Hearts of Iron 4 Wiki

This is a community maintained wiki. If you spot a mistake then you are welcome to fix it.

All countries have the opportunity to pick ideas using political power. These ideas give various bonuses, and are split between several categories:

Conscription law: affects how much manpower is available to the country for military service, factory output, dockyard output, construction speed, and training time

Trade law: affects resources to market, factory output, dockyard output, construction speed, and research time

Economy law: affects how many factories are dedicated to consumer goods, manpower availability, civilian and military factory construction speed, and conversion speed for factories

Political advisors: give a variety of bonuses, and can be used to change the political environment in a country

Research and production companies: give reductions to research time and bonuses to equipment researched under their lead

Military staff: give bonuses to armies, navies, and air forces

Laws[<u>编辑</u> | <u>编辑源代码</u>]

A country has exactly one law of each type.

Conscription laws[编辑 | 编辑源代码]

The conscription law of a country mainly determines the available manpower for the armed forces. It can be changed for 150 apolitical power per level difference if the prerequisites are met. The default conscription law is "Volunteer Only".

Modifier	Disarmed Nation	Volunteer Only	Limited Conscription	Extensive Conscription	Service by Requirement	All Adults Serve	Scraping the Barrel	The Chitet	Swiss Citizen Militias	Expanded Swiss Citizen Militias
Recruitable Population	1.0%	1.5%	2.5%	5.0%	10.0%	20.0%	25.0%	4.50%/0.50%	10.0%	20.0%
Factory Output	-	-	_	_	-10%	-30%	-40%	-5%/+5%	_	_
Dockyard Output	-	-	_	-	-10%	-30%	-40%	-5%/+5%	-	-
Construction Speed	_	-	_	_	-10%	-30%	-40%	-5%/+5%	_	_
Training Time	1	-	-	+10%	+20%	+30%	+50%	_	_	_
AI Modifier Desired Divisions Factor	_	-	_	_	_	_	-	_	100%	200%
Other		-		-		-	-	Automatic Increase of Penalties and manpower reserves when at war. Can raise the National Levy when at war. If at peace, the law changes to the secondary effects	Cannot train regular forces outside of Citizen Militias, and cannot edit existing templates outside of the Military Readiness decisions Switzerland relies on their civilian population to take up arms when needed, A limited amount of militias can be trained, and they will have their Organization initially Capped. Once the focus Armed Neutrality is completed, the militias will be able to be expanded, improved and eventually, deployed using the Deploy Citizen Militias decision. While the militias are deployed, penalties to the Swisse economy will stack up over time, but they'll reset after they're recalled.	Cannot train regular forces outside of Citizen Militias, and cannot edit existing templates outside of the Military Readiness decisions Switzerland relies on their civilian population to take up arms when needed, A limited amount of militias can be trained, and they will have their Organization initially Capped. Once the focus Armed Neutrality is completed, the militias will be able to be expanded, improved and eventually, deployed using the Deploy Citizen Militias decision. While the militias are deployed, penalties to the swiss economy will stack up over time, but they'll reset after they're recalled.
Prerequisites	-	Does not have the Economy law: Undisturbed Isolation Isolation	More than 10% War support Does not have the Economy law: Undisturbed Isolation Isolation If this country is— Hungary and has DLC Death or Dishonor	More than 20% War support. One of the following must be true: Current ruling party is Fascist or Communist. All of the following must be true: At war. Enemy has an estimated army	One of the following must be true: Current ruling party is Fascist or Communist. All of the following must be true: At war. Enemy has an estimated army strength ratio of 60% or more	At war. Enemy has an estimated army strength ratio of 70% or more compared to this country. One of the following must be true:	At war. Enemy has an estimated army strength ratio of 100% or more compared to this country. One of the following must be true:	Only for Ethiopia The DLC By Blood Alone is enabled Cannot Remove Will be removed when Ethiopia completes the Expand the Mehal Sefari national focus	Only for Switzerland The DLC By Blood Alone is enabled Cannot Remove Has not completed the National Focuses: Professionalize Militias Join the Alliance Join France Jump into Action	Only for Switzerland The DLC By Blood Alone is enabled Cannot Remove Has not completed the National Focuses: Professionalize Militias Join the Alliance Join France Jump into Action

第1页 共16页 2023/5/16 12:41

Treaty of Trianon 50% or more compared to this country.	One of the following must be true: • More than 60%	70% War support. More than 0% surrender progress.	surrender progress.	
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Trade laws[<u>编辑</u> | <u>编辑源代码</u>]

The trade law of a country determines how many <u>resources</u> of the controlled provinces are exported. Only the remaining part of the resources can be used for <u>production</u> or <u>trade</u>. Other nations can trade the exported resources versus <u>civilian factories</u>.

The more free trade is, the greater the benefits for Factory Output, Construction Speed and Research speed. The trade law can be changed for 150 Political Power if the prerequisites are met. The default trade law is "Export Focus".

Modifier	Free Trade	Export Focus	Limited Exports	Closed Economy	Embargoed Economy
Resources to Market	+80%	+50%	+25%	0%	+25%
Factory Output	+15%	+10%	+5%	_	_
Dockyard Output	+15%	+10%	+5%	_	_
Construction Speed	+15%	+10%	+5%	-	-
Research Speed	+10%	+5%	+1%	_	_
Civilian Intel to Others	+40%	+20%	+10%	_	+40%
Navy Intel to Others	+20%	+10%	+5%	_	+40%
Consumer Goods Factories	_	_	_	_	+5%
Agency Upgrade Time	_	_	_	_	+15%
Prerequisites	None If La Résistance is enabled: Spain: Has not completed focus All Must Bear the Torch	Mone If La Résistance is enabled: Spain: Has not completed focus All Must Bear the Torch If Waking the Tiger is enabled: China: Does not have National Spirit: Nine Power Treaty	true: At war. Current ruling party is Democratic. Any enemy country has more than 20% of this country's total number of factories.	All of the following must be true: At war Current ruling party is Fascist or Communist. has one of the following economy laws: War Economy Total Mobilization Soviet Union: Has not Molotov-Ribbentrop Pact If Waking the Tiger is enabled: China: Does not have National Spirit: Nine Power Treaty	Only for Poland. Can only be removed manually if either of the following is true: Is at war Has completed the national focus Integrate Gdańsk Industries Has completed the national focus Expand the Gdynia Seaport Owns neither Danzig (85) nor Gdynia (807) Owns any coastal state that is neither Danzig (85) nor Gdynia (807)

Economy laws[<u>編辑</u> | <u>編辑源代码</u>]

The economy law of a country defines how many civilian factories of all factories are needed to produce Consumer Goods. It affects the Construction Speed of factories and the conversion cost of factories, as well as altering fuel production. 150 political power is needed to change the economy law if the prerequisites are met. The default economy law is "Civilian Economy".

Modifier	Undisturbed Isolation	Isolation	Civilian Economy	Early Mobilization	Partial Mobilization	War Economy	Total Mobilization	Collectivized Society	New Economic Policy
Consumer Goods Factories	+50%	+40%	+35%	+30%	+25%	+20%	+10%	+15%	+15%/+10%
Civilian Factory Construction Speed	-50%	-40%	-30%	-10%	_	-	-	+15%	_

第2页 共16页 2023/5/16 12:41

Military Factory Construction Speed	-50%	-40%	-30%	-10%	+10%	+20%	+30%	+30%	_
Dockyard Construction Speed	-50%	-40%	-	-	_	-	_	_	_
Construction Speed	-	-	_	_	-	_	_	_	-15%/-20%
Civilian Factory Conversion Cost	+50%	+40%	+30%	-	-10%	-20%	-30%	-30%	_
Military Factory Conversion Cost	+50%	+40%	+30%	-	-10%	-20%	-30%	-30%	_
Factory Output	_	_	-	_	_	_	_	+70%	_
Dockyard Output	-	_	_	_	_	_	_	+70%	_
Max Factories In A State	-	-	-	_	-	_	-	+10%	-/+10%
Free Repair	_	_	-	_	_	_	_	_	_
Production Efficiency Retention	_	_	-	-	_	-	-	+10%	-
Production Efficiency Cap	_	_	_	_	_	_	_	-20%	_
Production Efficiency Growth	_	_	-	-	_	-	-	-20%	_
Recruitable Population	_	_	-	-	_	-	-3%	-	-
Fuel Gain Per Oil	-60%	-50%	-40%	-25%	-10%	_	_	_	_
Fuel Capacity	-45%	-35%	-25%	_	-	_	_	_	_
Agency Upgrade Time	+100%	+80%	_	_	_	_	-	_	_
Resistance Target	_	_	-	-	-	_	-	-20%	_
Research Speed	-	-	_	-	-	-	-	-10%	-
Prerequisites	Only for the United States at 1936 game start. Can only be removed manually if having at least 50% War support, being at war or having Limited Intervention [1].	Only for the United States with either the 1939 game start or by having the Undisturbed Isolation law when receiving the "Election: Public Demands Rearmament" event. Can only be removed manually if having at least 75% War support, being at war or having Limited Intervention [1].		The following must be true: More than 15% War support If Death or Dishonor is enabled: Hungary: Does not have National Spirit: Treaty of Trianon If Battle for the Bosporus is enabled: Turkey: All of the following must be true: 展开 If USA: Has completed focus Limited Intervention Not in a defensive war More than 30% War support Requires the support at least 58 Senators and 261 Representatives!	The following must be true: More than 25% War support If Death or Dishonor is enabled: Hungary: One of the following must be true: Does not have National Spirit: Treaty of Trianon Has completed focus Secret Rearmament If Battle for the Bosporus is enabled: Turkey: All of the following must be true: Eff If USA: Has completed focus Limited Intervention Not in a defensive war More than 50% War support Requires the support of at least 58 Senators and 261 Representatives!	All of the following must be true: More than 50% War support. One of the following must be true: Current ruling party is Fascist or Communist. All of the following must be true: At war Any enemy country has more than 40% of this country's total number of factories If Death or Dishonor is enabled: Hungary: Does not have National Spirit: Treaty of Trianon If Battle for the Bosporus is enabled: Turkey: All of the following must be true: ###################################	All of the following must be true: At war More than 80% War support Any enemy country has more than 50% of this country's total number of factories If Death or Dishonor is enabled: Hungary: Does not have National Spirit: Treaty of Trianon If Battle for the Bosporus is enabled: Turkey: All of the following must be true: 展开 If USA: Has completed focus Limited Intervention Not in a defensive war More than 90% War support Requires the support of at least 58 Senators and 261 Representatives!	Only available when Anarchist Spain completes the All Must Bear the Torch national focus Cannot Remove	Only available when Soviet Union completes the Back to the NEP national focus. It may also be modified with the A Sustainable Economy focus. Cannot Remove May remove if one of the following is true: More than 75% surrender progress Current ruling party is not Communist

第3页 共16页 2023/5/16 12:41

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				58 Senators and				1
				261			!	1
				Representatives!			!	1
				_				1

The starting economy laws of the United States modifies the $\boxed{\textbf{w}_{ ext{World Tension}}}$ threshold of some $\underline{ ext{diplomatic actions}}$:

Law	Tension limit						
	Join Faction	Send Volunteers	Lend-Lease	Guarantee	Generate war goal		
Undisturbed Isolation	20%	20%	50%	75%	100%		
Isolation	20%	20%	-	50%	100%		

Ministers[编辑 | 编辑源代码]

Political advisors[<u>编辑</u> | <u>编辑源代码</u>]

See also: <u>List of political advisors</u>

Common traits[编辑 | 编辑源代码]

m have one of these common ones:

Trait	Effects
Armaments Organizer	• <u>Civilian</u> to <u>Military factory</u> conversion cost: -20.00%
	• Supply hub construction speed: +10.00%
Backroom Backstabber	• Subversive activities cost: -25%
	• <u>Ideology</u> drift defense: +25.0%
Captain of Industry	• das Civilian factory construction speed: +10.00%
	• Infrastructure construction speed: +10.00%
	• Railway construction speed: +10.00%
	• Synthetic refinery construction speed: +10.00%
Communist Revolutionary	• Daily *Communism Support: +0.10
Compassionate Gentlemar	Improve relations <u>Opinion</u> : +15%
	• Damage to Garrisons: -15.00%
Democratic Reformer	• Daily Democracy Support: +0.10
Economist	• Production efficiency cap: +5.00%
Editor	• Political Power Gain: +5%
	• \$\overline{\Psi} \stability: +5.00\%
Fascist Demagogue	Daily Fascism Support: +0.10
Financial Expert	Consumer Goods Factories: -5%
Fortification Engineer	• Land fort construction speed: +20%
	• Coastal fort construction speed: +20%
	• Anti-air construction speed: +20%
Humble Appeaser	• War support: -5.00%
	•
Ideological Crusader	• Same ideology monthly Opinion: +100%
	• Party Popularity Stability Modifier: +10%
Illusive Gentleman	• Operative slots: +1
	• Agency upgrade time: -15%
Liberal Journalist	• Daily Democracy Support: +0.05
	• Political Power Gain: +5%
Marxist Fundamentalist	• Daily Communism Support: +0.10
	•
National Integralist	• Political Power Gain: +15%
	• Weekly **Stability: +0.1%
Patriotic Socialist	• Daily *Communism Support: +0.05
	• <u>War support</u> : +10.00%
Popular Figurehead	• <u>Stability</u> : +15.00%
Prince of Terror	• Damage to Garrisons: -25.00 %
	 Foreign subversive activities efficiency: −30%

第4页 共16页 2023/5/16 12:41

Non-core Manpower: +2% Propaganda Master Mar support: +10.00% Quartermaster General Air base construction speed: +15% Naval base construction speed: +15% Recket site construction speed: +15% Radar station construction speed: +15% Nuclear reactor construction speed: +15% Political Power Gain: +15% Silent Workhorse Daily Communism Support: +0.05 Political Power Gain: +15% Silent Workhorse Improve relations maintain cost: -50% Trade deal Opinion factor: +10.00% Staunch Monarchist Daily Support for Unaligned: +0.10 Technocrat Civilian factory construction speed: +5.00% Research Speed: +5.00% Traditionalist Theorist Daily Support for Unaligned: +0.05 Political Power Gain: +15% War Industrialist Military factory construction speed: +10% Naval dockyard construction speed: +10%	Trait	Effects
Quartermaster General Air base construction speed: +15% Naval base construction speed: +15% Recket site construction speed: +15% Redar station construction speed: +15% Nuclear reactor construction speed: +15% Political Power Gain: +15% Silent Workhorse Political Power Gain: +15% Smooth-Talking Charmer Improve relations maintain cost: -50% Trade deal Opinion factor: +10.00% Staunch Monarchist Daily Support for Unaligned: +0.10 Technocrat Research Speed: +5.00% Research Speed: +5.00% Political Power Gain: +15% War Industrialist Military factory construction speed: +10%		Non-core Manpower: +2%
Naval base construction speed: +15%	Propaganda Master	<u> </u>
Revolutionary Poet Daily Communism Support: +0.05 Political Power Gain: +15% Silent Workhorse Political Power Gain: +15% Smooth-Talking Charmer Improve relations maintain cost: -50% Trade deal Opinion factor: +10.00% Staunch Monarchist Daily Support for Unaligned: +0.10 Technocrat Civilian factory construction speed: +5.00% Research Speed: +5.00% Traditionalist Theorist Daily Support for Unaligned: +0.05 Political Power Gain: +15% War Industrialist Military factory construction speed: +10%	Quartermaster General	Air base construction speed: +15%
Revolutionary Poet Daily Communism Support: +0.05 Political Power Gain: +15% Silent Workhorse Political Power Gain: +15% Smooth-Talking Charmer Improve relations maintain cost: -50% Trade deal Opinion factor: +10.00% Staunch Monarchist Daily Support for Unaligned: +0.10 Technocrat Daily Support for Unaligned: +0.05 Research Speed: +5.00% Traditionalist Theorist Daily Support for Unaligned: +0.05 Political Power Gain: +15% War Industrialist Military factory construction speed: +10%		Naval base construction speed: +15%
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Smooth-Talking Charmer Improve relations maintain cost: -50% Trade deal Opinion factor: +10.00% Staunch Monarchist Daily Support for Unaligned: +0.10 Technocrat Civilian factory construction speed: +5.00% Research Speed: +5.00% Traditionalist Theorist Daily Support for Unaligned: +0.05 Political Power Gain: +15% War Industrialist Military factory construction speed: +10%		Political Power Gain: +15%
Trade deal Opinion factor: +10.00% Staunch Monarchist Daily Support for Unaligned: +0.10 Technocrat Civilian factory construction speed: +5.00% Research Speed: +5.00% Traditionalist Theorist Daily Support for Unaligned: +0.05 Political Power Gain: +15% War Industrialist Military factory construction speed: +10%	Silent Workhorse	Political Power Gain: +15%
Staunch Monarchist Daily Support for Unaligned: +0.10 Technocrat Civilian factory construction speed: +5.00% Research Speed: +5.00% Traditionalist Theorist Daily Support for Unaligned: +0.05 Political Power Gain: +15% War Industrialist Military factory construction speed: +10%	Smooth-Talking Charmer	Improve relations maintain cost: -50%
Technocrat • Civilian factory construction speed: +5.00% • Research Speed: +5.00% Traditionalist Theorist • Daily Support for Unaligned: +0.05 • Political Power Gain: +15% War Industrialist • Military factory construction speed: +10%	,	Trade deal Opinion factor: +10.00%
Research Speed: +5.00% Traditionalist Theorist Daily Support for Unaligned: +0.05 Political Power Gain: +15% War Industrialist Military factory construction speed: +10%	Staunch Monarchist	Daily Support for <u>Unaligned</u> : +0.10
Traditionalist Theorist • Daily Support for • Unaligned: +0.05 • Political Power Gain: +15% War Industrialist • Military factory construction speed: +10%	Technocrat	Civilian factory construction speed: +5.00%
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War Industrialist • Military factory construction speed: +10%	Traditionalist Theorist	Daily Support for Unaligned: +0.05
<u>Minital y factor y</u> construction speed. +1076		Political Power Gain: +15%
 Naval dockyard construction speed: +10% 	War Industrialist	Military factory construction speed: +10%
		Naval dockyard construction speed: +10%
• Fuel silo construction speed: +10%		Fuel silo construction speed: +10%

With Man the Guns, the Munited Kingdom National Focus Concessions to the Trade Unions can create an advisor with one of the following traits:

Trait	Effects
Armaments Aficionado	<u>▲Civilian</u> to <u>Military factory</u> conversion cost: -10.00%
Backroom Windbag	Political Power Gain: +2% Ideology drift defense: +5.0%
Baron of Terror	Damage to Garrison: -15.00% Foreign subversive activities efficiency: -15% Non-core Manpower: +1%
Compassionate Commoner •	Improve relations Opinion: +5%
Finance Graduate	Consumer Goods Factories: -2%
Fortification Armchair General	Land fort construction speed: +10% Coastal fort construction speed: +10% Anti-air construction speed: +10%
Ideological Groupie	Same ideology monthly <u>Opinion</u> : +5%
Lieutenant of Industry	Civilian factory construction speed: +5.00% Infrastructure construction speed: +5.00% Railway construction speed: +5.00% Synthetic refinery construction speed: +5.00%
Propaganda Bungler	<u> </u>
Quartermaster Trainee	Air base construction speed: +5.00% Naval base construction speed: +5.00% Rocket site construction speed: +5.00% Radar station construction speed: +5.00% Nuclear reactor construction speed: +5.00%
Silent Mule	Political Power Gain: +5%
Smooth-Talking Con-man	Trade deal Opinion factor: +5%
War Profiteer	Military factory construction speed: +5.00% Naval dockyard construction speed: +5.00%

Individual traits[<u>编辑</u> | <u>编辑源代码</u>]

Besides these common traits certain personalities can have unique traits.

第5页 共16页 2023/5/16 12:41

Trait	Effects	Advisor
Adventurous Daredevil	• <u>War support</u> : +5.00%	Prince Bernhard
	• Political Power Gain: +5%	
	• Division Recovery Rate: +10.0%	
	• 🖈 <u>Air experience</u> Gain: +3.0%	
Agricultural Capitalist	• Consumer Goods Factories: -5.0%	■ Wytautas Petrulis
	• Daily Support for Unaligned: +0.05	
Agricultural Nationalist	• Trade laws cost: -25%	Aleksandras Stulginskis
	• Economy laws cost: -25%	
	• Daily Support for Unaligned: -0.05	
	• Daily • <u>fascism</u> Support: -0.05	
Ambitious Negotiator	• Daily Support for Unaligned: +0.05	Bogdan Filov
	• <u>margolitical Power</u> Gain: +10%	
	• Improve relations • Opinion: +25.00%	
Ambitious Negotiator	• Daily Fascism Support: +0.05	Bogdan Filov
	• Political Power Gain: +10%	
	• Improve relations • Opinion: +25.00%	
Ambitious Union Boss	• Daily **Communism Support: +0.10	■• Vicente Lombardo
	• Consumer Goods Factories: -5.0%	
Anti-Communist Crusader	• <u>\$\Pi_{\text{Stability}}\cdot\text{:+5.00\%}</u>	Joseph McCarthy
	• Daily **Communism Support: -0.10	
Anti-Fascist Agent	• Daily • Fascism Support: -0.02	Hans Oster
· ·	- Bany - Pascisin Support: -0.02 - Stability: +10.00%	
4 1' 01 1' ' 1 P	·	
Anti-Stalinist Propagandist	 Subversive activities cost: -15% Strengthen Resistance efficiency: +10% 	Martemyan Ryutin
	• Resistance Decay Speed in our states occupied by the enemy: +10%	
	 Intelligence gained from Operatives and Infiltrated Assets: +10% 	
Appeasing Technocrat	• <u>Ideology</u> drift defense: -10.0%	Lev Kamenev
	• Political Power Gain: +15%	
	•	
	Daily Compliance Gain: +0.02%	
Ataman of the Transbaikal Host	• Attack against major countries: +15.0%	Grigory Semyonov
	•	
	 Political Power Gain: -5% Attacking divisions speed: +10.00% 	
	• Cavalry Unit Design Cost: +25.00%	
Avid Turanist	*	
	Doily Esseign Support: +0.04	• Nejdet Sançar
	Daily Fascism Support: +0.01	C Nejdet Sançar
	• <u>War support</u> : +10.00%	☑ Nejdet Sançar
Carlist Intellectual	• <u>War support</u> : +10.00% • Non-core <u>Manpower</u> : +2.50%	
Carlist Intellectual	• War support: +10.00% • Non-core Manpower: +2.50% • Political Power Gain: +10%	Nejdet Sançar Martin de Riquer
Carlist Intellectual	• <u>War support</u> : +10.00% • Non-core <u>Manpower</u> : +2.50%	
Carlist Intellectual Chair of the Unions	■ War support: +10.00% Non-core Manpower: +2.50% ■ Political Power Gain: +10% Improve relations Opinion: +15.00% Daily Compliance Gain: +0.05%	⚠ Martin de Riquer
	War support: +10.00% Non-core Manpower: +2.50% Political Power Gain: +10% Improve relations Opinion: +15.00% Daily Compliance Gain: +0.05% Factory output: +10.00%	
	■ War support: +10.00% Non-core Manpower: +2.50% ■ Political Power Gain: +10% Improve relations Opinion: +15.00% Daily Compliance Gain: +0.05%	⚠ Martin de Riquer
	War support: +10.00% Non-core Manpower: +2.50% Political Power Gain: +10% Improve relations Opinion: +15.00% Daily Compliance Gain: +0.05% Factory output: +10.00% Production efficiency cap: +15.00% Production efficiency retention: +10.00%	⚠ Martin de Riquer
Chair of the Unions	War support: +10.00% Non-core Manpower: +2.50% Political Power Gain: +10% Improve relations Opinion: +15.00% Daily Compliance Gain: +0.05% Factory output: +10.00% Production efficiency cap: +15.00% Production efficiency retention: +10.00% War support: +5.00%	Martin de Riquer Mikhail Tomsky
Chair of the Unions	War support: +10.00% Non-core Manpower: +2.50% Political Power Gain: +10% Improve relations Opinion: +15.00% Daily Compliance Gain: +0.05% Factory output: +10.00% Production efficiency cap: +15.00% Production efficiency retention: +10.00%	Martin de Riquer Mikhail Tomsky
Chair of the Unions	War support: +10.00% Non-core Manpower: +2.50% Political Power Gain: +10% Improve relations Opinion: +15.00% Daily Compliance Gain: +0.05% Factory output: +10.00% Production efficiency cap: +15.00% Production efficiency retention: +10.00% War support: +5.00% Production efficiency cap: +5.00% Daily Communism Support: +0.10	Martin de Riquer Mikhail Tomsky Sefik Hüsnü
Chair of the Unions Chairman Collectivization Specialist	Mar support: +10.00% Non-core Manpower: +2.50% Political Power Gain: +10% Improve relations Opinion: +15.00% Daily Compliance Gain: +0.05% Factory output: +10.00% Production efficiency cap: +15.00% Production efficiency retention: +10.00% War support: +5.00% Production efficiency cap: +5.00% Daily Communism Support: +0.10	Martin de Riquer Mikhail Tomsky Sefik Hüsnü Juan Andrade ETH_random_leader_5
Chair of the Unions Chairman	Mar support: +10.00% Non-core Manpower: +2.50% Political Power Gain: +10% Improve relations Opinion: +15.00% Daily Compliance Gain: +0.05% Factory output: +10.00% Production efficiency cap: +15.00% Production efficiency retention: +10.00% War support: +5.00% Production efficiency cap: +5.00% Daily Communism Support: +0.10 Factory output: +5% Non-core Manpower: +2.00%	Martin de Riquer Mikhail Tomsky Sefik Hüsnü
Chair of the Unions Chairman Collectivization Specialist	Mar support: +10.00% Non-core Manpower: +2.50% Political Power Gain: +10% Improve relations Opinion: +15.00% Daily Compliance Gain: +0.05% Factory output: +10.00% Production efficiency cap: +15.00% Production efficiency retention: +10.00% War support: +5.00% Padduction efficiency cap: +5.00% Daily Communism Support: +0.10 Factory output: +5% Non-core Manpower: +2.00% Weekly Manpower: +2.00%	Martin de Riquer Mikhail Tomsky Sefik Hüsnü Juan Andrade ETH_random_leader_5
Chair of the Unions Chairman Collectivization Specialist	Mar support: +10.00% Non-core Manpower: +2.50% Political Power Gain: +10% Improve relations Opinion: +15.00% Daily Compliance Gain: +0.05% Factory output: +10.00% Production efficiency cap: +15.00% Production efficiency retention: +10.00% War support: +5.00% Production efficiency cap: +5.00% Daily Communism Support: +0.10 Factory output: +5% Non-core Manpower: +2.00%	Martin de Riquer Mikhail Tomsky Sefik Hüsnü Juan Andrade ETH_random_leader_5
Chair of the Unions Chairman Collectivization Specialist	Mar support: +10.00% Non-core Manpower: +2.50% Political Power Gain: +10% Improve relations Opinion: +15.00% Daily Compliance Gain: +0.05% Factory output: +10.00% Production efficiency cap: +15.00% Production efficiency retention: +10.00% War support: +5.00% Padduction efficiency cap: +5.00% Daily Communism Support: +0.10 Factory output: +5% Non-core Manpower: +2.00% Weekly Manpower: +2.00%	Martin de Riquer Mikhail Tomsky Sefik Hüsnü Juan Andrade ETH_random_leader_5

第6页 共16页 2023/5/16 12:41

Trait	Effects	Advisor
	• *\times Navy experience Gain: +10.0% • Party Popularity Stability Modifier: -10.00%	
Commissar for Posts and Telegraphs	• magnetical Power Gain: +5% • Reinforce Rate: +2%	Aleksey Rykov
Communist Theorist	■ Ideology drift defense: +10.0% ■ Political Power Gain: +15%	Grigory Zinovyev
Connected Citizen	• <u>Political Power Gain:</u> +5%	Julius Leber
Council Communist	Stability: +5.00% Political Power Gain: -30%	Antonie Panekoek
	•	
Devoted Corporatist	• Political Power Gain: +10% • Factory output: +5.00%	I oannis Metaxis
Driver of the Faithful	• Consumer Goods Factory: -3.0% • Factory output: +5.00%	Metropolitan Aleksy
Economic Reformer	• DStability: +5.00% • Consumer Goods Factories: -5.0%	Oswald Mosley
Economist and Publicist	•	Yevgeni Preobrazhensky
Education Reformer	• Research Speed: +5%	Jesus Hernandez Tomas
Falangist Figurehead	• Daily Fascism Support: +0.10 • Political Power Gain: +10%	Jose Antonio Primo de Rivera
Feminist Ultranationalist	• War support: +5.00% • War support: +5.00%	Halide Edib Adıvar
First Among Equals	• Political Power Gain: +15% • Heavy Fighter: • Production cost: -2.50%	Rudolf Hess
First Lady of the Republic	• War support: +5.00% • Destability: +5.00%	Soong Mei-Ling
Genial Anti-Revolutionary	• Political Power Gain: +10% • Stability: +5.00%	Jacob Adriaan de Wilde
Gifted Shipping Magnate	• dCivilian factory construction speed: +10.00% • Infrastructure construction speed: +10.00%	Aristotle Onassis
	 Railway construction speed: +10.00% Supply Hub construction speed: +10.00% Synthetic refinery construction speed: +10.00% Trade deal Opinion factor: +15.00% 	
	 Daily Democracy Support: +0.05 Daily Fascism Support: -0.10 Daily Communism Support: -0.10 	
Gran Carabinero	Consumer Goods Factories: -2.0% Stability: +5.00% Recruitable Population: +0.5%	Juan Negrin
Grand Vizier	 War Support: +10.00% Conscription Laws Cost: -33% Justify war goal time: -25.0% Non-core Manpower: +5.00% Daily Support for Unaligned: +0.10 	Said-i Nursî
Guerilla Warfare Expert	 Required Garrisons: -25.00% Damage to Garrisons: -15.00% 	Markos Vafiadis
	• Recruitable Population: +0.20%	

第7页 共16页 2023/5/16 12:41

Trait	Effects	Advisor
Hawk	• <u> </u>	Rene Massigli
	•	
Head of Directorate of New Buildings	• Construction Speed: +10.00%	
lead of Directorate of New Buildings		Ivan Smirnov
	•	
	• 15.00%	
Head of the NKVD	• <u>Stability</u> : -5.00%	Genrikh Yagoda
	Enemy operative detection chance offset: +0.10%	
	• Enemy operative capture chance: +5%	
	• Civilian intelligence to others: -5.0%	
	• If the paranoia system is active then:	
	 Political Paranoia increases by an extra 1 weekly. The Head of the NKVD cannot be manually replaced or removed from post until the Great Purge has concluded. 	
	The nead of the NKVD cuthol be mandally replaced or removed from post with the Great Furge has concluded.	
Head of the NKVD	•	Nikolay Yezhov
	• Enemy operative detection chance offset: +0.10%	
	• Enemy operative capture chance: +10%	
	• Civilian intelligence to others: -10.0%	
	• Agency upgrade time: -10.0%	
	If the paranoia system is active then: Political Paranoia increases by an extra 2 weekly. Political Paranoia increases by an extra 2 weekly.	
	 Pointical Paranoia increases by an extra 2 weekly. The Head of the NKVD cannot be manually replaced or removed from post until the Great Purge has concluded. 	
	The freda of the NKVD cultion be managing replaced of removed from post with the Great Fullye has concluded.	
Head of the NKVD	• 4 Stability: -5.00%	Lavrenty Beriya
	• Enemy operative detection chance offset: +0.10%	
	• Enemy operative capture chance: +15%	
	• Civilian intelligence to others: -10.0%	
	Intel network strength gain factor: +10%	
	If the paranoia system is active then:	
	Political Paranoia increases by an extra 2 weekly. The left of NGTO and the left of the	
	The Head of the NKVD cannot be manually replaced or removed from post until the Great Purge has concluded.	
ndustrial Falangist	• Daily Fascism Support: +0.05	Jose Antonio Giron
	• <u>Civilian factory</u> construction speed: +10.00%	
	Infrastructure construction speed: +10.00%	
	• Railway construction speed: +10.00%	
	• Synthetic refinery construction speed: +10.00%	
ndustry Reformer	• <u>Civilian factory</u> construction speed: +10.00%	Stefan Stefanov
	Infrastructure construction speed: +5.00%	
	• Consumer Goods Factories: -3.0%	
		5
International Revolutionary	• Subversive activities cost: -10%	Karl Radek
	 Intel network strength gain factor: +10% Boost <u>Ideology</u> mission effects: +10% 	
	Diplomatic Pressure mission effects: +10%	
	- Diplomate Pressure mission effects. 1200	
ron Lazar	• Train:	Lazar Kaganovich
	• Production cost: +5.00%	
	• Reliability: +15%	
	• Railway construction speed: +5.00%	
	• Supply Hub construction speed: +5.00%	
	• Fuel gain per oil: +5.00%	
rredentist Academic	• Justify war goal time: -10.0%	C Rıza Nur
	• Mobilization speed: +15.00%	
	• Ideology drift defense: +30.0%	
La Pasionaria		Dolores Ibarruri
да Разіопапа	• Daily **Communism Support: +0.05	Dolores Ibarruri
	• <u>War support</u> : +10.00%	
	•	
Leader of the Agrarian Union		Nikola Petkov
Sender of the rigiditali Ollion	• Daily Democracy Support: +0.05	INIKUIA FELKUV
	• <u>a Political Power</u> Gain: +10%	
	• Max Factories in a State: +10%	
	• Resources to Market: -10%	
Left Wing Trade Unionist	• Political Power Gain: -10%	
		Aleksandr Shlyapnikov
	• Ideology drift defense: +10.0%	
	Research speed: +10.00%	
	• Resources to market: -10%	Î.

第8页 共16页 2023/5/16 12:41

Trait	Effects	Advisor
Leftist Freemason	• <u>Ideology</u> drift defense: +25.00%	Augusto Barcia Trelles
	• Civilian Intelligence: +10%	
	• Army Intelligence: +10%	
	• Navy Intelligence: +10% • Air Intelligence: +10%	
T'(1 0 1')	_	
Lifelong Carlist	• Daily Support for Unaligned: +0.10	Tomas Dominguez Arevalo
	•	
Loyal Falangist	• Daily • Fascism Support: +0.10	Raimundo Fernandez Cuesta
	• <u>Political Power</u> Gain: +5%	
Marxist Academic	• Political Power Gain: +5%	Dimitis Glinos
	• Daily *Communism Support: +0.10	
Mi-+ DL:lL		Todor Pavlov
Marxist Philosopher	• Daily **Communism Support: +0.05	Sandro Pertini
	• m Political Power Gain: +10%	
	• Research speed: +5.00%	<u> </u>
Marxist Priest	• <u>War support</u> : +5.00%	imitios Holevas
	 Division Defense on core territory: +5.0% Ideology drift defense: +30.0% 	
		NE
Mastermind Codebreaker	• Decryption Power: +15	Alan Turing Marian Rejewski
Militant Minister	• Political Power Gain: +10%	Augustinas Voldemaras
	• Daily Fascism Support: +0.10	
	• Daily support for Unaligned: +0.05	
	• Acceptance of Fascist Diplomacy: +40	
Mladorossi Theorist	• Weekly • Stability: -0.1%	Aleksandr Kazembek
	Political Power Gain: +10%	Aleksandr Kazembek
	• Daily *Communism Support: +0.03	
	Daily Support for Unaligned: +0.15	
35		- 15 177 1
Monarchist Media Mogul	• Daily Support for Unaligned: +0.10	Alfred Hugenberg
National Socialist Paramilitarist	• Training time: -5.00%	Xenophon Giosmas
	• Daily Fascism Support: +0.10	
Nazi Sympathizer	• Daily • Fascism Support: +0.10	Nikola Zhenkov
	• Same ideology monthly Opinion: +75.00%	
NKVD Rezident	Damage to Garrisons: -10.00%	Alexander Orlov
	• Foreign subversive activities efficiency: -20%	
	• <u>Ideology</u> drift defense: +20.0%	
	• Stability: -5.00%	
Old Figurehead	• Political Power Gain: +15%	
	• Political Power Gain: +15%	David Lloyd George Vittorio Emanuele Orlando
Orthodox Rabblerouser	Pontical Power Gain: +15% Recruitable Population: +1.0%	David Lloyd George Vittorio Emanuele Orlando Metropolitan Anastasy
Orthodox Rabblerouser	• Recruitable Population: +1.0%	David Lloyd George Vittorio Emanuele Orlando Metropolitan Anastasy
	• Recruitable Population: +1.0% • Non-core Manpower: +2.50%	Metropolitan Anastasy
Orthodox Rabblerouser Pan-Turkic Doyen	• Recruitable Population: +1.0%	
	• Recruitable Population: +1.0% • Non-core Manpower: +2.50% • Daily Compliance Gain: +0.05%	Metropolitan Anastasy
Pan-Turkic Doyen	• Recruitable Population: +1.0% • Non-core Manpower: +2.50% • Daily Compliance Gain: +0.05% • Root Out Resistance mission effects: +10% • Non-core Manpower: +5.00%	Metropolitan Anastasy C Zeki Velidi Togan
	Recruitable Population: +1.0% Non-core Manpower: +2.50% Daily Compliance Gain: +0.05% Root Out Resistance mission effects: +10% Non-core Manpower: +5.00% Stability: +10.00%	Metropolitan Anastasy
Pan-Turkic Doyen	• Recruitable Population: +1.0% • Non-core Manpower: +2.50% • Daily Compliance Gain: +0.05% • Root Out Resistance mission effects: +10% • Non-core Manpower: +5.00%	Metropolitan Anastasy C Zeki Velidi Togan
Pan-Turkic Doyen Patriarch of Moscow and all Russia	Recruitable Population: +1.0% Non-core Manpower: +2.50% Daily Compliance Gain: +0.05% Root Out Resistance mission effects: +10% Non-core Manpower: +5.00% Stability: +10.00% Division recovery rate: +10.0% Compliance Growth Speed in our states occupied by the enemy: -15%	Metropolitan Anastasy C Zeki Velidi Togan Patriarch Sergy
Pan-Turkic Doyen	• Recruitable Population: +1.0% • Non-core Manpower: +2.50% • Daily Compliance Gain: +0.05% • Root Out Resistance mission effects: +10% • Non-core Manpower: +5.00% • Stability: +10.00% • Division recovery rate: +10.0%	Metropolitan Anastasy C Zeki Velidi Togan
Pan-Turkic Doyen Patriarch of Moscow and all Russia	Recruitable Population: +1.0% Non-core Manpower: +2.50% Daily Compliance Gain: +0.05% Root Out Resistance mission effects: +10% Non-core Manpower: +5.00% Stability: +10.00% Division recovery rate: +10.0% Compliance Growth Speed in our states occupied by the enemy: -15% Trade deal Opinion factor: +10.00	Metropolitan Anastasy C Zeki Velidi Togan Patriarch Sergy
Pan-Turkic Doyen Patriarch of Moscow and all Russia	Recruitable Population: +1.0% Non-core Manpower: +2.50% Daily Compliance Gain: +0.05% Root Out Resistance mission effects: +10% Non-core Manpower: +5.00% Stability: +10.00% Division recovery rate: +10.0% Compliance Growth Speed in our states occupied by the enemy: -15% Trade deal Opinion factor: +10.00 Justify Mar goal time: -10.0% Acceptance of Fascist Diplomacy: +40	Zeki Velidi Togan Patriarch Sergy Vyacheslav Molotov
Pan-Turkic Doyen Patriarch of Moscow and all Russia People's Commissar for Foreign Affairs	Recruitable Population: +1.0% Non-core Manpower: +2.50% Daily Compliance Gain: +0.05% Root Out Resistance mission effects: +10% Non-core Manpower: +5.00% Stability: +10.00% Division recovery rate: +10.0% Compliance Growth Speed in our states occupied by the enemy: -15% Trade deal Opinion factor: +10.00 Justify Mar goal time: -10.0%	Metropolitan Anastasy C Zeki Velidi Togan Patriarch Sergy
Pan-Turkic Doyen Patriarch of Moscow and all Russia People's Commissar for Foreign Affairs	Recruitable Population: +1.0% Non-core Manpower: +2.50% Daily Compliance Gain: +0.05% Root Out Resistance mission effects: +10% Non-core Manpower: +5.00% Stability: +10.00% Division recovery rate: +10.0% Compliance Growth Speed in our states occupied by the enemy: -15% Trade deal Dipinion factor: +10.00 Justify Mar goal time: -10.0% Acceptance of Fascist Diplomacy: +40 Improve relations Opinion: +15.00%	Metropolitan Anastasy Zeki Velidi Togan Patriarch Sergy Vyacheslav Molotov
Pan-Turkic Doyen Patriarch of Moscow and all Russia People's Commissar for Foreign Affairs	Recruitable Population: +1.0% Non-core Manpower: +2.50% Daily Compliance Gain: +0.05% Root Out Resistance mission effects: +10% Non-core Manpower: +5.00% Stability: +10.00% Division recovery rate: +10.0% Compliance Growth Speed in our states occupied by the enemy: -15% Trade deal Opinion factor: +10.00 Justify Mar goal time: -10.0% Acceptance of Fascist Diplomacy: +40 Improve relations Opinion: +15.00% Justify Mar goal time on us: +15.00%	Metropolitan Anastasy Zeki Velidi Togan Patriarch Sergy Vyacheslav Molotov
Pan-Turkic Doyen Patriarch of Moscow and all Russia People's Commissar for Foreign Affairs	Recruitable Population: +1.0% Non-core Manpower: +2.50% Daily Compliance Gain: +0.05% Root Out Resistance mission effects: +10% Non-core Manpower: +5.00% Stability: +10.00% Division recovery rate: +10.0% Compliance Growth Speed in our states occupied by the enemy: -15% Trade deal Opinion factor: +10.00 Justify war goal time: -10.0% Acceptance of Fascist Diplomacy: +40 Improve relations Opinion: +15.00% Justify war goal time on us: +15.0% Lend-lease request tension limit: -20.0%	Metropolitan Anastasy Zeki Velidi Togan Patriarch Sergy Vyacheslav Molotov

第9页 共16页 2023/5/16 12:41

Trait	Effects	Advisor
	Construction speed: -5.00% Factory repair speed: -5.00%	
Political Chameleon	Stability: 10.00%	Nikolay Ustryalov
	*	
Political Commissar	Daily Communism Support: +0.10	Nikita Khrushchyov
•	<u>Political Power</u> Gain: +5% Maximum <u>Command power</u> Increase: +30	
		Sur.
Princess of Terror	Damage to Garrisons: –25.00 % Foreign subversive activities efficiency: –30 %	Mary Sophia Allen
	Non-core Manpower: +2.00%	
Priestly Prime Minister	Political Power Gain: +15%	Vladas Mironas
	Stability : +10.00%	- Viadas Mitolias
Red Suffragette	₽ Stability: -10.00 %	Sylvia Pankhurst
	Recruitable Population: +2.0%	
Reformer of Economy	Research speed: +5.00%	Nikolay Bukharin
	• Stability: +5.00%	- Nikolay Bukilatili
•	Political Power Gain: +5%	
Regional Traditionalist Leader	<u> </u>	Mauricio de Sivatte
	Ideology drift defense: +15.0%	
Resistance Banker	Consumer Goods Factories: -10.0%	Walraven von Hall
•	Resistance Growth Speed in our states occupied by the enemy: +10%	
Resolute Social Democrat	4 <u>Stability:</u> +5.00%	Georgios Papandeou
	Political Power Gain: +5%	
•	Daily Democracy Support: +0.10	
Revolutionary Author	Daily **Communism Support: +0.10	○ Nâzım Hikmet
•	Political Power Gain: +15%	
	№ <u>Stability</u> : + 5.00 %	
•	<u>War support</u> : +5.00%	
Revolutionary Culture Minister	Daily **Communism Support: +0.10	Antonia Adroher i Pascual ETH_random_leader_4
	Political Power Gain: +15%	_ =====================================
Right Wing Trade Unionist	Factory output: +10.00%	Mikhail Tomsky
	Production efficiency cap: +10.00%	
•	Production efficiency retention: +10.00% Production efficiency growth: -5.00%	
		SUE
Royalist Bulldog	<u>War support</u> : +10.00%	Winston Churchill
•	Daily Support for Unaligned: +0.10 Weekly War support (Enemy Bombing): +0.10%	
Scholar of Ethiopian and Somali Studies	Daily Compliance Gain: +0.05% Non-core Manpower: +10.00%	Enrico Cerulli
•	Non-core Manpower: +10.00% Resistance Target: -5%	
Shadow of Calles	Daily Support for Unaligned: +0.10	■ Aaron Saenz
	Political Power Gain: +15%	
Sharp Tongued Lawyer	Improve relations maintain cost: -50%	Konstantinos Tsaldaris
marp rongued Lawyer	Ideology drift defense: +25.0%	Konstantinos Isaidaris
Social Reformer	Daily Democracy Support: +0.10	■■ Bartolome Garcia Correa
	Daily Democracy Support: +0.10 Stability: +15.00%	
Social Revolutionary		Federica Montseny
	Daily Support for Unaligned: +0.05 Political Power Gain: +10%	redefica Montseny
	War support: +10%	
Soviet Economist		_6
SOVIET ECOHOMIST	Consumer Goods Factories: -2.0% War support: +5.00%	Ivar Smilga
	1100 00 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	Synthetic refinery construction speed: +15.00%	

Daily Fascism Support: +0.05 Political Power Gain: +10% Consumer Goods Factories: -5.0% Daily Fascism Support: -0.05 Acceptance of Fascist Diplomacy: -40 Attack bonus against German Reich: +10% Defense bonus against German Reich: +10%	Aleksandar Tsankov Ernestas Galvanauskas
Consumer Goods Factories: -5.0% Daily Fascism Support: -0.05 Acceptance of Fascist Diplomacy: -40 Attack bonus against German Reich: +10% Defense bonus against German Reich: +10%	Ernestas Galvanauskas
Daily Fascism Support: -0.05 Acceptance of Fascist Diplomacy: -40 Attack bonus against German Reich: +10% Defense bonus against German Reich: +10%	Ernestas Galvanauskas
Acceptance of Fascist Diplomacy: -40 Attack bonus against German Reich: +10% Defense bonus against German Reich: +10%	Ernestas Galvanauskas
Attack bonus against German Reich: +10% Defense bonus against German Reich: +10%	
Defense bonus against German Reich: +10%	
<u> War support</u> : +10.00%	George Orwell
Daily Communism Support: +0.10	
Daily Fascism Support: +0.10}	■ Jose Vasconcelos
Justify <mark>‱_{war} goal</mark> time: -25.0 %	
Daily Fascism Support: +0.10	Manuel Hedilla
Consumer Goods Factories: -5.0%	
Daily Fascism Support: +0.10	Anastasy Vonsyatsky
Consumer Goods Factories: -3.0%	
Same ideology monthly Opinion: +15.00%	
	Metropolitan Meletius
	Metropolitan Nikolay
■ Gain: +5%	
Weekly 4 Stability: +0.30%	Georgi Ivanov Kyoseivanov
Daily Political Power Gain: +0.05	
<u>War support</u> : +10.00%	Mehmet Emin Yurdakul
<u>Stability</u> : +10.00%	
Justify <mark>‱war goal</mark> time: -10.0 %	
★ <u>Army experience</u> Gain: +10.0 %	Stasys Raštikis Jānis Balodis
High command Cost: -15%	Jānis Balodis
Maximum Command power Increase: +20	
Daily Command power Gain Multiplier: +10%	
Daily Democracy Support: +0.05	Indalecio Prieto
■ <u>Stability</u> : +10.00%	Alcide de Gasperi
Daily Democracy Support: +0.05	Dimitrana Ivanova
	War support: +10.00% Daily ** Communism Support: +0.10 Daily ** Fascism Support: +0.10} Generate ** War goal tension limit: -50.0% Justify ** war goal tension limit: -50.0% Daily ** Fascism Support: +0.10 Consumer Goods Factories: -5.0% Daily ** Fascism Support: +0.10 Consumer Goods Factories: -3.0% Same ideology monthly ** Opinion: +15.00% Required Garrisons: -20% Garrison Penetration Chance: -25.00% Weekly manpower: +1000 Improve relations ** Opinion: +15.00% Ideology drift defense: +15.0% Gain: +5% Weekly ** Stability: +0.30% Daily ** Political Power Gain: +0.05 ** War support: +10.00% ** Stability: +10.00% ** Army experience Gain: +10.0% High command Cost: -15% Maximum ** Command power Increase: +20 Daily ** Command power Gain Multiplier: +10% Daily ** Democracy Support: +0.05 ** Stability: +10.00% Daily ** Democracy Support: +0.05 ** Stability: +10.00% Daily ** Democracy Support: +0.05 ** Stability: +10.00% Daily ** Democracy Support: +0.05 ** Stability: +0.50%

Design companies[編輯 | 編辑源代码]

See also: List of design companies

1 each of tank, naval, air, material designers.

1 industrial concern.

Bonuses from the tank, naval and air design companies are only applied to equipment whose research is completed after the design company is hired. For example, if a tank design company is hired 1 day before research is completed for a relevant tank, that tank will receive the design company bonuses, along with any relevant tanks that are researched in future.

Bonuses will not be applied to equipment that was fully researched prior to hiring the design company.

Design company bonuses also apply to variants.

Armor design companies[编辑 | 编辑源代码]

Companies also typically have +15% or +10% $\underline{\text{Armor}}$ research speed.

Naval design companies[<u>编辑</u> | <u>编辑源代码</u>]

Companies also typically have +15% or +10% $\underline{\text{Naval}}$ research speed.

Air design companies[<u>编辑|编辑源代码</u>]

Companies also typically have +15% or +10% Air research speed.

第11页 共16页 2023/5/16 12:41

Hearts of Iron 4 Wiki

Materiel design companies[编辑 | 编辑源代码]

Companies also typically have +15% or +10% research speed.

Common traits

Trait	Effects
Artillery Designer •	None
Infantry Equipment Designer •	None
Motorized Equipment Designer•	None
Support Equipment Designer •	None

Industrial concern companies[编辑 | 编辑源代码]

Companies also typically have $+\mathbf{15}\%$ or $+\mathbf{10}\%$ research speed.

Theorist[<u>编辑</u> | <u>编辑源代码</u>]

See also: List of theorists

Up to 1 theorist may be chosen.

	Commmon traits
Trait	Effects
Air Warfare Theorist •	Air Doctrine Cost: -10%
Assault Aviation •	Operational Integrity Doctrine Cost: -15%
Blitzkrieg Theorist •	Armor technology Max Speed: +10%
•	Mobile Warfare Doctrine Cost: -15%
Close Air Support Proponent•	Battlefield Support Doctrine Cost: -15%
Dive Bomber •	Close Air Support Ground Attack: +10%
•	Air Doctrine Cost: -10%
Grand Battleplan Expert •	Grand Battle Plan Doctrine Cost: -15%
Grand Fleet Proponent •	Fleet in Being Doctrine Cost: -15%
Mass Assault Expert •	Mass Assault Doctrine Cost: -15%
Military Theorist •	Land Doctrine Cost: -10%
Mobile Warfare Expert •	Mobile Warfare Doctrine Cost: -15%
Naval Aviation Pioneer •	Base Strike Doctrine Cost: -15%
Naval Theorist •	Naval Doctrine Cost: -10%
Nuclear Scientist •	Nuclear Research Speed: +15%
Rocket Scientist •	Rocket Research Speed: +15%
Submarine Specialist •	Trade Interdiction Cost: -15%
Superior Firepower Expert •	Superior Firepower Cost: -15%
Victory Through Airpower •	Strategic Destruction Cost: -15%
	(A)

With Man the Guns, the Kunited Kingdom National Focus Concessions to the Trade Unions can create a theorist with one of the following traits:

Trait	Effects
Little Rocket Man •	Rocket Research Speed: +5%
Nuclear Enthusiast•	Nuclear Research Speed: +20%

With La Résistance, Spain National Focus Communal Military Strategies unlock a theorist with the following trait:

Trait	Effects
Council of Theorists	Land Doctrine Cost: -5%
•	Naval Doctrine Cost: -5%
•	Air Doctrine Cost: -5%
•	★ <u>Army experience</u> Gain + 0.03 daily
•	★ Air experience Gain +0.03 daily
•	★ Navy experience Gain +0.03 daily

Military chiefs[编辑 | 编辑源代码]

See also: <u>List of military chiefs</u>

1 each of Chief of Army, Navy, and Air Force.

Position	Trait	Effects
Chief of Army	Army Defense (Specialist) •	Army Defence Factor: +5.0%

第12页 共16页 2023/5/16 12:41

Position	Trait	Effects
Chief of Army	Army Defense (Expert)	Army Defence Factor: +10.0%
Chief of Army	Army Defense (Genius)	Army Defence Factor: +15.0%
Chief of Army	Army Offense (Specialist)	Army Attack Factor: +5.0%
Chief of Army	Army Offense (Expert)	Army Attack Factor: +10.0%
Chief of Army	Army Offense (Genius)	Army Attack Factor: +15.0%
Chief of Army	Old Guard	Experience Gain Army Factor: -10.0% Political Power Gain: +10.0%
Chief of Army	Army Drill (Specialist)	Division training time: -5.0%
Chief of Army	Army Drill (Expert)	Division training time: -10.0%
Chief of Army	Army Drill (Genius)	Division training time: -15.0%
Chief of Army	Army Reformer (Specialist)	Experience Gain Army Factor: +5.0%
Chief of Army	Army Reformer (Expert)	Experience Gain Army Factor: +10.0%
Chief of Army	Army Reformer (Genius)	Experience Gain Army Factor: +15.0%
Chief of Army	Army Organization (Specialist)	Division Organization: +4.0%
Chief of Army	Army Organization (Expert)	Division Organization: +8.0%
Chief of Army	Army Organization (Genius)	Division Organization: +12.0%
Chief of Army	Army Planning (Specialist)	Planning Speed: +5.0%
Chief of Army	Army Planning (Expert)	Planning Speed: +10.0%
Chief of Army	Army Planning (Genius)	Planning Speed: +15.0%
Chief of Army	Army Morale (Specialist)	Division Recovery Rate: +4.0%
Chief of Army	Army Morale (Expert)	Division Recovery Rate: +8.0%
Chief of Army	Army Morale (Genius)	Division Recovery Rate: +12.0%
Chief of Army	Army Maneuver (Specialist)	Divisions speed: +5.0%
Chief of Army	Army Maneuver (Expert)	Divisions speed: +10.0%
Chief of Army	Army Maneuver (Genius)	Divisions speed: +15.0%
Chief of Air Force	Air Reformer (Specialist)	Experience Gain Air Factor: +5.0%
Chief of Air Force	Air Reformer (Expert)	Experience Gain Air Factor: +10.0%
Chief of Air Force	Air Reformer (Genius)	Experience Gain Air Factor: +15.0%
Chief of Air Force	Air Safety (Specialist)	Air Accidents Chance: -5.0%
Chief of Air Force	Air Safety (Expert)	Air Accidents Chance: -10.0%
Chief of Air Force	Air Safety (Genius)	Air Accidents Chance: -15.0%
Chief of Air Force	Night Operations (Specialist)	Night Operations Penalty: -10.0%
Chief of Air Force	Night Operations (Expert)	Night Operations Penalty: -20.0%
Chief of Air Force	Night Operations (Genius)	Night Operations Penalty: -30.0%
Chief of Air Force	Ground Support (Specialist)	Air Support: +5.0%
Chief of Air Force	Ground Support (Expert)	Air Support: +10.0%
Chief of Air Force	Ground Support (Genius)	Air Support: +15.0%
Chief of Air Force	All-Weather (Specialist)	Bad Weather Penalty: -10.0%
Chief of Air Force	All-Weather (Expert)	Bad Weather Penalty: -20.0%
Chief of Air Force	All-Weather (Genius)	Bad Weather Penalty: -30.0%
Chief of Navy	Naval Aviation (Specialist)	Navy Carrier Air Attack Factor: +3.0% Navy Carrier Air Targetting Factor: +3.0% Navy Carrier Air Agility Factor: +4.0%
Chief of Navy	Naval Aviation (Expert)	Navy Carrier Air Attack Factor: +6.0% Navy Carrier Air Targetting Factor: +7.0% Navy Carrier Air Agility Factor: +8.0%
Chief of Navy	Naval Aviation (Genius)	Navy Carrier Air Attack Factor: +10.0% Navy Carrier Air Targetting Factor: +12.0% Navy Carrier Air Agility Factor: +15.0%
Chief of Navy	Decisive Battle (Specialist)	Capital Ship Attack: +5.0% Capital Ship Armor: +5.0%

第13页 共16页 2023/5/16 12:41

Position	Trait	Effects
	•	Screen Attack: +5.0%
	•	Screen Defense: +5.0%
Chief of Navy	Decisive Battle (Expert)	Capital Ship Attack: +10.0%
	•	Capital Ship Armor: +10.0%
	•	Screen Attack: +10.0%
	•	Screen Defense: +10.0%
Chief of Navy	Decisive Battle (Genius)	Capital Ship Attack: +15.0%
	•	Capital Ship Armor: +15.0%
	•	Screen Attack: +15.0%
	•	Screen Defense: +15.0%
Chief of Navy	Commerce Raiding (Specialist)	Convoy Raiding Efficiency: +10.0%
Chief of Navy	Commerce Raiding (Expert) •	Convoy Raiding Efficiency: +15.0%
Chief of Navy	Commerce Raiding (Genius) •	Convoy Raiding Efficiency: +20.0%
Chief of Navy	Old Guard •	Experience Gain Navy Factor: -10.0%
	•	Political Power Gain: +10.0%
Chief of Navy	Naval Reformer (Specialist) •	Experience Gain Navy Factor: +5.0%
Chief of Navy	Naval Reformer (Expert) •	Experience Gain Navy Factor: +10.0%
Chief of Navy	Naval Reformer (Genius) •	Experience Gain Navy Factor: +15.0%
Chief of Navy	Naval Maneuver (Specialist) •	Naval Speed: +5.0%
Chief of Navy	Naval Maneuver (Expert) •	Naval Speed: +10.0%
Chief of Navy	Naval Maneuver (Genius) •	Naval Speed: +15.0%

For chief of army, the attack modifier will be applied on both soft and hard attack regardless of being the attacker or the defender, and the defense modifier will be applied on defense and breakthrough depending on being the attacker or the defender.

Military high command[編輯 | 編辑源代码]

See also: List of military high command

Up to three members of the military high command may be chosen.

Some military high command advisers give bonuses to particular types of combat battlions. Their effects are weighed by the ratio of the target battalion count in the combat battalions of the target division. The attack modifier will be applied on both soft and hard attack regardless of being the attacker or the defender, and the defense modifier will be applied on defense and breakthrough depending on being the attacker or the defender. In some cases two advisers may offer the same type of bonus, and these are additive.

Trait		Effects
Air Combat Training (Expert)	•	Ace generation chance: +10.0%
Air Combat Training (Genius)	•	Ace generation chance: +15.0%
Air Superiority (Expert)	•	Air superiority attack: +3.0%
	•	Air superiority defense: +3.0%
	•	Air superiority agility: +3.0%
Air Superiority (Genius)	•	Air superiority attack: +5.0%
	•	Air superiority defense: +5.0%
	•	Air superiority agility: +5.0%
Airborne Assault (Expert)	•	Paradrop attack: +2.0%
	•	Paradrop defense: +5.0%
	•	Paradrop agility: +5.0%
Airborne Assault (Specialist)	•	Paradrop attack: +1.0%
	•	Paradrop defense: +3.0%
	•	Paradrop agility: +3.0%
Amphibious Assault (Expert)	•	Amphibious invasion speed: +10.0%
Amphibious Assault (Genius)	•	Amphibious invasion speed: +15.0%
Anti-Submarine (Expert)	•	Submarine Detection: +15.0%
Anti-Submarine (Specialist)	•	Submarine Detection: +10.0%
Armor (Expert)	•	Armor Division Attack: +10.0%
	•	Armor Division Defense: +10.0%
Armor (Genius)	•	Armor Division Attack: +15.0%
	•	Armor Division Defense: +15.0%
Armor (Specialist)	•	Armor Division Attack: +5.0%
	•	Armor Division Defense: +5.0%
Army Logistics (Expert)	•	Division attrition: -8.0%

第14页 共16页 2023/5/16 12:41

Army Logistics (Specialist) Army Regrouping (Expert) Division Recovery Rate: +8.0% Army Regrouping (Genius) Division Recovery Rate: +12.0% Army Regrouping (Specialist) Division Recovery Rate: +12.0% Artillery (Expert) Artillery Attack: +15.0% Artillery (Genius) Artillery Offense: +15.0% Artillery Offense: +15.0% Artillery Offense: +15.0% Artillery Defense: +15.0% Bomber Interception (Expert) Interception attack: +2.0% Interception attack: +2.0% Interception defense: +2.0% Interception agility: +2.0% Capital Ships (Expert) Capital Ship Attack: +10.0% Cavalry (Expert) Cavalry Attack: +10.0% Cavalry Genius) Cavalry Genius) Cavalry (Genius) Cavalry (Genius) Cavalry Offense: +15.0% Cavalry Defense: +15.0% Cavalry Offense: +15.0% Cavalry Offense: +15.0% Concealment (Expert) Close air support attack: +3.0% Close air support defense: +3.0% Close air support defense: +5.0% Close air support attack: +5.0% Close air support defense: +5.0% Close air support attack: +5.0% Close air support attack: +5.0% Close air support attack: +5.0% Concealment (Expert) Fleet Logistics (Expert) Fleet Logistics (Specialist) Infantry Division Attack: +15.0% Infantry Division Defense: +15.0% Infantry Division Attack: +15.0	Trait	Effects
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	Naval Air Defense (Expert)	-
Tural III attack. 10.070		
Naval Aviation (Expert) • Naval Air Attacks from Carriers: +6.0%		
• Naval Air Targeting from Carriers: +7.0%		
Naval Air Agility from Carriers: +8.0%	•	Naval Air Agility from Carriers: +8.0%

第15页 共16页 2023/5/16 12:41

Trait	Effects
Naval Aviation (Genius)	 Naval Air Attacks from Carriers: +10.0% Naval Air Targeting from Carriers: +12.0% Naval Air Agility from Carriers: +15.0%
Naval Strike (Expert)	 Naval bombing: +3.0% Naval targeting: +3.0% Naval agility: +3.0%
Naval Strike (Specialist)	 Naval bombing: +2.0% Naval targeting: +2.0% Naval agility: +2.0%
Screens (Expert)	• Screen Attack: +10.0% • Screen Defense: +15.0%
Strategic Bombing (Expert)	 Bomber attack: +2.0% Bomber defense: +2.0% Bomber agility: +2.0% Strategic Bombing: +5.0%
Strategic Bombing (Genius)	 Bomber attack: +3.0% Bomber defense: +3.0% Bomber agility: +3.0% Strategic Bombing: +9.0%
Submarines (Expert)	Submarine Attack: +15.0%Submarine Defense: +10.0%
Tactical Bombing (Expert)	• Ground support: +15.0%

第16页 共16页 2023/5/16 12:41