

CONTENTS

SECTION A: GENERAL DISCLOSURES 3

Details of Listed Entities 3

Sub Category 3

QUESTION 1 3

Corporate Identity Number (CIN) of the Listed Entity 3

IV. Employees 3

18. Details as at the end of Financial Year: 3

a. Employees and workers (including differently abled): 4

b. Differently abled Employees and workers: 4

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES 5

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format: 5

Convert to SVG

Drag and drop a PNG or JPG image file to convert to SVG.

Business Responsibility & Sustainability Reporting FY 2022-23

BRSR_FY2023

Report generated on 15th November, 2023

SECTION A: GENERAL DISCLOSURES

Details of Listed Entities

Sub Category

QUESTION 1

Corporate Identity Number (CIN) of the Listed Entity

1. **Corporate Identity Number (CIN) of the Listed Entity** L74999MH1994PLC077041

2. **Name of the Listed Entity** JSW Energy Limited

3. **Year of incorporation** 1994

4. **Registered office address** JSW Centre, Bandra Kurla Complex, Bandra (East), Mumbai 400 05

5. **Corporate address** JSW Centre, Bandra Kurla Complex, Bandra (East), Mumbai 400 051

6. **E-mail** jswel.investor@jsw.in

7. **Telephone** +91 22 42861000

8. **Website** www.jsw.in

9. **Financial year for which reporting is being done** 2022-23

10. **Name of the Stock Exchange(s) where shares are listed**

1. BSE Limited
2. National Stock Exchange of India Limited

11. **Paid-up Capital** 1644,67,56,680

12. **Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report**

- a) **Director responsible for BRSR:** Mr. Prashant Jain (DIN: 01281621)
Joint Managing Director & CEO
Email: jswel.investor@jsw.in
Phone: 022-42861000
- b) **BRSR Head:** Mr. Aditya Agarwal
Head - Renewable
Email: aditya.agarwal@jsw.in
Phone: 022-42861000
- c) **Supported By:** Mr. Prabodha Acharya (Group Chief Sustainability Officer)
Joint Managing Director & CEO
Email: prabodha.acharya@jsw.in
Phone: 022-42861000

13. **Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e., only for the entity) or on a consolidated basis (i.e., for the entity and all the entities which form a part of its consolidated financial statements, taken together)** Disclosures are made on a consolidated basis.

IV. Employees

18. **Details as at the end of Financial Year:**

a. Employees and workers (including differently abled):

S.No.	Particulars	Total (A)	Male	
			No. (B)	% (B/A)
EMPLOYEES				
1.	Permanent (D)			NaN
2.	Other than Permanent (E)			NaN
3.	Total employees (D + E)	0	0	NaN
WORKERS				
4.	Permanent (D)			NaN
5.	Other than Permanent (G)			NaN
6.	Total workers (F + G)	0	0	NaN
Female			Other	
No. (C)	% (C/A)		No. (D)	% (D/A)
	NaN			NaN
	NaN			NaN
0	NaN			NaN
	NaN			NaN
	NaN			NaN
0	NaN		NaN	NaN

b. Differently abled Employees and workers:

S.No.	Particulars	Total (A)	Male	
			No. (B)	%(B/A)
DIFFERENTLY ABLED EMPLOYEES				
1.	Permanent (D)			NaN
2.	Other than Permanent (E)			NaN
3.	Total differently abled employees (D + E)	0	0	NaN
DIFFERENTLY ABLED WORKERS				
4.	Permanent (D)			NaN
5.	Other than Permanent (G)			NaN
6.	Total differently abled workers (F + G)	0	0	NaN
Female		Other		
No. (C)	%(C/A)	No. (D)		%(D/A)
	NaN			NaN
	NaN			NaN
0	NaN			NaN
	NaN			NaN
	NaN			NaN

0 NaN NaN NaN

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies, and processes put in place towards adopting the National Guidelines on Responsible Business Conduct (NGRBC) Principles and Core Elements

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY 2022-23 Current Financial Year			FY 2021-22 Previous Financial Year
	Reused	Recycled	Safely Disposed	Reused
Plastic (Including Packaging) MT	0	0	2.43	0
E-Waste MT	0	6.02	0	0
Hazardous waste MT	0	30.085 (waste oil) + 104.54 (battery waste)	0	0
Other Waste MT	1378753.48 (FlyAsh & Bottom Ash + Primary Sludge)	1.875 (Food waste)	0.62 (Biomedical waste) + 1508.31 (MS Scrap)	113620 (FlyAsh & Bottom Ash)

Recycled	Safely Disposed
83.12	0
0.38	0
50.65	0
192.30 (battery waste+other)	0

Disclosure Questions	P 1	P 2	P 3	P 4
Policy and management processes				
1. a. Whether your entity policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes
c. Web Link of the Policies, if available	https://www.jsw.in/groups/sustainability-policies			
4. Name of the national and international codes/certifications/labels/ standards (e.g., Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g., SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle	The policies are based on NGRBC, in addition to conformance to the spirit of international standards like ISO 9001, ISO 14001, ISO 45001, ISO 50001, ISO 26000, SA8000, IFC Performance Standards, OECD Guidelines, UNGC guidelines and ILO Principles, ILO Convention on Human Rights, Report on Affirmative Action by CII, National Action Plan on Climate Change, National Environmental Policy, UN Sustainable Development Goals, Global Reporting Initiative, Carbon Disclosure Project (CDP) and Dow Jones Sustainability Index (DJSI).			
9. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Yes. The Board Sustainability Committee is responsible for implementation of the Policies. The Committee comprises of three Directors, out of which two are Independent Directors and one Executive Director, along with four Permanent Invitees. The broad terms of reference of the Sustainability Committee are the adoption of National Guidelines on Responsible Business Conduct (NGRBC) relating to Social, Environmental and Economic Responsibilities of Business in business practices of the Company, review the progress of initiatives under the purview of business responsibility (sustainability) and to periodically assess the			

6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met	ESG performance of the Company			
	In order to become Net Zero by 2050, the organization has set Targets for Environment Sustainability through its “TEN Commitments”™ which is available on the website. More specific and quantified targets for the Environment Sustainability are provided in the Annual Integrated Report of the Organisation under the Sustainability reporting. The FY20 baseline and FY23 performance can be seen in the table provided in the Integrated Report, Sustainability report section			

P	P	P	P	P
5	6	7	8	9
Yes	Yes	Yes	Yes	Yes

	FY 2022-23 Current Financial Year	FY 2021-22 Previous Financial Year
Plastic (Including Packaging) MT	0	0
E-Waste MT	0	6.02
Hazardous waste MT	0	30.085 (waste oil) + 104.54 (battery waste)
Other Waste MT	1378753.48 (FlyAsh & Bottom Ash + Primary Sludge)	1.875 (Food waste)