export sales	26.34	28.94	24.31	-4.64
Observations	511	175	336	511

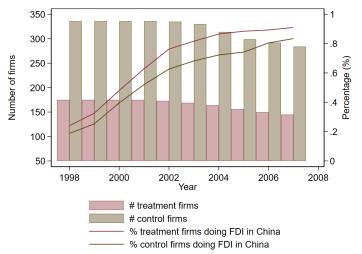
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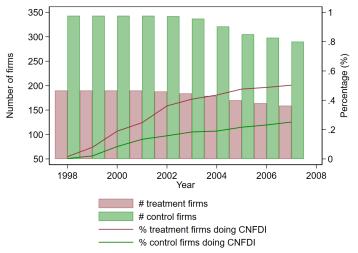
#### Doing FDI in China for full sample



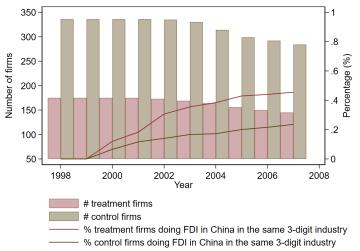
#### Doing FDI in China for kernel matching sample



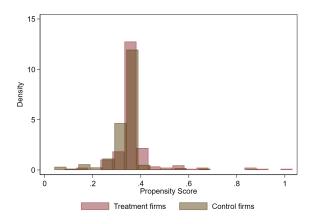
### Doing FDI in China in the same 3-digit industry for full sample



Doing FDI in China in the same 3-digit industry for kernel matching sample



# **Estimated Propensity Scores for Kernel Matching**





### **DID: Extensive Margins**

#### Kernel Matching Sample

	(1)	(2)	(3)
	Exit	CN FDI	CN FDI
			SIC3
Treatment*Post	0.002	0.047	0.155*
	(0.004)	(0.031)	(0.076)
Year FE	Yes	Yes	Yes
Firm FE	Yes	Yes	Yes
Pre-policy control mean	0	0.279	0.022
Observations	5110	5110	5110

Standard errors are clustered at the 3-digit industry level.



<sup>\*</sup> p < 0.10, \*\* p < 0.05, \*\*\* p < 0.01

### **DID: Extensive Margins**

#### **Full Sample**

	(1)	(2)	(3)
	Exit	CN FDI	CN FDI
			SIC3
Treatment*Post	0.000	0.028	0.146*
	(0.005)	(0.027)	(0.071)
Year FE	Yes	Yes	Yes
Firm FE	Yes	Yes	Yes
Pre-policy control mean	0	0.291	0.036
Observations	5330	5330	5330

Standard errors are clustered at the 3-digit industry level.



<sup>\*</sup> p < 0.10, \*\* p < 0.05, \*\*\* p < 0.01

## **DID: Intensive Margins**

#### **Outcomes in Level**

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	TW	CN	TW	CN	TW	CN	TW	CN
Outcome	# workers		Wage bills per worker		Total sales		Export sales	
Treatment	-607.342	1856.475*	-7.126*	5.073	361.903	397.685*	415.767	376.429*
*Post	(411.408)	(894.928)	(3.633)	(4.050)	(298.915)	(182.646)	(279.423)	(182.974)
Year FE	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Firm FE	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
N	298	298	298	298	298	298	298	298

Standard errors are clustered at the 3-digit industry level.

<sup>\*</sup> p < 0.10, \*\* p < 0.05, \*\*\* p < 0.01

# Results Are Robust Allowing For Linear Time Trend

Sensitivity check following Rambachan and Roth (2022)
 E.g. the event study estimate for CN FDI SIC 3 in 2004

