

EXHIBIT A--PROJECT MEMBER AGREEMENT

TO BE COMPLETED BY EACH ADDITIONAL PARTICIPANT/TEAM MEMBER

TITLE OF PROJECT: Avifauna in Arctic Tundra: Acoustic Monitoring of Migratory Birds in Northeastern Siberia

LOCATION OF PROJECT: Russia

In consideration of my participation in the Project, I grant Yi-Chin Tseng

THE PRINCIPAL INVESTIGATOR

the exclusive right on my behalf to coordinate and approve in advance the publication, exhibition or other presentation (including the right to reproduce, prepare derivative works, distribute copies, publically perform, publicly display, and digitally transmit) of accounts of the Project or information about the same in all forms of media now existing or subsequently discovered, including but not limited to: (i) magazine article; (ii) book; (iii) documentary film; (iv) news segment or other short television program; (v) lecture; (vi) photograph; (vii) audiovisual work; (viii) on-line website; and (ix) electronic publishing (e.g., CD ROM).

I acknowledge and agree that the Principal Investigator will coordinate all publicity connected with the Project. I further acknowledge and agree I will not enter into any discussion or agreement with any newspaper, publication, newsgathering, or disseminating agency, radio broadcasting, or television or film company or anyone else to release news information concerning the Project without the Principal Investigator's prior permission. Further, I will not give any interviews to newspapers, magazines, or any other newsgathering organizations without the Principal Investigator's prior written permission.

I expressly recognize and agree that I may be at risk of bodily harm or death during the Project and that I freely and knowingly undertake the Project with full awareness of the attendant risks. I specifically release the Principal Investigator and the Foundation and its subsidiaries and affiliate companies, from any and all liability and responsibility for my personal safety and welfare and for any loss or damage to my person or personal property arising from the Project or preparations therefor. I understand and agree that I am responsible for obtaining at my expense any insurance coverage that I consider appropriate.

I further acknowledge that I have read the Grant Agreement for

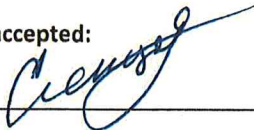
GRANT NUMBER: EC-KOR-53792R-18

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and agree to be personally bound thereby, including making available to the Foundation on the terms in the agreement any photographs, film, video, or audio recordings I may make on the Project. I authorize the Principal Investigator to enter into said Grant and provide the rights described therein and will not amend or modify my agreement with the Principal Investigator in any manner that would interfere with the exercise or use of such rights. I will look solely to the Principal Investigator for all compensation and other remuneration for any and all services rendered and rights granted by me under said Grant.

Agreed and accepted:

SIGNATURE



NAME Sergei Sleptsov

*Institute of Biological Problems of
Cryolithosphere, Siberian Branch of the
Russian Academy of Sciences*

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