

◆ Confidentiality Pledge ◆

As an Employee of the Outsourcing Company that has entered in to an agreement with Samsung R&D Institute India-Bangalore Private Limited for its business area/division Samsung Semiconductor India Research (hereinafter as the "Company") for providing services which includes software development. I hereby state as defined below:

- ☐ I will not use the remote access system provided by the Company including SVPN, RBS (hereinafter as the "Remote Access System") and proprietary information, security information, trade secrets or any other intellectual property of the Company for purposes other than for performance of the Company work, nor commit any acts that disclose or might lead to a disclosure of the foregoing
- ☐ I will access the Company's Remote Access System only from a PC provided by the Company within allowed place (home) in Bengaluru and not access other than the authorized system.
- ☐ I will not download, copy, take pictures, scan or transfer the data which I access through Remote Access system (including sending files through personal email) and save them to a storage medium (such as USB, etc.), etc
- ☐ I will irrevocably and unconditionally agree to the inspection of any data relating to the usage of the Remote Access System, including but not limited to the login, search, and file access data, archive, management and utilization of data which can be carried out for the protection of the Company's proprietary information and other assets in relation to the Remote Access System.
- ☐ I hereby confirm and make the pledge that I fully understand and will faithfully comply with the above statements, that, in the event of any violation of the above, I will bear any and all civil and criminal liabilities under applicable laws and that I will compensate without delay for any and all damages incurred by the Company.

Any and all liabilities for any violation of this Pledge will be attributed to the person who has agreed to this Pledge

I have read and fully understood the above statements, and hereby agree to comply with them.

By placing my signature in this pledge, I acknowledge and confirm that I have carefully read all of the Provisions of this pledge.

Understood & Agreed

Outsourced Employee

Signature

Date

Printed Name

*

This document may be scanned and stored in an electronic file format pursuant to the Company's policy and regulation.