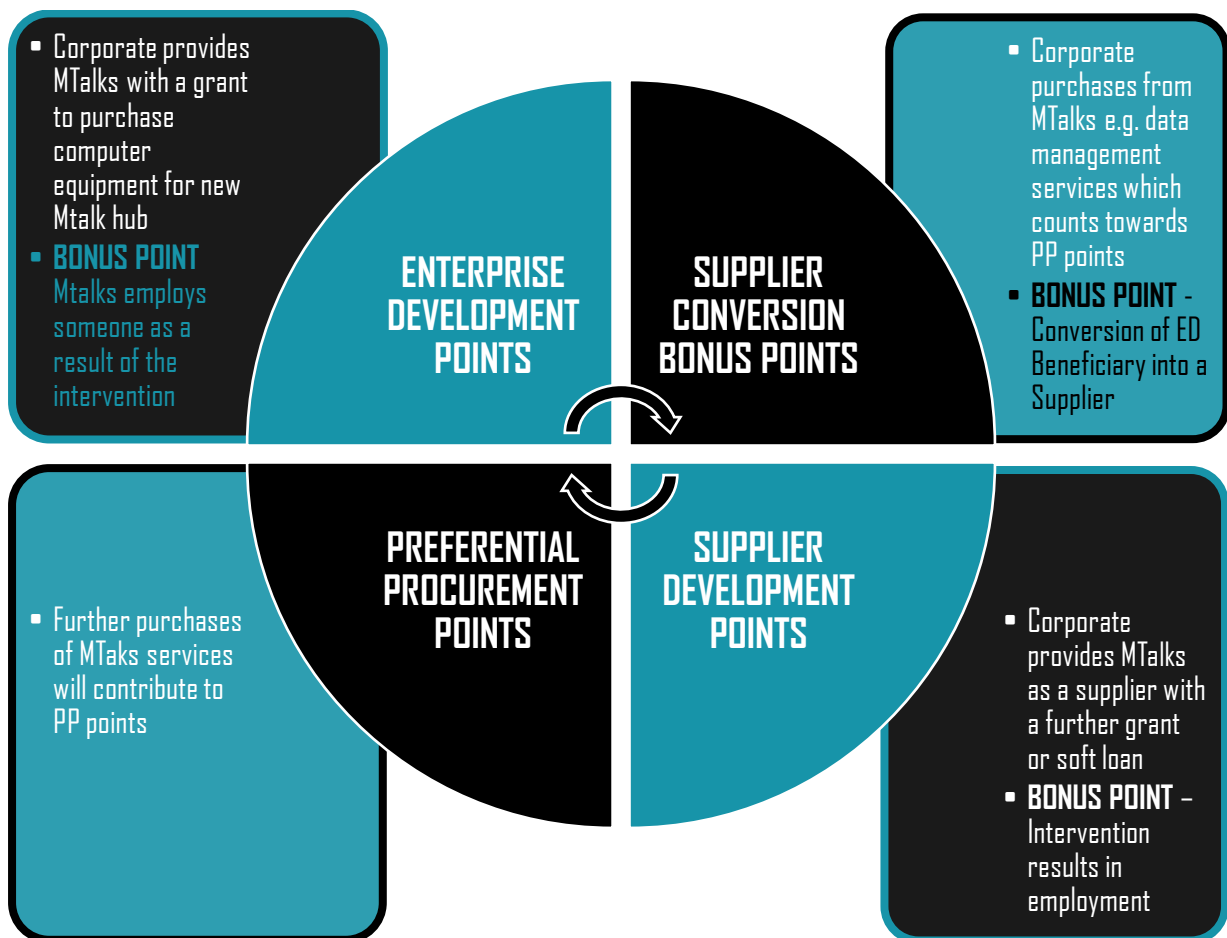


CORPORATE BBBEE BENEFITS FROM ENGAGING WITH MTALKS (PTY) LTD



POSSIBLE SKILLS DEVELOPMENT INITIATIVES THROUGH MTALKS

SD spend for learning programmes for black people = 6 points



Skills development expenditure on bursaries for black students at higher education institutions = 4 points

Skills development spend for black people with disabilities = 4 points



Black employees participating in Learnerships, Apprenticeships and Internships as a % of all employees = 5 points

Bonus points: Black people absorbed by the measured entity or industry at the end of the learnerships programme = 5 points

* Skills Development Points are achievable through partnership with MTalks and their accredited training providers