

Product Specialist

At SAP SuccessFactors we have started a Human Revolution. Using the latest technology, we are unlocking human potential and transforming our customer's workforces in ways they never imagined. We are digitally transforming their businesses into the next generation of intelligent enterprises. Because people are at the heart of every business transformation and people are the heart of our business. The SAP SuccessFactors product suite spans core human resources and payroll, analytics-based hiring and customized onboarding, continuous performance management, intelligent succession and more. We operate the largest HXM Cloud in the world, supporting over 120 million users with over a billion transactions for customers across 26 industries in over 90 countries. Our co-located agile teams have end-to-end ownership of product, design, development, release, user assistance, and cloud operations capabilities. We are looking for the best talent to join our team and deliver continuous innovations in the cloud, while bringing purpose to their lives and more meaning to their work. Join us today and become a part of the Human Revolution.

The SAP SuccessFactors Product Design team is on a journey of transformation. We're raising the standard for business engagement by designing our Human Resources app to focus on the employee, their day, their future, their career. We're building a talented team around the world to support this journey and bring truly global point of view to our entire product. Think diverse, inclusive and engaged.

SUMMARY

Join our product management team and have a positive impact on how business are run across the globe. SAP SuccessFactors is a leader in enterprise cloud applications for HR, with thousands of organizations using our SaaS solutions to empower their employees to be their best. We have compassion for our customers, know their businesses deeply, and partner with them to design software that improves lives and profits.

In this role you will hone your product management skills, learn about the business challenges our customers face, and expand your technical depth by joining a fun, fast paced, diverse, and seasoned group of product managers who are the driving force behind our company's product portfolio.

THE ROLE

Associate Product Managers take a leading role in managing the production support backlog. Your PM skills and technical knowledge will strengthen as you delve into product issues, interact with customers to clarify their needs and work with support, development and documentation to deliver solutions.

You will work with product managers to deliver significant enhancements (requirements gathering and analysis, customer feedback sessions, development and release activities). You will own your own features, and those features will increase in complexity as you progress. Developing modern cloud software is about working with people, so you will be constantly connecting with others across the organization (UX, development, QA, platform, marketing, sales, strategy, documentation, services, support, other application product teams) as you help drive product improvements to completion.

PRODUCT AREA

Recruiting -Work on our recruiting solution to deliver a world-class experience through embedded engagement and automation to streamline every step of the talent acquisition process.

Learning - Work on a learning solution that Improves business results, boosts productivity, and increases organizational competitiveness. We enable our customers to develop leaders, assure compliance, and train external audiences.

Core HR - Work on SAP SuccessFactors Employee Central to help our customers automate core HR processes, deliver intuitive employee self-services, track time and absences – and much more.

Onboarding - Work on onboarding solutions that deliver a world-class experience through embedded engagement and automation to streamline every step a new employee takes to get up to speed.
Analytics - Work on products that help our customers tap into the power of human capital analytics embedded in all of their day-to-day HR processes – for faster, better decisions.

ROLE REQUIREMENTS

- * Strong analytical ability
- * Learns quickly in a dynamic environment
- * Preferably, 2+ years of consulting, IT, software development, HRIS or software product management experience
- * Experience with enterprise applications a plus
- * Flexible and can adapt to change
- * Can communicate complex ideas in a clear, concise way
- * A background or interest in HXM SaaS (Core HR, Talent Management, Benefits, Recruiting, Performance, Compensation, Benefits, Payroll, Learning, etc..)

EDUCATION AND QUALIFICATIONS/ SKILLS AND COMPETENCIES

- B.E./B.Tech / M.Tech / MCA / MBA from a Premium Institute

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