

JOB INFORMATION					
<b>ЈОВ ID</b> : 647918					
COMPANY INFO					
<b>Entity Name</b>	Swift Dynamics Co., Ltd.				
Website	https://www.swiftdynamics.co.th/				
Address	Head Office: Prompan 1 Building, 5 <sup>th</sup> Floor, Ladprao Road, Chom Phon, Chatuchak, Bangkok 10900 Work Location: the same as above (On-site: 100%)				
Access	MRT Phahon Yothin (400 m.) / BTS Ha Yaek Lat Phrao (900 m.)				
Company Size	50 HCs	Establishment Year	2000		
Business	<ul> <li>Swift Dynamics is Deep Tech company providing clients with IoT-powered solutions.</li> <li>Specialize in providing clients with IoT-powered solutions, delivering IoT and AI business transformation platforms in the fields of Construction Management,         Facility Management, Plant Management,         and Building Management.</li> <li>a leading IoT total solution provider in Thailand.</li> <li>Clients: Frasers, Yamaha, Hino, Kubota, KMITL, CU, Ananda, Samsung, Depa, PTT, AIS, Ajinomoto.</li> </ul>				
	JOB	DETAILS			
Official Title	Back End Developer (Python)	Vacancy	1		
Department	Information Technology	Team Size	7		
Report Line	Technical Lead & Product Owner	Subordinate	_		
Purpose of Hiring	New Hiring, Business Expansion.				
Employment Mode	Permanent	Working Commitment	Full – Time		
Working time	8:30 AM – 17:30 PM	Working Day	Monday – Friday		
Job Description	<ul> <li>Responsible for day-to-day tasks related to back-end web development, software development, and object-oriented programming (OOP). The developer will collaborate with the front-end development team and contribute to the overall programming efforts.</li> <li>In charge of back-end software development in alignment with business plans and strategies, ensuring software reliability by conducting tests, identifying errors, and fixing problems for improved results.</li> <li>Work closely with the team (Front-end developers, designers, and project managers) on web design features, ensuring software responsiveness.</li> </ul>				



	<ul> <li>Testing and fixing bugs or other coding issues.</li> <li>Supporting the sales team in providing the technical information and giving the advice about software using.</li> <li>Write technical documentation to update progress of the project.</li> <li>Staying abreast of developments in web applications and programming languages.</li> </ul>				
Requirement  Bachelor's degree in computer science, engineering, MIS, IT, or related fields.  At least 1 year of experience as Back-End Web Development, Software Development, and Object-Oriented Programming (OOP) skills  Proficient with Python (Django) or NodeJS is a must!  Knowledgeable in WEB APIs, JSON, Web Service, XML  Experience with database management systems.  Strong problem-solving and analytical skills.  Ability to collaborate effectively with cross-functional teams.					
BENEFIT & COMPENSATION					
Basic Salary	Depends on candidate level (Based on abilities and experience)	Allowance	<ul><li>Annual Company Outing Trip</li><li>Social Security Fund</li></ul>		
Bonus / Commission Scheme	<ul> <li>Performance Bonus (Average 1 Month)</li> <li>Salary is yearly reviewed based on individual performance appraisal</li> </ul>				
Insurance	Social Security, Health Insurance, Group Insurance				
Provident Fund	Provided (start 2%)	Other	Monthly Party Outing		
Leave	Annual Leave: 10 days Sick Leave: 30 days Business Leave: 3 days	Probation	119 days		
HIRING PROCESS					
Process	1 Round Online Interview with Tech Lead & HR	Exam	Yes		
Onboarding Timeline	ASAP				