

ASSIGNMENT WEEK 5

BUSINESS ANALYST LEARNTERNSHIP

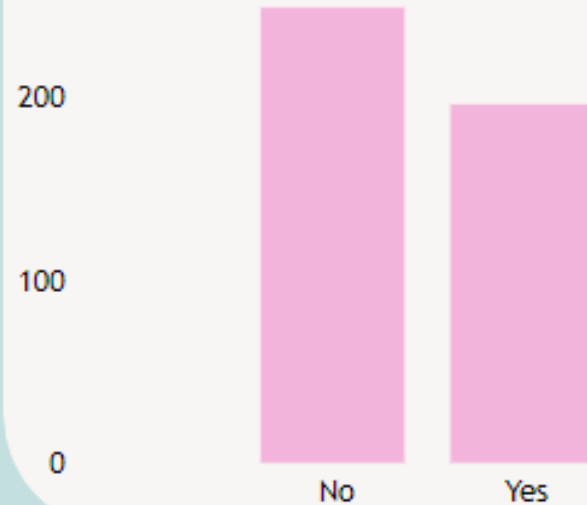
PROBLEM STATEMENT: INDIAN MANAGER PROBLEMS ANALYSIS OF THE RESPONSES

BY SUPRITA RAHA

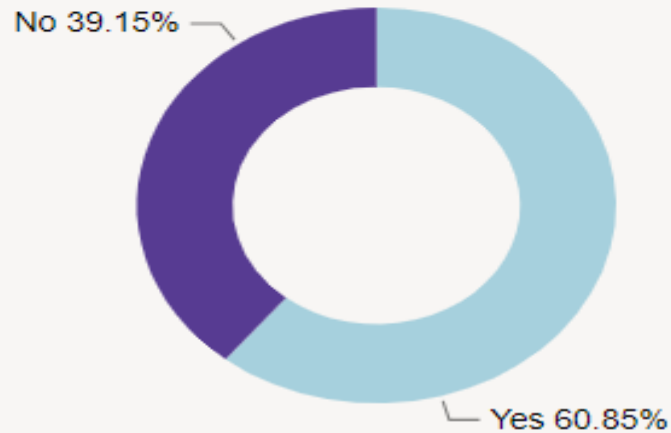
NUMBER OF TIMES EMPLOYEE WANTED TO QUIT BECAUSE OF THE MANAGER



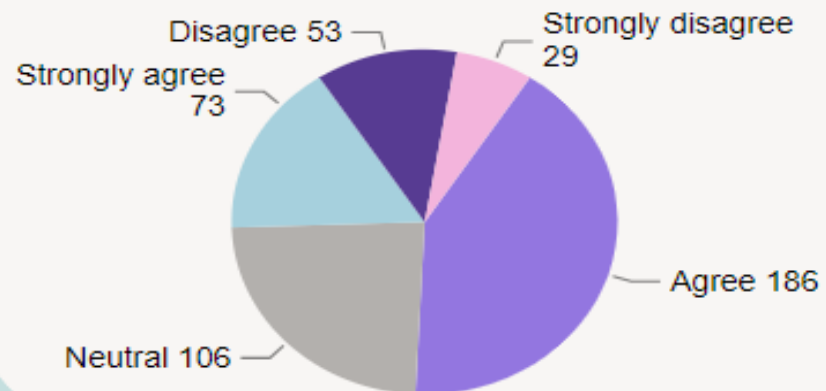
NUMBER OF TIMES MANAGER HAS BEEN BIASED/UNFAIR



NUMBER OF TIMES MANAGER HAS BEEN FAIR DURING APPRAISAL



NUMBER OF TIMES MANAGER HAS TREATED RESPECTFULLY AND PROFESSIONALLY



ANALYSIS:-

- About 50% of the respondents are quitting the company citing other reasons as compared to the 17% who cited issues with the manager as the reason.
- About 60.8% of the managers have been fair during the appraisal while the rest 39.2% were not fair according to the respondents.
- Around 48.2% of the respondents agree to the professional treatment by their manager, 28.2% disagree while the rest are neutral.
- More than 200 agree that their manager has not been biased towards them while the opposite is just below 200.