Employee Data Analysis using Excel

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PROJECT TITLE

Employee Performance Analysis using Excel

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion

PROBLEM STATEMENT

1. Inconisistent employee performance data
2. Identifying pattrens
3. Employee metrics
4. decision making
5. actionable insights

PROJECT OVERVIEW

CONTENT
• AIM; To streamline employee data analysis using excel tools
• OBJECTIVES; Identify key metrics, analyae trends & provide data - driven insights.

WHO ARE THE END USERS?

- HR mangers
- team leads & departments heds
- company exectives

company manager

OUR SOLUTION AND ITS VALUE PROPOSITION

CONTENT:

Implement excel- based data analysis techniques.

Generate automated reports and dashboards.

Enable easy data manipulation and visualization

Dataset Description

CONTENT:

        Data collected from employee records,including performance,attendance,& demographics

        Number of records,time span,& key variables
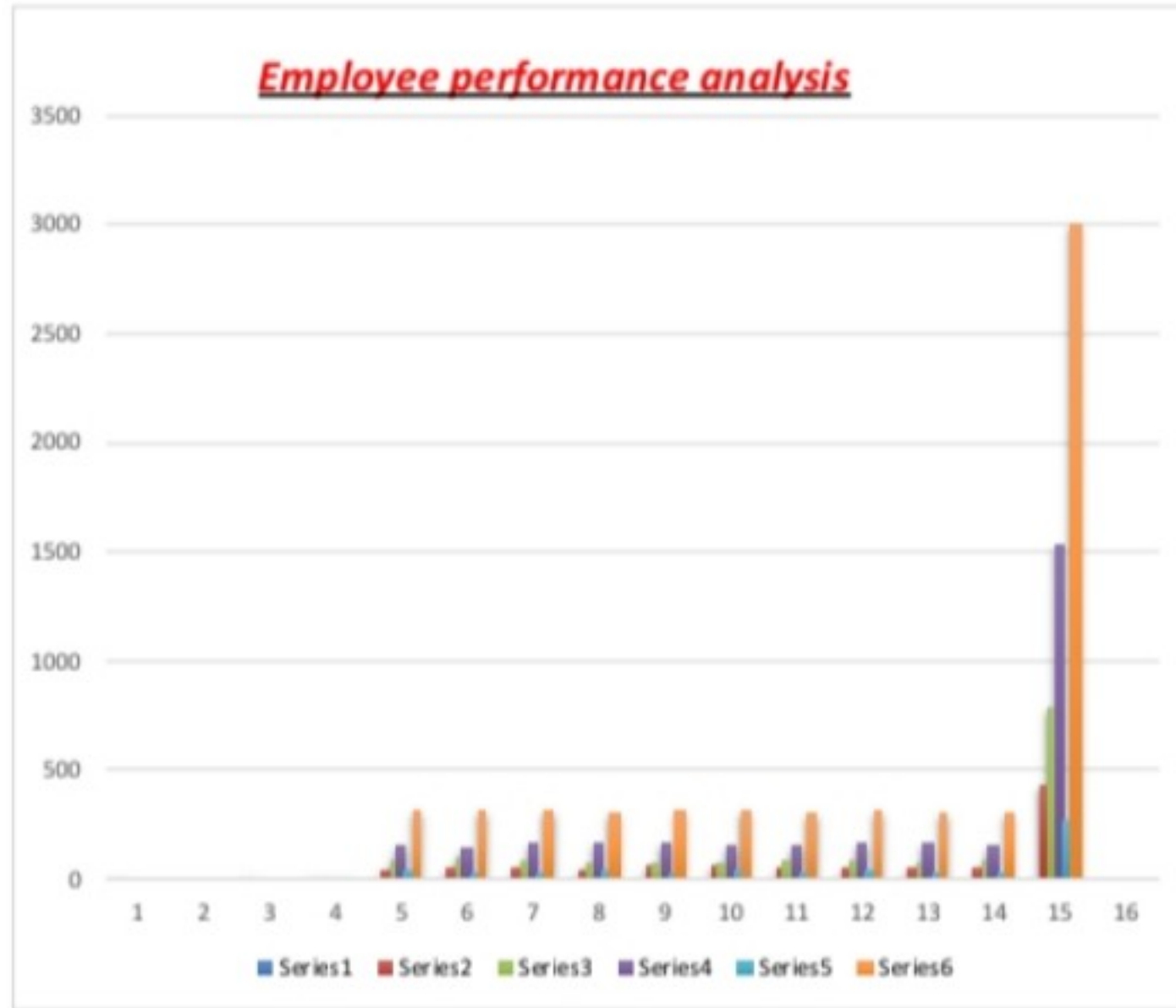
THE "WOW" IN OUR SOLUTION

CONTENT:

automated reporting : our excel based system automates complex reporting tasks, saving HR managers hours of manual work. Tise enables quick access to insightful data withoout the need for extensive excel expertise

MODELLING

CONTENT: Data cleaning and preprocessing

Using excel functions for statistical

analysis

Visualization using excel charts and pivot

tables

RESULTS

Employee performance analysis

conclusion

CONTENT:

Summary of insights gained

impact on decision- making and empolyee management

Future steps for futher analysis or implementation