





1 Introduction

About the Report

This report provides a detailed analysis of the candidate's performance on different assessments. The tests for this job role were decided based on job analysis, O*Net taxonomy mapping and/or criterion validity studies. The candidate's responses to these tests help construct a profile that reflects her/his likely performance level and achievement potential in the job role

This report has the following sections:

The **Summary** section provides an overall snapshot of the candidate's performance. It includes a graphical representation of the test scores and the subsection scores.

The **Insights** section provides detailed feedback on the candidate's performance in each of the tests. The descriptive feedback includes the competency definitions, the topics covered in the test, and a note on the level of the candidate's performance.

The **Response** section captures the response provided by the candidate. This section includes only those tests that require a subjective input from the candidate and are scored based on artificial intelligence and machine learning.

Score Interpretation

All the test scores are on a scale of 0-100. All the tests except personality and behavioural evaluation provide absolute scores. The personality and behavioural tests provide a norm-referenced score and hence, are percentile scores. Throughout the report, the colour codes used are as follows:

- Scores between 67 and 100.
- Scores between 33 and 67
- Scores between 0 and 33



2 | Insights

SVAR - Spoken English



74 / 100

CEFR: B2

- You demonstrate an understanding of the main ideas of sophisticated texts pertaining to concrete and abstract topics including technical discussions regarding your field of specialization.
- You speak with a degree of fluency and spontaneity that makes regular interaction with native speakers easy and unrestrained.
- You can produce clear, detailed text on a wide variety of subjects, and can explain and support your viewpoints on topical issues while explaining the advantages and disadvantages of opposing viewpoints.

Competencies



Pronunciation

66 / 100

This test aims to measure your ability to articulate words in a manner that is generally understood by native and non-native speakers. You speak with a neutral accent.

- Your pronunciation is satisfactory but is influenced by your primary language.
- You often place improper stress on syllables.
- Your mistakes in pronunciation may impede the comprehensibility of your speech by native and other non-native speakers.

()₃) Fluency

59 / 100

The test aims to measure your ability to express oneself effortlessly and articulately. You speak with correct rhythm and intonation.

- You exhibit low fluency.
- Your speech is fragmented and punctuated with abrupt pauses and hesitations.
- These disruptions interfere with the comprehensibility of your speech.



Active Listening



The test aims to measure your ability to comprehend and remember spoken information; to compensate for unfamiliar or missed words; and to anticipate upcoming details, based on the context of the speech.

- You possess a very good ability to comprehend and reproduce new information that you receive.
- You can compensate for missed or unfamiliar words and grasp the meaning of the speech.
- You commit minor errors while reproducing the information, but the meaning of the information is not lost or altered.
- Your errors are due to distraction or unfamiliarity with new words.





Spoken English Understanding

100 / 100

The test aims to measure your ability to discern main ideas and details in spoken information. The test also measures your ability to comprehend the speaker's intent and to respond accordingly.

- You exhibit a generally excellent understanding of spoken English.
- You understand the tone and mood of the speaker.
- You grasp the main idea, context, and details of conversation and spoken information, and can respond competently to questions, instructions, and objections.



Vocabulary

100 / 100

The test aims to measure your ability to recognize words and phrases, as well as the proper context for words with similar meanings.

- Overall, you possess excellent knowledge of English words and phrases.
- You can express yourself eloquently and communicate effectively to express complex ideas accurately and clearly.



Grammar



60 / 100

The test aims to measure your ability to construct proper sentences and paragraphs using correct syntax.

- You exhibit very good knowledge of sentence structure and syntax.
- You consistently demonstrate knowledge and control over grammatical technique.
- You may commit occasional errors, but these errors will not alter the sentence meaning or lead to miscommunication.



3 | Response

SVAR - Spoken English



The Responses chapter is not applicable to this assessment