

Dr. Reddy's Lab

Profile: Technical trainee(Chem), Operations and production(Mech)

Number of offers: 6

Eligible Departments: Chemical, Mechanical

CGPA Criteria: 7

Process involved: Online Test, PI

Test details:

- Mode of Test: Online
- Round-1: Online Test – Core (30 questions, 30 min), Chemical- Questions mostly from Polymer chemistry, FM, MT, HT, etc., were asked. Mechanical – Questions mostly from SOM, Manufacturing, IC engines, thermal engineering, quality management, etc. were asked
- Round-2: Combined Technical and HR Interview

Preparation for process: Be thorough with your core fundamentals for Online test. For PI, be prepared with your internship/projects details you have done in the core domain. Revise your favorite two subjects or learn any 2 subjects properly. Be prepared for numerical problems in those subjects as well. Be yourself throughout the interview process.

JOB DETAILS:

- A typical day in a role: Newly hired graduates will undergo training for a period of 1 year in Dr.Reddy's. The work involved tracking down the progress and completing the day-to-day tasks. Word and Powerpoint making skills were essential for such tasks (which were of managerial nature).
- Expectations vs reality: Should have relevant experience in a pharmaceutical company. Else, it would be difficult to grasp knowledge. Training is given but without the experience and knowledge in the pharmaceutical domain, you might face problems.
- Work culture, employee benefits, etc., about the company: Dr.Reddy's has a friendly and cooperative job environment. Management is great and helpful. Health insurance and covid-19 vaccine are some of the benefits for Dr.Reddy's employees.

- Any advice from your side: Maintain a good CGPA and intern in a core(pharmaceutical) company, which gives you the required experience and increases your chances of getting into Dr.Reddy's.