



Harshit Saini

May 24, 2025

Emp. ID:- KA100036/57

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Harshit Saini was working with **Kasper Analytics** from September 12, 2022 – May 24, 2025

The individual's designation at the time of departure was IT RECRUITER.

His brief experience summary during the stay with the organization is given below :

- Manage the entire life cycle of the recruitment process for clients in the US.
- Work closely with the Recruiting leads and hiring managers.
- Work on strategic global hiring programs.
- Develop an action plan for recruiting the best fit for the organization.
- Procure people for different IT Requirements.
- Use niche platforms related to IT, to source potential candidates.
- Personally conduct interviews, document the same, and report as the need arises.

During this tenure we found his performance and conduct to be satisfactory.
We wish him the very best in his future endeavors

This letter is issued on the request of the employee

Yours truly,
For, Kasper Analytics Pvt. Limited

A handwritten signature in black ink that reads 'Sanjeev Sharma'.

(Authorised Signatory)
Sanjeev Sharma
HR. Manager
Kasper Analytics