

Dear Supriya Haldar,

We are pleased to offer you the Full Stack Web Developer Internship at PeerHub (DGN NextGen Learning Pvt. Ltd). After carefully considering your qualifications and experience, we are confident you will be an excellent addition to our team.

#### Compensation and Benefits

- **Stipend:** ₹20,000 Monthly (3 Months Internship) [After completion PPO will be discussed]
- **Job Location:** Onsite at our Noida office
- **Work Schedule:** You will be expected to work 5 days a week (Monday to Friday).

#### Employment Terms:

- Employment Type: Full-Time
- Start Date: 3<sup>rd</sup> Feb, 2025
- Reporting Manager: Will be informed after Joining.

#### Roles and Responsibilities:

- ❖ **Frontend & Backend Development:** Build and maintain both the client-side and server-side of web applications, ensuring smooth user experience and robust functionality.
- ❖ **API & Database Integration:** Design and implement RESTful APIs, manage databases, and ensure efficient data handling and security.
- ❖ **Collaboration & Agile Development:** Work with product managers, designers, and other developers in an agile environment to deliver high-quality product features.
- ❖ **Continuous Learning & Innovation:** Stay up-to-date with the latest web technologies and best practices, applying them to enhance product scalability, functionality, and security.

#### Service Termination & Notice Period:-

- Either party may terminate the employment by providing a 30-day written notice. If you wish to resign, you are required to give a formal written notice 30 days in advance.
- PeerHub reserves the right to terminate your employment without notice in the event of misconduct, breach of confidentiality, gross negligence, or failure to perform your duties satisfactorily.

#### Privacy Policy and Confidentiality:-

As an employee of PeerHub, you will be expected to maintain strict confidentiality of all proprietary, sensitive, and personal information that you have access to during your employment. This includes, but is not limited to:

- Company strategies, growth plans, user data, and operational insights.
- Financial information and community-related data.
- Third-party vendor contracts and any internal communications.

Any breach of confidentiality will result in immediate termination and could lead to legal actions in accordance with the applicable laws.

Upon termination of your employment, you are required to return any confidential information and company property in your possession.

**Start Date:-**

Your expected start date is 3<sup>rd</sup> February, 2025

We are excited to welcome you aboard the PeerHub team. Your work will be crucial in driving the success of our community and events, and we are confident that you will make a significant impact. Together, we look forward to achieving great success.

Please sign below to indicate your acceptance of this offer.

Should you have any questions, feel free to reach out to us.

Sincerely,

**PeerHub Team**

contact@peerhub.in

**Acceptance of Offer**

I, Supriya Haldar, hereby accept the offer for the position of Full Stack Web Developer at PeerHub (A Brand of DGB NextGen Learning Pvt Ltd) under the terms and conditions mentioned above.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_