



## Retention Pay

6031/62596398/13895609/080121/0155

Date : 8 January 2021

Sunil Meena  
, 220 Kv Gss Dahra  
220 kv Gss , Kota  
Kota, Rajasthan - 325004

Dear Sunil Meena,

Further to our offer letter reference Ref: 6031/62596398/13895609/080121/0155 dated 8 January 2021, you shall receive additional bonus as per following timelines

Payment Type	Amount (INR)	To be paid on completion of (Months)	Lock-In Period (Months)
Retention Pay	150,000	18	12
Retention Pay	150,000	24	12
Retention Pay	150,000	30	12
Retention Pay	150,000	36	12

The amounts mentioned above are payable subject to you being on the rolls of the company and not serving notice period on the date the amount is disbursed, notwithstanding any delay on the announcement of such disbursement.

In the event of you resigning from the services of the company within the lock-in period from the date of disbursements of above mentioned amount, the corresponding amount shall be recovered as part of your full and final settlement as per the prevailing rules and guidelines.

Please note you will bear all taxes arising out of any payments made to you, and if borne by the Company the same shall be recovered from you.

Sincerely yours,  
Jio Platforms Limited.

Authorized Signatory

I accept the offer letter and the terms and conditions mentioned therein:

Signature :

Name :

Date :