

EMPLOYEE ATTRITION ANALYSIS

DECODING EMPLOYEES DEPARTURE



By Demography



By Job Structure



By Satisfaction Score



By Income



By Time



By Other Reasons

Click the buttons to go to the particular page & arrows at the bottom to move back and forth.





BY DEMOGRAPHY

Gender

All

Business Travel

All

Department

All

Job Role

All

Job Level

All



3699

Current
Employees

84%

Retention
Rate

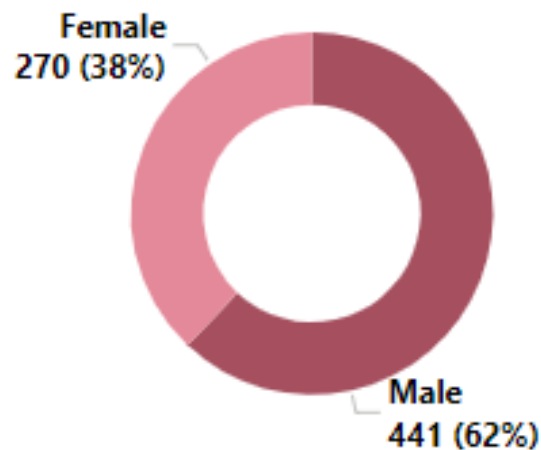
711

Attrition
Count

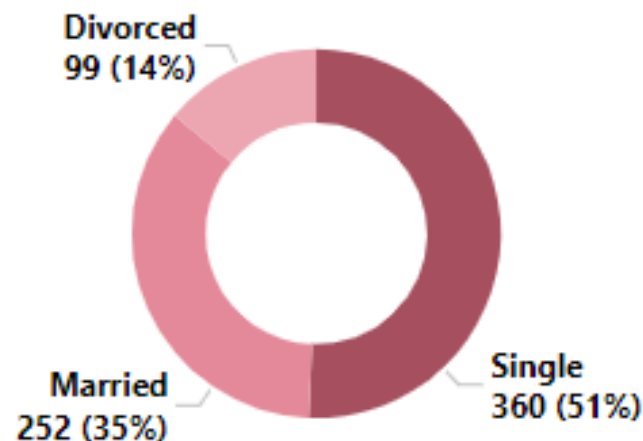
16%

Attrition
Rate

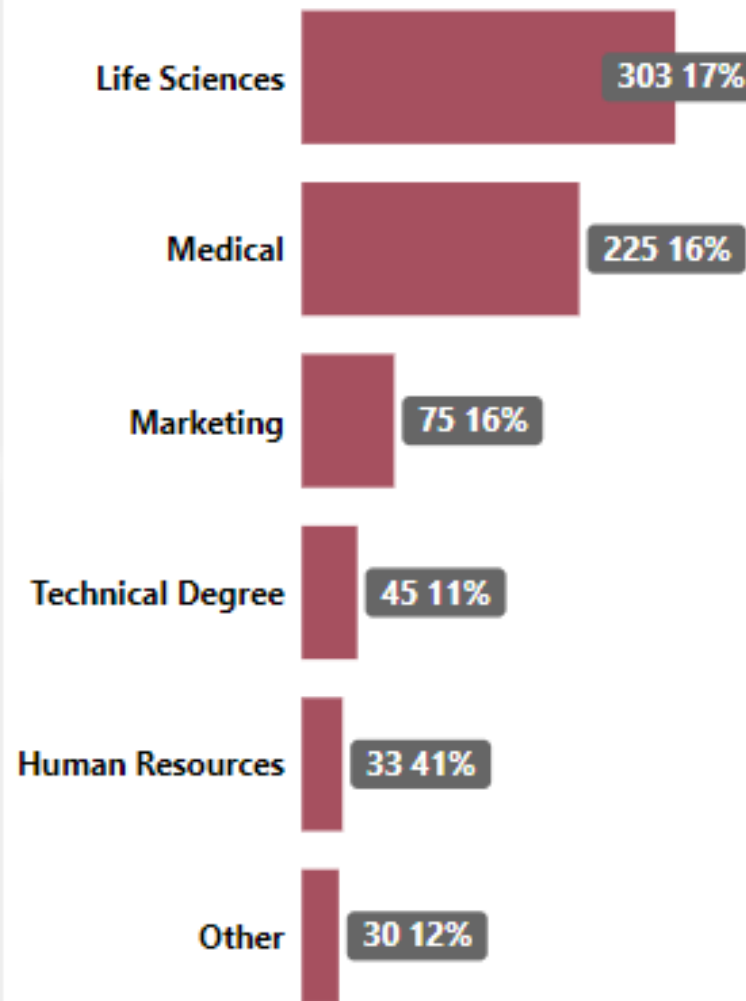
Attrition Count by Gender



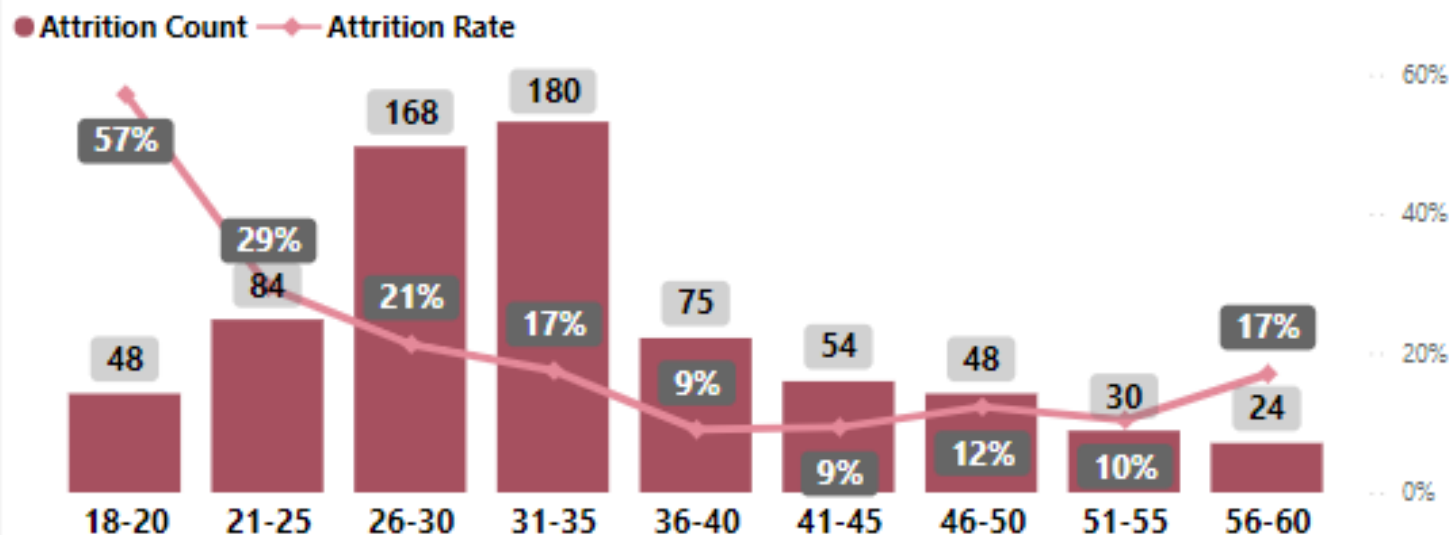
Attrition Count by Marital Status



Attrition Count & Rate by Education Field



Attrition Count & Rate by Age





BY JOB STRUCTURE

Gender

All

Education

All

Marital Status

All

Age

All

Years at Company

All



3699

Current
Employees

84%

Retention
Rate

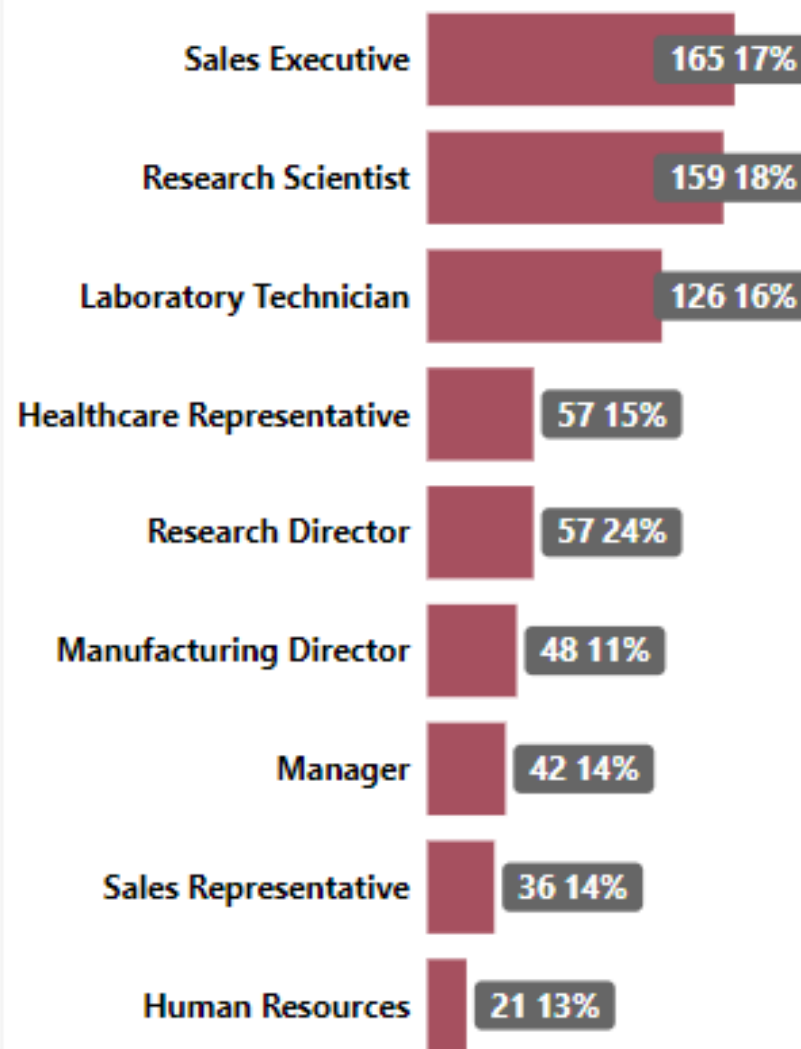
711

Attrition
Count

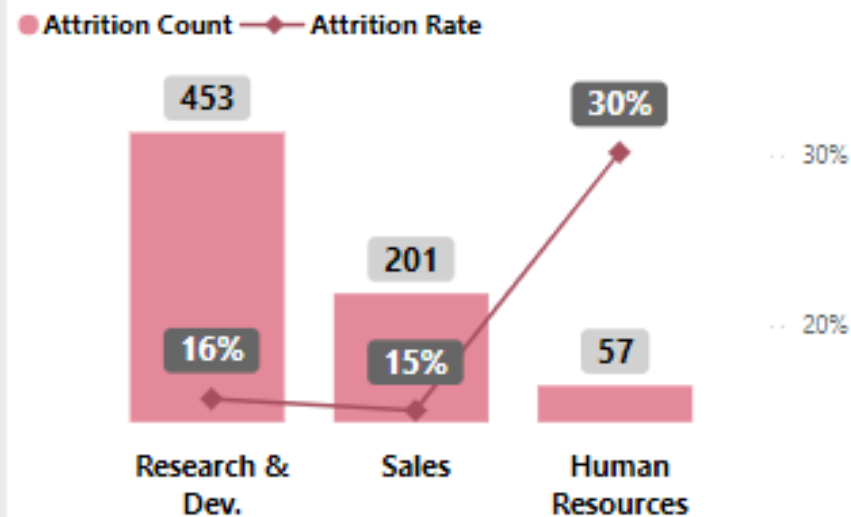
16%

Attrition
Rate

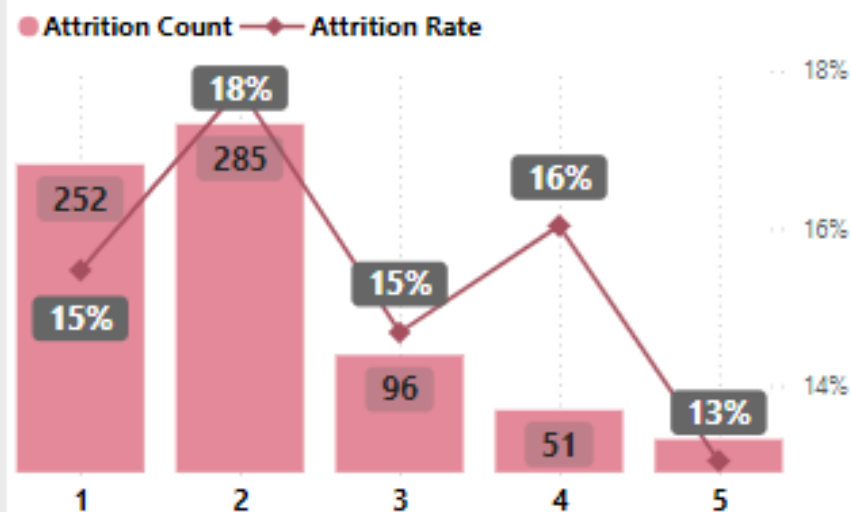
Attrition Count & Rate by Job Role



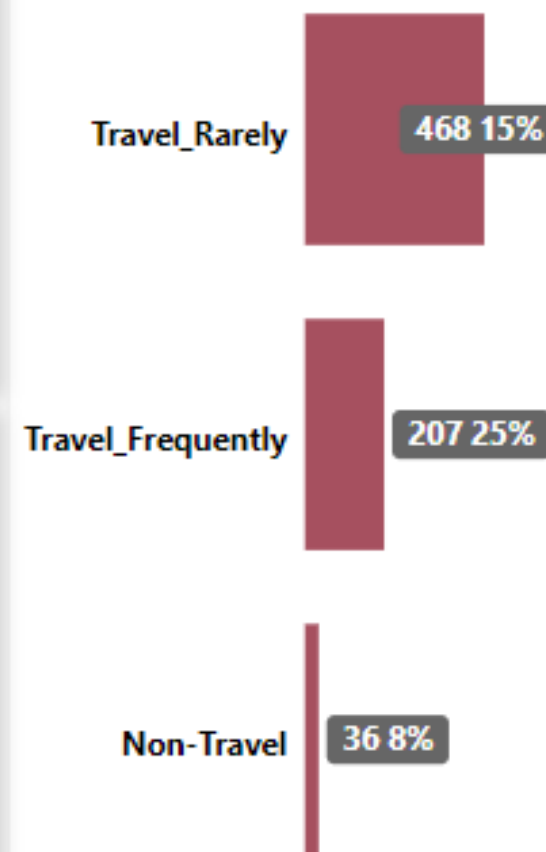
Attrition Count & Rate by Department



Attrition Count & Rate by Job Level



Attrition Count & Rate by Business Travel





BY SATISFACTION

Gender

All



Education

All



Department

All



Job Role

All



Job Level

All



3699

Current
Employees

2.72

Avg Satisfaction Score

84%

Retention
Rate

2.75

Avg Satisfaction Score
- Current Employee

711

Attrition
Count

16%

Attrition
Rate

2.57

Avg Satisfaction Score
- Attrited Employee

EnvironmentSatisfaction JobInvolvement JobSatisfaction WorkLifeBalance Average Satisfaction Score Attrition Count

3

3

1

3

2.50

23

3

3

4

3

3.25

21

1

3

3

3

2.50

20

1

3

1

3

2.00

18

4

3

1

3

2.75

18

1

3

2

3

2.25

15

1

3

4

3

2.75

15

2

3

1

3

2.25

15

2

3

3

3

2.75

15

3

3

3

3

3.00

15

4

3

3

3

3.25

15

1

2

1

3

1.75

12

1

2

2

3

2.00

12

4

3

3

2

3.00

12

1

2

3

3

2.25

9

1

3

3

2

2.25

9

1

3

4

4

3.00

9

2

2

3

3

2.50

9

2

3

2

2

2.25

9

2

3

4

2

2.75

9

3

2

3

3

2.75

9

3

3

2

3

2.75

9

4

1

3

3

2.75

9



BY INCOME

Gender

All

Education

All

Department

All

Job Role

All

Job Level

All



3699

Current
Employees

84%

Retention
Rate

711

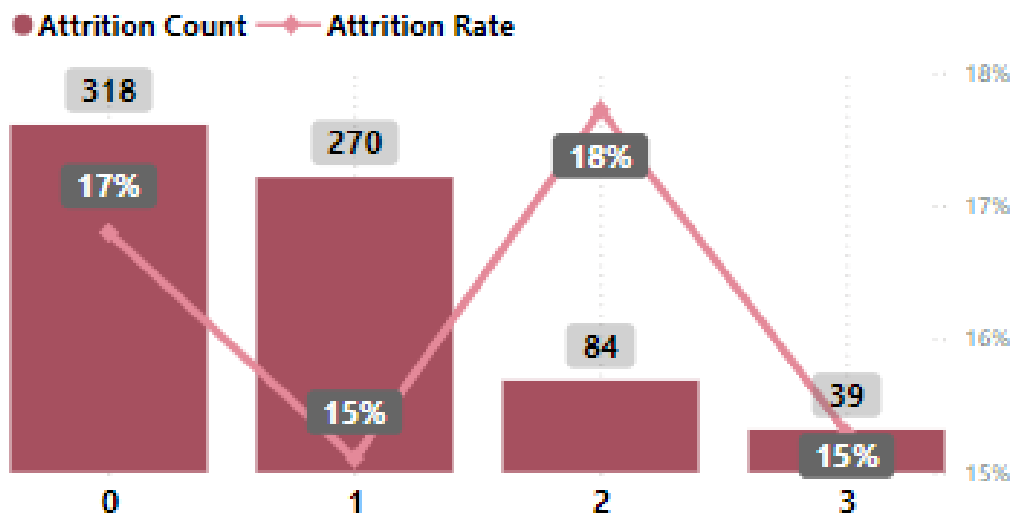
Attrition
Count

16%

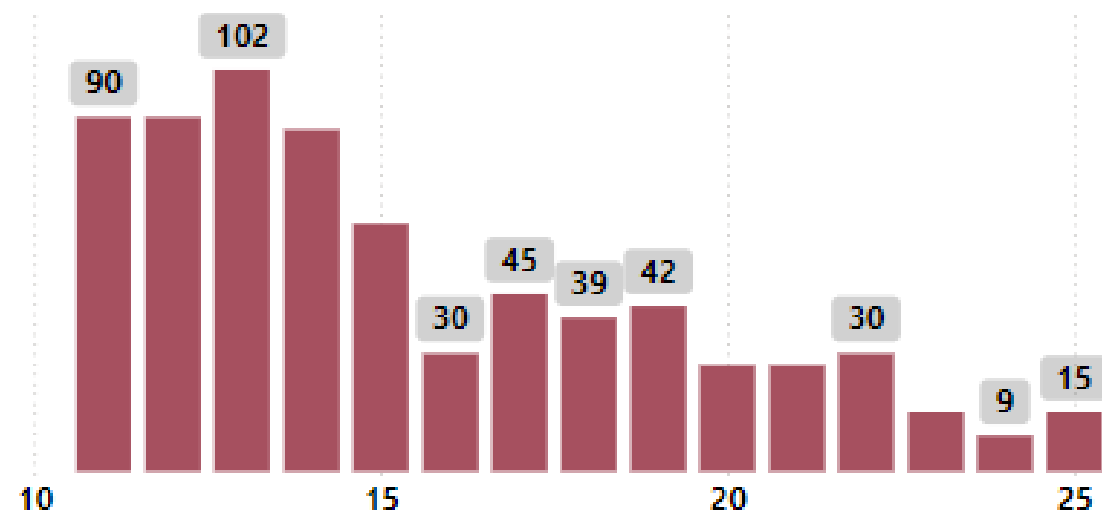
Attrition
Rate



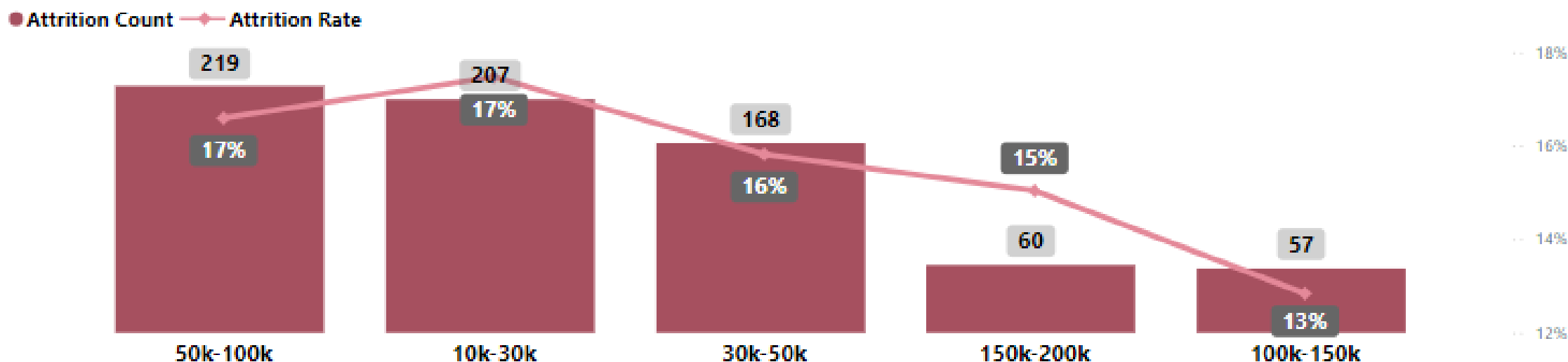
Attrition Count & Rate by Stock Option Level



Attrition Count by Percentage Salary Hike



Attrition Count & Rate by Monthly Income





BY TIME

Gender

All

Education

All

Department

All

Job Role

All

Job Level

All



3699

Current
Employees

84%

Retention
Rate

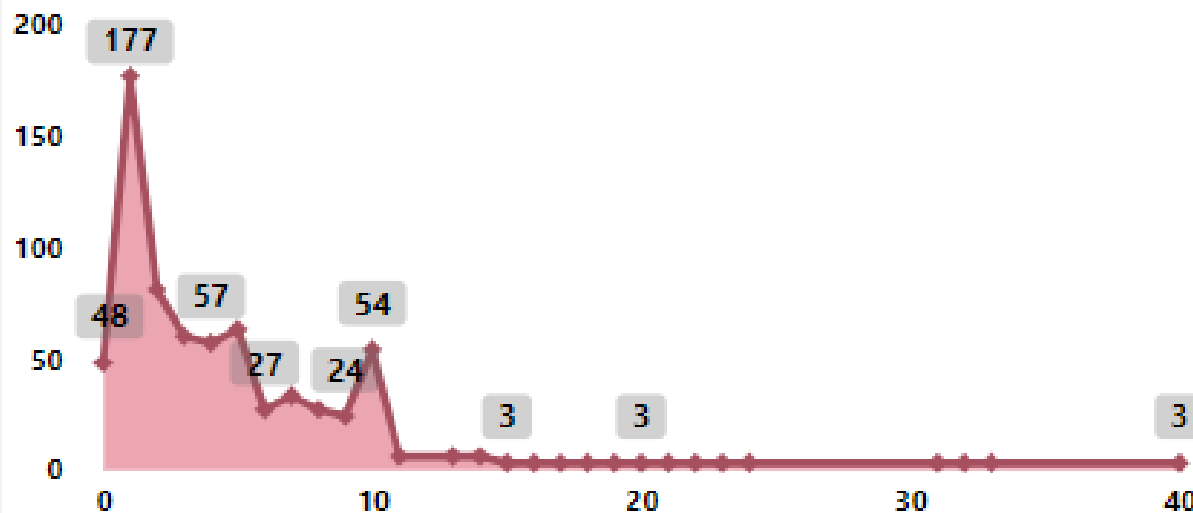
711

Attrition
Count

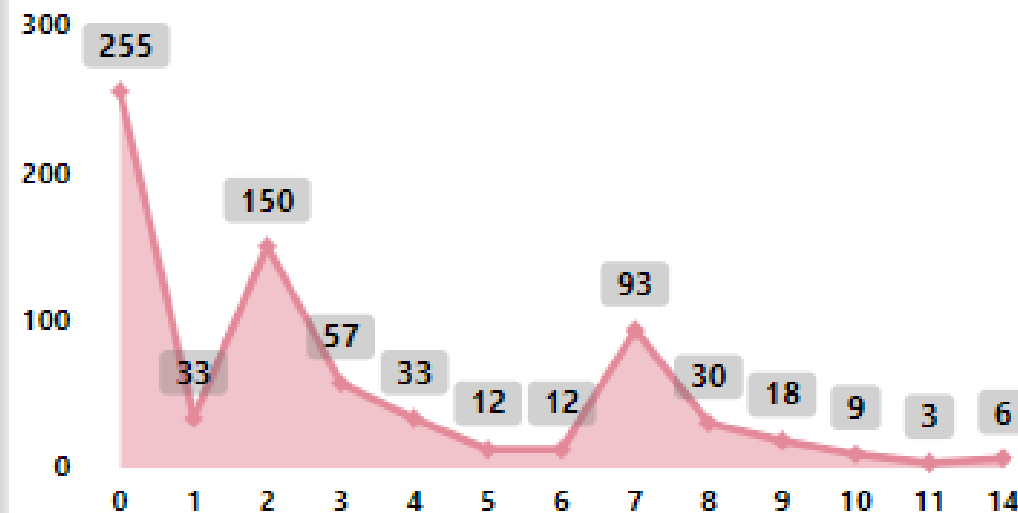
16%

Attrition
Rate

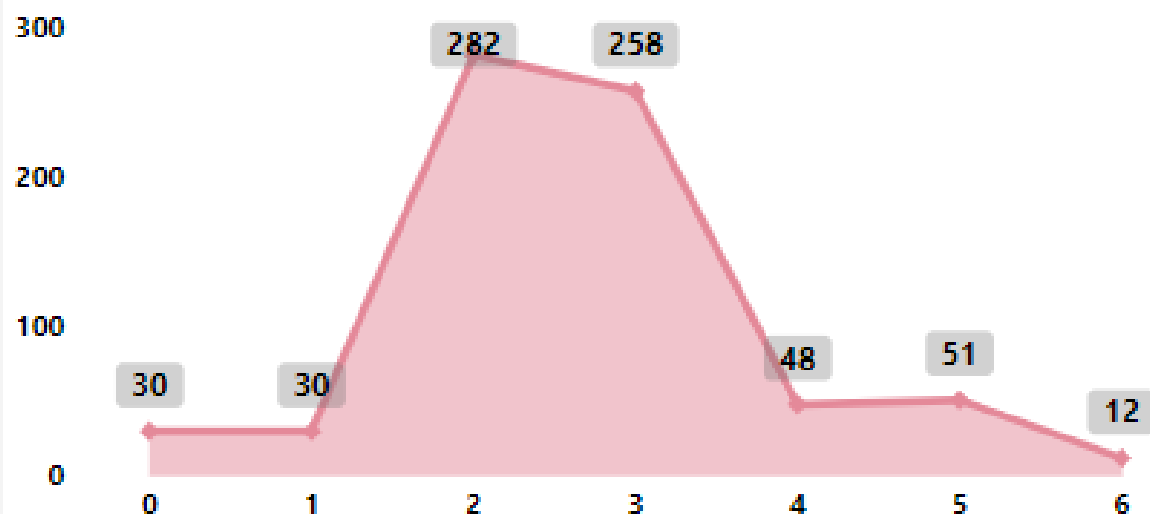
Attrition Count by Years At Company



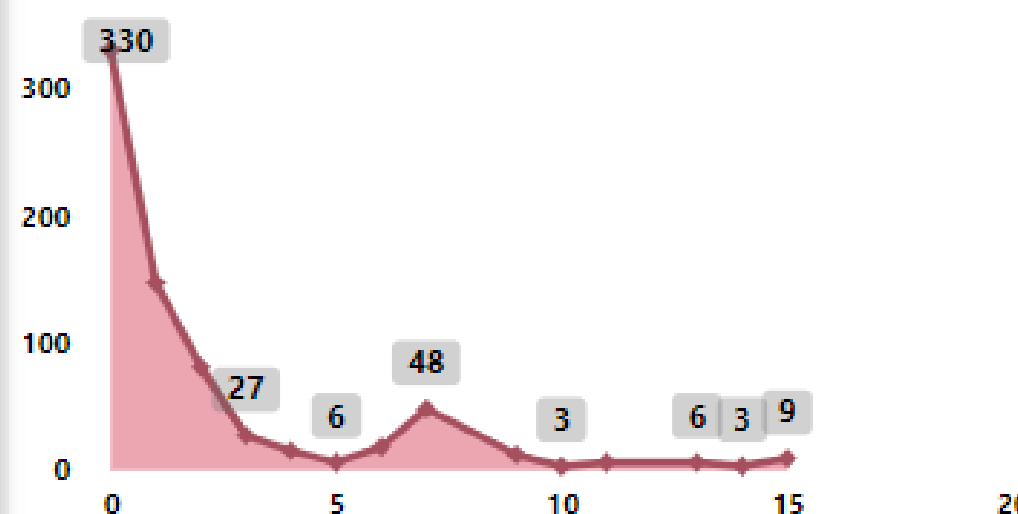
Attrition Count by Years With Current Manager



Attrition Count by Training Times Last Year



Attrition Count by Years Since Last Promotion





BY OTHER REASONS

Gender

All

Education

All

Department

All

Job Role

All

Job Level

All



3699

Current Employees

84%

Retention Rate

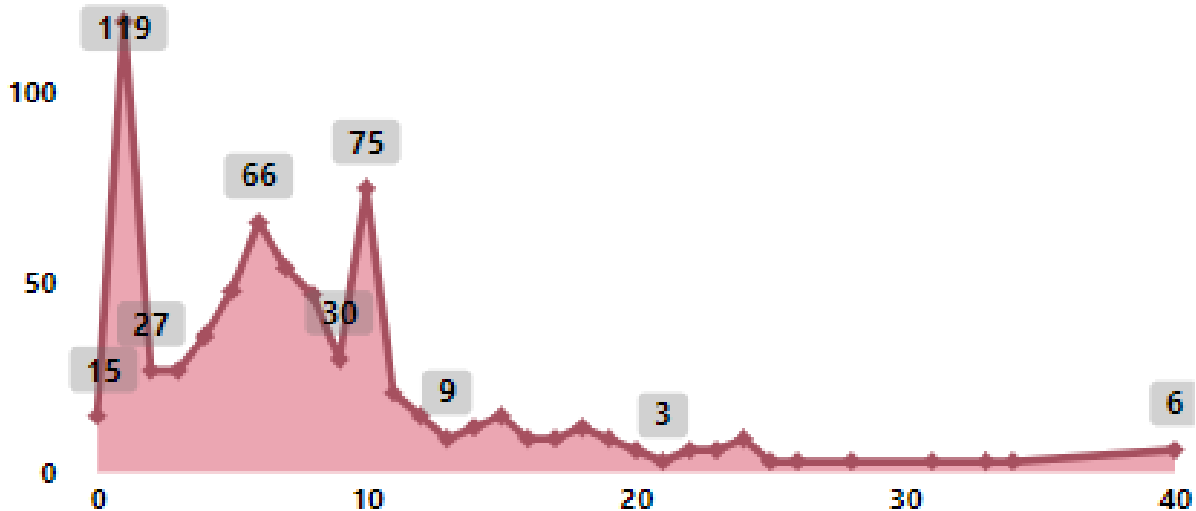
711

Attrition Count

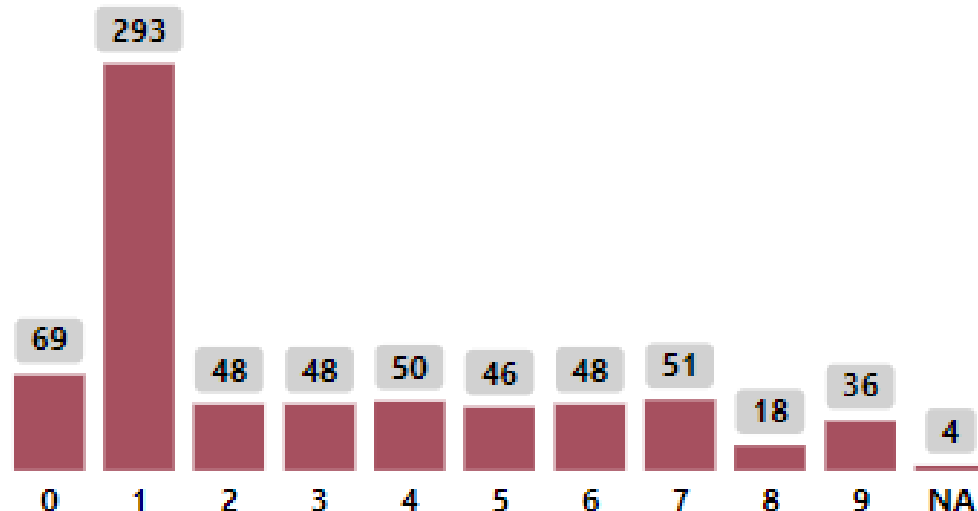
16%

Attrition Rate

Attrition Count by Total Working Years



Attrition Count by Number of Companies Worked



Attrition Count & Rate by Distance from Home

Attrition Count Attrition Rate

