

My Rewards Statement

This statement includes details of your compensation, and any retirement savings benefits and equity awarded at JPMorgan Chase.

Where applicable, the values displayed on this statement were converted based on the Foreign Exchange (FX) average year-to-date salary rates unless otherwise stated. These rates are displayed in the following table:

U.S. Dollar (USD)		British Pounds (GBP)
USD	1	0.77303
GBP	1.29381	1

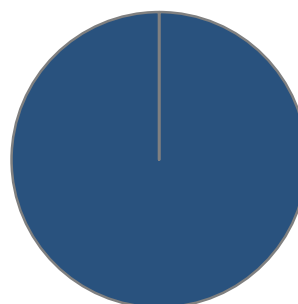
The information detailed on this statement is subject to the terms and conditions of the respective plans, and JPMorgan Chase reserves the right to amend or terminate these plans at any time. If there is any discrepancy between the information shown and the governing documents, the governing documents will prevail. Similarly, if there is any discrepancy between the details of your entitlement as indicated in this statement and your contract of employment, your contract will prevail.

Please note that the monetary values displayed in this statement are rounded to the nearest whole number. Percentages may not add up to 100% due to rounding.

My Portfolio Summary

£3,466

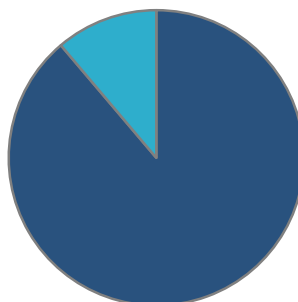
■ UK Pension Plan



My 2018 Annualized Total Compensation

£45,056

■ Base Salary
■ Cash Incentives



This statement provides details for the information above, as well as details for:

- My 2019 Compensation
- Annualized Value of Benefits
- Death-in-Service & Income Protection Benefits

My Portfolio

Various plans and programs are available to help you meet your long-term and short-term financial needs. Please see the individual plan details to determine if you are vested in the amounts shown in this statement.



Retirement Savings

My Retirement Balances

UK Pension Plan	£3,466
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UK Pension Plan

My Year-to-Date Account Activity		My JPMorgan UK Pension Plan Contributions		%	Year-to-Date
Jan 1-Feb 28, 2019					Jan 1-Feb 28, 2019
Opening balance	£2,846	Employer Core Contributions		6%	£400
Contributions	£400				
Investment Experience	£220				
Closing balance	£3,466				
Total	£3,466				

My 2018 Annualized Total Compensation

£45,056

Your Annualized Total Compensation provides a comprehensive summary of your JPMorgan Chase compensation. This summary will not match your payroll earnings.

Where applicable, values displayed in this section were converted using the Foreign Exchange prior year average salary rate of USD 0.74100 to GBP

■ Base Salary • 88.8%

As of Dec 31, 2018

Base salary	£40,000
Total base salary	£40,000

■ Cash Incentives • 11.2%

Reflects awards paid Feb 1, 2018 - Jan 31, 2019

Annual Cash Incentive	£1,000
Special Award	£556
Referral Payment	£3,500
Total cash incentives	£5,056

My 2019 Compensation

Your year-to-date compensation for the current year is detailed below.

Base Salary

As of Jun 7, 2019

Base salary	£40,000
Total base salary	£40,000

Annualized Value of Benefits

£3,757

Estimates are based on the data shown on this site as of Jun 19, 2019.

The information displayed provides JPMorgan Chase's estimated annualized cost for your participation in company insurance plans and programs. The estimated costs are based on the latest data displayed on My Rewards.

Pension	£2,400	Health care & health screening	£875
		Life, accident & incapacity in service	£482

Death-in-Service & Income Protection Benefits

Death-in-Service benefits include benefits that your surviving beneficiary(ies) could receive in the event of your death.

My Accidental Death Benefits

In certain circumstances, your survivors may also receive additional benefit(s).

	Coverage
Business Travel Accident Insurance	£240,000
Accidental Death & Dismemberment Insurance (AD&D)	£80,000

My Insurance Benefits

	Coverage
Life Assurance	£160,000
Spouse's/civil partner's pension	£10,000 p.a.
Additional pension for 1st child	£5,000 p.a.
Additional pension for each of up to three further children	£2,500 p.a.

Beneficiary Nomination

Your lump sum pension and life assurance benefits are payable under discretionary trusts. You should therefore nominate your preferred beneficiaries so that the trustees are aware of your wishes. Any accidental death benefits are payable to the beneficiaries nominated by you. You should review and update your nominations whenever your personal circumstances change.

Income Protection and Other Benefits

J.P. Morgan provides Income Protection cover which provides benefits to you should you be unable to work as a result of illness or injury. You must have completed two years' continuous service with the Company at the date of your first absence and satisfy the requirements of the insurer. If you have not been able to work your full contractual hours as a result of illness or injury for a period of 26 weeks, you may then be eligible to receive up to 65% of your Reference Salary at the end of the 26 week period.

The amount of the income protection benefit is limited to a maximum of 75% of your Reference Salary at the date you were first absent, less state benefit. The maximum salary insured for the purposes of income protection is £275,000.

Other Benefits

Please refer to ELEMENTS Flexible Benefits website for further information on the benefits available to you.